



2024 Medical Plans and Premiums

Plans offered through the Episcopal Church Medical Trust.

2024 Medical Plans

Medical Plan / Monthly Rates	Single	Employee + 1	Family	% increase over 2023
Anthem BCBS BlueCard PPO 80 (base plan*)	\$953	\$1715	\$2668	6.00%
Anthem BCBS BlueCard PPO 90	\$1050	\$1890	\$2940	5.95%
Anthem BCBS BlueCard PPO 100	\$1138	\$2048	\$3186	5.96%
Anthem BCBS CDHP-20 / HSA **	\$759 / \$194	\$1366 / \$349	\$2125 / \$543	7.05%
Kaiser Permanente EPO 80 HMO	\$1022	\$1840	\$2862	6.02%
Kaiser Permanente EPO High HMO	\$1315	\$2367	\$3682	New
Kaiser Permanente CDHP 20/HAS	\$857 / \$96	\$1543 / \$172	\$2400 / \$268	New

*The base plan is identified each year by the diocesan Personnel Commission. The current minimum standard employer contribution is 100% of the base plan for employees and 75% of the base plan for dependents of the employee.

**If an employee selects a Consumer Directed Health Plan (CDHP) the employer is required to contribute the monthly rate difference between the CDHP plan and the designated base plan to the employees' Health Savings Account (HSA). Table shows Premium / HSA Contribution.

2024 Delta Dental Plans

* CPG has switched dental plans from Cigna to Delta Dental. All participants must review plan descriptions and select a new plan.

Dental Plan / Monthly Rates	Single	Employee + 1	Family	Previous Plan Match
Delta Basic Dental	\$47	\$85	\$132	Cigna Preventive Dental
Delta Comprehensive (base plan*)	\$61	\$110	\$171	Cigna Basic Dental
Delta Premium	\$83	\$149	\$232	Cigna Dental & Ortho

* The current minimum standard employer contribution is 100% of the base plan for employees and 75% of the base plan for dependents of the employee; 100% for eligible part-time employees and negotiable for dependents of eligible part-time employees.

To maintain parity, minimums and premium sharing for both medical and dental insurance must be the same for all eligible lay and clergy employees of an employing unit.