

The Diocesan Council (DC) is the convention in recess. It has responsibility to oversee the budget and program goals of the Diocese, and to carry out the priorities adopted by convention. DC members accept assignments, work on task groups, and attend regional, committee, and commission meetings as necessary. DC agendas include items for discussion and conversation, presentations, updates, action items, and reports. In 2021 DC members:

- Focused on anti-racism and intercultural aspects of the group's work and dynamics, including taking and reviewing the Intercultural Development Inventory (IDI).
- Had conversations with the bishop around his activities and visitations to congregations, including virtual visitations during pandemic.
- Agreed that future meetings will continue on Zoom to provide for more inclusion and access, while lessening the carbon footprint and time commitment for members who traditionally would drive large distances taking the better part of a day to attend meetings at the Diocesan House in Seattle.
- Heard reports from the Canon to the Ordinary on congregations in transition, and Chaplains on the Harbor line of credit and work toward separate incorporation.
- Participated with the other governing bodies in two virtual gatherings.
- Assigned task groups to continue the work on each of the resolutions offered by the Circles of Color and adopted by the convention; 2020 Resolutions #4-#9; heard updates at each meeting on progress toward the goals of these resolutions.

Official actions taken by the Council December 2020 through August 2021:

Financial:

- Adopted a revised policy for congregations on Calculating Net Disposable Income, clarifying which expenditure items are deductible and under what circumstances.
- Approved assessment relief for St. John's/San Juan, Olympia, from unpaid prior year assessments.
- Set the annual maximum subsidy amount for 2022-2023, for the Medicare supplement for lay diocesan staff employed prior to January 1, 2001.
- Revised 2021 revenue as recommended by the Budget & Finance Committee.
- Approved an increase in the Chaplains on the Harbor line of credit, which is used to manage cash flow based on the timing of receipt of donations and grants.
- Approved 2022 grants to 18 congregations as presented in the report from the Grants Committee; grants to be finalized and announced after ratification of the budget at the fall convention.
- Adopted a resolution to be forwarded to the fall convention recommending the 2023 assessment rate be set at 14.5% of the Net Disposable Income (NDI).
- Adopted a balanced 2022 operating budget to be forwarded for ratification at the fall convention.

Miscellaneous:

- Adopted a Covid-19 vaccine policy for clergy and staff in the Diocese of Olympia.
- Approved a revised immunization policy for the Diocese of Olympia to include clergy, staff, and volunteers, particularly related to those working with children and youth.
- Recorded 2021 housing allowances as required by the IRS.
- Approved a request from the diocesan bishop to provide bonuses to diocesan staff.

Members of the 2020-2021 Diocesan Council:

The Rt. Rev. Greg Rickel, Bishop Diocesan; **Jo Burkholder**, Be-Attitudes-Lay, St. Luke's, Seattle; **Stuart Case**, Peninsula-Lay, St. Barnabas, Bainbridge Island; **David Coburn**, Evergreen-Lay, St. James, Kent; **Kyle Davidson**, Mt. Baker-Lay, St. Paul's, Bellingham; **Rachel Endicott**, Rainier-Clergy, Christ Church, Puyallup; **Tina Francis Mutungu**, Holy C-Lay, Trinity, Seattle; **Lee Holland**, Rainier-Lay, St. Matthew's, Browns Point/Tacoma; **Josh Hosler**, Evergreen-Clergy, Good Shepherd, Federal Way; **Heather Irwin**, Eastside-Lay, Holy Cross, Redmond; **Sharalyne King**, Columbia-Lay, St. Stephen's, Longview; **R.C. Laird**, Willapa-Clergy, St. John's, Olympia; **Laura Murray**, Peninsula-Clergy, Faith, Poulsbo; **Greg Peters**, Be Attitudes-Clergy, St. Alban's, Edmonds; **Sharon Rader**, Sno Isle-Lay, St. Hilda-St. Patrick, Edmonds; **Diane Ramerman**, Mt. Baker-Clergy, Christ Church, Anacortes; **Elizabeth Riley**, Eastside-Clergy, Emmanuel, Mercer Island; **Eliacin Rosario-Cruz**, Sno Isle-Clergy, St. John's, Snohomish; **Nancy Ross**, Holy C-Clergy, Saint Mark's Cathedral, Seattle; **Joe Scheeler**, Columbia-Clergy, All Saints, Vancouver; **Jeff Zahir**, Willapa-Lay, St. Benedict's, Lacey. *Others with seat and voice:* **Judith Andrews**, Diocesan Chancellor; **April Caballero**, Recording Secretary; **Arienne Davison**, Canon to the Ordinary; **Jim Beckwith**, Acting Treasurer; **Hal Hall**, Consulting Canon for Finance; **Dede Moore**, Canon for Diocesan Networking & Connections; **Dennis Tierney**, Budget & Finance Committee chair.

Respectfully submitted on behalf of the Diocesan Council by, Canon Dede Moore, Canon for Diocesan Networking & Connections.