



# The Episcopal Diocese of Olympia

The Episcopal Church in Western Washington

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## Covid-19 Vaccination Policies for the Diocese of Olympia

*Adopted by Diocesan Council, June 24, 2021*

In 2019, the Executive Council of The Episcopal Church adopted Resolution MW 005 *Regarding Vaccination Policies*, which provides, in pertinent part: “All Episcopal institutions, programs, facilities, and services must ensure the safety of participants which should include requiring that all participants and staff participants are vaccinated in accordance with the United States Centers for Disease Control and Prevention’s (CDC) Immunization Schedule and/or applicable state law...”

In response to the global COVID-19 pandemic, the Diocese of Olympia has taken all reasonable steps to ensure the health and safety of its clergy, staff and congregants. With the widespread availability of the COVID-19 vaccines, and based upon the recommendations of the CDC and public health experts, the Diocesan Council of the Diocese of Olympia has adopted the following vaccine policy:

All clergy and lay persons employed by the Diocese of Olympia, its congregations and affiliated ministries, must be vaccinated against COVID-19. Clergy and employees must provide to the employing entity proof of full vaccination status within 45 days of the date of this notice. Clergy and staff may be exempted from this requirement if the clergy or staff person cannot receive a vaccine due to

- A disability or medical condition, OR
- a sincerely held religious belief or practice.

Anyone who wishes to request such an accommodation must contact their supervisor or the person designated by the employing entity to review such requests.

Proof of Vaccination: Acceptable forms of proof are 1) CDC COVID-19 Vaccination Record Card (original, copy, or photograph); 2) WA State Certificate of COVID-19 Vaccination in digital or print format from MyIRmobile.com; 3) WA State Immunization Information System printout; 4) Lifetime immunization record booklet; 5) Verified electronic medical record printout from a medical provider.

Vaccination log: Each employing entity will maintain a written log of vaccination verification, including employee name, vaccination status, the date the vaccination status was verified, and the

name of the staff person who verified the vaccination status. Do NOT keep copies of vaccination cards, certificates, or other records in either print or digital form.