

# Expectations for Ordained Leaders in the Diocese of Olympia



We seek persons who:

**Are spiritually grounded and Christ-centered;**

We seek persons who have a practiced life of prayer, can articulate their faith in a way that draws others into “The Story,” and who find strength in the Christian community and their own personal spiritual journey. We seek persons who are culturally aware and have a deep appreciation and experience with diversity. We seek persons who have a rule of life and experience in receiving spiritual direction, and are willing to continue this path throughout their life.

**Have a proven gift of gathering and developing a community;**

We desire ordained leaders who have an entrepreneurial spirit and can articulate a proven history of connecting, inviting, inspiring and unleashing the gathered body as well as the capacity for developing that body toward greater health and faithfulness over time. They demonstrate an ability to effectively articulate their faith verbally and in writing in a way that forms those to whom their words are addressed. We seek persons who have a deep love for the Church and a missionary heart for, and are grounded in, congregational life.

**Practice Christian stewardship;**

We seek persons who can articulate clearly their stewardship journey as it relates to money, resources and relationships, and who personally practice the tithe and are willing to be a living witness to it in their communities.

**Demonstrate emotional maturity;**

We seek clergy who are aware of who they are and their impact on others in their personal relationships, in their role as leaders in congregations, and in any role they play in the work of the diocese or the broader Church.

**And understand authority;**

We seek clergy who have a clear ability to be in touch with their own authority and respect the role of authority that is unique to our Anglican/Episcopal identity. They have a firm understanding of the polity of the Episcopal Church.