

Resolutions Adopted by the Convention

Resolution 1 – 2023 Diocesan Assessment Rate *(adopted as submitted)*

Sets the 2023 diocesan assessment rate factor at 14.5% of the Net Disposable Income (NDI).

Resolution 2 – Cost of Living Adjustment (COLA) to Clergy Salary Scale for 2022 *(adopted as submitted)*

Sets the cost-of-living adjustment (COLA) for 2022 parochial clergy salary scale and Office of the Bishop staff salary scale at 5.5%. 2022 Parochial Clergy Salary Scale is available on the diocesan website.

Resolution 3 – 2022 Diocesan Operating Budget *(adopted as submitted)*

Ratified the 2022 Diocesan Operating Budget as submitted.

Resolution 4 – Supporting and Conducting Diocesan Research on Indigenous Boarding Schools *(adopted as submitted)*

Requests the bishop to create a volunteer research team to explore the historic association of The Episcopal Church with Indigenous Boarding Schools in Western Washington. Research team to investigate data related to Indigenous boarding schools in our diocesan region sponsored by any faith community as well as those boarding schools within the boundaries of our diocese run exclusively by the U.S. government and to report its findings in a special presentation during the Diocesan Convention of 2022 as well as to provide copies of a written report of its findings to the Interfaith Network for Indigenous Communities (INIC) of the Faith Action Network in the state of Washington, the National Native American Boarding School Healing Coalition, and Deborah Parker of the Tulalip Tribes of Washington.

Resolution #5: Posting and Updating Current Membership Lists of Diocesan/Bishop Committees, Commissions, and Appointed Bodies on the Diocesan Website *(adopted as submitted)*

Directs each diocesan committee, commission, governing body, and group elected by convention, appointed by the bishop, or otherwise officially convened to submit annual updates to the Canon Missioner for Communications and the Executive Assistant of the Office of the Bishop within the first week of every January, with additional updates submitted throughout the year, as needed. The January reports to include or update a brief description of the activities/responsibilities of their group, information for where to direct inquires, and a list of the names of current members. Asks the Canon Missioner for Communications to update the diocesan website list of “Committees and Commissions” every January with the information provided by the group reports. Adds that social or support networks within the diocese that would like to be included on the diocesan website provide coordinator contact information in lieu of a membership roster. Those hose committees, commissions, and networks that have not provided annual updated information for two consecutive years will be removed from the list of groups posted on the diocesan website in January of the third year in which no update has been provided.

Resolution #6: Equity, Inclusion and Justice in Diocesan Clergy Pay Scale *(referred to the Personnel*

Commission, with encouragement that the Commission consult with the Diocesan Council and Constitution and Canons Committee)

Calls upon the diocesan Personnel Commission to create mandatory and advisory policies regarding clergy compensation and benefits that will apply to all priests in the diocese, whether serving in missions, parishes, bishop’s designated mission stations or in any other specialized ministry. Asks the commission to develop advisory policies that ensure the availability of medical benefits to clergy working in bishop’s designated mission stations and specialized ministries, and asks the Bishop to begin conversation with the Church Pension Fund regarding mechanisms for inclusion of priests in these ministries in the clergy pension fund. Requires a report

back to the 112th Convention concerning the policies developed and reporting on the progress of assuring equitable pay and access to medical and pension benefits for all clergy.

Resolution #7: Vote and Representation for Lay Members of Bishop Designated Mission Stations (*referred to the Constitution and Canons Committee*)

Requests the bishop to convene a Consultation Team to consider issues concerning the canonical status of the current Bishop Designated Mission Stations in our diocese in order to determine the appropriate governing mechanisms by which to grant representative lay members of Mission Stations the ability to vote at diocesan convention and to be elected or appointed to the governing bodies and committees of the diocese. Sets the membership of the Consultation Team to include the bishop, the Diocesan Chancellor, the Chair of the Committee on Constitution and Canons, the Canon for Diocesan Networking and Connections, the Canon for Ethnic Ministries, a representative from the Diocesan Convention Committee on Nominations, and at least one representative from each Mission Station. Requires a report outlining the findings and recommendations of the Consultation Team be provided to the diocesan Nominations Committee in sufficient time to allow for any recommended resolutions to be introduced to the 112th Convention of the Diocese of Olympia in 2022.

Resolution #8: Peace in the Holy Land – Striving for Justice (*adopted as submitted*)

Urges education in congregations about Israel’s ongoing military occupation of the West Bank and blockade of Gaza, and Israel’s separate, inequitable laws and unequal treatment of Palestinians, listening to the voices of Palestinians and encouraging travel to the Holy Land. Directs the Secretary of Convention to provide copies of this resolution and explanation to congregations for the purpose of raising awareness, facilitating education, encouraging discussion and promoting advocacy in both church and secular circles on behalf of Palestinians whose voices are not being heard, as we are called by our faith to do. Directs the Bishop’s Committee for Justice and Peace in the Holy Land to serve as a resource to congregations in this work and as a source for educational materials, curricula, films, speakers and guidance.

Resolution #9: Justice and Peace in the Holy Land – Our Call to Action (*adopted as submitted*)

Directs the Diocese of Olympia to submit the following resolution to the 80th General Convention of The Episcopal Church: “Resolved, that we recognize the right of the State of Israel to exist and we condemn the continued occupation, segregation and oppression of the Palestinian people; and be it further Resolved, that the Convention urge the President of the United States and the U.S. Congress to take action to oppose Israeli laws and practices that result in unequal rights for two peoples.”

Resolution #10: On Commemorating the Rt. Rev. Barbara Clementine Harris (*vote to consider passed / adopted as submitted*)

Directs the Diocese of Olympia to submit the following resolution to the 80th General Convention, to be held in Baltimore, Maryland, July 2022: “Resolved, the House ____ concurring that the 80th General Convention include and enter Barbara Clementine Harris, the first female bishop in the Anglican Communion, to the Calendar of the Church Year, to be celebrated on March 13.”

Courtesy Resolutions (*adopted as submitted*)

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks to all persons – lay and clergy – who have given freely of their time and talents to provide leadership for this Diocese over the past year, especially those who are completing their terms on the Board of Directors, Diocesan Council, the Standing Committee, and various boards, commissions, committees and task forces.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia remember in their prayers all those in countries around the world where war, or the threat of war, is a daily reality, and for all in military

service who risk life and personal safety on our behalf to bring about peace, especially the military chaplains in their rounds, duties and deployment.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia give thanksgiving for the leadership and ministry of our Presiding Bishop, the Most Reverend Michael Curry, and that of his wife, Sharon.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Archbishop of Canterbury Justin Welby, and his wife Caroline, with our thanks and our prayers.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its love and best wishes to our Bishops Retired, Bavi Edna “Nedi” Rivera, and her husband, the Rev. Robert “Bob” Moore; Sanford “Sandy” Hampton, and his wife, Mari; Vincent Warner, and his wife Shen; William Choi, and his wife Catherine; Cabell “Cabby” Tennis, and his wife, Hyde; Craig Anderson and his wife, Lizbeth, and to Terry Cochrane, widow of the Rt. Rev. Robert Cochrane, 6th Bishop of Olympia.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Rt. Rev. Gretchen Rehberg, Bishop of Spokane and to all the clergy and people of the Diocese of Spokane.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Rt. Rev. Diana Akiyama, Bishop of Oregon and to all the clergy and people of the Diocese of Oregon.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Rt. Rev. Danilo Bustamante, Bishop of Southern Philippines and to all the clergy and people of the Diocese of Southern Philippines.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends greetings to the Episcopal Diocese of Southern Philippines, our partners in Caring for Creation through the carbon offset project. We give thanks to God for our shared ministry in the name of our Lord, Jesus Christ.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Rt. Rev. Suheil Dawani, Bishop of Jerusalem and the Middle East and to all of the clergy and people of the Diocese of Jerusalem and the Middle East.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to the Rt. Rev. Juan David Alvarado, and to all the clergy and people of the Diocese of El Salvador.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia sends its greetings to our canons of honor: the Rev. Canon Joan Anthony, Canon Mary Butler, Canon Mel Butler, the Rev. Canon Rebecca McClain, the Rev. Canon Jerry Shigaki, the Rev. Canon Marda Steedman Sanborn, the Rev. Canon Ed Sterling, the Rev. Canon Patricia Taylor, the Rev. Canon Richard K. Toll, and Canon William (Bill) Tubbs.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks and appreciation for the leadership of Marc Malone as Chair of the Board of Directors and for The Rev. Christina Jillard as she completes her term on the Board of Directors.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks and appreciation for Sharon Rader, The Rev Diane Ramerman, Joe Scheeler, Jeff Zahir, and The Rev Eliacián Rosario-Cruz, as they complete their terms on Diocesan Council.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks and appreciation for the Rev. Dennis Tierney as he steps down from his role as Chair of the Budget & Finance Committee.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks and appreciation for the leadership of Vikki Day as President of the Standing Committee and for the Rev. Rachel Taber-Hamilton and Roberta Newell as they complete their terms on the Standing Committee.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia expresses its thanks for the able work of our Chancellor Judith Andrews and Vice Chancellor Bryan Krislock.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks to those who work behind the scenes, making it possible for this Convention to be held and conduct its business to the Glory of God.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia thanks all the staff of Vvoter for their care for our elections.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks and appreciation to the staff of the Office of the Bishop who work faithfully on behalf of the people and congregations of our Diocese and the wider Church each and every day in the spirit of Servant Leadership.

BE IT RESOLVED, that the 111th Annual Convention of the Diocese of Olympia express its thanks for the ministry of all who have worked so hard on this Convention's planning: particularly, the Rev. Sabeth Fitzgibbons, the Rev. Joseph Peter-Mathews, and the Commission for Liturgy and Arts for creating our wonderful liturgies; Diane Carlisle, The Ven. Gen Grewell, The Rev. David Marshall, and St. Dunstan's in Shoreline for their work on the Convention Eucharist and Ordination; Chair of Dispatch of Business, Jamie Balducci; Canon Dede Moore, Canon for Diocesan Networking & Connections; Canon Missioner Josh Hornbeck, for their dedicated and effective work; the diocesan staff, and the volunteers who gave their time during this convention.