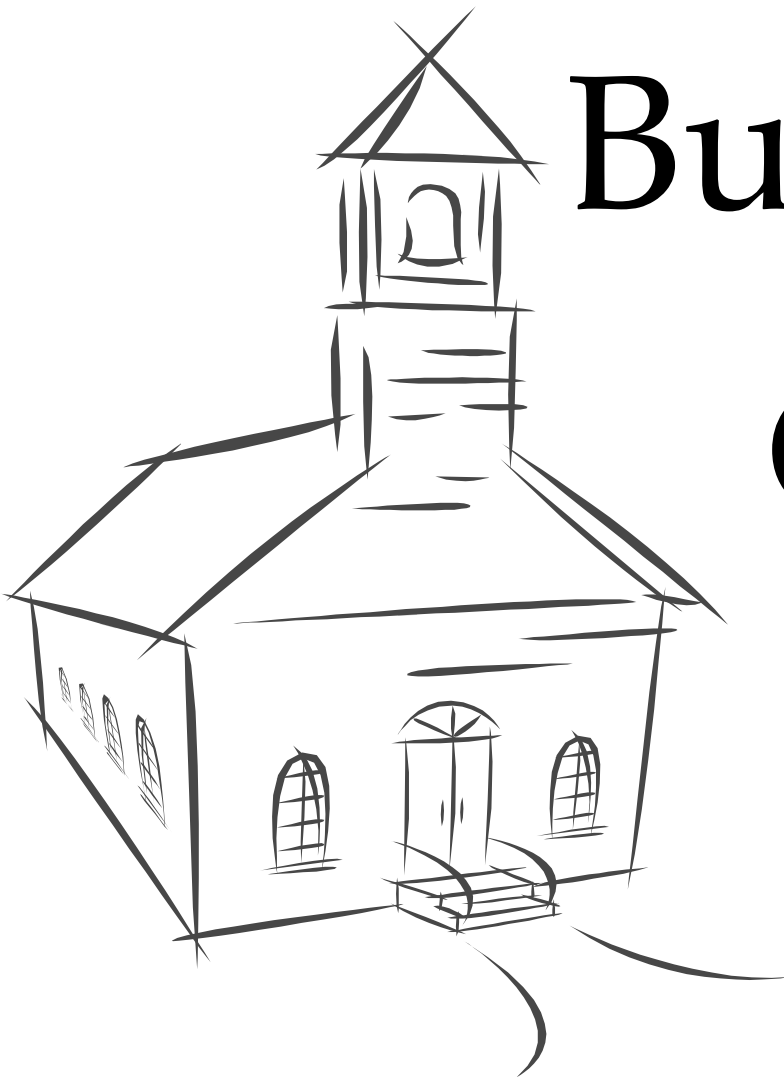


“Let us  
Build the  
City of  
God!”



*Journal of the Diocese of Olympia*

97<sup>th</sup> Annual Convention  
November 2-3, 2007  
Tacoma, Washington

# Journal of Proceedings

## 2007 Annual Convention

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# Section 1

*Minutes of the 97<sup>th</sup> Annual Diocesan Convention of the Diocese of Olympia*  
Sheraton Tacoma Hotel and Bicentennial Pavilion, Tacoma, Washington  
November 2-3, 2007

## Friday, November 2, 2007

### 1. Call to Order

#### Morning Liturgy

The 97<sup>th</sup> Convention of the Diocese of Olympia was called to order by the Rt. Rev. Gregory H. Rickel, bishop diocesan, who welcomed those gathered to this, his first convention in our Diocese. The call to order was followed by the morning liturgy.

### 2. Certification of Quorums

The Rev. John Schaeffer, Secretary of Convention, declared he had satisfactory evidence that a canonical quorum in both orders was present and **moved** that Convention dispense with the reading of all names.

**Seconded and passed unanimously**

### 3. Convention Organized for Business

Bishop Rickel declared the 97<sup>th</sup> Convention of the Diocese of Olympia organized for business.

### 4. Introduction of the Head Table

Bishop Rickel introduced those providing leadership for this convention: *the Rev. John Schaeffer*, secretary of convention; *Mr. Miller Adams*, dispatch of business; *Mr. Duncan Bayne*, vice chancellor and parliamentarian; *the Rt. Rev. Nedi Rivera*, bishop suffragan; and, *Mr. Don Mullins*, chancellor.

### 5. Committee on Dispatch of Business

Bishop Rickel recognized Mr. Miller Adams, chair, who **moved** Dispatch of Business document 07/A/17 for acceptance.

**Agenda adopted**

Additional items were reviewed, including the rules for speaking from the convention floor and for submitting resolutions within the "six-hour" window.

### 6. Report of the Committee on Privilege

Bishop Rickel recognized the Rev. Peter DeVeau, chair, Committee on Privilege, to present the report on the granting of privilege of convention. DeVeau referred to document 07/E/5 and moved that seat and voice be granted to those listed, as well as to three additional persons under the category "presenting reports to convention": Torres Hui, Francisco Lopez, and Dianne Aid.

**Motion carried  
Privilege granted**

### 7. Election of Secretary of Convention

Bishop Rickel recognized Mr. Steve Tellari, chair, Nominations Committee, who placed the name of the Rev. John Schaeffer in nomination for Secretary of Convention.

**Schaeffer elected**

### 8. Appointment of Assistant Secretaries

Secretary John Schaeffer requested the approval of Convention of the appointment of Dede Moore as convention coordinator; Barbara Brower, Norah Joslyn, Diane Wells, Heather Kmita and Tiffany Brannon as assistant secretaries serving the current convention.

**Appointments approved**

### 9. Appointment of Parliamentarian

Bishop Rickel appointed Mr. Duncan Bayne as the parliamentarian for the 97<sup>th</sup> Convention.

**Appointment approved**

### 10. Chancellor and Vice Chancellor

Bishop Rickel appointed the Hon. Donald Mullins, Esq., chancellor of the Diocese of Olympia. Bishop Rickel

appointed the Hon. Duncan Bayne, Esq., vice chancellor of the Diocese of Olympia.

**Appointments approved**

**11. Convention Committees**

Bishop Rickel appointed the Convention Committees and Commissions by reference to document 07/E/4, with the request that Convention approve the appointments as presented and in place. [See pg. 56 for written report.]

**Appointments approved**

Commission on Ministry

Bishop Rickel appointed the following members to the Commission on Ministry.

The Rev. John Ferguson, Redeemer, Kenmore (three-year term)  
Becky Clark, St. Matthew, Auburn (three-year term)

**Appointments approved**

Board of Directors

Bishop Rickel appointed the following members to the Board of Directors.

Mr. Bill Bain, Emmanuel, Mercer Island (reappointed three-year term)  
The Rev. Dorian Mulvey, Ascension, Seattle (reappointed three-year term)  
Mr. Bill Goodenough, Ascension, Seattle (reappointed three-year term)

**Appointments approved**

Diocesan Council

Bishop Rickel acknowledged the new or reappointed/elected members of the Diocesan Council from regional ministries and program commissions.

The Rev. Rachel Taber-Hamilton, St. Stephen Episcopal, Oak Harbor (Commission for Ethnic Ministries)  
Mr. Bill Brice, St. Andrew, Tacoma (Commission for Planned Giving/Stewardship)  
The Rev. Susan Dean (reappointed, Commission for Evangelism)  
Mr. Dale Ramerman, Christ Church, Anacortes (Mt. Baker Regional Ministry)  
Ms. Jeanette Blesener, Good Shepherd, Federal Way (Evergreen Regional Ministry)  
Mr. Jim Campbell, St. Mark, Montesano (re-elected, Willapa Regional Ministry)  
Ms. Sandy McCloud, St. Mark's Cathedral, Seattle (reappointed, Holy C Regional Ministry)  
The Rev. Martin Yabroff, St. Andrew, Tacoma (Rainier Regional Ministry)

**12. Election of the Trial Court**

Bishop Rickel nominated the following persons to be members of the Ecclesiastical Trial Court.

Ms. Kathryn Barron, St. Paul, Port Townsend  
Mr. Mac Brown, St. Mark's Cathedral, Seattle  
The Rev. William Burnett, rector emeritus, St. Augustine in-the-Woods, Freeland  
The Rev. Richard Scott, retired  
The Rev. Pat Taylor, retired

**Appointments approved**

**13. Committee on Nominations**

Bishop Rickel called on Mr. Steve Tellari, chair, Nominations Committee, for the report. Tellari thanked the members of the Nominations Committee, referred to report 07/B/3 and placed the following names in nomination [see pg. 30 for a written report on nominees].

Nominations for the Standing Committee

Clerical Order: *John Allen*, St. Luke, Vancouver (Columbia); *Jo Beecher*, Komo Kulshan Cluster (Mt. Baker); *Ann Lukens*, St. Michael and All Angels, Issaquah (Eastside); *Kate Wesch*, St. John the Baptist, Seattle (Holy C). Lay Order: *Catherine Close Schneider*, St. John, Gig Harbor (Peninsula); *Barbara Fox*, All Saints, Bellevue (Eastside); *Laura Lewis*, St. Aidan, Camano Island (Sno Isle); *Leann Torgerson-Harrison*, Trinity Church, Everett (Sno Isle); *Virginia Wagner*, St. Stephen Episcopal, Oak Harbor (Mt. Baker).

**Nominations closed**

Nominations for Diocesan Council

*David James*, St. John, Olympia (Willapa); *Pat McGuire*, St. Bede, Pt. Orchard (Peninsula); *David Paisley*, St. James, Kent (Evergreen); *Jeff Sells*, St. David of Wales, Shelton (Willapa); *Dennis Taylor*, Komo Kulshan Cluster (Mt. Baker).

**Nominations closed**

Nominations for Cathedral Vestry

*Tom Casey*, St. Thomas, Medina (Eastside); *Antonio Foglia*, Christ Church, Tacoma (Rainier).

**Nominations closed**

Historiographer

*Carle Griffin*, St. George, Seattle.

**Nominations closed**

**Griffin elected**

Treasurer

*Steve Faust*.

**Nominations closed**

**Faust elected**

Archivist and Records Manager

*Diane Wells*.

**Nominations closed**

**Wells elected**

**14. Greetings from the host congregations**

Bishop Rickel called on Mr. Josh Hosler and Ms. Liz White, representing the youth and young adults, who extended greetings from the host group.

**13. Committee on Nominations, continued**

Nominations for the General Convention deputation

Clerical Order: *Mary Allen*, St. Philip, Marysville (Sno Isle); *Steve Brill*, St. Luke, Elma (Willapa); *Peter DeVeau*, St. John the Baptist, Seattle (Holy C); *Gen Grewell*, St. Benedict, Lacey (Willapa); *Jeff Lee*, St. Thomas, Medina (Eastside); *Stephen Moore*, All Saints, Bellevue (Eastside); *Constance Moorehead*, St. Clement, Seattle (Holy C); *Kathleen Patton*, St. Stephen,

Longview (Columbia); *Larry Perry*, Trinity Church, Everett (Sno Isle); *Jeff Sells*, St. David of Wales, Shelton (Willapa); *Melissa Skelton*, St. Paul, Seattle (Holy C); *Marda Steedman Sanborn*, St. James, Kent (Evergreen); *Pete Strimer*, St. Andrew, Seattle (Be Attitudes); *Nigel Taber-Hamilton*, St. Augustine, Freeland (Sno Isle); *Edie Weller*, St. Mark's Cathedral, Seattle (Holy C); *Peter Van Zanten*, St. Christopher, Olympia (Willapa); *Martin Yabroff*, St. Andrew, Tacoma (Rainier). Lay Order: *Jan Akin*, St. John, Olympia (Willapa); *Duncan Bayne*, St. Mark's Cathedral, Seattle (Holy C); *Hisako Beasley*, St. Mark's Cathedral, Seattle (Holy C); *Chris Christensen*, St. Mark's Cathedral, Seattle (Holy C); *Jim Church*, St. John, Snohomish (Sno Isle); *Becky Clark*, St. Matthew, Auburn (Evergreen); *Sue Clary*, St. Luke, Sequim (Peninsula); *Katrina Hamilton*, St. Columba, Kent (Evergreen); *Jan Hanson*, St. Stephen, Longview (Columbia); *Sandy McCloud*, St. Mark's Cathedral, Seattle (Holy C); *Doug Oles*, Redeemer, Kenmore (Be Attitudes); *Joan Oliver*, Good Shepherd, Vancouver (Columbia); *Barbara Swecker*, St. Stephen, Longview (Columbia); *Mark Lloyd Taylor*, St. Paul, Seattle (Holy C); *Jim Wagner*, St. Stephen Episcopal, Oak Harbor (Mt. Baker); *Robert Wheeler*, Trinity Church, Everett (Sno Isle).

#### Nominations closed

### 15. Introduction to voting procedures

#### 16. First ballot

Bishop Rickel recognized Ms. Katie Akesson, elections official, to introduce the balloting system to be used in the 2007 elections. Bishop Rickel declared the polls open.

#### First ballot completed

#### 17. ECA Video

Bishop Rickel called on the Rev. Patty Baker, representing the Episcopal Charities Appeal (ECA) to introduce the video. Excerpts:

**Baker:** In early October, we took a field trip to St. Luke Vancouver, to listen to three of the communities that ECA has served over the past many years: Babies In Need, St. James' Family Center and NW Harvest South. ECA was established by resolution in 1987. In 1989 a resolution was passed requesting congregations to take an offering each Thanksgiving to support ECA. Currently we have 30 agencies throughout the diocese that are supported. It is a wonderful way for us to share from the abundance that we have been given. This summer we commissioned a member of COTA (Church of the Apostles) to create the following DVD. [DVD] This DVD will be sent to each congregation. This past year ECA distributed more than \$81,000 to the 30 included ministries. Please read our annual report, document 07/F/14.

#### 18. St. Mark's Cathedral

Bishop Rickel called on Dean Robert Taylor for an update on activities at St. Mark's Cathedral. Excerpts:

**Taylor:** I bring you greetings from your Cathedral. This has been a challenging year for the Cathedral. The layoff of three staff in March was painful and difficult for the community, as well as for those layed off. I'm sorry for those things done and undone that led us to the layoffs. This spring the leadership has gone through

a process of listening and held a "hope café" for members to express desires for the Cathedral church. Through these and other opportunities we have learned a lot about greater clarity, communication and transparency. On the [Cathedral] website you will find details about salaries for Cathedral staff, vestry decisions and other items. A new website is being launched this fall. The greatest learning has been the deeply expressed yearning to build and strengthen the community of faith that grounds St. Mark's daily life. We're now living into the fourth year of the new governance model. The vestry members elected by this convention help to shape the Cathedral's life and witness in the diocese. It's been a tangible, incarnate way of strengthening the connection between the diocese and the Cathedral.

#### 19. Anti-Racism Training Task Force Report

Bishop Rickel called on the Rev. Constance Moorehead and the Rev. Marilyn Cornwell for the report. Excerpts:

**Cornwell:** On October 19-20 of this year, 56 members of your community gathered on Mercer Island for anti-racism training with facilitators from the national church. The purpose was to educate and train allies for working together toward racial justice that is an integral part of building the city of God. We committed to action plans to teach others and to take specific steps to promote sustainable change in our congregations and our places of work. I encourage each of you to commit to anti-racism training in your congregation and to become an effective ally in this world for building the city of God.

**Moorehead:** As anti-racism chair, it is my pleasure to thank everyone for your support of our work. In the past five years we have grown as a multi-cultural diocese.

#### 20. Missionary Work

Bishop Rickel called on Ms. Liz White, a young adult, to report on her mission work in Canada and her upcoming assignment in Kenya. Excerpts:

**White:** I've been an active member of our diocese for quite a while. Last year I joined a national program called the Young Adult Service Corp. There are three of us from this diocese, out of a total of nine in the nation, who went out and spent a year abroad. My year abroad was in Canada – more up than abroad – working with the Anglican Church of British Columbia. The YASC is a three partnership program. It starts with the supporting diocese sending out the young adult. To begin we have to raise \$10,000; the national church then contributes about \$8,000; and the receiving diocese provides room and board. The Young Adult Service Corp is about relationships. We are encouraged to go and to be with people – about saying "what can we offer each other." Not everyone is able to do this work. I go for you. I take your prayers and support. Next I'm going to Maseno, Kenya, a small village outside Lake Victoria. I'll be working with two missionaries from the Diocese of San Diego who have been in Kenya for seven years and Maseno for five years. They are working to make the local hospital self-sufficient – by making it attractive enough so that people who can pay will come and use the hospital services. [DVD played] This DVD is available for use in congregations for education on mission work throughout the church. I ask for your prayer support as I go on this mission trip.

## 21. Bishop's Address

Bishop Rickel delivered his address to the 97<sup>th</sup> Convention of the Diocese of Olympia. [Text of the Bishop's Address begins on pg. 22 of this Journal.]

## 22. Table Conversation

Bishop Rickel introduced a time of sharing in small groups around the following question: *What hammering are you hearing and how can you use it to build the City of God?*

## 23. Report of the first ballot

Bishop Rickel called on Secretary John Schaeffer for the report of the first ballot.

### Diocesan Council

Simple majority (222) needed to elect.

David James	50
Pat McGuire	79
David Paisley	92
Jeff Sells	143
Norman Dennis Taylor	78

NO ELECTION

### Standing Committee

Clerical Order — concurrence between orders (70 clergy/ 154 lay on this ballot) required to elect.

John Allen	31 clergy	74 lay
Jo Beecher	44 clergy	88 lay
Ann Lukens	34 clergy	86 lay
Kate Wesch	30 clergy	59 lay

NO ELECTION

### Standing Committee

Lay Order — concurrence between orders (67 clergy/ 151 lay on this ballot) required to elect.

Catherine Close Schneider	27 clergy	65 lay
Barbara Fox	32 clergy	84 lay
Laura Lewis	13 clergy	28 lay
Leann Torgerson-Harrison	18 clergy	60 lay
Virginia Wagner	42 clergy	64 lay

NO ELECTION

### Cathedral Vestry

Simple majority (212) needed to elect.

Tom Casey	161
Antonio Foglia	261

Foglia elected

### General Convention Deputy

Clerical Order — concurrence between orders (73 clergy/ 162 lay on this ballot) required to elect.

	Clergy	Lay
Mary Allen	27	44
Steve Brill	29	42
Peter DeVeau	34	57
Gen Grewell	21	43
Jeff Lee	83	181
Stephen Moore	45	129

Constance Moorehead	41	72
Kathleen Patton	36	47
Larry Perry	15	35
Jeff Sells	27	82
Melissa Skelton	19	23
Marda Steedman Sanborn	25	75
Pete Strimer	76	161
Nigel Taber-Hamilton	32	78
Edie Weller	30	65
Peter Van Zanten	7	45
Martin Yabroff	10	23

Lee elected

### General Convention Deputy

Lay Order — concurrence between orders (73 clergy/ 162 lay on this ballot) required to elect.

	Clergy	Lay
Jan Akin	17	72
Duncan Bayne	49	121
Hisako Beasley	70	123
Chris Christensen	24	55
Jim Church	47	93
Becky Clark	54	89
Sue Clary	26	71
Katrina Hamilton	47	88
Jan Hanson	14	39
Sandy McCloud	17	55
Doug Oles	56	117
Joan Oliver	33	75
Barbara Swecker	14	19
Mark Lloyd Taylor	43	71
Jim Wagner	18	68
Robert Wheeler	10	34

NO ELECTION

## 24. Second ballot

Bishop Rickel declared the polls open.

Second ballot completed

## 25. Committee on Resolutions

Bishop Rickel recognized Ms. Judy Andrews, chair, to begin the report from the Resolutions Committee. Andrews placed on the floor **Resolution #4—Protection for immigrants and their families**, and **moved** adoption as amended with a Committee recommendation of “do pass.” [See Section 3, pg. 51, for explanation and Resolutions Committee rationale.]

### **Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia condemn the ongoing workplace raids carried out by the U.S. Immigration Customs Enforcement Agency (ICE) to detain and deport undocumented immigrants, thereby causing wrenching separations of families and leaving children parentless; and be it further **Resolved**, That this Convention encourage wide participation by Episcopalians in educational events and forums, such as those being offered through the New Sanctuary Movement, to learn about the plight of immigrants, to hear people

recount their experiences with past ICE raids, to learn about the root causes of migration, and to discuss long-term solutions to the immigration crisis; and be it further *Resolved*, That this Convention applaud and encourage the participation of Episcopalians, including congregations, diocesan groups and individuals, in assisting those seeking protection from detention and deportation by the provision of material, legal, and/or pastoral support; and by visible expressions of solidarity through participation in vigils, fasts, marches, and advocacy campaigns for long-term solutions to the crisis brought about by the need for reform to immigration policy.

Debate followed on Resolution #4. Speaking in favor: *The Rev. Chris Hoebermann, St. George, Maple Valley; Ms. Dianne Aid, St. Matthew, Auburn; Mr. Dick Hall, St. Augustine in-the-Woods, Freeland; Mr. Juan Carlos, Resurreccion, Mt. Vernon; the Rev. Blaine Hammond, St. Peter, Seaview; Ms. Baudelina Paz, Resurreccion, Mt. Vernon; Ms. Jeannette Hoerd, St. Elizabeth, Burien.* Speaking in opposition: *Mr. Scott Hildebrand, Holy Cross, Redmond; Ms. Jan Swisher, Holy Spirit, Battle Ground.*

A delegate from St. Stephen's Church, Longview, called the question to terminate debate.

**Motion carried**  
**Debate terminated**  
**Motion on Resolution #4 carried**  
**Resolution #4 adopted**

Andrews placed on the floor **Resolution #1—2009 Diocesan Assessment Rate**, and **moved** adoption with a Committee recommendation of "do pass." [See Section 3, pg. 51, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia approve the recommendation of the Diocesan Council that the 2009 diocesan assessment rate factor be set at 18% of the Net Disposable Income (NDI).

**Motion carried**  
**Resolution #1 adopted**

Andrews placed on the floor **Resolution #5—Increase the Diocesan Assessment to all congregations in the Diocese by 2% of net revenues to create funds for developing congregations**, with a Committee recommendation of "do not pass." [See Section 3, pg. 52, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia raise the Diocesan Assessment by 2% of net revenues (formula for deductions to remain as present) and that the moneys raised shall be dedicated to growth of the Episcopal Church in Western Washington.

Speaking as the presenter of the resolution, the Rev. Phil Lewis proposed amendment of Resolution #5 as follows.

**Proposed amendment:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia raise the Diocesan Assessment for 2009 by 2% of net revenues disposable income (formula for deductions to remain as present) and that the moneys raised shall be dedicated to growth of used as Bishop Rickel decides for growing the Episcopal Church in Western Washington.

Debate followed on the proposed amendment. Speaking as the presenter: *The Rev. Phil Lewis, St. Aidan, Camano Island.* Speaking in opposition: *The Rev. Joyce McConnell, Faith Church, Kingston.*

**Motion failed**  
**Amendment rejected**

A vote was taken on Resolution #5 as submitted.

**Motion failed**  
**Resolution #5 rejected**

Andrews placed on the floor **Resolution #6—Confirming the nature of trust ownership of property in the Episcopal Diocese of Olympia**, and **moved** referral to the Standing Committee and the bishop. [See Section 3, pg. 53, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia publicly reconfirm its trust ownership of all actual, real, tangible and physical property and assets held in trust by all the parishes, missions, and other bodies of this diocese; and be it further **Resolved**, That this Convention requests the Office of the Bishop, in consultation and cooperation with any and all relevant diocesan bodies, establish a plan to ensure that all trust documents are brought into compliance with the Constitution and Canons of this Church, reporting back on their progress to the 98<sup>th</sup> Convention of this diocese; and be it further **Resolved**, That this Convention instruct the canonical continuing body of this Convention with responsibility (Standing Committee) and request the canonical Ecclesiastical Authority with responsibility (Bishop) to establish policies in accordance with the Constitution and Canons of this Church that will pre-empt and prevent any future attempts to alienate congregational trust properties from this Convention; and be it further **Resolved**, that this Convention instruct Standing Committee and request our Bishop directly address the situation of the alienated properties of St. Stephen's Oak Harbor and St. Charles' Poulsbo, seeking a resolution in accord with the Constitution and Canons of this Church, and be it further **Resolved**, that a report on progress be made by the relevant bodies and persons to the 98<sup>th</sup> Convention of this Diocese.

Speaking as the presenter of the resolution, *the Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland*, withdrew Resolution #6 noting that a substitute resolution had been submitted as a six-hour resolution.

**Resolution #6 withdrawn**

Andrews placed on the floor **Resolution #7—Recognizing a faithful remnant\* in Oak Harbor as St. Stephen Episcopal Church, Oak Harbor**, and **moved** the resolution with a committee recommendation of “do not pass.” [See Section 3, pg. 53, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia recognizes the *Faithful Remnant\** of Episcopalians in Oak Harbor as St. Stephen Episcopal Church, a parish in canonical relationship with this Convention.

Debate followed on Resolution #7. Speaking on behalf of the presenters: *The Rev. Rachel Taber-Hamilton, St. Stephen Episcopal, Oak Harbor.* Speaking in opposition: *The Rev. Jim Eichner, Holy Cross, Redmond.*

**Motion carried  
Resolution #7 adopted**

Andrews placed on the floor **Resolution #8—Greetings to the Diocese of Jerusalem**, and **moved** adoption with a Committee recommendation of “do pass.” [See Section 3, pg. 54, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That the 97<sup>th</sup> Annual Convention of the Diocese of Olympia meeting under the leadership of our new Bishop Diocesan, Gregory Rickel, send greetings and prayers to the Diocese of Jerusalem under the leadership of its new Bishop Diocesan, Suhail Dawani, assuring them of our prayers and affection, and our desire to continue cultivating our companion relationship as they boldly witness to Christ’s love in Israel, Palestine, Jordan, Syria and Lebanon.

Debate followed on Resolution #8. Speaking on behalf of the presenters: *The Rev. Fletcher Davis, St. Augustine in-the-Woods, Freeland.*

**Motion carried  
Resolution #8 adopted**

Andrews placed on the floor **Resolution #9—Proposed date of convention**, with a Committee recommendation of “do not pass.” [See Section 3, pg. 54, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That in the future, the Annual Diocesan Convention of the Diocese of Olympia be scheduled to meet on a weekend other than the weekend of the Feast of All Saints.

Debate followed on Resolution #9. Speaking on behalf of the presenters: *Ms. Deborah Laughlin, Redeemer, Kenmore.* Speaking in favor: *The Rev. John Fergusson, Redeemer, Kenmore; St. Andrew, Pt. Angeles; the Rev. Jo Beecher, Resurreccion, Mt. Vernon; the Rev. Blaine Hammond, St.*

*Peter, Seaview.* Speaking in opposition: *The Rev. JR Lander, St. Augustine in-the-Woods, Freeland.*

*Ms. D Bracher, St. James, Kent*, called the question to terminate debate.

**Motion carried  
Debate Terminated**

A vote was taken on Resolution #9.

**Motion carried on a hand count (252/152)  
Resolution #9 adopted**

Andrews placed on the floor **Resolution #10—Affirming the Jamestown Covenant of Faith through the Next Decade of Action**, and **moved** adoption as amended with a Committee recommendation of “do pass.” [See Section 3, pg. 54, for explanation and Resolutions Committee rationale.]

**Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia affirm the Jamestown Covenant of Faith and designate the decade of 2007-2017 as a second Decade of Remembrance, Recognition and Reconciliation, affirming to fully recognize and welcome Native People into congregational life with an emphasis on establishing relationships through outreach and culturally inclusive and reflective liturgy; and be it further **Resolved**, That the Episcopal Church in the Diocese Olympia recognizes and supports the sovereignty\* of the First Nations Peoples by actively engaging in supporting the spiritual, cultural and social values of the Indigenous Nations of Western Washington.

Debate followed on Resolution #10. Speaking on behalf of the presenters: *The Rev. Rachel Taber-Hamilton, St. Stephen Episcopal, Oak Harbor.*

**Motion carried  
Resolution #10 adopted**

Andrews placed on the floor **Resolution #2—Cost of Living adjustment (COLA) for 2008**, and **moved** adoption with a Committee recommendation of “do pass.” [See Section 3, pg. 51, for explanation and Resolutions Committee rationale.]

**Original Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia authorize the setting of the Cost of Living Adjustment for 2008 parochial clergy salary scale at 2.7%.

**Motion carried  
Resolution #2 adopted**

Andrews placed on the floor **Resolution #3—Instruct Personnel Commission and Clergy Association of the Diocese of Olympia to review guidelines for the fees for supply clergy**, and **moved** adoption with a Committee recommendation of “do pass.” [See Section 3, pg. 51, for explanation and Resolutions Committee rationale.]



**Original Text of Resolution:**

**Resolved,** That this 97<sup>th</sup> Convention of the Diocese of Olympia instruct the Personnel Commission in consultation with the Clergy Association of the Diocese of Olympia (CADO) to review the guidelines for the fees for supply clergy; and be it further **Resolved,** That this review with recommendations will be presented for consideration at the 98<sup>th</sup> Convention of the Diocese of Olympia.

**Motion carried  
Resolution #3 adopted**

Andrews placed on the floor **Courtesy Resolutions**, and **moved** adoption as a whole with a Committee recommendation of “do pass.”

**Proposed amendment**

*The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland,* **moved** to amend the Courtesy Resolutions by removing the clause referring to the Archbishop of Canterbury. Debate followed on the proposed amendment. Speaking in favor: *The Rev. Martin Yabroff, St. Andrew, Tacoma.*

**Motion to Table**

*Mr. Scott Hildebrand, Holy Cross, Redmond,* **moved** to table the amendment; seconded. *Mr. Bill Montgomery, St. Stephen, Seattle,* asked that the motion to table be declared out of order as it was being used to cut off debate rather than to make time on the agenda for some more urgent matter. The parliamentarian, disagreed and debate on the motion to table continued.

*The Rev. Richard Green, St. Stephen, Longview,* asked for a clarification of the affect on the Courtesy Resolutions as a whole if the motion to table carried. The parliamentarian noted that the Courtesy Resolutions as submitted would stand as originally submitted. *The Rev. Martin Yabroff, St. Andrew, Tacoma,* spoke against the motion to table and in favor of inclusion of the Archbishop clause.

*Mr. Bruce Lee, Emmanuel, Mercer Island,* called the question to terminate debate on the motion to table.

**Motion Carried  
Debate terminated**

**Motion to table carried on a hand count (221/216)**

**Motion to Divide**

*The Rev. Mike Morrissey, St. Bede, Pt. Orchard,* asked for direction from the chair on possible next steps to ensure that the Archbishop clause receive further debate. The parliamentarian suggested division of the Archbishop clause. *The Rev. Mike Morrissey, St. Bede,*

*Pt. Orchard,* **moved** division of the Archbishop clause from the remainder of the Courtesy Resolutions.

**Motion Carried  
Division of the Archbishop clause carried**

Debate continued on the Courtesy Resolutions as a whole, without reference to the Archbishop of Canterbury.

**Proposed amendment**

*The Rev. Jim Eichner, Holy Cross, Redmond,* **moved** amendment to include Bishop William Choi and his wife Catherine, in the Courtesy Resolutions.

**Motion Carried  
Amendment adopted**

A vote was taken on the Courtesy Resolutions, without reference to the Archbishop of Canterbury.

**Motion Carried  
Courtesy Resolutions adopted**

**Text of Courtesy Resolutions (as amended/divided):**

BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks to all persons – lay and clergy – who have given freely of their time and talents to provide leadership for this Diocese over the past year, especially those who are completing their terms on Diocesan Council, and various boards, commissions, committees and task forces. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia remember in their prayers all those in countries around the world where war, or the threat of war, is a daily reality, and for all in military service who risk life and personal safety on our behalf to bring about peace, especially the military chaplains in their rounds, duties and deployment. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia recognize and celebrate the 100<sup>th</sup> anniversary of Epiphany Parish of Seattle; and the 50<sup>th</sup> anniversary of St. Margaret’s Church, Bellevue. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia give thanksgiving for the leadership and ministry of our Bishop Suffragan, Rt. Rev. Bavi Edna “Nedi” Rivera, and her husband, the Rev. Robert “Bob” Moore. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia give thanksgiving for the leadership and ministry of our Presiding Bishop, the Most Reverend Katharine Jefferts Schori and that of her husband, Richard. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia send its love and best wishes to Lillian, beloved wife of Ivor Curtis, and to our Bishops Retired, Robert Cochrane, and his wife Terry; Sanford “Sandy” Hampton, and his wife, Mari; Vincent Warner, and his wife Shen; and William Choi, and his wife Catherine. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia send its greetings to the Right Reverend Cabell Tennis, Bishop Retired of Delaware, and his wife, Hyde, who make their home in our Diocese. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks and appreciation for the leadership of Nancy Jacobs as President of the Standing Committee. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks and appreciation for the hard work and successful completion of its duties by the members

of the Joint Board, Search Committee and Transition Committee. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks to the Secretary of Convention, the Reverend John G. Schaeffer and to those who assisted him in preparing for this Convention. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks for the ministry of all who have worked so hard on this Convention's planning: the youth and young adults that hosted this convention, in particular Matt & Meri Campbell and Kathy Hamilton; Commission for Liturgy and the Arts for creating our wonderful liturgies; Chair of Dispatch of Business, Mr. Miller Adams; and especially Ms. Dede Moore, Convention Coordinator, for their dedicated and effective work. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks to those who serve as pages, tellers and work in other capacities behind the scenes, making it possible for this Convention to be together and conduct its business to the Glory of God. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia express its thanks and appreciation to the diocesan staff who work faithfully on behalf of the people and congregations of our Diocese and the wider Church each and every day in the spirit of Servant Leadership. BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia recognizes the ministries of Barbara Brower, Administrative Assistant to Bishop Warner, of Betsy Greenman, Canon to the Ordinary, and of Donald Mullins, Chancellor of the Diocese, and expresses its appreciation to them by saying, "Well done, good and faithful servants."

Debate resumed on the divided clause sending greetings to the Archbishop of Canterbury. Speaking in favor: *The Rev. Pete Strimer, St. Andrew, Seattle; the Rev. Martin Yabroff, St. Andrew, Tacoma.* Speaking in opposition: *The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland.*

*The Rev. Pat Trytten* proposed an amendment to the Archbishop clause as follows.

#### **Proposed amendment**

BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia send faithful greetings to the Archbishop of Canterbury, Dr. Rowan Williams, and pray for him. ~~greeting to our Archbishop of Canterbury, Dr. Rowan Williams, with special thanks for his continuing efforts to foster mutual forbearance and respect among the diverse parts of the Body of Christ being known as the Anglican Communion and to offer our continuing prayerful support for his many ministries.~~

Debate followed on the amendment. Speaking in favor: *The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland.* Speaking in opposition: *Mr. Scott Hildebrand, Holy Cross, Redmond.*

*The Rev. Bob Bethea, St. Antony of Egypt, Silverdale,* called the question to terminate debate on the amendment.

**Motion carried**  
**Debate terminated**

**Motion carried**  
**Amendment adopted**  
**Main motion carried**

**Courtesy resolution as amended adopted**

#### **Final text of Resolution**

BE IT RESOLVED, that the 97<sup>th</sup> Annual Convention of the Diocese of Olympia send faithful greetings to the Archbishop of Canterbury, Dr. Rowan Williams, and pray for him.

#### **26. We Will Stand With You**

Bishop Rickel called on Bishop Rivera to introduce a video. [Video played] Bishop Rivera recognized all those present who had participated in mission trips to New Orleans or the Gulf Coast, who had given money to help in the reconstruction of the area (noting that over \$352,000 had been raised to date), and then introduced Ms. Katie Vanderbrook and Ms. Connie Uddo to share their experiences over the past year. Excerpts:

**Uddo:** I am the director of the St. Paul's Homecoming Center. On behalf of Father Will Hood and the Diocese of Louisiana, I thank you. What has come from your support has been amazing. The Katrina Recovery Response Center has touched the lives of over 40,000 people in New Orleans in one year. The recovery work is exhausting, over-whelming, and life changing. We are moving more toward restoration, although we are still cleaning and gutting houses. We've planted over 2,100 trees and shrubs. We put in our first community garden. There are many challenges still ahead of us. One is with the St. Paul's school. Pre-Katrina enrollment was around 250 but is around 125 right now. Only 30% of our neighborhood is back. It's going to take time. Your mission is not over. Please know that we still need you. Please keep us in your prayers.

**Vanderbrook:** I had the privilege of chaperoning thirteen 13-year-olds to Camp Huston this summer and we had a fantastic time. The stories the kids share with us, the memories, the pictures, is unreal. The parents are over-whelmed and grateful that you gave us that opportunity. The message that the kids wanted me to give to you is thank you. They are waiting for you to come to Jazzfest and Mardi Gras.

#### **27. Cursillo Movement**

Bishop Rickel called on Mr. Matthew Finegan and the Rev. Mike Morrissey for the presentation. Excerpts:

**Finegan:** We're here to report to you that the Cursillo Movement is alive and well, and active in the Diocese of Olympia. At the recent National Episcopal Cursillo conference our own Ted Ederer from All Saints, Bellevue, was installed as the president of the National Cursillo Movement. Too often Cursillo is reported to be a secret society for those who have been chosen to attend. We want to dispel that myth. We will tell anyone about everything that takes place on a Cursillo weekend. Cursillo brings together Episcopalians from various churches from across the diocese. The purpose of the weekends is to move deeper into scripture, to explore the history and richness of the Episcopal and Anglican tradition, to extend our understanding of the church, and to more fully prepare each person for Christian leadership in the church and in the world. Cursillo is a lay-lead ministry.

**Morrisey:** All the clergy who have been through Cursillo are invited to consider serving as a spiritual director for a weekend. The Cursillo movement in our diocese is a terrific asset. In our vision for this diocese about growth – both spiritually and in numbers – this is just one tool, but it is a terrific tool. I encourage you to send folks.

## 28. Report of the second ballot

Bishop Rickel called on Secretary John Schaeffer for the report of the second ballot.

### Diocesan Council

Simple majority (223) needed to elect.

David James	25
Pat McGuire	52
David Paisley	81
Jeff Sells	229
Dennis Taylor	57

**Sells elected**

### Standing Committee

Lay Order – concurrence between orders (68 clergy/147 lay on this ballot) required to elect.

Catherine Close Schneider	23 clergy	44 lay
Barbara Fox	40 clergy	107 lay
Laura Lewis	4 clergy	12 lay
Leann Torgerson-Harrison	10 clergy	34 lay
Virginia Wagner	58 clergy	96 lay

**NO ELECTION**

### Standing Committee

Clerical Order – concurrence between orders (72 clergy/150 lay on this ballot) required to elect.

John Allen	30 clergy	49 lay
Jo Beecher	54 clergy	134 lay
Ann Lukens	32 clergy	91 lay
Kate Wesch	27 clergy	24 lay

**NO ELECTION**

### General Convention Deputy

Lay Order – concurrence between orders (75 clergy/172 lay on this ballot) required to elect.

	Clergy	Lay
Jan Akin	15	40
Duncan Bayne	59	144
Hisako Beasley	84	182
Chris Christensen	19	29
Jim Church	41	105
Becky Clark	58	108
Sue Clary	21	46
Katrina Hamilton	65	117
Jan Hanson	10	20
Sandy McCloud	15	42
Doug Oles	64	160
Joan Oliver	28	56
Barbara Swecker	10	15
Mark Lloyd Taylor	40	50
Jim Wagner	15	37
Robert Wheeler	5	26

**Beasley elected**

### General Convention Deputy

Clerical Order – concurrence between orders (75 clergy/162 lay on this ballot) required to elect.

	Clergy	Lay
Mary Allen	16	17
Steve Brill	25	21
Peter DeVeau	29	39
Gen Grewell	15	26
Stephen Moore	40	150
Constance Moorehead	37	80
Kathleen Patton	34	40
Larry Perry	9	14
Jeff Sells	27	74
Melissa Skelton	16	16
Marda Steedman Sanborn	23	62
Pete Strimer	106	238
Nigel Taber-Hamilton	17	67
Edie Weller	24	48
Peter Van Zanten	8	17
Martin Yabroff	7	9

**Strimer elected**

## 29. Third ballot

The process for the third ballot was explained. Bishop Rickel declared the polls open.

**Third ballot completed**

## 30. Greetings from CDSP

Bishop Rickel called on the Rev. Ann Coburn to bring greetings from CDSP; hosts for the snacks during the previous break. Excerpts:

**Coburn:** I greet you in the name of the Church Divinity School of the Pacific (CDSP). There are a lot of people in this room that can do that as well. You have three seminarians. Your Bishop Suffragan attended CDSP. Three trustees reside in this diocese – Miller Adams, Allan Affleck and Emmett Maloof. I have an alumni council because I'm the director of alumni and church relations, and two members of the council are from this diocese – Jack Erskine and John Allen. I work with deployment and with students who are graduating to help them find jobs and I want to recognize some of the recent grads – Sabeth Fitzgibbons, Marilyn Cornwell, Lucas Mix, June Johnson, and Connie Carlson. We are always delighted to receive new seminarians from this diocese. We also offer online programs for those unable to come to the seminary. We have a new conference center. I want to thank you all for your support for us as we prepare the leadership for the church.

## 31. Ethnic Ministries

Bishop Rickel called on Ms. Carla Robinson for the presentation. Excerpts:

**Robinson:** I come from a tradition that really is about story so I want to tell our story based on one of the church's great stories. I want to talk about how we are doing ethnic ministries from a model out of my good buddy Philip, a first century ethnic missionary. [Reading: Acts 8] Ethnic ministries is taking a risk. Over the last seven years we have had five new starts – Hispanic, First Nations and Sudanese. Black Nativity has been another

opportunity for taking a risk – as we try to find ways to support curacy in our diocese. [Reading: Acts 8] Asking a question, starting a conversation, conversation leading to relationship. We have worked at establishing relationships among clergy. From these relationships come incredible ideas. All from just sitting with each other and asking questions. [Reading: Acts 8] Whatever it takes to build bridges is a part of the lesson we learn and try to embody. We have celebrated Chinese New Year with the Cathedral. Jo Beecher does incredible work through her ministry with Resurreccion. Our anti-racism work is really about bridge building. [Reading Acts 8] Letting leaders lead. Our Hispanic ministry is now led by three new leaders raised up from within that ministry. There can be a danger with ethnic ministries of saying the work of the church is a big space, with ethnic ministries out on the fringe. We want in. By making sure that as we work we work with the entire church. [Reading: Acts 8] Sometimes it's a good thing to get out of the way. [Reading: Acts 8] Who knows where the spirit will take us. We have to keep our eyes open for opportunities. You never know where your next leaders are going to come from.

### 32. First Nations Committee

Bishop Rickel called on the Rev. Rachel Taber-Hamilton, who was joined by other members of the First Nations Committee. Excerpts:

**Taber-Hamilton:** The very first Jamestown Covenant was presented as the Jamestown Charter in 1606 by King James, from which the town then took its name. In that charter he instructs the people of the Virginia Company to go and bring civilization to those infidels and savages of these shores. Thank you so much. The church, being the monolithically slow institution that it is, from the time of 1606 took until 1997 to realize perhaps it needed to create a different covenant. We were very grateful for the opportunity in 1997 when both native and non-native members of the Episcopal Church came together at Jamestown to celebrate the creation of a new Jamestown Covenant – one that recognizes all people as valuable members of the church; one that recognizes us as partners; one that extends that circle of humanity to the circle of environment and all of creation; one that recognizes all that God has made. On October 27, 2007, we were one of several dioceses in the nation to commemorate the 400<sup>th</sup> anniversary of the founding of Jamestown and to take that opportunity to inaugurate a second decade of remembrance, recognition and reconciliation. At that celebration we presented a large copy of the new Jamestown Covenant – and everyone who participated in the service, native, non-native, both orders, adults and youth, all signed this new covenant; I now present it to our bishops.

### 33. Report of the third ballot

Bishop Rickel called on Secretary John Schaeffer for the report of the third ballot.

#### Standing Committee

Clerical Order – concurrence between orders (65 clergy/143 lay on this ballot) required to elect.

John Allen	10 clergy	29 lay
Jo Beecher	85 clergy	167 lay

Ann Lukens	21 clergy	68 lay
Kate Wesch	13 clergy	21 lay

**Beecher elected**

#### Standing Committee

Lay Order – concurrence between orders (63 clergy/141 lay on this ballot) required to elect.

Catherine Close Schneider	12 clergy	23 lay
Barbara Fox	44 clergy	118 lay
Laura Lewis	2 clergy	6 lay
Leann Torgerson-Harrison	4 clergy	20 lay
Virginia Wagner	62 clergy	114 lay

**NO ELECTION**

#### General Convention Deputy

Clerical Order – plurality both orders combined on this ballot to elect.

Mary Allen	15
Steve Brill	22
Peter DeVeau	49
Gen Grewell	20
Stephen Moore	141
Constance Moorehead	184
Kathleen Patton	59
Larry Perry	10
Jeff Sells	84
Melissa Skelton	19
Marda Steedman Sanborn	58
Nigel Taber-Hamilton	60
Edie Weller	46
Peter Van Zanten	10
Martin Yabroff	11

**Moorehead and Moore elected**

#### General Convention Deputy

Lay Order – plurality both orders combined on this ballot to elect.

Jan Akin	26
Duncan Bayne	204
Chris Christensen	20
Jim Church	106
Becky Clark	105
Sue Clary	27
Katrina Hamilton	246
Jan Hanson	12
Sandy McCloud	20
Doug Oles	287
Joan Oliver	49
Barbara Swecker	11
Mark Lloyd Taylor	52
Jim Wagner	23
Robert Wheeler	13

**Oles, Hamilton, and Bayne elected**

#### Announcements/Evening Prayer

The day concluded with announcements and evening prayer. Bishop Rickel recessed the convention until 8:30 AM Saturday morning.

## Opening Worship

### 34. Call to Order

### 35. Table Conversation

Following morning worship, Bishop Rickel called the convention to order and introduced a time of sharing in small groups around the following: *Contextual – Where do you live? What is the nature of your cultural environment? Theological – Who is God? What is the Gospel? Structural – Who is the church? What does it mean to be the people of God in the world, paying particular attention to the metaphors, symbols, systems and structures that give shape to our identity and our common life?*

### 36. Fourth ballot

Bishop Rickel declared the polls open.

**Fourth ballot completed**

### Personnel Privilege

Convention paused for a moment to recognize the 56<sup>th</sup> anniversary of the ordination to the priesthood of Bishop Robert Cochrane.

### 37. Report from the Treasurer

Bishop Rickel recognized the diocesan treasurer, Mr. Steve Faust, for his annual report.

**Faust:** In my remarks today I intend to touch on four subjects: I will give you the standard assurances that diocesan funds are accounted for and used for the purpose intended; I will expand on the report of the Board of Directors; I will comment briefly on the weather; and I will, on behalf of your Diocesan Council, move the formal adoption of the 2008 budget. Be assured the diocese received an unqualified opinion from our auditing firm. Auditors use the word “unqualified” to signify that the statements are okay and no problems were found that couldn’t be fixed. As of December 31, 2006, the operating fund recorded roughly \$6.2 million in revenue and support. Not all of that is cash – accounting rules now require that the operating fund show \$213,000 as an in-kind contribution from Diocese of Olympia, Inc. (the entity that owns Diocesan House) for use of Diocesan House, which is charged no rents. The assessment, which is a perennial topic of debate when it comes to the percentage rate, raised just over \$3.2 million in 2006. That’s a little over half the operating budget. Other significant items include \$600,000 in investment income, \$750,000 from Camp Huston, St. Andrew’s House and the diocesan school and \$810,000 in grants from various government units for the refugee resettlement program. On the expense side, the auditors classify \$4.7 million as direct program activities. A little over \$1 million is classified as management in general. That ratio between program and management in general puts the diocese very comfortably in the normal range for non-profits. The balance sheet shows \$2.3 million of which \$1.6 million is cash and cash equivalents. The liabilities are \$900,000, with one item making up two-thirds of the number – a reserve for post-retirement benefits

covering the Medicare supplement for lay employees hired prior to January 1, 2001. No employees are being added to this group and in time this liability will go away. Our long-time auditor gave us notice this year that this would be the last year they would be able to do the audit for us. We have been paying them about \$12,000 – a non-market fee largely because we were willing to have the work completed after the tax season. We went out to bid with the lowest bid received of \$35,000. Accounting standards for non-profit institutions our size are increasingly rigorous and mind-numbingly complex. It is no small credit to our tiny accounting staff that we receive very good results. I say good job Chris [Smith-Clark] and Paster [Soong] and Carrie [Rohlik]. Other funds administered by the diocese are the building fund and the mission development fund. Mission Development Fund (MDF) is for dirt, Building Loan Fund (BLF) is for structures. There is a report in your packet – 07/F/9 – prepared by Bill Goodenough the representative for property on behalf of the Board of Directors. The MDF provides grants to purchase land. This fund has a balance of \$1.3 million, including loans totaling \$700,000 and the outright ownership of two parcels of undeveloped land. One in Whatcom County has a carrying value of \$20,000 and a market value of \$225,000. The Board of Directors has given Mr. Goodenough the go-ahead to explore the marketability of this property. The second undeveloped property is in Clark County. It has a carrying value of \$640,000. It undoubtedly has a much greater market value, but we don’t know the ultimate market value because we do not yet know what the zoning would be if it should happen that we would not use that parcel for a congregation. If we don’t use that parcel for a congregation the diocese will face a very large retrospective bill for deferred taxes. The MDF has a balance of \$31,000, not enough to buy land for a new church. The challenge to the diocese, if we want to continue to assist with the acquisition of land for new congregations, is how to get additional money into the MDF. In the short term I can think of only three ways to do that – the Board of Directors could release the principal or interest from funds they control, we could collect most of the \$700,000 that we have in loans or we could engineer a liquidity event, as it’s called, with the two properties that we own outright. A liquidity event would take months of study and consultation. The BLF has total assets of \$4.7 million. Of this, \$3.5 million is loans to 20 congregations for construction or repairs (14 are performing more or less as agreed, 6 are significantly in arrears). The good news about this fund is that there is \$1.1 million in available funds; the bad news is that a single roof job can cost \$100,000. There may be a liquidity event here in the next 24-36 months. There is a mission congregation in King County that has several acres of land surplus to its foreseeable needs. If that land were sold it would completely retire that congregation’s debt, which is over \$1 million, which would then be back in the BLF and available for lending. Moving away from financials, let me make my annual plea to clergy and lay leaders in congregations to pay close attention to two particular duties imposed on you by national canon. One is timely submission of the Parochial Report; the other is to get an annual audit. The Board of Directors is considering requiring congregations that apply for loans to demonstrate that they have filed audits for the previous three years and filed timely parochial reports for the previous three

years. I said I would talk about the weather. I want to talk about preparedness for severe weather events. Three congregations in the past year had water damage or flooding. In two of these situations it's very likely that \$200 worth of sand and sand bags could have mitigated a great deal of the damage. Don't take readiness for granted; have a plan. That concludes my formal report.

### 38. Action on the 2008 Budget

Mr. Steve Faust commended the Diocesan Council and Mr. Jim Campbell and his committee for many hours of time devoted to development of the 2008 budget then **moved** for its ratification. [See pg. 40 for budget document]

**Motion carried  
2008 Budget ratified**

### 39. Commission on Personnel Insurance Committee

Bishop Rickel recognized Ms. Barbara Larson for the report.

**Larson:** The Personnel Commission is requested, by Canon 23, to report to this convention its work of the past year and to recommend compensation and employment guidelines for the upcoming budget year. The Commission met once this past year and conducted a lot of business via email. You have our report – document 7/E/2. We are given through the Canons responsibility to develop and recommend plans or action by the bishop, convention or Diocesan Council concerning compensation and employment guidelines that apply to clergy employed by the diocese and lay employees of the diocese. In addition, the Personnel Commission makes its services available on an advisory basis to clergy, vestries, bishop's committees or any others requesting support. We've submitted Resolution #2, which establishes the 2008 cost of living adjustment and Resolution #3 that would review the guidelines for fees for supply clergy and I'm happy that those were both passed yesterday.

Larson concluded by acknowledging the members of the commission and support staff – specifically Canon Betsy Greenman who had provided support for this ministry for many years. Bishop Rickel acknowledged the work of Larson as she completed six years on the Commission.

### 40. Episcopal Relief & Development

Bishop Rickel recognized Mr. David Baylor, outgoing ERD coordinator; Ms. Dorothy Gibson, the new ERD coordinator; Ms. Laura Muglia, chair of the ERD Women's Development Council; and Mr. Brian Sellers-Peterson, ERD regional representative for Province VIII; for the presentation. Excerpts:

**Sellers-Peterson:** I would like to thank Nedi and Greg for their leadership and for all the support we receive from diocesan staff and from every parish, organization, and institution of this diocese. You all help us in many ways and we are grateful. I'd especially

like to thank Dave Baylor for his outstanding leadership and work in this diocese as your diocesan coordinator. You need to continue to support him as he takes on another role for ERD as the disaster mitigation dude. I'd like to welcome Dorothy Gibson of St. Andrew's – she needs parish coordinators. Laura Muglia has started something with the able participation of a number of women from around the diocese focused on global empowerment of women. Most important, today is the One for One Malaria Net Challenge that was announced yesterday. About 30-40 people have bought nets, about 200 nets. Read our report in your packets. Come see us at our exhibit table.

### 41. Recognition of Search and Transition Committee and Joint Board / Special Recognitions

Bishop Rickel presented the Bishop's Cross to retiring Chancellor, **Don Mullins**. *This is a bishop's cross for Don Mullins. The chancellor's role in a diocese may be one of the most arduous, mysterious and perhaps even the most misunderstood. Although many labor under the notion that the chancellor's role is one of honor, almost royal in its nature, in these days and time the reality of the issues seem to leave that perception as one steeped in fiction. I've only had the pleasure of knowing Don Mullins since the election in May however I am already blessed by our relationship. It is clear that Don is a man that has been able to see in his vocation within the legal profession the seamless tie with his ultimate vocation, his Christian baptism. In the midst of one of our conversations while navigating one of the many issues the chancellor is required to navigate I asked him a question. Don, where is your heart in this? I was profoundly impressed by his ability to answer that question with the same deep thought and care that he utilizes in thinking through the thorny legal issues that are part of his role. He is clearly a man of faith with a deep and abiding respect for our Anglican tradition. Today we honor him for his 16 ½ years of service to the Diocese of Olympia. He will be missed. We also know that he will continue to live into his baptismal covenant as he seeks to balance what by law one has the right to do with the right thing to do. Not an easy task. It is with a great deal of pleasure that I present the Bishop's Cross to **Don Mullins**.*

Bishop Rickel presented the Bishop's Cross to retiring Administrative Assistant to the Bishops, **Barbara Brower**. *It was once said that there are actually only 20 people holding the world together. If they ever stop their work we would all be in peril. The idea was you could never be sure who the 20 were. I think I found one in Barbara Brower. Barbara Brower served as assistant to the bishops for 15 years. If there has ever been a person who exemplified the saying "I've got your back" it would be Barbara. She took her role very seriously. She did that because she took all of us so seriously. She believes in the Office of the Bishop and the church and because she does she did her job with professionalism and love. She has wisdom that is priceless in her task and I'm so grateful to her for her leadership and her great care of me in these past months. Although we did not get to spend a lot of time together, it was enough for Tiffany and me to learn*

immensely from her. We continue to find her good marks all over the office and she will be part of this office always. Barbara loves taking pictures. She is as good a photographer as she was a companion in the Office of the Bishop. Though we only crossed paths for a short time I will never forget her patience in trying desperately to get a photo of me where my eyes were not closed. She tried everything, but that is how she is. She has and always did try everything. We all wish for her many great shots in the future. And on behalf of this diocese that owes her so much we thank her today by awarding the bishop's cross to **Barbara Brower**.

Bishop Rickel presented a special recognition gift to retiring Canon to the Ordinary, **Betsy Greenman**. Next is Betsy Greenman. Now Betsy already got the Bishop's Cross so we are going to give her the Bishop's Wax. This is a small version of what we intend to do – get all the bishop's we can that she's worked with to "wax" a seal to this document. This is what we said. It's rare to find in one person so much encapsulated so much of the history of a people and an era. But in Canon Dr. Betsy Greenman we have found such a person. No tribute could ever do honor to a lifetime of work – much of it unknown, unspoken and often unappreciated. I recently said that I was planning on embedding a microchip in the body of Betsy Greenman that I could tap into easily with my laptop or cell phone. I am only slightly exaggerating. I wish I could. She is like a living database. I have only been doing this for a few weeks and I cannot tell you how much I will miss being able to walk into her office like typing a request into a search engine and getting the answer. More than that she has a great sense of humor, I understand from reports that last year at this convention she appeared as the nightly entertainment dressed in a poodle skirt and playing the piano. The walls across this diocese will speak her name for many years to come. We will do the same. Her legacy is one in which she endeavored to bring joy and health to our work so that our journey might be a bit less complicated now. She leaves fulltime employ here after 27 plus years of service to this diocese under three different bishops. In her career she served with five bishops. We offer our heartfelt blessings in the journey she continues and we do this with the deepest gratitude for the way she has cared for us on ours. Betsy, may your days be filled with light, and when they are not may you know God's presence just as you have helped reveal that for so many and may you know this diocese to be your home always.

Bishop Rickel asked members of the **Search Committee**, the **Transition Committee** and the **Joint Board** to join him on the podium. This group has been a deeply hospitable group to my family. This group really worked diligently for you. Hopefully, you're happy with the results. I just want to say to them, how much I appreciate it, and I think you need to see them and to thank them too, not just as a group but also when you see them individually. The Transition Committee was actually going to decommission itself – they wanted to – and I said, "What do you mean?" As far as I'm concerned transition is still going on. And blessedly they said "We'll stay with you."

## Convention Eucharist

Following a break, convention continued with the Convention Eucharist. Bishop Greg Rickel was the celebrant; two young adults, Ms. Edna Okereke and Mr. Tim Mathis preached. The offering was designated half for the youth and young adult missionaries from our diocese and half for the malaria net challenge. The Eucharist included a commissioning of those elected during the convention.

### 42. Report of the fourth ballot

Bishop Rickel called on Secretary John Schaeffer for the report of the fourth ballot.

#### Standing Committee

Lay Order – Top two candidates from third ballot, votes by members of the lay order only.

Barbara Fox	118
Virginia Wagner	174

**Wagner elected**

#### General Convention Alternates

Lay Order – plurality both orders combined on this ballot to elect.

Jan Akin	92
Chris Christensen	58
Jim Church	258
Becky Clark	277
Sue Clary	129
Jan Hanson	62
Sandy McCloud	87
Joan Oliver	200
Barbara Swecker	70
Mark Lloyd Taylor	196
Jim Wagner	93
Robert Wheeler	32

**Clark, Church, Oliver, & Taylor elected**

Clerical Order – plurality both orders combined on this ballot to elect.

Mary Allen	74
Steve Brill	96
Peter DeVeau	150
Gen Grewell	112
Kathleen Patton	195
Larry Perry	47
Jeff Sells	220
Melissa Skelton	61
Marda Steedman Sanborn	199
Nigel Taber-Hamilton	175
Edie Weller	178
Peter Van Zanten	48
Martin Yabroff	34

**Sells, Steedman Sanborn, Patton, & Weller elected**

## **Election Recap**

### Cathedral Vestry

*Mr. Antonio Foglia*

### Diocesan Council

*The Rev. Jeff Sells*

### Standing Committee Lay Order

*Ms. Virginia Wagner*

### Standing Committee Clerical Order

*The Rev. Jo Beecher*

### General Convention Lay Order

*Ms. Hisako Beasley, 1<sup>st</sup> lay deputy*

*Mr. Doug Oles, 2<sup>nd</sup> lay deputy*

*Ms. Katrina Hamilton, 3<sup>rd</sup> lay deputy*

*Mr. Duncan Bayne, 4<sup>th</sup> lay deputy*

*Becky Clark, 1<sup>st</sup> lay alternate*

*Mr. Jim Church, 2<sup>nd</sup> lay alternate*

*Dr. Joan Oliver, 3<sup>rd</sup> lay alternate*

*Mr. Mark Lloyd Taylor, 4<sup>th</sup> lay alternate*

### General Convention Clerical Order

*The Rev. Jeff Lee, 1<sup>st</sup> clerical deputy, deputation chair*

*The Rev. Peter Strimer, 2<sup>nd</sup> clerical deputy*

*The Rev. Connie Moorehead, 3<sup>rd</sup> clerical deputy*

*The Rev. Stephen Moore, 4<sup>th</sup> clerical deputy*

*The Rev. Jeff Sells, 1<sup>st</sup> clerical alternate*

*The Rev. Marda Steedman Sanbron, 2<sup>nd</sup> clerical alternate*

*The Rev. Kathleen Patton, 3<sup>rd</sup> clerical alternate*

*The Rev. Edie Weller, 4<sup>th</sup> clerical alternate*

### Officers of Convention

*Mr. Steve Faust, treasurer*

*Ms. Diane Wells, archivist and records manager*

*Br. Carle Griffin, historiographer*

*The Rev. John Schaeffer, secretary of convention*

## **43. Committee on Constitution and Canons**

Bishop Rickel recognized Mr. Doug Oles for the report from the Committee on Constitution and Canons (C&C).

**Oles:** This is what could be described as an undesirable speaking spot. Just after lunch on the last day of convention, minds turned elsewhere. And many would say that now is an appropriate moment for something spiritual, some kind of contemplation, a moment of grace to think back on the last day and a half. But this is not that moment. This is the report of the Committee on Constitution and Canons; a hammering distraction of the day that you will be finished with in 15 minutes. Today, Nov. 3, is the sometimes overlooked feast day of the blessed Martin de Porres. I'm surprised I don't see more recognition. I realize that in the hectic celebration of All Saints day followed by the Hooker observation we had earlier today, it's easy to overlook the blessed Martin de Porres. He was a Dominican lay brother born in 1571 in Peru. He was of what was described then as mixed blood – we would call them Americans – but in those days... His father was Spanish and his mother was black. Overcoming the prejudice that you can imagine existed in a society where no anti-racism training was available he rose to become the overseer of an infirmary of a

monastery in Lima. Of him the official records say "although he had never studied he was frequently consulted on theological questions by the learned of his order and by bishops," which seems like the perfect lead in to the report of the Committee on Constitution and Canons. This year the Committee had three meetings, once again they were on the diocesan calendar, once again you were all invited to attend. No one came. Less than half the committee itself came on a good day. So we tried what we called a policy of inclusion. We emphasized for example to Bishop Warner that since our meetings were just down the hall from his office there was no excuse for him not to drop in and join us. And we were prepared to make a good impression on him if he had come, you know, debate a few commas, play a little Johnny Cash, exchange non-controversial pleasantries about the Archbishop of Canterbury. But faced with that seemingly unavoidable invitation he found an unexpected way out – he retired. This confronted our committee with a new and unexpected challenge. I'm not talking about finishing our review of the canons, nobody's suggested that, the question was how could we be reassured of being reappointed. Our first strategy was not to press Bishop Greg to attend our meetings. Now you can all help us put a good face on this committee as we make our first showing in front of our new bishop by making proper use of the two cards you have been given. There is a green card for use when voting on committee recommendations. There is a red card to be used when voting on amendments. All motions to table will be referred for binding resolution to the vice-chancellor Mr. Bayne.

Oles proceeded to move the committee recommendation on each of the proposed changes in document 07/E/1.

Our diocesan Constitution provides (in Article XXI) that it may be amended by a majority vote of the two orders voting separately at two successive annual meetings of Convention.

### **Second vote on changes to Constitution:**

#### Article IV (Death, Incapacity or Absence of Diocesan Bishop)

Article X, Section 2, of our diocesan Constitution already provides that "if there be no Bishop, Bishop Coadjutor or Suffragan Bishop, the Standing Committee shall exercise the authority of the Bishop" under the Constitution and Canons. The National Church Constitution (Art. II, Sec. 5) provides that a Diocese *may* provide for a Suffragan Bishop to act as the temporary Ecclesiastical Authority in case of the Diocesan Bishop's death, disability or "absence". Our Diocese has not yet adopted any clause implementing this option. The Committee proposes that Article IV of our Diocesan Constitution be amended to **add the following new sections:**

Section 2. Upon the death of the Diocesan Bishop, the Ecclesiastical Authority shall pass temporarily to the Bishop Coadjutor (if any) or in the absence of a Bishop Coadjutor to the Suffragan Bishop (if any). Such temporary authority shall continue until a new Diocesan Bishop is consecrated.



Section 3. During any period when the Standing Committee determines that the Diocesan Bishop is by reason of disability unable to serve, the Ecclesiastical Authority shall pass temporarily to the Bishop Coadjutor (if any) or in the absence of a Bishop Coadjutor to the Suffragan Bishop (if any). Such temporary authority shall continue for the period of the Diocesan Bishop's disability as determined by the Standing Committee.

Section 4. During any period when the Diocesan Bishop is absent from the Diocese, the Bishop may delegate the Ecclesiastical Authority to the Bishop Coadjutor (if any) or in the absence of a Bishop Coadjutor to a Suffragan Bishop (if any). Such temporary authority shall cease upon the Bishop's return to the Diocese.

**Motion carried in the clergy order**

**Motion carried in the lay order**

**Constitutional change adopted on second reading**

**First Vote on changes to Constitution:**

Article XIX, Sec. 2(b) (Floor Nominations for Diocesan Bishop)

Standing Committee has suggested a clarification that the right of delegates to nominate Episcopal candidates from the floor of Convention remains subject to the requirement for background checks. The Committee recommends importing a phrase from the applicable National Canon (Title III, Canon 11, sec. 1(b)(1)), as follows:

Additional nominations may be offered on the floor of said Convention, subject to its rules and including provision for adequate background checks.

**Motion carried in the clergy order**

**Motion carried in the lay order**

**Constitutional change adopted on first reading**

**Vote on change to Canons:**

Pursuant to Canons 28 and 29, canons may be enacted or amended by a "vote of a majority of each Order." These amendments "take effect upon the adjournment of the meeting of Convention at which they are enacted" unless the Convention votes unanimously for the changes to take immediate effect.

Canon 3 (Duties of Officers of Convention)

Section 1(e):

The Committee recommends amending this canon to confirm that the Secretary of Convention has authority to appoint more than one assistant. Thus "an assistant" should be changed to "assistants".

**Motion carried in the lay order**

**Motion carried in the clergy order**

**Canonical change adopted**

Canon 4 (Committees of Convention) Subpart d:

The Committee recommends amending the last sentence so that the deadline for proposed canon

changes corresponds to the 45-day deadline for submitting resolutions, as follows:

Any proposed changes shall be submitted to the Committee for its consideration at least 45 days before the Annual Meeting of Convention.

**Motion carried in the lay order**

**Motion carried in the clergy order**

**Canonical change adopted**

Canon 14 (Dormant Parishes and Aided Parishes)

Section 1:

The Committee recommends clarifying this section along the following lines:

If any Parish shall for three consecutive years fail to elect a Vestry, or to make a report as required by Canon, the Bishop may report the fact to Convention. Upon consent by the Bishop, its union with Convention may upon motion and vote, as prescribed in Article XVI of the Constitution, be suspended or dissolved and it may not be restored until it shall comply with such conditions as Convention may prescribe.

Section 2:

The Committee recommends clarifying this section as follows:

The Bishop shall take reasonable steps to preserve the property of such Parish for the benefit of the Church.

Speaking in opposition: *The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland.* Speaking in favor: *Mr. Frank Prohaska, Christ Church, Seattle.*

**Motion carried in the lay order**

**Motion carried in the clergy order**

**Canonical change adopted**

Section 3:

The Committee recommends the following clarifying changes in the definition of circumstances allowing the Bishop to declare an Aided Parish:

a. After any year in which a Parish fails to do one or more of the following...

3. Pay the full amount of the salary and benefits contractually promised to the Rector;

4. Pay its pension obligation as required by regulations of the Church Pension Fund and of Convention;

the Bishop or a designated representative shall visit the Parish for the purpose of investigating the reasons for such failure to meet these basic financial obligations.

b. After the third consecutive year in which a Parish has failed to meet any one of items 3(a) (1-4) above, the Bishop may designate the Parish an "Aided Parish" according to the guidelines of this Canon, and the Parish may be eligible for grants as approved by the Bishop and subject to funding by the Diocese. The Bishop, in person or through a designated representative(s), shall work with the Aided Parish to help it assume full responsibility for the financial obligations defined in items 3(a) (1-4) above.

Section 4:

Whenever the status of a Parish is changed to that of a Mission, the Parish corporation shall immediately transfer title to all its property and assets to the Diocese of Olympia, Inc.. The officers and members of such Parish corporation shall take all steps necessary to effect such transfer.

**Motion carried in the lay order  
Motion carried in the clergy order  
Canonical change adopted**

Canon 29 (Date of Taking Effect):

The Committee recommends amending the canon to cover both the effectiveness of canonical amendments and the effectiveness of elections pursuant to the canons, as follows:

All Canons or amendments hereafter enacted shall take effect upon the adjournment of the meeting of Convention at which they are enacted, and all elections at Convention shall similarly take effect upon adjournment of the meeting, provided that amendments and/or elections may take effect immediately upon a two thirds vote of each Order, voting separately.

**Motion carried in the lay order  
Motion carried in the clergy order  
Canonical change adopted**

#### **44. Bishop's Committee for Justice and Peace in Israel/Palestine**

Bishop Rickel recognized the Rev. JR Lander and Ms. Irene Smith for the presentation. Lander and Smith showed slides from the trip, talked about the experience, and previewed the next trip in 2007. Excerpts:

**Smith:** To travel with youth to Jerusalem and to meet with the Palestinian youth was a great opportunity. We met a group of eight Palestinian youth that we lived with and traveled with, played with and ate with 24/7 for two weeks. It was an incredible experience. When I look back now I realize that if it hadn't been for the youth we stayed with the trip wouldn't have been as meaningful. When I told everybody that I was going to go on this trip the immediate reaction was, "Don't you know there's a war going on over there?" I realized that it is all the same world and we need to be more involved rather than turning our backs on what's going on over there. The thing that struck me the most about the youth was how much they wanted to teach us. Music was huge for them –a lot of American-type songs. When I got back I realized what a completely different person I was. We visited Bethlehem and the Church of the Resurrection. That was the most emotional experience of my life. I encourage everyone who has a youth in their life to encourage them to join the next trip that is offered. They're going to come back completely changed, just like I was.

**Lander:** This trip is about relationships. That is the core of what this ministry is about. It's about hearing the stories. It's about seeing the land together.

#### **45. African-American Committee**

Bishop Rickel recognized members of the African-American Committee for the presentation. Excerpts:

**Riley:** thank you for the opportunity to talk with you about a newly founded program that the African-American Committee is helping sponsor. My name is Cleveland Riley and I'm from St. Augustine in-the-Woods, Freeland. I serve as chair of the committee. Last year at an informal gathering I said to the group, "Wouldn't it be nice if we could come up with a fundraiser to sponsor a person of color in a curate program?" In a nano-second Bishop Nedi said two words that had a tremendous impact on me – Black Nativity. She said, "Buy the house and sell the seats as a fundraiser." That's precisely what we did. We sold the seats throughout the diocese. We cleared \$14,000 that evening and, thanks to the generosity of five people, we received two \$10,000 gifts, one \$5,000 gift, and two \$2,500 gifts. The program was up and running. To date we have about \$47,000. I'm here to ask you to consider supporting the newly-formed curacy program to benefit a person of color. It's time that the diocese put its money where its mouth is. We often talk about matters of racial concern, we often talk about being a diverse diocese; let's stop the talking and do something about it. I hope that you will commit to buying a ticket to the Black Nativity. I want to put a face on what this program is doing. Beside me is Arienne Davison who is a curate (a newly ordained person right out of seminary) at Emmanuel Church on Mercer Island. She is our very first curate under this program.

**Davison:** Thank you for your support of this ministry and this program.

#### **46. Day of the Dead**

Bishop Rickel recognized Mr. Alfredo Feregrino who explained the significance of the Day of the Dead altar and celebration.

#### **47. Russian Children's Hospice**

Bishop Rickel recognized the Rev. Nigel Taber-Hamilton who introduced Ms. Carole Hansen for the presentation. Hansen talked about the program and about supplies and equipment provided through donations from Episcopalians and other donors. Excerpts:

**Hansen:** This is a home-based palliative care service; the first of its kind for children in St. Petersburg Russia. Fr. Alexander would have me express to you his deep appreciation because Episcopalians have been among the people who have made this hospice service possible. It's all about the kids. Every single service provided is geared to the individual child. They range in age from 1-21 years old. There are nearly 200 on the rolls of children's hospice now, although many don't need regular care. They have cancer, leukemia, bone cancer, muscular dystrophy, cerebral palsy, degenerative kidney disease, or injuries due to accidents. All of them cannot survive on their own. Spiritual care is offered but not mandatory. It's about celebrating life. The goal is that children and families enjoy each other for whatever time they have left. Charitable giving within Russia has improved within the last few years; where once the hospice was 100% funded by Americans, it is now only 30% funded by American support.

#### **48. Committee on Resolutions**

Ms. Judy Andrews reminded convention members that six-hour resolutions require a vote to consider

before a vote can be taken on the resolution itself. Andrews referred to **Resolution #11 (six-hour resolution)—Substitute for Resolution #6 (amended)**, and asked if the convention wished to consider the resolution. [See Section 3, pg. 54, for text, explanation and additional information.]

**Motion carried  
Consideration accepted**

Andrews placed on the floor Resolution #11 with the Committee recommendation of “do pass;” *the Rev. Nigel Taber-Hamilton moved* the resolution.

**Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia acknowledge and recognize the struggle experienced by our brothers and sisters in Oak Harbor and Poulso; and be it further **Resolved**, that this Convention commits itself to support our bishop, Standing Committee, and Board of Directors, by being diligent and intentional in the stewardship of all congregational property entrusted to our care by our Episcopal Church; and be it further **Resolved**, that the members of this Convention commit themselves to studying and engaging the difficult issues we face as a Church with attention and compassion, remembering our bond as brothers and sisters in Christ and our responsibilities as delegates of the Episcopal Diocese of Olympia.

Discussion: Speaking for the presenters: *The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland.*

**Proposed Amendment**

*The Rev. Mike Morrissey, St. Bede, Pt. Orchard*, offered an amendment, which was seconded, to add in the first resolve, following the words “Oak Harbor,” the words “and Poulso.”

**Motion carried  
Amendment adopted**

**Proposed Amendment**

*Mr. Ward Zimmerman, St. Luke, Seattle*, offered an amendment to the second resolve, which was seconded, to delete the words “intentional in the stewardship of all congregational property entrusted to our care by our Episcopal Church” and substitute the words “vigorous in providing continuing pastoral care and guidance to the true church which is the people in all the congregations of this diocese....”

Discussion on the proposed amendment: Speaking against the amendment: *The Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland; the Rev. Martin Yabroff, St. Andrew, Tacoma.*

**Motion failed  
Amendment failed  
Resolution (as amended) adopted**

Andrews referred to **Resolution #12 (six-hour resolution)—Lambeth Conference**, and asked if the convention wished to consider the resolution. [See

*Section 3, pg. 55, for text, explanation and additional information.]*

**Motion carried  
Consideration accepted**

Andrews placed on the floor Resolution #12; Bishop Nedi Rivera **moved** the resolution, and spoke on behalf of the presenters.

**Text of Resolution:**

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia direct the Secretary of Convention to send the following letter to the Most Rev. Katharine Jefferts Schori and a copy to the Most Rev. Rowan Williams, Archbishop of Canterbury: *Dear Katharine: You have asked the bishops to respond to the Archbishop of Canterbury’s request that we express “how far [our] province is able to accept the JSC Report assessment that the House of Bishops have (sic) responded positively to the requests of Windsor and of the Dar es Salaam message of the Primates... [and present] not only [our] reactions but also proposals for any next steps we should take together.” The Diocese of Olympia meeting in its 97<sup>th</sup> Convention encouraged us to say: We believe the Communion is in such disagreement about who recognizes whom, and the participation of irregularly consecrated bishops, that little good can come from the fragmented gatherings sure to take place at the Conference, when even attendance at common worship is unlikely. We are unclear about the other issues being raised around the Communion, although the Archbishop suggests they are very specific. Within the constitution and canons of our church we have responded faithfully and courteously to the demands of others, while questioning their authority to set the conditions of our continued participation in the Communion. We are leery about using the occasion of the Conference to present a Covenant that is exclusionary, that centralizes authority, or that adds to the core doctrine of our faith. The cost of holding the Lambeth Conference under the present circumstances is disproportionate to its benefits, and to the good we can do elsewhere in the mission of the church. Therefore, we urge you to ask the Archbishop to postpone the Lambeth Conference scheduled in 2008, until the listening process is more complete. We send you our love and prayers, rejoicing in your strong and grace-filled leadership in these challenging times. Faithfully, Gregory H. Rickel, Bishop of Olympia & Bavi Edna Rivera, Bishop Suffragan.*

Discussion: Speaking against the resolution: *The Rev. Martin Yabroff, St. Andrew, Tacoma.* Speaking in favor of the resolution: *The Rev. Richard Buhrer, St. Paul, Seattle; the Rev. Nigel Taber-Hamilton, St. Augustine in-the-Woods, Freeland.*

*The Rev. Mike Morrissey, St. Bede, Pt. Orchard*, called for division of the question with the count to be noted in the letter. *Mr. Bob Wheeler, Trinity, Everett*, called the question to end debate.

**Motion carried  
Debate terminated  
Motion carried (299 in favor, 79 opposed)  
Resolution adopted**

Andrews referred to **Resolution #13 (six-hour resolution)—Earth Stewardship**, and asked if the convention wished to consider the resolution. [See Section 3, pg. 55, for text, explanation and additional information.]

**Motion carried**

### Consideration accepted

Andrews placed on the floor Resolution #13 with the Committee recommendation of “do pass”; Ms. Kate O’Sullivan, St. Mark’s Cathedral, Seattle, **moved** the resolution and spoke on behalf of the presenters.

#### Text of Resolution with preamble:

The sponsors of this resolution, in common with leaders of many diverse faith traditions, including most Christian denominations, are deeply concerned by the growing scientific evidence that our climate systems are gravely threatened by changes in atmospheric composition. We are aware that the impact of climate change poses greater threat to poor peoples across the world than to affluent peoples and therefore environmental stewardship and social justice are inextricably linked. We believe that we can and should be leaders in promoting sustainable congregational life and a greater will to cherish and heal God’s creation.

**Resolved**, That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia, in accord with General Convention resolution C018, recognizes that the use of fossil fuels harms air quality and public health and is contributing to changes in the global climate that threaten the lives and livelihoods around the world; and be it further **Resolved**, That the Convention affirms that our Christian response to global warming is a deeply moral and spiritual issue; and be it further **Resolved**, That the Convention declares that Christian stewardship of God’s created environment, in harmony with our respect for human dignity, requires response from the Church of the highest urgency; and be it further **Resolved**, That the Convention encourages all members, congregations, and other church institutions to consider prayerfully incorporating respect and care for Creation into programs of worship and education; and be it further **Resolved**, That the Convention encourages all members, congregations, and other church institutions to consider reducing energy use through conservation and increased efficiency, and by replacing consumption of fossil fuels with energy from environmentally safe and sustainable or renewable resources; and be it further **Resolved**, That the Convention affirms that by healing God’s creation, members and congregations engage in a process of mutual transformation through which we also receive healing.

Discussion: Speaking in favor of the resolution: *The Rev. Blaine Hammond, St. Peter, Seaview.* Speaking against the resolution: *Mr. Charlie Storrs, St. Paul, Bellingham.*

#### Proposed Amendment

Mr. Scott Hildebrand, Holy Cross, Redmond, offered an amendment, which was seconded, to delete the preamble and the first two resolved clauses, preserving the last four resolved clauses.

Discussion: Speaking in favor of the amendment: *St. Luke, Seattle.* Speaking against the amendment: *Dr. Chris Christensen, St. Mark’s Cathedral, Seattle. Ms. Diane Stipp, St. Stephen, Seattle, and St. Mark’s Cathedral, Seattle.*

Mr. Stephen Crippen, St. Paul, Seattle, called the question to terminate debate on the amendment.

**Motion carried**  
**Debate terminated**  
**Motion failed**  
**Amendment failed**

The question was called to terminate debate.

**Motion carried**  
**Debate terminated**  
**Motion carried**  
**Resolution adopted**

Andrews referred to **Resolution #14 (six-hour resolution)—Global Reconciliation and 0.7% giving for international development**, and asked if the convention wished to consider the resolution. [*See Section 3, pg. 55, for text, explanation and additional information.*]

**Motion carried**  
**Consideration accepted**

Andrews placed on the floor Resolution #14 with the Committee recommendation of “do pass”; *the Rev. Mary Allen, St. Philip, Marysville*, **moved** the resolution and spoke on behalf of the presenters.

#### Text of Resolution:

**Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia reaffirm and embrace the achievement of the Millennium Development Goals (MDGs) that pledge to: 1) eradicate extreme poverty and hunger, 2) achieve universal primary education, 3) promote gender equality and empower women, 4) reduce child mortality, 5) improve maternal health, 6) combat HIV/AIDS, malaria and other diseases, 7) ensure environmental stability, and 8) develop a global partnership for development; and be it further **Resolved**, That this Diocese of Olympia, as a part of fulfilling its mission to “reconcile all people to God and each other in Christ,” and in accordance with the challenge set forth by the 73<sup>rd</sup>, 74<sup>th</sup>, and 75<sup>th</sup> General Conventions (2000, 2003, and 2006) and the 1998 Lambeth Conference: 1) set a goal to begin in 2008 to give a minimum of 0.7% of the annual diocesan budget to fund ministries that contribute to the realization of the Millennium Development Goals, 2) challenges all communities of faith in the Diocese of Olympia to give a minimum of 0.7% of their budgets to ministries that contribute to the realization of the Millennium Development Goals, and 3) challenges all Episcopalians in the Diocese of Olympia to give a minimum of 0.7% of their income to ministries that contribute to the realization of the Millennium Development Goals; and be it further **Resolved**, That all Episcopalians in the Diocese of Olympia are encouraged to contact their elected representatives urging them to support the United States’ government’s fulfillment of its commitment to funding international development aid at 0.7% of U.S. GNP; and that the Secretary of Convention shall write the President of the United States and each of the members of the U.S. Congress representing Washington, that the Diocese of Olympia, meeting in Convention, urges them to support the United States’ government’s fulfillment of its

commitment to funding international development aid at 0.7% of U.S. GNP.

#### **Proposed Amendment**

Mr. Scott Hildebrand, Holy Cross, Redmond, offered an amendment, which was seconded, to delete the final clause of the resolution.

Discussion: Speaking against the amendment: *The Rev. Peter Strimer, St. Andrew, Seattle.*

**Motion failed**  
**Amendment failed**  
**Motion carried**  
**Resolution adopted**

#### **49. Clergy and Staff Transitions**

Bishop Rickel recognized clergy who have experienced transitions during the last year. First time delegates were also recognized. Clergy and staff retired in the past year, or planning to retire were also recognized. [See document 7/A/13 in section 3, pg. 28 of this Journal.]

#### **50. Recognition of youth, pages, volunteers and diocesan staff**

Bishop Rickel recognized the regional ministry youth representatives (elected for the first time this year by the regional ministries), thanked the liturgists, the Liturgy and Arts Commission and convention musicians Mr. Jason Anderson, Mr. Jack Barben and

Ms. Sheila Bristow. He recognized and thanked the diocesan staff, especially Ms. Dede Moore for her organization and management of this convention. He thanked the youth and young adults who served and hosted this convention. He also thanked those serving at the head table and the staff of the hotel.

#### **51. Charge to the Convention and Diocese**

Bishop Rickel provided his charge to the convention: When we talk about building the city of God we can get lost in buildings and structure and even our systems. What truly we are building are our relationships. What I've witnessed of you in my first convention are people who are committed to that no matter where you find yourself on the theological spectrum or thinking about resolutions or any of that you proceeded through this very well and with honor. As I said in my address it is how we treat each other as we go about these discussions that are the most witnessed and important thing. I've witnessed that in you and I appreciate it.

#### **Final Announcements**

##### **Sending Forth**

Bishop Rickel called on Secretary John Schaeffer for final announcements; this was followed by the sending forth.

##### **Adjournment**

Bishop Rickel declared the 97<sup>th</sup> Convention adjourned.

# Section 2

*Bishop's Address – the Rt. Rev. Greg Rickel*  
97<sup>th</sup> Diocesan Convention

Some of you will know, that on the day of my ordination as your bishop I decided to walk the one block from the hotel to the convention center. Since it was so close I decided simply to put on my white alb and walk with my family down the street. As I walked into the center I was welcomed by a very kind gentleman who told me that the acolytes and servers were meeting just upstairs. And he kindly directed me to that room. I assured him I would report for duty right away.

How I long for those days. Well, here we are. I cannot tell you how much I thank you for your confidence and trust in bringing me to serve in your midst. And also for your welcome into that reality. And I've been asked by my wife, Marti, and son, Austin, to tell you the same. We have experienced that welcome and care since the very first contact with your search committee and it has continued with all who participated in that process and even to this day. We love being with you and I pledge to give all I can in service to you, this diocese, and to our Lord.

A few years ago, on a Good Friday, I arrived at church just before the noon service to find that a roofer had come to repair the church roof. On that day, of all days. There he was, perched up on our huge slanted roof hammering away just minutes from the start of the Good Friday liturgy. Of course I was indignant. I ran to the church, looked up the

ladder at this man and asked what he thought he was doing. He told me. He was fixing the roof. I told him he would need to stop. A service was starting and we just could not have him up there hammering during the service. Frustrated, he began to gather his things. I walked in the church and looked at some of the faces and I thought about all we were about to say and remember and I realized this hammering might just be a good thing. Actually, I thought it might be brilliant. So I ran out the door, looked up the ladder at the perplexed man now just beginning to descend and I asked him, begged him really, would you go back up the ladder and keep working just a little longer, about 30-45 minutes, just keep hammering on the roof. By now he was sure I was totally nuts but he returned to his work. I ran back in, vested to begin the service and the hammering began. At the backdoor of the nave I was greeted by a man complaining about the noise. He said it was an annoyance. In my most pastoral tone I assured him that Jesus was probably annoyed as well, among many other things and he might just go with it, see if you can't find out how it's connected with the day. We continued with half the congregation looking totally annoyed and half being moved to tears at the confluence of sound and words and time.

This story has become a metaphor for me. Our church is becoming a place where we retreat often to tell

our story most of the time unaware of how it connects with what is going on just outside our walls. And this man, doing his job and so much more hammering on our roof. His work, the hammering, the noise he made for us would not let us slip off into an easy acceptance of things as they are. I could have put an end to it. I had my chance. We might do well to pay attention to the noise around us. Those hammering on our roof. There may be a message there, something we might learn. We hear a lot about no one going to church in our part of the world. We hear that they are not sure what we are about anymore, and wonder about our intersection with the world. We, if we are not careful, can resign ourselves to the fate prescribed and told to us by the media and all the studies. If we listen long enough we can succumb to the prophecy of our age that we are irrelevant and even worse, dead, waiting around for our funeral.

Someone is hammering on our roof and we will do well not to deny it, but also not to resign ourselves to being unable to work with it. I stand before you today with a conviction and a strong hope. The conviction is this. If we do succumb to it, it will be no one's fault but our own. And the belief is that we can and should be doing something about it. It will not be easy. It will mean without a doubt that we will have to imagine new things and relearn some old ones that we have lost. We will need to be able

to accept the hammering on our roof not as a nuisance and intrusion on our cozy and warm existence but rather a beckoning even a symbiotic connection in which we can learn and grow.

Fred Friendly, Edward R. Murrows' partner in *See It Now* used to always open his seminars by saying their purpose was "to make the agony of decision-making so intense that you can escape it only by thinking." We're at that point. The agony of decision making has become quite intense. The hammering is not going to stop just because we don't like it.

I don't believe we can only think our way out of it, but that would be a good start. If we think long enough we might see that we have all we need already – our tradition is right with what we need but we may in fact have to learn it again, and learn it as it fits with the hammering that we hear.

I have told you in the walkabout and since that I want to spend my energy in three areas. First of all, everyone under age 35, youth and young adults – I've said to you we must do this, find the connection again. If we cannot, we are dead. I can't state it enough, and I believe we can. This convention is sponsored by the youth and young adults of this diocese at my invitation. They have done an incredible job and they have done it with a commitment and an energy that is inspiring. On top of the work they have put into all of the planning for this convention, tonight they will provide the fun we will share together, two from their midst will preach for us at the Eucharist tomorrow, and they will be living witnesses to the future and the present of our life in these days. We may well thank them again as we go through this convention but I would like for us to do that now – thank

them for their commitment, their witness and their inspiration.

The first focus naturally leads to the second – congregational development. For me this is the deep and long study of the organization we call church and the honest reflection among those in our communities which leads us to be healthier, sustainable and transforming to those within and equally outside our walls. It begins with some parameter of how we will live and converse with each other. I have offered the ten rules of respect as a foundation of how we will begin in healthy communication – there may well be better ones but we have to start somewhere.

In preparation for this work and this convention sponsored by our youth and young adults and thanks to Karen Ward and others who have directed me, I've been reading what the younger faithful are saying. Right now I'm finishing a book entitled *Intuitive Leadership: Embracing a Paradigm of Narrative, Metaphor and Chaos* by Tim Keel, a young emerging minister. I found several parts of his book equally interesting. He talks about technique reproduction and the weariness the church now labors under due to it. He writes, and I quote, "We have a mounting leadership crisis in the church. We are facing a crisis of imagination, an ill-fed spiritual attention span nourished by novelty. I believe this dynamic has debilitated local churches. We are missing leaders like the patriarch Jacob who are willing to wrestle with God as Jacob wrestled the angel on the bank of the river, refusing to release God until he blesses us, even if it means hobbling the rest of our days. We are missing the prophetic leaders who are able to read the sign of the times, who listen carefully, thoughtfully, and theologically. Who respond in

faithful and creative ways based on an imagination baptized and engaged in a missional reading of scripture, the environment, the people God has provided in their midst, not to mention the resources at hand that God has supplied. At it's worst, this reduced picture of reality has drained the landscape of color and creativity under God and imagination has been lost in favor of a very small and uniform version of life. Our churches are the religious equivalent of strip malls with the same massive retailers located in 'Anytown USA,' what some have referred to as 'flat land.' I am truly afraid that in our desire to attain success to find that it has been an access through supposedly reproducible programs, models and technique duplication we have instead become technicians. We have given away the harder and truer path that would produce the more enduring fruit, character, discernment and creative contextual responsiveness. Like Esau we have traded our birthright for the proverbial bowl of stew."

This is hammering, indeed and it might seem very harsh but it is time for us to start listening to such and to be in conversation with the notion shared here. To deny that such sentiments are growing while we shrink is the ultimate blindness to the iceberg ahead. Still, I have a great hope and an expectation that we can begin to revision our future, what we are about in our local context. In this next year it is my hope to begin congregational development training for clergy and laity, and preferable teams of both from all congregations. And believe me, there are no congregations in this diocese, no matter what their size, no matter where they are who cannot benefit from this training. It is training not rooted in techniques or cookie-cutter

programs but rather a way of learning, a way of thinking in spiritual community and the making of a mission specific to the context in which you find yourself. It is clear we will need resources to do some of this – not all of it, but definitely some of it will require resources.

I want to speak to that on two levels. There will come before you, this body, a resolution to raise the assessment 2% in order to provide more money for church planting, redevelopment and putting ourselves strategically into areas in which we need to be making an impact. While I had nothing to do with this resolution and while I might say this particular approach is not exactly what I would do right now, I do want to say, as that old song goes, “I second the emotion.” It is time for us to get out of the pathology of staying mired in our discontent and to begin to put our energy and money into development and redevelopment, to invest in congregations who are willing to work and take up the challenge of evangelizing their context, the congregations who are unwilling to succumb to the sky is falling view but are also willing to heed the hammering on our roof, are willing to enter into the agony of decision making so intense that they can escape it only by thinking.

Call me a fool – and many do – but my hope is that we might sustain or even lower our assessments while actually finding the resources because of the huge investment and the growth we experience while doing even more with what we have. To do that we will have to face some hard realities. Currently the loans outstanding from the building funds of the diocese are 63% non-performing, meaning they simply sit there with no payments being made to them. When that happens, what was set up as a revolving fund to

continue helping congregations no longer revolves. That’s a problem. It’s stagnation. It will get us no where. I know this is hammering on the roof, but we have to begin to tackle such things. There is one reason I would suggest before we raise assessment we look to our systems and policies so that we might use the added infusion in the best possible manner and in a way that positions us best for the future. I vow to be about that process in the months and years to come.

I will tell you that at the three clergy days we have held so far any indication – the will and the energy is there, the discussion of mission amongst the clergy was inspiring. I also hope we can begin to focus on radical hospitality, which sounds simple, but just visit a few different churches, and I mean it, go visit them, and see what you experience. I do not excuse myself or D-House for that matter, we all have some to learn about this and I’ll tell a story about my experience.

A few years ago I received this email one morning – and this is in a church that pays very close attention to this, is methodical about it, is known for hospitality – and yet this letter came one morning to me. “Good morning. I attended your church for the last two Sundays. I really enjoyed the service and the people. I’ve been praying for my husband to want to come to church and on father’s day he woke up and decided he would like to attend. I was delighted. When we got to your church a couple of minutes after the service had started, mainly because we did not know where to park (Ding!), we went to the nursery to drop off our son, he will be 3 on Sunday. Much to my shock and heartbreak they turned us away saying they were full. (Ding!) Then we took our 5 year old to find her

classroom and the women who intercepted us on the way said with some exasperation, ‘Well, was she here last week?’ When we said no she said, ‘We’ll try to find room for her.’ (Ding!) Please understand this is not a tattletale email. This is an email to express to you how brokenhearted I was that this happened. I was so thrilled to finally have my husband at church and he ended up in the playground with my son. In all my years at all different types of churches I have never seen this happen. If your church wants to have a growing congregation this should not happen. When we were driving home my husband turned to me and said, ‘This just confirms to me why I do not go to church.’”

This can be so easily missed, but we have to try. We contend to think that evangelism is really complicated but some of this is not difficult at all. It is instead a commitment to an intentional focus on the stranger in our midst, an attention to welcome. As Nedi reminded the diocese in one of her columns not many months ago, you have only about 45 seconds before the mind and heart of a newcomer decides whether it’s a welcoming place or not. Smiles are a good place to start – to look like we actually enjoy what’s going on in the place. I sometimes find it difficult to find a smile. We would do well to remember also that welcoming is not the job of the assigned greeter or ushers – we are all the welcoming committee, we all speak something to those who come into our communities. Radical hospitality is focused on the stranger and much of what they ultimately witness and carry away is how they see us treat one another. And so that part is very important, too. It will take going out of our way to make this work, but it’s the first step in developing our selves so that we might welcome others.



To accomplish this we will need to focus on the third of the focus areas – stewardship of all our resources. When I say this I mean our money, our environment, and our relationships. You will know, many of you, of my willingness to speak of money and my strong belief that our relationship with money is a spiritual issue. I will not shy away from talking about it, asking for it, or giving it, and yet it is truly just a small part of our call as stewards. Additionally, our environment and our earth cries out to us for help. As I view our earth as a gift from God, we being stewards are called to care for it too. This coming April this diocese will be blessed to hold a national meeting entitled “Healing Our Planet Earth: Singing a New Song of Hope.” It will be held in Seattle April 10-12; Presiding Bishop Katharine Jefferts Schori, Bishop Stephen Charleston, Bonnie Anderson chair of the House of Deputies and many others will be present at this event along with people from all over this country and Canada. The presiding bishop will be meeting with the clergy during her visit as well, and speaking at other venues that will be announced in the months to come.

As stewards of our earth the church must become a leader in this new challenge for our life and for our world. But perhaps the most important part of this stewardship is the stewardship of our relationships. It is crucial that we remember that it is not our differences that the world watches and assesses us by as much as how we treat one another through our differences. When the world looks in on us and sees no difference in how we navigate our difficulties we are not witness to Jesus Christ and we are not offering transformation to the world. There is no avoiding the fact that our Episcopal Church and Anglican

Communion find itself living in deep tension. There is a lot of hammering going on. We are, however, a people especially built for this challenge.

In my first House of Bishops meeting I kept being reminded of something Peter Gomes said to a group of clergy and seminarians several months ago. He said, “You Anglicans have a most amazing gift you have given to Christianity. You have been a gift to us because the rest of us have been able to peer over the fence at you as you deal with very difficult issues, often before any of the rest of us do and we watch you live in that tension and yet still be able to eat together. This is your gift to us. You are about to lose it. Don’t.”

These are difficult times with difficult decisions to make. I can tell you quite honestly and with all sureness, I will make many. We will all make them – good and bad – but whatever decisions we make must take into consideration not only our generation but those that have gone before us and perhaps most importantly those who will come after us. The protection for that has been instilled in our polity for centuries.

In attending the pre-convention meeting in Olympia and from hearing about others it became clear to me that many of you are just becoming aware of breakaway congregations in Poulsbo and Oak Harbor who once called themselves Episcopalians and part of this diocese but have chosen to associate themselves with other entities and bishops across the globe. Equally, just in the past few weeks, a small group has decided to depart St. Paul’s, Bellingham, and start another church outside the Episcopal Church. I can assure you these have my attention and the attention of the diocesan resources. I can assure you that I’ve spent time almost every day of my

short Episcopate on property issues and preservation. We are in discussion with the presiding bishop and her staff and the Standing Committee is being regularly apprised. I’m spending lots of energy and time on this. I will continue to and I want you to hear from me today what I’ve said before and it’s not new but bears repeating, anyone, any person or groups can leave the Episcopal Church, this is anyone’s right to do if they can no longer worship or find a spiritual home where we are and we should honor that with all the grace we can possibly witness to them, but our polity is clear, the property does not follow. That is always an area that will need resolution in any such circumstances.

I should further say this is not about demonizing anyone. Nor is it about theology, although it gets portrayed that way. The point is true no matter what the theology or beliefs of anyone or any group that would attempt to take property out of the church. To do so is not who we are nor what any of us signed up for when we became Episcopalians even if we were not properly taught that when we became Episcopalians. As in all things and as it is with our amazing God there is a wonderful silver lining in all of this. And I want to honor a special group of people who’ve attempted to coexist and have refused to let the Episcopal presence in Oak Harbor die. I’m referring to the Episcopalians of St. Stephen’s Episcopal Church in Oak Harbor, a parish that because of special circumstances has been brought into a very special relationship with myself as bishop, the Council and the Standing Committee. My first visitation was to this wonderful band of Christians. My family and I spent a day being uplifted by them, their perseverance,

their great energy and commitment. Ironically, we were most inspired by the gift that they have been given by their exile. For to hear them tell the story of their journey over these past years is to hear people tell a story about truly understanding what it is to be church, to be a community. Without a physical home, existing in a chapel next door to where they once worshiped, where they grew in their faith, where they were married, buried and baptized, to not be able to enter in, to be so close, to be aliens in their own land. I can't take the time to tell you all how much of an inspiration they are but I do want to honor them now and I hope you will join me in thanking them and showing them our appreciation.

Before I end, and I will end, I want to hold up to you several of our relationships, relationships we have had and those we hope to develop in the days and years ahead. You heard Dean Taylor tell you about the Episcopal Church Center and its decentralization it's going through now. They have selected Seattle and our diocese to be one of four sites across the country – four sites being Los Angeles, Atlanta, Seattle, and one yet to be disclosed place in the mid-west. The three offices that they are hoping to send here include a full-time multi-cultural and evangelism person, a half-time Asia and Pacific office person, and the full-time person for economics and the environment. We are working now to figure out where they will be. What they mostly want is office space and so we have to find that at D-House and the Cathedral, but we are committed to finding the space and bringing them here.

Also, as we reflect on relationships, I would urge a recommitment to our sisters and brothers across the world in our companion diocese of Jerusalem and

all of the Christians – Anglican, Catholic, Orthodox, Lutherans, Presbyterians, and a rich array of evangelicals – who wish us to know them as the living stones of the church of Jesus Christ. To Him we offer our prayers for each other and our hope and efforts for a just peace in the Holy Land.

We're also in the initial phases of developing a relationship with our brothers and sisters in the Diocese of El Salvador and I hope you will say your prayers about this and enter in where you can.

Finally, I want to end today with a challenge – outside ourselves. It's a big challenge, but one I know we are up to. We have shown our mettle by the great response we have had to St. Paul's in New Orleans – what a fabulous story that is. I've received greetings from Bishop Charles Jenkins of Louisiana. He has thanked us for the gift which Bishop Rivera and I were most happy to carry to New Orleans from your generosity - \$11,500 given directly to the two dioceses of Mississippi and Louisiana, part of a total of nearly a million brought to these two dioceses from all over the church. And to also thank us for our pledge commitment of half a million for the redevelopment of St. Paul's, New Orleans. This commitment is above and beyond the money I just mentioned, in fact on that same trip Nedi and I dropped \$20,000 in their offering plate – it was a happy day in the treasurer's office at St. Paul's. For those who have not had the fortune to go there, you should know this, that as long as you are from the Episcopal Diocese of Olympia you have cousins in New Orleans and they are waiting to welcome you.

So I bring before you a new challenge. Part of the Millennium Development Goals is the attempt to wipe out extreme poverty. One

crucial way to do this is to wipe out disease and improve health. The primary target today is malaria. You may have read lately that the Gates Foundation is working diligently on the eradication of malaria. Episcopal Relief and Development is joining in this fight with its initiative to combat malaria with Nets for Life. This initiative is placing over 1 million nets with training on how to use them in 16 countries of sub-Saharan Africa. This is not a disease we know well here but it is well-known in many other parts of the world. Each year 300-500 million people contract malaria. It kills a million people – most of them children – every year. Each day 3,000 African children die from malaria. Malaria strikes the people of poor countries because Malaria no longer exists in the United States and in Europe. Sleeping under a malaria net protects people from being bitten at night by the mosquitos that cause malaria. And with these particular nets it also prevents malaria transmission by releasing a chemical that repels and kills the mosquitos. Each malaria net saves multiple lives for up to five years. So Bishop Rivera and I want us to take the lead in the Episcopal Church on this. We would like to challenge this diocese to give one net for every communicant we claim, to vow to save the lives of the same number of people who call themselves Episcopalian in the Diocese of Olympia. Each net with the training required to use them costs only \$12. This challenge is part of our stewardship of relationships as we are related to those who need us to give them this protection and this simple inexpensive way to wipe out a killer which we have been rid of for years. For want of a better name I'm calling it the One for One Malaria Net Challenge – sounds good, doesn't it. I hope you'll join me in it.

The world is hammering on our roof and sometimes the noise is so faint we can easily not listen or avoid it completely. I pray we will not. You should know that the Seattle ERD Women's Development Council has produced a Christmas card which they are selling at this convention. It says, "The gift of a malaria net has been given in your name to ERD's Nets for Life initiative. We can eradicate malaria globally now." The cards will be on sale at the ERD table

during the duration of this convention.

I know this is another challenge that we can meet as we build the city of God.

On that Good Friday the roofer I told you about lived up to what I asked him – he kept hammering for 30-45 minutes. Afterward, a group in the church invited him in for some coffee and some conversation. His face told us he still thought we were nuts but he also knew he was welcome. The next year when I

walked in for Good Friday service the same man who had greeted me the year before indignant at the noise of the hammering met me at the back door and asked with the same urgency as the year before, "Where's the roofer? We need the hammering." Indeed we do. As we build the city of God we need the hammering and lots of it. Let's welcome it. Let's learn from it. Let's do a bit of it ourselves.

In the name of Jesus Christ. Amen.

# Section 3

## *Reports to the 2007 Convention*

### **Clergy & Staff Transitions since Convention 2006 (07/A/13)**

Canonical clergy: Robert Cody **Carver**, St. Andrew, Tacoma; Gary **Lobdell**, St. Aidan, Camano Island; James Rollins **Lander**, St. Augustine in-the-Woods, Freeland; Benjamin **Newland**, Christ Church, Puyallup; Gregory H. **Rickel**, Diocese of Olympia, Seattle; Dennis Stanley **Tierney**, St. Barnabas, Bainbridge Island; Kate Emig **Wesch**, St. John the Baptist, Seattle; Martin I. **Yabroff**, St. Andrew, Tacoma.

Clergy who have retired from full-time ministry (as recorded with the Church Pension Fund): A. Scott **Miller**, Kent **McCulloch**, David **Moore**, Susan **O'Shea**, Richard H. **Scott**, Vincent W. **Warner**, Amy **Whitford**.

Clergy transferred to other dioceses: Michael **Carr** to San Diego, Elisabeth **Fitzgibbons** to Massachusetts, Randal **Gardner** to San Diego, Alan Kenneth **Gates** to Rhode Island, Janis Lynn **Johnson** to Eastern Oregon, Armand John **Kreft** to Western New York, Helen Louise Kesser **McKee** to S. Virginia, Travis **Smith** to North Carolina, Craig A. **West** to South Dakota, Randy **Lord-Wilkerson** to Washington.

Clergy licensed: Craig B. **Anderson**, Emmanuel Eastsound; T. James **Bethell**, Good Shepherd, Vancouver; Beth **Echols**, Madigan Army Medical Center, Ft. Lewis; Nancy **Edward**, Grace, Bainbridge Island; Daniel **Fowler**, St. Barnabas, Bainbridge Island; Morley **Frech**, St. Mark, Seattle; Christine **Hoebermann**, St. George, Maple Valley; Stephen **Rodgers**, Holy Spirit, Battleground.

Deacons ordained (permanent): Joan Elsa **Niemann**, St. Luke, Elma.

Deacons ordained (transitional): Charles Fuller **Brock**, St. Mark, Seattle; Margaret Elsa **Kaus**, St. Luke, Elma; Arienne Sui Ling **Davison**, St. Mark, Seattle; Lucas John **Mix**, St. Mark, Seattle.

Priests ordained: Stephen Warren **Best**, St. Thomas, Medina; Marilyn McConnell **Cornwell**, Emmanuel, Mercer Island; Vicki Ann Wilkerson **Dogaru**, St. Luke, Vancouver; Elizabeth Susan **Fitzgibbons**, Emmanuel, Mercer Island; Janis Lynn **Johnson**, All Saints, Heppner, Oregon; Margaret Elsa **Kaus**, St. Luke, Elma; Helen Louise Keser **McKee**, St. Stephen, Longview; Ann Marie **Saunderson**, Christ Church, Puyallup.

Deceased: Richard James **Looney**, Federal Way.

New to the Diocesan Staff: Tiffany **Brannon**, Assistant to the Bishops; Heather **Kmitta**, Receptionist; Gregory H. **Rickel**, Bishop Diocesan.

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### **Postulants and Candidates for Holy Orders (07/A/14)**

Candidates/sponsoring congregations: Boneta **Campbell**, St. Mark, Montesano; Paul **Haggland**, St. Elizabeth, Burien; Kay Kessel-**Hanna**, St. Thomas, Medina; Stephen **McHale**, St. Mark, Seattle; Linda **Potter**, St. Columba, Kent; Kyle **Stillings**, Christ Church, Seattle.

Postulants/sponsoring congregation: Rilla **Barrett**, St. James, Sedro-Woolley; Edith **Burkhalter**, Christ Church, Seattle; Connie **Carlson**, St. Andrew, Seattle; Leslie **Carpenter**, St. Margaret, Bellevue; Sheila **Crisp**, St. Benedict, Lacey; David **Culp**, Holy Spirit, Vashon Island; John **Daniels**, St. Thomas, Medina; Dent **Davidson**, St. Thomas, Medina; Elizabeth **Easton**, St. Stephen, Seattle; Mark **Eddy**, St. Dunstan, Shoreline; Shelly **Fayette**, St. Mark's Cathedral, Seattle; Stephen Drew **Foisie**, St. Margaret, Bellevue; Elizabeth **Forbes**, St. Peter, Seaview; John **Gallagher**, Ascension, Seattle; Ron **Harris-White**, St. Clement, Seattle; Paula **Harris-White**, St. Clement, Seattle; June **Johnson**, St. Timothy, Chehalis; Rebecca **Kirkpatrick**, St. Andrew, Seattle; William **Larson**, St. Luke Memorial, Tacoma; Andrew **Leech**, Christ Church, Anacortes; James **Lofstrand**, St. Hilda-St. Patrick, Edmonds; Thirza (Terri) **Lolcama**, St. John, Olympia; Aileen **Loranger**, St. Thomas, Medina; Janet **Loyd**, Transfiguration, Darrington; Richard **Marchand**, Trinity, Seattle; Johanna **Padie**, St. Margaret, Bellevue; Karen **Pierce**, St. Paul, Pt. Townsend; Elizabeth **Rene**, St. Mark's Cathedral, Seattle; Kunihoto **Shirota**, St. Peter, Seattle; Steve **Tellari**, St. James, Kent; Andrew **Varyu**, Church of the Apostles (COTA), Seattle; Nan **Waldie**, St. Margaret, Bellevue; Jered **Weber-Johnson**, St. Luke, Renton; Brian **Wright**, Trinity, Everett.

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## Final Agenda (07A/17)

**“Let us Build the City of God!”**  
**97<sup>th</sup> Diocesan Convention**  
**November 2-3, 2007**  
Convention Agenda

### Friday, November 2, 2007

- All Day Registration (*Pavilion Rotunda*)
- 7:30-9:30 AM Certification (*Pavilion Rotunda*)
- 7:30 AM Exhibits open (*Pavilion Rotunda*)
- 7:30 AM Orientation for new & returning attendees (*South/Center, Hotel*)
- 8:30–8:37 AM Opening Business of Convention (*Pavilion*)
- Call to Order / Certification of Quorum / Declaration Convention Organized for Business
- 8:37–9:07 AM Morning Liturgy (*Pavilion*)
- 9:07–10:30 AM Business of Convention (*Pavilion*)
- Head Table / Dispatch of Business / Privilege / Election of Secretary
  - Assistant Secretaries / Parliamentarian / Chancellor, Vice Chancellor
  - Convention Committees / Election of the Trial Court / Host Greetings
  - Nominations / Introduction to voting / First ballot
- 10:30–11:00 AM Break – Exhibits open
- 11:00 AM-12:00 PM Business of Convention
- Gathering Music
  - Bishop’s address
  - Table conversations
  - Noonday Prayers
- 12:00–1:15 PM Lunch (*Pick-up pre-ordered lunches in the Rotunda*)
- 1–3 PM Business of Convention
- Gathering Music / Report of the first ballot / Second ballot
  - Resolution #4, #5, #6, & #7 / Episcopal Charities Appeal
  - St. Mark’s Cathedral report / Cursillo presentation
  - Update from New Orleans
- 3–3:30 PM Break (*Treats hosted by CDSP*)
- 3:30–5 PM Business of Convention
- Gathering Music / CDSP greetings / Report of the second ballot / Third ballot
  - Resolution #8, #9, #10 / Ethnic Ministries presentation /
  - Anti-Racism Training Team update / Missionary Liz White
  - First Nations Committee / Evening Prayer
- 6 PM Social Hour (*Pavilion Rotunda*)
- Exhibits open (*Pavilion Rotunda*)
- 7 PM Convention Banquet (*Pavilion*)

### Saturday, November 3, 2007

- 8–9:30 AM Certification of alternates (*Pavilion Rotunda*)
- 8–11 AM Registration (*Pavilion Rotunda*)
- 8:30–10:30 AM Business of Convention (*Pavilion*)
- Call to order / Opening worship / Table Conversations
  - Report of the third ballot / Fourth ballot
  - Treasurer’s report / Action on the 2008 budget
  - Personnel Commission report / Episcopal Relief & Development update
  - Resolution #1 #2 & #3 / Special recognitions
- 10:30–11 AM Break
- 11 AM – 12:15 PM Convention Eucharist
- The Rt. Rev. Greg H. Rickel, celebrant
  - Tim Mathis & Edna Okereke, preaching
- 12:15–1:15 PM Lunch (*Pick-up pre-ordered lunches in the Rotunda*)
- 1:15–3:15 PM Business of Convention
- Gathering Music / Report of Ballot #4 / Constitution and Canons report
  - Young adult pilgrimage to Diocese of Jerusalem
  - Black Nativity & Curacy Program update / History of the Day of the Dead

- Update on the Russian Children's Hospice program
- Courtesy resolutions / Six-hour resolutions / Clergy & Staff Transitions
- Recognition of youth presence, pages, volunteers & diocesan staff
- Charge to convention & diocese / Final announcements

3:15–3:30 PM Closing Worship  
3:30 PM Adjournment

## Nominations Committee Report to Convention (07/B/3)

### Nominations Committee 2007 Report to Convention

Each candidate was asked to describe their congregation and/or diocesan positions held, pertinent experience, and goals or interests related to the office. Diocesan candidates were asked to answer the following question in 50 words or less: **A focus for our diocese is to “share our story and live our faith.” How does your experience of God inform your daily life and ministry?** General Convention candidates were asked to answer the following question in 50 words or less: **How would your theology be reflected in discussion/decisions in which you would be involved, if elected?**

MEMBERS OF THE COMMITTEE: **Steve Tellari, chair**, St. James' Church, Kent (Evergreen); **Mike Akin**, St. John's Church, Olympia (Willapa); **Sue Clary**, St. Luke's Church, Sequim (Peninsula); **George Garcia**, St. Joseph-St. John's Church, Lakewood (Rainier); **Dorothy Gibson**, St. Andrew's Church, Seattle (Be-Attitudes); **Jan Hanson**, St. Stephen's Church, Longview (Columbia); **Phil Helmer**, St. James' Church, Kent (Evergreen); **Stephen Moore**, All Saints' Church, Bellevue (Eastside); **Rachel Taber-Hamilton**, St. Stephen's Episcopal Church, Oak Harbor (Mt. Baker); **Leann Torgerson-Harrison**, Trinity Church, Everett (Sno Isle); **Kate Wesch**, St. John the Baptist Church, Seattle (Holy C); and **Vicki Wesen**, Komo Kulshan Cluster, Mt. Vernon (Mt. Baker).

Diocesan Office Nominees at-a-glance: **Standing Committee** Clerical Order John Allen, St. Luke, Vancouver (Columbia); Jo Beecher, Komo Kulshan Cluster, Mt. Vernon (Mt. Baker); Ann Lukens, St. Michael & All Angels, Issaquah (Eastside); ~~Mary Shehane, St. Mark's Cathedral, Seattle (Holy C);~~ Kate Wesch, St. John the Baptist, Seattle (Holy C). Lay Order Catherine Close Schneider, St. John, Gig Harbor (Peninsula); Barbara Fox, All Saints, Bellevue (Eastside); Laura Lewis, St. Aidan, Camano Island (Sno Isle); Leann Torgerson-Harrison, Trinity, Everett (Sno Isle); Virginia Wagner, St. Stephen Episcopal, Oak Harbor (Mt. Baker). **Cathedral Vestry** Lay or Clergy Tom Casey, St. Thomas, Medina (Eastside); Antonio Foglia, Christ Church, Tacoma (Rainier); **Diocesan Council** Lay or Clergy David James, St. John, Olympia (Willapa); Pat McGuire, St. Bede, Pt. Orchard (Peninsula); David Paisley, St. James, Kent (Evergreen); Jeff Sells, St. David of Wales, Shelton (Willapa); Dennis Taylor, Komo Kulshan Cluster (Mt. Baker). **Secretary** John Schaeffer. **Archivist & Records Manager** Diane Wells. **Treasurer** Steve Faust. **Historiographer** Carle Griffin, St. George's Church, Seattle.

### Diocesan Council

Between Diocesan Conventions, the Council oversees the budget and program goals of the Diocese, carrying out priorities adopted by Convention. Council develops a proposed budget to be approved by the next convention. Members assume and accept the role of public relations and goodwill toward individuals and congregations facilitating connectedness within the Diocese. Members accept assignments, work on task groups, and attend regional, committee and commission meetings as necessary. The Diocesan Council includes the bishop, bishop suffragan, ten (10) members (clergy or laypersons), which are elected from each of the ten regional ministries, up to six (6) members (clergy or laypersons) appointed by program commissions, and three (3) at-large members (clergy or laypersons) elected by convention. *Members of the Diocesan Council who are either continuing or newly appointed/elected by program commissions and regional ministries include the following:* **Regional Ministries** Be Attitudes, **the Rev. John Roddam**, St. Luke's Church, Seattle (2008); *Columbia*, **Dr. Joan Oliver**, Church of the Good Shepherd, Vancouver (2008); *The Eastside Episcopal Churches*, **Mr. Peter Pitarys**, St. Thomas' Church, Medina (2009); *Evergreen*, **\*\*Ms. Jeanette Blesener**, Church of the Good Shepherd, Federal Way (2008); *Holy "C"*, **Ms. Sandy McCloud**, St. Mark's Cathedral, Seattle (2007); *Mount Baker*, **Mr. Bob Thorndike**, St. Paul's Church, Bellingham (2009); *Peninsula*, **Ms. Sue Clary**, St. Luke's Church, Sequim (2009); *Rainier*, **\*\*to be elected fall 2007** (2010); *Sno-Isle*, **Mr. Bob Wheeler**, Trinity Church, Everett (2009); *Willapa*, **Mr. Jim Campbell**, St. Mark's Church, Montesano (2007). **Commissions** *Church in the World*, **Dr. Chris Christensen**, St. Mark's Cathedral, Seattle (2009); *Congregations*, **\*\*to be elected fall 2007** (2010); *Ethnic Ministries*, **\*\*the Rev. Rachel Taber-Hamilton**, St. Stephen Episcopal Church, Oak Harbor (2010); *Evangelism*, **the Rev. Susan Dean**, Mercer Island (2008); *Faith Formation*, **Ms. Sally Young**, All Saints' Church, Seattle (2008); *Stewardship/Planned Giving*, **\*\*Mr. Bill Brice**, St. Andrew's Church, Tacoma (2010); **Convention At-large** **The Rev. Richard Younge**, St. Clement's Church, Seattle (2008); **Ms. Sally Farrell**, Good Samaritan Church, Sammamish (2009). **\*\*Newly appointed/elected or reelected.**

**The Rev. David James**, St. John's Church, Olympia (Willapa). David is in his fifth year as the rector for St. John's, Olympia. Originally from California, in a previous diocese, David served as secretary for convention, sexual misconduct

prevention instructor and spiritual director for priests. David was named by Bishop Warner as a Canon to the Office of the Bishop to work with diocesan staff on developing a Mission Center at St. John's that would serve as a resource point for congregations in

the southern half of the Diocese. While still a work in progress, St. John's is a regular gathering place for diocesan events, trainings and spiritual direction for diocesan clergy. David looks forward to working with Bishop Rickel to expand the inter-relationship of congregations "down south" so as to embody a vision of unity and grace, and sees serving on Diocesan Council as an opportunity to foster such relationships. *"From my first morning breath to the moments of reflection before sleep, my contemplative practice brings my experience of God to life. A recent sabbatical in Santa Barbara offered me opportunities to learn about contemplation, prayer and service from people of different faith traditions. My spiritual practice gives me, when I pay attention, the ability to integrate body, soul and spirit in ministry. I am grateful for these gifts and the ability to share them."*

**Ms. Pat McGuire**, St. Bede's Church, Port Orchard (Peninsula). Pat's undergraduate degree from City University is in Business Administration—Accounting Major and she has completed graduate level courses in business and global management at Nova University and the University of Phoenix. She has served on staff for the Diocese of New Jersey as well as working as a trained facilitator for churches in transition. She brings a strong combination of business acumen as well as spiritual reflection to all life's work. Pat has served in leadership positions for Endowed Episcopal Churches (St. Peter's Morristown NJ) as well as working with stewardship issues for small urban churches. Experience Diocese of Newark: financial administrator (1992-1996); Isaiah Team (trained facilitators working with churches and systems in transition 1994-1999); special projects consultant, Church Pension Fund, 1996. Diocese of Olympia: Training and Consultant Services (TACS), 1999-present; treasurer, St. John the Baptist, Seattle, 1999-2001; lay Eucharistic minister, St. Bede's, Port Orchard, 2002-present; Anti-Racism Task Force, 2004-present; Bishop Search Committee member; Walk-About shepherd. Pat's nomination is supported by the Anti-Racism Training Team. *"I am a strong advocate for ACTIVE (emphasis mine) listening; that is...listening with ears, heart, mind...my entire being. This is a daily challenge and a spiritual journey of where God is calling me. From listening to the needs of a small family services organization to a vestry struggling with funding a full time clergy person to a program sized congregation struggling with racism; these and many other stories are all part of the fabric of today's church and our response, as individuals as well as corporately, requires ACTIVE listening."*

**Mr. David Paisley**, St. James' Church, Kent (Evergreen). David has a wide range of both church and work experience that he would love to use in the service of this great diocese. Diocesan

### Standing Committee

The Standing Committee serves as a council of advice for the bishop and becomes the diocesan "ecclesiastical authority" in the bishop's absence. It makes decisions about the sale, encumbrance or disposal of real property belonging to parishes of the Diocese. It interviews and makes recommendations to the bishop on candidates for Holy Orders, and the consent of the Standing Committee is required for ordination. The Standing Committee also gives or withholds consent to the election of bishops throughout the church and has judicial responsibilities in the case of clergy misconduct where the clergy or the complainant does not accept the adjudication of the bishop. By canon, no two members of the Standing Committee may be from the same congregation. *Continuing members of the Standing Committee include the following: The Rev. Steve Garratt*, Christ Church, Seattle, Be-Attitudes (2008); *Mrs. Nancy Jacobs*, St. Margaret's Church, Bellevue, Eastside (2008); *Ms. Mary Lyons*, St. Stephen's Church, Longview, Columbia (2009); *The Rev. Jim Neal*, St. Hugh of Lincoln Church, Allyn, Peninsula (2009); *The Rev. Mary Allen*, St. Philip's Church, Marysville, Sno Isle (2010); *Mr. George Robertson*, St. Stephen's Church, Seattle, Be-Attitudes (2010).

experience: delegate or alternate to convention numerous times; co-chair, convention host committee 2001; volunteer youth leader for HYC for 16 years (~50 conferences/camps). Parish experience: nine years on vestry at St James (three terms), five years as senior warden for three different rectors; volunteer youth leader at St James for 16 years; lay Eucharistic minister (20 years); contemporary music leader (6 years); stewardship chair; Sunday school teacher. *"My own faith journey began as an adult, and I have never forgotten what it means to be outside the church wondering what it's all about. My ministry is rooted deeply in that experience and so my goal is to always be empathetic to those outside the church."*

**The Rev. Jeff Sells**, St. David of Wales Church, Shelton (Willapa). Deputy, General Convention 1979, 1982; alternate 2006. Secretary of the General Convention Committee on Committees and Commissions. Member of Diocesan Council and/or Standing Committees in all but one of the dioceses I have served. Chair of Commission on Ministry, Christian Education Committee, Hispanic Ministry Committee, member of a planning group for a national conference on the environment occurring this next year, and other diocesan committees and commissions; consultant to dioceses to help devise search processes; vacancy consultant to 30+ congregations in Province 8; president, Clergy Association of the Diocese of Olympia, communications director for the Diocese of Utah. *"The still, small voice, Elijah's company in isolation, brings connection and community, freedom from slavery to the past and life constantly made new. As people of God, how can we not work for the Shalom of God in response to this great gift of newness? This is my ministry."*

**The Rev. Norman Dennis Taylor**, Komo Kulshan Cluster, Mt. Vernon (Mt. Baker). Dennis is a deacon and parish nurse for the Komo Kulshan Cluster of four Episcopal and one Lutheran congregation. He also serves on the diaconal formation group for the diocese. He has served as senior warden, treasurer, delegate to convention, and newsletter editor in the past. In the community he has been president of the Emergency Medical Services Commission of Skagit County and serves on the hospital Ethics Committee. He has worked as a registered nurse in emergency and hospice services for 30 years. *"Having the words 'Sometimes it is really hard to see the face of God in others' come out of my mouth during a difficult emergency room work up of a patient has supported me in the emergency room, hospice and service within the community and church. I have experienced that grace as one who serves and one who is being served and at my best moments I realize that it is God working through me that makes all connections with others sacred"*

Clerical Order

**The Rev. John Allen**, *St. Luke's Church ~ San Lucas, Vancouver (Columbia)*. John has served at St. Luke's ~ San Lucas, Vancouver, since February 2005. He is working to enhance the spirituality and hospitality of the congregation; expand the Hispanic ministry; and strengthen the Columbia region congregations' relationships. Since 1982, John served at Emmanuel, Mercer Island, until departing for seminary in 1999. Since his ordination in 2002, he has served as associate pastor at Grace Cathedral, San Francisco, and as interim rector at All Saints, Palo Alto, California. He has chaired the Nominations Committee twice and served on the Diocesan Bishop Search Committee. He is eager to help build a spirit of connectedness throughout the Diocese. He brings administrative experience as a senior executive at the regional and national level of the Federal government. *"My experience of God and my ministry are best lived out according to the baptismal covenant made on my behalf as an infant. I experience God as a loving, caring, generous God who has given us the person of Jesus Christ as our model for living and sends the Holy Spirit to continually enlighten and inform us."*

**The Rev. Jo Beecher**, *Komo Kulshan Cluster, Mt. Vernon (Mt. Baker)*. Jo would be happy to serve the Diocese on Standing Committee in terms of stewardship of diocesan resources and taking part in the process of assuring that well-prepared candidates who reflect and respond to the diversity of God's creation are raised up in this diocese for ordination. She simply is willing to take her share in the councils of the church as may be needed. Jo is the mission developer of La Iglesia de la Resurreccion in Mount Vernon. She has served on the Resolutions Committee, as a member of the Ethnic Ministries Commission and the Hispanic Ministry Committee, and on the Bishop Suffragan Search Committee. *"I start and end my day with prayer, listening for God's voice and giving thanks for God's love. In my daily ministry I try to bring love and healing into others' lives. All of my life and ministry is nourished by seeing Christ in those I serve: the poor, the sick, prisoners, children, the 'least of these' my brothers and sisters."*

**The Rev. Dr. Ann Lukens**, *St. Michael's & All Angels Church, Issaquah (Eastside)*. Ann is rector of St. Michael's, Issaquah, having earlier served St. Clement's, Seattle, and St. Thomas, Medina. Before ordination, she fulfilled a variety of choral, educational, youth, and community service ministries. After ordination she was elected to Council, where she chaired strategic planning, and served on Council's executive committee. Ann completed significant projects while serving on the Personnel and Liturgy & Arts Commissions. She chaired the Resolutions Committee, and taught in the Diocesan School of Ministry and Theology. In 2007, Ann completed her Doctor of Ministry degree, with a specialty in the future of the Episcopal denomination. *"I hold high hopes for the potential of the Episcopal Church in western Washington, where our reflective liturgical and ethical practices gently guide free-form individuals toward God. Seeing Christianity less as beliefs and institutions to be supported than as a way of life to be lived, I spontaneously share the Gospel story by the way I minister every day."*

**The Rev. Kate Wesch**, *St. John the Baptist Church, West Seattle (Holy C)*. Kate would bring to the Standing Committee the voice of a 26-year-old clergy person who is working full-time in the everyday ministry of the church as associate rector at St. John's.

As a newly ordained person and as a life-long Episcopalian, Kate brings passion and commitment to the ongoing ministry of the church both locally and in the wider church community. Kate has leadership experience in several program-size congregations in Oklahoma, Texas, and Seattle, campus ministry at the University of Oklahoma, and in the seminary community. She now serves on the Bishop's Committee for Justice and Peace in Israel/Palestine, the Clergy Association for the Diocese of Olympia, and Episcopal Charities Appeal. *"I experience God through the world around me, by interacting with others, engaging in relationships, and in the beauty of the natural world. As a full-time parish priest, I have the opportunity to spend each day participating in the ministry of the baptized by serving God's people."*

Lay Order

**Ms. Catherine Close Schneider**, *St. John's Church, Gig Harbor (Peninsula)*. Catherine has served as a delegate to convention; she has also represented the Episcopal students by being a participant in liturgical events at Seattle University. She has been a Eucharistic minister and worship leader at St. John's, Gig Harbor, where she is currently serving her third term on the vestry. Her primary interest is in outreach opportunities especially through her work at St. John's Thrift Shop which has been serving the community for 20 years. Ecumenism, evangelism and service as a Eucharistic minister mark Catherine's lifelong commitment to the Episcopal Church. Catherine is a teacher. *"I relish hearing my mother tell the story of how my grandparents were married at St. Clement's on Monday so they could use the altar flowers from Sunday's service. The narrative renews my commitment to conserve, revere and embrace... and then to celebrate the stories."*

**Ms. Barbara Fox**, *All Saints' Church, Bellevue (Eastside)*. Barbara has worked for many years for her mission and the greater diocese. Currently junior warden at All Saints', Bellevue, member of the Anti-Racism Training Team and Eastside Episcopal Churches treasurer. She served as co-chair of the Bishop Suffragan Transition Committee, was a member of Diocesan Council, member of the Episcopal Retirement Homes Board and HYC/JYC staff member. She was president of Eastside Convocation and has been a convention delegate. She is an advocate and contributor to Camp Huston, Faith Homes, Mission to Seafarers and Tent City 4. With semi-retirement, Barbara wants to devote more time and give more to the greater glory of God; a new phase in the life of the diocese and in her life. *"I grew up in the Episcopal Church. That is what I would say to share my story and tell how I lived my faith. I have grown in the church, in that I now listen to what God has to say to me and how He is directing my life, not how I was directing it. Learning to listen has given me the wisdom to let go and let God, and allows me to be a more tolerant, hard working and loving person, with the ability to actually share my story."*

**Ms. Laura E. Lewis**, *St. Aidan's Church, Camano Island (Sno Isle)*. At St Aidan's Congregation: office manager for five years (weekly bulletin, monthly newsletter support, Bishop Curry 24-page program producer, treasurer support, salmon bake and festival participation, seasonal service leaflets for Lent, Advent, etc). Delegate from St Aidan's to convention for over 10 years and alternate for several years. Laura also served one term on the Bishop's Committee. In the Sno-Isle Region, she was convenor for three years, member more than ten years. She conceived,



organized and coordinated the week long visitation of Bishop Warner to city, school and church leaders of Everett, Edmonds, Monroe, Snohomish, & Camano-Stanwood. *"I try to report how St Aidan's people are caring for the hungry, aged, poor and unrepresented through formulation of weekly bulletins showing status of current projects, local community charitable activities and appeals of the Diocese and National church and Anglican Communion."*

**Dr. Leann Torgerson-Harrison**, Trinity Church, Everett (Sno Isle). During her 40 years as an Episcopalian, Leann has provided parish leadership on committees and served as a senior warden. She was selected for Task Force '96, a diocesan initiated group, which resulted in the establishment of regional ministry areas. Leann was elected as delegate to diocesan convention, as Sno-Isle convenor, and as a representative to Diocesan Council. While a member of Diocesan Council, she was asked to serve as co-chair for the group. The Diocese of Olympia is important to Leann. As we move ahead while honoring our past, she sees that we will be asked to make a commitment, accept change, and become involved. She is ready. Leann is a retired educator. *"I have never been disappointed by God's invitation to follow Him and the promise that He would make me more than I ever thought I could be. My Christian values have served as the basis for decisions with which I've been*

*confronted. When I truly listen, God's intervention in my actions is very apparent."*

**Ms. Virginia Wagner**, St. Stephen's Episcopal Church, Oak Harbor (Mt. Baker). A member of the faithful remnant of St. Stephen Episcopal in Oak Harbor, Virginia brings a vitality of both faith and intellect to all she does. As a life-long Episcopalian, she has been an active leader in church programming since the age of thirteen. Her 20 years of experience as a college English teacher contributes to outstanding communication skills and abilities in Web resource development. As a college administrator, she developed an online teaching program for disadvantaged youth at Mendocino College in northern California. Her goals include working with other members of the Standing Committee to implement the policies and procedures of diocesan convention and the national church in maintaining the canons of the church and advocating on behalf of our diocesan congregations. *"My experience of God as a loving and compassionate presence in my life informs my commitment to embracing all people in the church as the Body of Christ. My life ministry is to welcome all and to assist all persons in bringing knowledge and good humor to every situation and challenge in life. With God's grace I arise each day to do that job."*

### **Cathedral Vestry**

Under the new Cathedral governance model, adopted by Convention in 2002, the membership of the Cathedral Vestry is comprised of representatives of the Diocese and the community in addition to the St. Mark's parish. The canons of the Diocese of Olympia state: "The vestry shall aid and support the rector to promote the spiritual welfare and the growth of the parish. The vestry shall transact the temporal affairs of the parish." [Canon 9, section 8] Behind this dry statement is the opportunity for service, spiritual growth, and ministry during a very dynamic time at the Cathedral. *Continuing members of the Cathedral Vestry include the following: Mr. Miller Adams, Trinity Parish, Seattle, Holy C (2008); and Mr. Sam Fleshman, St. Andrew's Church, Tacoma, Rainier (2009).*

**Mr. Tom Casey**, St. Thomas' Church, Medina (Eastside). Tom has served in the following positions at St. Thomas: vestry (five years), lay reader (19 years), sound/video system manager (15 years), project outreach board member (four years), and Alpha convener. On the diocesan level: Diocesan Council (five years), Commission for Evangelism (seven years), Communications Committee (chair). He is a radio salesman for KWJZ radio. *"On the Diocesan Council we came up with the 'Share your story, Live your faith' slogan. I was pleased that it spoke directly to my life working for communication and evangelism inside and outside of church life. The 'bring a friend to church' program from our Commission for Evangelism has helped Episcopalians in our diocese share their faith also."*

Fellowship Committee; lay Eucharistic minister; Eucharistic visitor to the sick. He was elected to vestry (twice); served as treasurer; chair, Finance Committee, with oversight for stewardship; and as second warden ("junior warden") for financial affairs. He also served for two years as a Sunday school teacher, employing a gift and great love for teaching and sharing the joy of his faith with young people. During Antonio's first year here, he worked for a Christian camp in eastern Washington, which took him away from Christ Church for better than half the year. Since then he has joined the Eucharistic ministry team, and serves as a lay leader for a weekly Evening Prayer service. *"In my work life, I practice in Oncology Nursing. I chose this area because of my sense of God's deepening call to be present in companionship, and ultimately, ministry, with individuals who are confronting end-of-life issues, and with their families. My role as a primary caregiver provides me with the opportunity and challenge to be a messenger of the hope and trust, and faith in the inexhaustible and ever-abiding love and mercy of God."*

**Mr. Antonio Foglia**, Christ Church, Tacoma (Rainier). Antonio relocated to the Pacific Northwest from Brooklyn, New York three years ago. In his former parish, (St. John's, Park Slope), over a period of 14 years, he served in a number of positions. Initially, these positions focused on the ministry of supporting the family of Christ in the parish: chair,

### **General Convention**

The General Convention is the governing body of The Episcopal Church, consisting of the House of Bishops and the House of Deputies meeting together every three years. The next meeting is scheduled for July 8-17, 2009, in Anaheim, California. Every diocese is entitled to seat eight representatives in the House of Deputies, four clergy and four lay. The General Convention is a legislative body—some say the largest in the world—and it should not be surprising that it acts in large part like the Congress of the United States as many of its drafters were the same "fathers" who designed the U.S. Constitution. It acts together to enact legislation and frequently seems submerged in paperwork (though folks are working to reduce the load; in 1991 the Phoenix meeting had over 700 resolutions introduced—in 2003 in

Minneapolis only half that number). Much of its work is actually done in committees before the legislation reaches the floor and committee assignments are avidly sought, for this is where legislation can best be influenced, amended or even cancelled. Most committee assignments are made on the basis of seniority, and as we have tended to have a stable representation of deputies our diocese has been blessed over the years with many such assignments. The down side to this system is that new faces tend to not get committee assignments. Although the deputies are expected to vote independently (and, by rule of the House, every deputy is required to be seated and voting), the deputation gets much out of caucusing and open discussion, both at the time of convention, and before.

### Nominees at-a-glance

**Clerical Order** Mary Allen, *St. Philip, Marysville (Sno Isle)*; Steve Brill, *St. Luke, Elma (Willapa)*; Peter DeVeau, *St. John the Baptist, Seattle (Holy C)*; Gen Grewell, *St. Benedict, Lacey (Willapa)*; Jeff Lee, *St. Thomas, Medina (Eastside)*; Stephen Moore, *All Saints, Bellevue (Eastside)*; Constance Moorehead, *St. Clement, Seattle (Holy C)*; Kathleen Patton, *St. Stephen, Longview (Columbia)*; Larry Perry, *Trinity Church, Everett (Sno Isle)*; Jeff Sells, *St. David of Wales, Shelton (Willapa)*; Marda Steedman Sanborn, *St. James, Kent (Evergreen)*; Pete Strimer, *St. Andrew, Seattle (Be Attitudes)*; Nigel Taber-Hamilton, *St. Augustine, Freeland (Sno Isle)*; Edie Weller, *St. Mark's Cathedral, Seattle (Holy C)*; Peter Van Zanten, *St. Christopher, Olympia (Willapa)*; Martin Yabroff, *St. Andrew, Tacoma (Rainier)*. **Lay Order** Jan Akin, *St. John, Olympia (Willapa)*; Duncan Bayne, *St. Mark's Cathedral, Seattle (Holy C)*; Hisako Beasley, *St. Mark's Cathedral, Seattle (Holy C)*; Chris Christensen, *St. Mark's Cathedral, Seattle (Holy C)*; Jim Church, *St. John, Snohomish (Sno Isle)*; Becky Clark, *St. Matthew, Auburn (Evergreen)*; Sue Clary, *St. Luke, Sequim (Peninsula)*; Jan Hanson, *St. Stephen, Longview (Columbia)*; Doug Oles, *Redeemer, Kenmore (Be Attitudes)*; Joan Oliver, *Good Shepherd, Vancouver (Columbia)*; Dale Ramerman, *Christ Church, Anacortes (Mt. Baker)*; Mark Lloyd Taylor, *St. Paul, Seattle (Holy C)*; Jim Wagner, *St. Stephen Episcopal, Oak Harbor (Mt. Baker)*; G. Robert Wheeler, *Trinity Church, Everett (Sno Isle)*.

### Clerical Order

**The Rev. Mary L. Allen**, *St. Philip's Church, Marysville (Sno Isle)*. Mary is the rector of St. Philip's, Marysville, where she has been since 2004. Since returning to Olympia she has served on the Commission for Congregations, the Personnel Commission, CADO Board and is secretary of the Standing Committee. In her 20+ years of ordained ministry she has served on a number of diocesan committees as well as Diocesan Councils and Standing Committees in Oregon and Utah. While in Utah she served as an alternate and deputy to three General Conventions. She was a founding member of the National Standing Commission for Episcopal Church Communications. Mary will be nominated by Mr. Stanley Bechtol; the nomination will be seconded by Mr. Michael Wray; both from St. Philip's, Marysville. *"I believe in living our Baptismal Covenant by working for justice and peace among all people and respecting the dignity of every human being. These tasks are not easy in the world today, nor in the church. Still, I believe that we can proclaim reconciliation and the Good News of Christ."*

**The Rev. Steve Brill**, *St. Luke's Church, Elma (Willapa)*. Steve, ordained to the priesthood in 1999 at St. Luke, Elma, was a member of the Diocesan Bishop Search Committee for 2006-07 and is currently on the Anti-Racism Task Force for the diocese. Steve is active with Camp Michael and a senior mediator with the Mediation and Settlement Center in Montesano. He serves on several community boards and committees. Recurring themes in Steve's ministry have been church development, multicultural community, children, families and young adults, equity and justice issues. As written in a recent *Voice*, "It's all about relationships" . . . with all of God's people. Steve will be nominated by Ms. Beth Day Waters, St. Luke's, Elma; the nomination will be seconded by Mrs. Jan Akin, St. John's, Olympia. *"In discussion and decisions my theology would be reflected in a way that holds Jesus in the value of all people, the church, the congregations, and the person sitting in the chair I am facing."*

**The Rev. Peter DeVeau**, *St. John the Baptist Church, West Seattle (Holy C)*. Peter serves as rector at St. John the Baptist, West Seattle. Before coming to the Northwest in 1997 he served as associate at the Cathedral, Kansas City, Missouri, 1990-1996, and assistant, Christ Church, Springfield, MO, 1986-1990. Peter

was elected 1<sup>st</sup> alternate clergy deputy to General Convention, 2006, where he gained convention floor experience. He attended the 2003 General Convention. Peter serves on the Commission on Ministry and participates in Lutheran-Anglican-Roman Catholic Dialogue. He has served on the Board for Seattle Habitat for Humanity and the West Seattle High School Foundation. MDiv., 1986, Berkeley Divinity School at Yale. *"As a baptized person and ordained priest my delight and challenge is to encourage ministry and spiritual growth among all members of Christ's body by building and nurturing relationships. I feel that I can represent the unique church culture and spirituality of the Northwest to the greater church."*

**The Rev. Gen Grewell**, *St. Benedict's Church, Lacey & St. John's Church, Olympia (Willapa)*. Gen is a cradle Episcopalian and has been a member at several Episcopal churches where she has lived along the I-5 corridor. She has been at St. Benedict's since 2003. Since being ordained a vocational deacon in 2000, Gen has been the chaplain for DSOMAT, Lacey and is currently one of the four-member team for Diaconal Formation. Prior to 2000, Gen was an active lay person serving as both a lay Eucharistic minister and a visiting lay Eucharistic minister as well as being a lector. She also has been a vestry member and a senior and junior warden. While being assigned to St. Benedict's, Gen has been instrumental in coordinating the World Café style for Talking in Times of Need, for the Hurricane Katrina Disaster. St. Benedict's has formed a Disaster Preparedness Committee as a result of these World Café conversations. Gen will be nominated by Mr. Mike Akin, St. John's, Olympia; the nomination will be seconded by the Rev. George Anne Boyle, St. Benedict's, Lacey. *"I feel that my theology is pretty straightforward and basic. I believe that Jesus loves everyone regardless of their status, sexual orientation, etc. I believe that in order to change the world it needs to be fully inclusive. Jesus left no one behind. As I encounter others, I try very hard not to be judgmental or limiting because of who someone is. As I share, I am reminded of a young man I encountered at a gas station. He was not very clean cut and yet he was very polite. He cordially greeted me and I responded back. I saw Jesus. If I am elected and I am a part of discussions/decisions, I hope and pray that I will see Jesus at every point along the way. I trust in the firm foundation of my faith that God and spirit will lead the way to the right decisions."*

**The Rev. Jeff Lee, St. Thomas' Church, Medina (Eastside).** Jeff serves as rector of St. Thomas Church in Medina and chaplain to St. Thomas School. He was a deputy to General Convention 2006 and has served in other leadership roles in the diocese for the past seven years. He is a member of the faculty for the CREDO Institute, an affiliate of the Church Pension Group promoting the wellness of clergy and lay leaders. He has served on the boards of the North American Association for the Diaconate, Affirming Anglican Catholicism, and Associated Parishes for Liturgy & Mission. He is currently a nominee for Bishop in the Diocese of Chicago. Jeff will be nominated by the Rev. Patricia Rome Robertson; the nomination will be seconded by Ms. Claudia Mazzie Ballheim, St. Thomas', Medina. *"The image of the Trinity gives me great hope for the church. Unity does not eliminate our distinctiveness. The church is made up of different personalities, opinions, and experiences of God. We don't need to agree completely on every issue to celebrate the gift of being made one in Christ."*

**The Rev. Stephen Moore, All Saints' Church, Bellevue (Eastside).** Stephen is the vicar of All Saints' Church on the Eastside. He has served as a deputy to the last three General Conventions and was vice chair of the Constitution Committee in 2003 and the liaison between Dispatch of Business and the Canons Committee in 2006. The House of Bishops elected him to the General Board of Examining Chaplains which administers the General Ordination Examination yearly. He served two terms on Diocesan Council. Stephen teaches ethics and history in DSOMAT and has been a chaplain at Camp Huston every summer for 15 years. He is a member of the Committee on Constitution and Canons. He has also cooked for several diocesan events. Stephen will be nominated by Mrs. Jenny Pascal, All Saints', Bellevue; the nomination will be seconded by Mr. Steve Couch, St. Margaret's, Bellevue. *"The embrace of the Episcopal Church at its best is almost as wide as that demonstrated by Jesus in the Gospel. The strength of the Episcopal Church is its liturgical, theological, ethnic and political diversity. This must be preserved without polarization or the loss of any part of our fellowship."*

**The Rev. Constance Moorehead, St. Clement's Church, Seattle (Holy C).** Connie has been an active member of St. Clement's Church for over 47 years; she serves as a deacon there. She also serves on the following diocesan committees at Diocesan House: Anti-Racism (chair), African-American, Clergy of Color, Personnel Commission, Commission for Ministry, Commission for Ethnic Ministry and the Clergy Association of the Diocese of Olympia. Connie previously served two terms on Diocesan Council, and on the Standing Committee. She is the former chair of the Cultural and Racial Unity Committee. Prior to being ordained, she served as St. Clement's treasurer for five years, as Sunday school director, and president of the Churchwomen. She enjoyed serving at the last General Convention and appreciated the opportunity to represent this Diocese. Connie will be nominated by the Rev. Ralph Carskadden. *"My theology of One God, one People of God, would be reflected in discussions and decisions in which I would be involved. I would ask, 'How is this going to affect the overall church and its People? Who or what will benefit and how broad is the change? Can Christ be seen in this action?'"*

**The Rev. Kathleen Patton, St. Stephen's Church, Longview (Columbia).** Kathleen feels this is a thrilling time to be an Episcopalian. She sees us poised to reach a secular world hungry for spiritual roots, and to be transformed by compassionate encounter with those in need. In 17 years of parish ministry she has served three dioceses, in city, rural, and suburban parishes and served on two commissions on ministry. Kathleen has worked with youth, helped train Total Common Ministry parishes, and served with agencies to shelter and heal victims of domestic violence, and defend the interests of abused and neglected children. Kathleen will be nominated by Ms. Ann Mottet; the nomination will be seconded by Mr. Howard Meharg; both from St. Stephen's, Longview. *"The life of Jesus and all creation reveal a God of limitless compassion. Prayer awakens me to relationship with God and others, and calls me to self-giving love. I seek, in humility, to remain open to the Spirit transforming me, and helping me to live the unity we have in Christ."*

**The Rev. Larry Perry, Tinity Church, Everett (Sno Isle).** During 22 years as an ordained priest, Larry has experienced a broad ministry. In the Diocese of Wyoming for 16 years, he served mission, pastoral and program-sized congregations, experiencing the struggle of small rural congregations and developing strong programs at a Cathedral parish. In Wyoming, he served on many committees and commissions including: president of Standing Committee, Commission on Ministry, Bishop's Search Committee, spiritual director for Cursillo, Quick-Reaction Team and Ecclesiastical Court. Larry also served twice as delegate to Convention and once as deputy for Province VI. Since accepting a call to Trinity, Everett, he has served on Anti-Racism Committee, Transition Team - Suffragan Bishop's Search and most recently Board of Directors. Over 22 years, his passion grows out of duty to service to his Lord Jesus Christ and His body, the Church. Larry will be nominated by Dr. Leann Torgerson-Harrison; the nomination will be seconded by Mr. Brian T. Wright; both from Trinity, Everett. *"My theology is reflected in the ethos of the Episcopal Church, which relies on Scripture, Tradition and Reason. In addition, and equally as important, is the discernment and guidance of the Holy Spirit, as the Holy Spirit opens us to a deeper understanding of Scriptures and discernment of the will of God."*

**The Rev. Jeff Sells, St. David of Wales Church, Shelton (Willapa).** Deputy, General Convention 1979, 1982; Alternate 2006. Secretary of the General Convention Committee on Committees and Commissions. Member of Diocesan Council and/or Standing Committees in all but one of the Dioceses I have served. Chair of Commission on Ministry, Christian Education Committee, Hispanic Ministry Committee, member of a planning group for a national conference on the environment occurring this next year, and other diocesan committees and commissions; consultant to dioceses to help devise search processes; vacancy consultant to 30+ congregations in Province 8; president, Clergy Association of the Diocese of Olympia, communications director for the Diocese of Utah. Jeff will be nominated by Mr. Steve Tellari, St. James', Kent. *"I am passionate about issues of justice and community. Both are central to Jesus' teaching. Holding each in tension as sacred trust, I would seek those decisions that speak to the great injustices and great challenges of our time in the Church, and deliberate in ways that lead us forward."*

**The Rev. Marda Steedman Sanborn**, St. James' Church, Kent (Evergreen). Marda is currently the rector of St. James Parish, Kent, a suburban parish in the Evergreen region. She serves the diocese as a member of the Commission on Ministry, Training and Consultation Services (TACS), and has served on the Board of Examining Chaplains. Marda has taught at the Diocesan School of Ministry and Theology. In addition, she has served on numerous Cursillo and Kairos teams and has been on the Secretariat. Her goals are to participate fully in all pre-convention gatherings and engage herself in the work at hand. Marda will be nominated by the Rev. Joseph Mikel, St. George's, Maple Valley; the nomination will be seconded by Ms. D. Bracher, St. James', Kent. *"We are one people of God holding a spectrum of views, who in the midst of tensions continue to gather around the Lord's Table. Sharing the conversation is our responsibility, so each heart is touched, every voice heard. It is a privilege to participate in the councils of the Church."*

**The Rev. Dr. Peter Strimer**, St. Andrew's Church, Seattle (Be Attitudes). Diocese of Olympia: Pete has served as the Missioner for Communications Ministry; chair and staff person, Commission for Church in the World; faculty, Diocesan School of Ministry and Theology; Jubilee Officer; and twice deputy to General Convention. National Church: served on the board of Episcopal Communicators, the Jubilee Ministry Steering Committee, the Justice, Peace and Integrity of Creation Committee and the Hunger Committee. With this background working within the National Church and on the diocesan level, Pete feels he would bring an informed viewpoint to the work of deputy. *"My theology is derived from Anglicanism's three-legged stool: scripture, tradition and reason. I believe the acknowledgement of human reason and experience as theologically authoritative means our deliberations in community are a holy (as well as messy!) way to discern God's will. Convention can be a blessed space for spiritual discernment."*

**The Rev. Nigel Taber-Hamilton**, St. Augustine's in-the-Woods Church, Freeland (Sno Isle). Nigel believes the experience he gained as part of our diocesan deputation at the last General Convention, along with his long-term involvement in diocesan and provincial ministries, has prepared him for this important ministry on your behalf. Experience: alternate deputy to General Convention '06; past member of commissions on: Ministry (chair), Liturgy and Music, Mission Strategy, Stewardship; Provincial Commission on Ministry; diocesan Permanent Diaconate Program author. Parish: St. Augustine's has a membership of 220 people. As part of our growth plan they recently hired four new staff members and are engaged in a new building program. Nigel will be nominated by Mr. Richard Hall; the nomination will be seconded by Mr. Trevor Arnold; both from St. Augustine's, Freeland. *"My commitment to Christ is expressed in the Baptismal Covenant's theological values: faithfulness to Christian identity, fortitude in times of challenge, service to and respect for all, and the struggle for justice and peace. Therefore I see integrity, respect, reconciliation, and relationship as central to my role as a deputy."*

**The Rev. Edie Weller**, St. Mark's Cathedral, Seattle (Holy C). Edie has served three parishes and at the diocesan level as a member of the Bishop Transition Committee, the Anti-Racism Training Team and the Board of Examining Chaplains. Through

these ministries, she has had opportunity to learn about issues of importance to people across the diocese and their hopes for the Church. Her focus is building up Christ's Body, especially through inclusion and formation of those new to the church and those at the margins of church and society. Her goal is to represent our unique voice in the Church's decisions in an authentic, inclusive and collaborative way. Edie will be nominated by the Rev. Rachel Taber-Hamilton, St. Stephen's Episcopal, Oak Harbor; the nomination will be seconded by Mrs. Evelyn Beard, Trinity, Everett. *"I believe that God calls us to develop creative responses and take bold steps through mutual respect and assumption of goodwill and by listening, speaking the truth in love, striving to be open to the Spirit's voice, and trusting that we can more fully discern God's will as a community."*

**The Rev. Peter Van Zanten**, St. Christopher's Church, Olympia (Willapa). St. Christopher's of Olympia is an intergenerational mission serving the Steamboat Island community primarily and members who come from more than 20 miles away. It continues to grow and is in the process of building a community center and a modest extension of its worship space. The ministry embraces people from many different traditions. The ministry of the sacraments is overseen by Fr. Peter Van Zanten and Pastor Sandra Kreis of the Lutheran denomination on a part time basis for each. Pete has been and is a leader in the "six day" diocesan youth gathering at Camp Huston. His knowledge of the Episcopal Church is extensive. He manages to produce a unique blend of contemporary and traditional outlooks and practices which allow our generationally diverse community to come together in love and respect for each individual. Pete will be nominated by Mr. Bruce A. Whitehouse; the nomination will be seconded by Mr. Doug DeWitt, both of St. Christopher's, Olympia. *"My 43 years of active ministry has been one of inclusiveness and of leading faith communities to openness and change, led by the power of the Holy Spirit. From the Civil rights movement, the Vietnam War, Prayer book revision, and ordination of women, I have assisted our people in being open and affirmative when exploring new issues."*

**The Rev. Martin Yabroff**, St. Andrew's Church, Tacoma (Rainier). Martin is the rector of St. Andrew's, Tacoma (since April 2007). He is a member of the General Convention Committee on the State of the Church. Diocese of Northern Indiana (2004-2007): dean/rector, Cathedral of St. James, South Bend; deputy, 2006 General Convention (Legislative Committee on Evangelism); Standing Committee; Diocesan Council. Diocese of El Camino Real (1982-2004): founding vicar, St. Philip's, Scotts Valley, (beginning in 1987, grew from six households to over 100, with a large children's and youth ministry); deputy to 1991, 1997 and 2003 General Conventions; Diocesan Council; Department of Missions; founding president, El Camino Clergy Association; other diocesan committees. Martin has a strong interest and commitment to bridge-building among persons and congregations of diverse perspectives, and to evangelism in the broad, inclusive sense of sharing God's love through Jesus Christ in a changing society and growing the Episcopal Church. His experience as a senior deputy (2008 would be his fifth General Convention) offers a stronger position to reflect the interests and needs of the Diocese of Olympia. He will be nominated by the Rev. Paul Rietmann, St. Luke's, Tacoma; the nomination will be seconded by Ms. Ming Dildine, St. Andrew's, Tacoma. *"I fully support the*

vision and value statements of the Diocese of Olympia. As a theological moderate, I am committed to listening to all sides and perspectives and to building bridges for shared ministry together, respecting one another and discerning together God's exciting ministry to our world through the Episcopal Church."

Lay Order

**Mrs. Jan Akin, St. John's Church, Olympia (Willapa).** Since 1999 Jan has served as children & family ministries director for St. John's in Olympia and has been privileged to live and work among the generous and gracious people of St. John's as they strive to be present to each other, the local community and the diocese. Active locally and in the Diocese since 1984 in youth ministry primarily, served on bishop's commissions including Faith Formation, Colleagues in Children's Ministry, coordinated workshops for diocesan resource day, presented the Child Abuse Prevention workshops throughout the Diocese since 1995 and coordinated a Willapa regional residential camp, known as Camp Michael since 1991. Jan looks forward to new opportunities as a deputy to General Convention. She will be nominated by Ms. Kathleen McKinney; the nomination will be seconded by Ms. Catharine Atwell; both from St. John's, Olympia. *"My decisions, and the discussions supporting those decisions, would be the result of my thoughtful and prayerful consideration of the subjects at hand. My faith and theology is at the core of my daily life, the foundation of all decisions as well as the process of seeking balances and responsible decision making."*

**Mr. Duncan Bayne, St. Mark's Cathedral, Seattle (Holy C).** Duncan lists his experience as follows. Parish: numerous parish responsibilities including (but by no means limited to) vestry, fundraising, chalice, lector, choir, and cook. Diocese: Diocesan Council, Episcopal Search Committee (1988), Constitution and Canons Committee and many other assignments; Vice-Chancellor since 1992; 2006 chair, Resolutions Committee and continuing member. National: Deputy to General Convention since 1991 (six times) and member of legislative Canons Committee since 1994; immediate past chair of Standing Committee on Constitution and Canons; member former Title IV Task Force and present Secretary to Title IV Task Force II (revising the code for clergy discipline). Duncan's goal is to bring the baptismal covenant into full play in our lives. He is a retired lawyer and trustee. Duncan will be nominated by Mr. Ralph Provencal, St. Benedict, Lacey; the nomination will be seconded by the Rev. Richard Scott, Silverdale. *"My brand of Anglicanism believes the Gospel to be open and inclusive, and accepts individual differences in thought and outlook in common worship before the same altar. We serve neither God nor mankind well with a divided house. I would strive to bridge those gaps."*

**Ms. Hisako Beasley, St. Mark's Cathedral, Seattle (Holy C).** Hisako was a deputy to General Convention in 2000, 03, 06 and appointed to legislative committee at each convention where majority of work is done before resolutions reach the floor. At the 2006 General Convention she was elected to the Executive Council, the governing body of The Episcopal Church between conventions, and also appointed to serve on the Standing Commission on Lifelong Christian Education and Formation. Other experiences include serving on various nomination committees for congregations, diocese and national search; delegate to diocesan

conventions; and member, Board of Trustees, Church Divinity School of the Pacific, only Episcopal seminary on the West Coast. Hisako is currently the diocesan Jubilee Officer and a member of the Commission for Church in the World. At the congregation level she served on vestry, as warden, Eucharistic visitor coordinator etc. Hisako will be nominated by the Rev. Jeff Lee, St. Thomas', Medina; the nomination will be seconded by Ms. Sandy McCloud, St. Mark's Cathedral, Seattle. *"I believe through our baptism and with the help of Holy Spirit we are called DAILY to 'Strive for justice and peace among ALL people, and respect the dignity of EVERY human being.' I will practice it by speaking out for and with the voiceless particularly undocumented immigrants, the people who depend on MDGs, the faithful remnants and gays and lesbians to achieve FULL inclusion."*

**Dr. Chris Christensen, St. Mark's Cathedral, Seattle (Holy C).** At St. Mark's Cathedral, Chris has served on the Committee for Faith Formation, the Nicaragua ministry and pilgrimage, Ecology and Spirituality committee, and the Women's Choir. At the diocesan level, she chaired the Committee for the Environment, served on the Commission for Church in the World, and is currently co-chair of the Diocesan Council. Chris is co-chair of the April 2008 National Episcopal Conference on Earthcare, which will be hosted by this diocese. She is passionate about God's mandate to be stewards of the earth, and believes this diocese can lead the national church to a major commitment to that end. Chris is a retired social scientist. She will be nominated by the Rev. Peter Strimer, St. Andrew's, Seattle; the nomination will be seconded by the Rev. Richard Younge, St. Clement's, Seattle. *"I believe that our baptismal ministry requires that every voice be heard, that all in positions of power remember that life is a gift from God, and that no relief ministry or compassionate outreach will be effective if the earth that sustains us is made uninhabitable."*

**Mr. Jim Church, St. John's Church, Snohomish (Sno Isle).** Active in National Church (six-time General Convention Deputy, one-time alternate. Member of Committee on Constitution; Committee on Urban and Social Affairs—Human Sexuality subcommittee), Diocese (former president of Standing Committee, convener of Commission on Ministry, BACAM, St. Andrew's House Committee, Cursillo, etc.), and parish (sr. warden, chair of Search Committee, many committee positions, etc.). The experience acquired as a deputy and alternate enable Jim to be immediately effective in representing the people of the Diocese of Olympia. The seniority acquired enables him to be assigned to a committee, where the groundwork of General Convention is accomplished. Jim is a reverse mortgage consultant. He will be nominated by the Rev. Mark Miller, St. John's, Snohomish; the nomination will be seconded by the Rev. Patricia Rome Robertson. *"I will approach all issues with prayer and meditation, seeking to be open to hearing, questioning, and understanding all sides of issues. Decisions made would attempt to include all in the solution."*

**Ms. Becky Clark, St. Matthew's Church, Auburn (Evergreen).** Becky was elected as alternate deputy in the two previous elections. She served as deputy in 2006 when another deputy became ill and returned home. She has served on St Matthew's vestry; the last two years as senior warden. Other Diocesan positions: Diocesan Council working with the Anti-Racism Task Force; First Nations Committee (chair); the Cursillo Movement,

three years on the Secretariat, rectora in 2002; Kairos Prison Ministry teams. When possible, she attends the Province 8 Indigenous Ministries meetings. She just finished four years service to the Executive Council's Committee on Indigenous Ministries, including senior US representative to the Anglican Indigenous Ministries gathering. Becky will be nominated by the Rev. Rachel Taber-Hamilton, St. Stephen's Episcopal, Oak Harbor; the nomination will be seconded by the Rev. Susan Armer, St. Matthew's, Auburn. *"It is best stated in the Rule of Life from A Disciple's Prayer Book: In this Sacred Circle with the Gospel and Baptismal Covenant in the Center: We are all related; We live a compassionate and generous life; We respect all life, traditions, and resources; We commit ourselves to spiritual growth, discipleship, and consensus."*

**Ms. Sue Clary**, St. Luke's Church, Sequim (Peninsula). Sue feels that because of her values she is able to assist people to listen to each other's perspectives and to work toward common decisions for the good of the whole and to support relationships within God's larger community, while always respecting the dignity of all persons and the diverse opinions they hold. She has communication skills and an understanding of systems and organizational development which she has used both as a principal/teacher and as a member of the church. Sue has served parochial positions including vestry, Rector Search Committee and convention delegate. With the Diocese, she has been on Diocesan Council, the Commission for Education, Search Committee for Director of Christian Education, Bishop Search Committee '89, LSI staffs, Cursillo teams and BACOM. Sue is trained in group leadership/facilitation and has served as consultant with churches in conflict, search committees, mutual ministry reviews and vestry retreats. Sue will be nominated by the Rev. Robert Rhoads, St. Luke's, Sequim, convener of the Peninsula region; the nomination will be seconded by Mrs. Sue Byrne, co-convener of the Peninsula region. *"We are all invited to God's banquet in community. Valuing relationships, listening, and flexibility, I am open in mind and heart to the Holy Spirit, and remain committed to creating faithful outcomes for the church and the world."*

**Ms. Jan Hanson**, St. Stephen's Church, Longview (Columbia). *"I have always imagined that Paradise will be a kind of library."* Jorge Luis Borges words have been Jan's "signature" even before she had e-mail. She feels they combine an imaginative yearning for the divine and a fundamental goodness in being. The context of multi-cultural literature underlines her understanding that we find our way in our stories. These values led Jan to take on roles as parish librarian, vestry, rector's & people's warden, diocesan convention delegate, outreach, discernment and as licensed preacher, lay Eucharistic visitor, lay reader, chalice bearer, ecumenical vacation Bible school coordinator, church school educator, choir and altar guild member. Jan is the youth services librarian for the Longview Public Library. She will be nominated by Ms. Ann Mottet; the nomination will be seconded by Mr. Howard Meharg; both from St. Stephen's, Longview. *"Listen. Pray. Listen. Research and gather information and opinions. Allow paradox. Encourage diversity. Listen. Invite imagination and humor. Listen. Decide. Pray."*

**Mr. Doug Oles**, Church of the Redeemer, Kenmore (Be Attitudes). Doug has been a member of the Church of the Redeemer in Kenmore since 1983, where he has served multiple terms as senior warden and as delegate to Diocesan Convention. At the diocesan level, he has served on the Episcopal Joint Board and Diocesan. Since 1993, he has chaired the diocesan Committee on Constitution and Canons, and he would very much like to participate in working on the National Church canons. With a spouse from China and bilingual children, he is also interested in promoting diversity and ecumenical cooperation within the church. Doug is an attorney. He will be nominated by the Rev. John Fergusson, Redeemer, Kenmore; the nomination will be seconded by Bishop Robert Cochrane. *"I hope that my theological understanding would inform every discussion and decision. Obviously, the church and its canons are not the focus of our common effort – they are vehicles to facilitate our service to God and to our neighbors."*

**Dr. Joan Oliver**, Church of the Good Shepherd, Vancouver (Columbia). Joan has been an Episcopalian since 1962, and at Good Shepherd, one of the most active parishes in the diocese, since 1987. She served on the Council of Elders, as a lay reader, and as a Bible study leader. On the diocesan level, Joan has been convener for the Columbia region and a member of the Bishop Suffragan Search Committee. She graduated from the Diocesan School of Ministry and Theology and taught at the Lacey Campus. She is committed to helping Episcopalians understand their role in the larger Church: the Diocese, the National Church, and the Anglican Communion. Joan is a retired nurse educator and theologian. She will be nominated by Sandra S. St. Claire, Good Shepherd, Vancouver. *"I am a traditional orthodox Episcopalian, committed to Jesus Christ as Lord and to His Church. I find God revealed in Scripture and in the works of ministry that are guided by the Holy Spirit; I find myself led by Scripture and the Church into ministry, both in the Church and in the world."*

**Mr. Dale Ramerman**, Christ Church, Anacortes (Mt. Baker). Congregation positions: licensed Eucharistic visitor, Eucharistic minister, and worship leader; treasurer, junior warden, senior warden; convener for Mount Baker Region; delegate or alternate to 93<sup>rd</sup>-97<sup>th</sup> Diocesan Conventions; Bishops Committee for Peace and Justice in Israel/Palestine; completed EFM and mentor training. Dale's interest/goals are to represent the people of the Diocese advocating actions to strengthen the Episcopal Church in leading the broader church to fully include all persons as we work together for God's kingdom. He feels that while honoring our past and our relationships, our focus must be on what God is calling the Episcopal Church to be at this point in our history. Dale will be nominated by the Rev. Rachel Taber-Hamilton, St. Stephen's Episcopal, Oak Harbor; the nomination will be seconded by the Rev. Stephen Moore, All Saints', Bellevue. *"I believe the Spirit calls us into relationship and communities that welcome all to full participation and do not exclude, and that focus our ministry on service to the world. I would advocate for and support decisions by Convention that empower congregations to journey together in working for God's kingdom."*

**Mr. Mark Lloyd Taylor, Ph.D.**, St. Paul's Church, Seattle (Holy C). Ten years ago Mark found a home in the Episcopal Church. He loves our hearty life of prayer and praise, as well as our

intelligent engagement of the world. He would be honored to apply his love for the church and his 25 years as a leader in theological education to the work of General Convention. At St. Paul's: licensed preacher; assisting liturgical minister; coordinator/teacher, adult education programs; member, Liturgy Commission and Finance Committee; delegate to Diocesan Convention. Diocesan service: teaching, Diocesan School of Ministry and Theology; member, DSOMAT Board and the Board of Examining Chaplains; adult education teaching at several parishes; master of ceremonies for the installation of Bishop Greg Rickel. As a teacher and administrator in four colleges, universities, and seminaries, he has learned to communicate Jesus' gospel of radically inclusive love effectively, while also facilitating deep listening and reconciliation across theological and cultural differences. *"Because my theology centers around God's pure, unbounded love and is Trinitarian, incarnational, and justice-seeking, if elected deputy I would aspire to: remember always that the church's mission is to collaborate with God's mission of transformation in the world, treasure relationships, encounter the risen Christ in the worship and deliberations of General Convention, and treat those whose views differ from mine with respect while seeking out the voices of the marginalized."*

**Mr. Jim Wagner**, St. Stephen's Episcopal Church, Oak Harbor (Mt. Baker). A member of the faithful remnant of St. Stephen Episcopal in Oak Harbor, Jim serves as the congregation's junior warden. A 26 year veteran of the Air Force, Jim has relied on the Episcopal congregations and his family to provide a sense of spiritual grounding within his mobile life. When transferred to Spokane, he served as junior warden at St. John's Cathedral and was a member of the cathedral's Program Finance Subcommittee.

Having served within the various ministries and committees of the church for 30 years, his goals for General Convention include service to the church, representing the needs of Episcopal congregations facing challenges to property and assets, and modeling Christ's love within the political realities of the church. Jim will be nominated by the Rev. Rachel Taber-Hamilton; the nomination will be seconded by Mr. Bob Taylor, St. Stephen's Episcopal, Oak Harbor. *"My theology is reflected in my commitment to serve in ways that are informed by the wisdom, courage, and perceptions of the community as well as by my commitment to model Christ's love and compassion. Therefore, my decisions at General Convention would reflect my efforts to realize the vision of the community and the mercy of God."*

**Mr. G. Robert Wheeler**, Trinity Church, Everett (Sno Isle). Having retired from Kimberly Clark and the Military Reserve, Bob's time is full of volunteer work: vestry member, past junior warden (in time of transition), Sno-Isle regional representative to Diocesan Council, member of Budget & Finance Committee, Credit Union Board member (past Board chair), radio operator for Snohomish County Emergency Management, volunteer PIO, worship leader, Eucharistic minister, studied at DSOT (two years), taught adult classes, member of Cursillo movement and served as Superintendent of Sunday school. Bob will be nominated by the Rev. Lawrence Perry, Trinity, Everett; the nomination will be seconded by the Rev. Robert Dietel, St. Aidan's, Camano Island. *"My theology reflects I am a true Cradle Episcopalian with a keen appreciation for the heritage of the Church and the Worship of our Creator. My life as a Christian includes not only outreach to others, but also my work with local and diocesan commissions in the furtherance of the Gospel."*

### **Secretary of the Diocese of Olympia**

The Secretary of the Diocese takes part in the planning, preparation and leadership of Convention. The secretary receives (through the assistant secretary) all resolutions, amendments, and official written business of convention. The secretary is official signatory of Convention correspondence and is an officer of the Diocese. As an officer, the secretary serves on the Board of Directors. This is a volunteer position.

**The Rev. John Schaeffer**. John has served as Secretary of Convention since 1989 (a total of 19 conventions). He is a retired priest of the Diocese since 1994, but continues to serve as Secretary of Convention, secretary of the Board of Directors, and visitor on behalf of the bishop to retired clergy and spouses, as well as to clergy widows. He has been appointed by the Church Pension Fund to serve as coordinator of the chaplains to retired clergy for Province VIII. He also serves on the diocesan Constitution and Canons Committee. *"A major challenge to the Episcopal Church is to continue to grow in numbers and at the same time to be inclusive yet affirming our unique identity. Over the past several years we have been divided over social and moral issues oftentimes resulting in a 'we' and 'they' attitude that fails to recognize our oneness in Christ. A unique quality of the Episcopal Church has been our ability to follow the Via Media, which allows us to live with tension while proclaiming our unity within the Body of Christ."*

### **Archivist and Records Manager**

The archivist and records manager is the official custodian of diocesan records and is responsible for the direction and implementation of the archives and records management program of the Diocese of Olympia. This is a part-time, paid position. **Ms. Diane T. Wells**. Diane is completing her 13<sup>th</sup> term as Archivist and Records Manager. Her goal is to continually improve the care and usefulness of the diocesan archives and provide archival and records management expertise to diocesan congregations, ministries and institutions. Diane has completed an extensive revision of the Records Management Manual with emphasis on email and electronic records. Other projects include the microfilming/scanning of vital records. Diane is a founding member of the Episcopal Archivists Network and is past chair of the Archivists of Religious Collections Section of the Society of American Archivists. She has Masters degrees in history and library science and a certificate in records management. *"God has given us His Word and the amazing capacity for memory that we may know His Word and learn from our reflections and those of others. The focus of my entire ministry is on preserving those memories – on keeping our stories so that they may be shared – thereby providing the foundation of history from which to draw insight and strength in the daily living of our faith."*

### **Treasurer**

The treasurer of the Diocese has responsibility for the assets of the Diocese, including investments, cash, and real property. The treasurer advises the bishop on financial matters, oversees the diocesan accounting and insurance office, and serves as an officer of the diocesan

corporation. The treasurer is accountable to the bishop and the diocesan convention. The treasurer also serves as a member of the Board of Directors, the James F. Hodges Diocesan Investment Fund, the Budget and Finance Committee of Diocesan Council, and the ERT (Early Response Team). This is a volunteer position. **Mr. Steve Faust.** Steve is completing his second term as diocesan treasurer. He has also served as treasurer of the Greater Seattle YMCA and the Church Council of Greater Seattle. Diocesan positions include chair of the Personnel Commission and member of a convention-mandated committee created to consider various Lambeth statements, which reported conclusions to Convention. He has also been a convention delegate on several occasions. Steve is a member of Epiphany Parish of Seattle and serves the parish as a licensed lay Eucharistic minister, chalice bearer and member of the worship committee. He is a life-long banker and currently an executive officer of a small bank in Seattle. *"I experience God in word and prayer and song. I endeavor to bring what I hope will be pleasing to God to my thinking and working time, my reflection time and my joyful time."*

### **Historiographer**

The historiographer is responsible for creating, maintaining and continuing a history of the Diocese, including its significant leadership and events. This is a volunteer position. **Br. Carle Griffin, OCP, St. George's Church, Seattle.** Br. Carle has served as diocesan historiographer since 2003, and would like to continue in this office. Having completed a short history of St. Andrew's House, he will continue researching diocesan records for a comprehensive history of the church in western Washington. The more he learns about our fascinating church, the more committed he becomes to this work. His academic degrees are a B.A. and M.A. in history from the University of California, Berkeley. Br. Carle has served in many roles in Episcopal parishes: acolyte, lay reader, Eucharistic minister, hospital visitor, stewardship chairperson, discussion leader, junior warden, and chef for community dinners. In the Community of the Paraclete, he has served as Minister, Guardian, Treasurer, and newsletter editor. *"As a Paracletian, I am committed to the baptismal covenant which calls on all baptized to minister to the needs of those around us. There have been many ways to carry out this covenant, including service to my colleagues at work and working as a volunteer cooking instructor. As a Paracletian, I welcome the presence and guidance of the Holy Spirit so that I may have the mind of Christ. Taught by the scriptures and other Christians, my belief is that we can make God's love manifest through our actions. As Historiographer, my mission is to share the inspiring story of Episcopalians in western Washington."*

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## **2007 Nominations Supplemental Report to Convention (07/B/6)**

### Additional Nominees for General Convention—Lay Order

**Ms. Barbara Swecker, St. Stephen's Church, Longview (Columbia).** During the past six years Barbara has been involved with many aspects of St. Stephen's Church in Longview. During her four high school years she was a member of St. Stephen's Wednesday night youth group, Journey to Adulthood group, and participated as an acolyte. For three years Barbara helped organize and was also the top fundraiser for the 30-Hour Famine in her congregation. For three summers including this past June she volunteered at vacation bible school. Most importantly her contributions to her church include two years (2004 and 2005) service as a convention delegate. *"As a Christian my theology would be reflected in decisions I was involved in by always choosing the option that I view to be beneficial to the church as a whole. I want to look out for the good of the many over the option that might only benefit me."*

**Ms. Sandy McCloud, St. Mark's Cathedral, Seattle (Holy C).** Sandy is currently on Diocesan Council, and has served on the Budget and Finance Committee. Since 2002 Sandy has been at

St. Mark's serving as co-chair of the search committee for new pastor, chalice bearer, and program support. She is on the Seattle Council of Churches' program board of St. Petersburg Seattle Sister Cities. Sandy is active with Habitat for Humanity locally and internationally, hurricane relief with the American Red Cross and HFH. In prior parish experience Sandy served as vestry member, junior warden, treasurer, convention delegate, finance & personnel committees. She continues to be active in Cursillo, serving on teams since 1986, and has staffed HYC and Six-Day youth retreats. Sandy will be nominated by the Rev. Ann Lukens, St. Michael & All Angels, Issaquah; the nomination will be seconded by Ms. Hisako Beasley, St. Mark's Cathedral, Seattle. *"Living into Micah 6:8 of justice, kindness and humility; continuously asking the Holy Spirit to open my mind and heart; to respect the gifts and differences of all, to live into the grace of Jesus Christ, to be surprised by insights, and to delight in the joy of serving."*

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## **2008 Recommended Diocesan Budget (07/C/2)**

Introduction. Members of the Clergy, Delegates and Alternates to Convention, Members of the Diocese of Olympia: Dear Sisters and Brothers in Christ, The first draft of the 2008 budget was prepared by the Budget & Finance Committee of Diocesan Council in conjunction with the Bishop's Office and the Diocesan staff. That draft of the 2008 budget was presented to the Diocesan Council in April for consideration. Members of the Diocesan Council reviewed and updated that draft budget, and it was presented for your review and input at



the spring Regional Ministry meetings. We have made a few changes based on these reviews and other considerations and have approved it at our August Council meeting. This approved final budget we now present to you for your concurrence at the 2007 Annual Convention.

The intent of the Council in building this budget is to maintain and even improve the execution of all our present diocesan programs as we proceed into our ministry with a new Bishop Diocesan during 2008. We believe we have been fiscally responsible for providing a budget that meets this intent while also being a community of faith regarding the support of all our congregations with our shared ministry for 2008.

An overall summary of the 2008 budget with a discussion of key items that affected the budget this year can be found in Section 2 (pg. 2-4) of this document. General allocations by budget area can be found in Section 5 (pg. 7) of this document. Charts for both Revenue (Section 4, pg. 6) and Expenses (Section 6, pg. 8) are also included.

The budget detail (Section 7, pg. 9-12) includes items funded partially or fully from restricted revenues, salaries and benefits, and the recommended "pool" amounts for each program area. While these allocated funds are the current best thinking, it will be left to each commission and program area to determine the final allocation of funds in each area in 2008. It should be noted that any major staffing changes in 2008 could affect funds currently allocated to program areas.

A narrative, written by each of the program areas, is included (Section 8, pg. 13-17). The narrative is provided to further develop and explain the individual line items.

Two additional worksheets are provided for informational purposes only; they are not considered part of the 2008 operating budget for ratification at the fall convention. Unrestricted Reserve (Section 9, pg. 18) shows Council action during 2007 using funds from this source. National Apportionment (Section 10, pg. 19) outlines the calculation used to determine our National Church apportionment.

**Assessment rate:** The assessment rate for 2008 will again be 18% of NDI (as voted at the 2006 convention).

Your Diocesan Council, *The Rt. Rev. Vincent Warner*, Bishop Diocesan; *Dr. Chris Christensen*, Commission for Church in the World (Co-convenor); *The Rev. Richard Younge*, At-Large 2008 (Co-Convenor); *The Rev. Jeff Sells*, At-Large 2007 (Council Chaplain); *Mr. Jim Campbell\**, Willapa Regional Ministry (Chair, Budget & Finance Committee); *Ms. Sue Clary*, Peninsula Regional Ministry; *The Rev. Susan Dean*, Commission for Evangelism; *Ms. Sally Farrell*, At-Large 2009; *Mrs. Carolyn Forbes*, Commission for Congregations; *The Rev. Kim Forman*, Commission for Planned Giving/Stewardship; *The Rev. Anna Maria Korathu*, Commission for Ethnic Ministries; *Ms. Sandy McCloud\**, Holy C Regional Ministry; *Dr. Joan Oliver*, Columbia Regional Ministry; *Mr. Peter Pitarys\**, Eastside Episcopal Churches Regional Ministry; *The Rt. Rev. Nedi Rivera*, Bishop Suffragan; *The Rev. John Roddam*, Beatitudes Regional Ministry; *The Rev. Ed Sterling*, Rainier Regional Ministry; *Mr. Bob Thorndike\**, Mount Baker Regional Ministry; *Mr. Bob Wheeler\**, Sno-Isle Regional Ministry; *Ms. Sally Young*, Commission for Faith Formation; *Mr. Larry Meyer*, St. Mark's Cathedral representative; *Mr. Steve Faust\**, Diocesan Treasurer. \* denotes Budget & Finance Committee member.

2008 Budget Summary					
Description	2008 Budget	2007 Budget	2006 Actual	2005 Actual	2004 Actual
<b>INCOME CATEGORIES:</b>					
<i>Assessments (Net--incl. prior year's payments)</i>	3,398,000	3,268,374	3,320,529	3,230,476	3,068,443
<i>Assessment Rate (%)</i>	18%	18%	20%	20%	20%
<i>Assessment Shortfall (%)</i>	7.0%	8.0%	11.0%	12.3%	10.6%
<i>Other Categories</i>	1,531,611	1,498,494	1,509,095	1,273,176	1,369,465
Unrestricted Investments	81,400	93,010	109,823	93,448	92,826
Restricted Investments	382,710	468,814	522,012	423,854	432,475
Other	275,266	193,020	124,922	57,705	145,631
Fees/Tuitions/Reimbursements	792,235	743,650	752,338	698,169	698,533
<b>TOTAL ALL REVENUE CATEGORIES:</b>	<b>4,929,611</b>	<b>4,766,868</b>	<b>4,829,624</b>	<b>4,503,652</b>	<b>4,437,908</b>
<b>EXPENSE CATEGORIES:</b>					
<i>Supporting the Broader Church</i>	837,512	768,681	718,543	703,599	692,079
<i>Empowering Congregations</i>	1,650,681	1,569,233	1,539,992	1,586,052	1,552,506
Supporting Congregations	494,736	472,911	453,317	485,924	454,915
Evangelism and Growth	54,600	44,545	60,838	82,113	108,412
Faith Formation	334,931	300,392	286,355	267,690	282,288
Ethnic Ministries	178,364	174,331	163,222	163,486	168,236
Stewardship and Planned Giving	186,483	178,287	173,262	160,299	128,477
Communications	401,567	398,767	402,998	426,540	410,178
<i>Specialized Ministries/Church in the World</i>	96,264	46,000	51,897	44,012	70,648
<i>Canonical and Corporate Expenses</i>	1,400,266	1,450,938	1,266,643	1,153,985	1,149,771
<i>Trustee Commitments</i>	944,888	932,016	890,030	883,309	881,246
<b>TOTAL ALL EXPENSE CATEGORIES:</b>	<b>4,929,611</b>	<b>4,766,868</b>	<b>4,467,105</b>	<b>4,370,957</b>	<b>4,346,250</b>
<b>TOTAL SURPLUS/SHORTFALL:</b>	<b>0</b>	<b>0</b>	<b>362,519</b>	<b>132,695</b>	<b>91,658</b>
<b>TOTAL SALARIES/BENEFITS COSTS:</b>	<b>1,828,974</b>	<b>1,764,721</b>	<b>1,733,438</b>	<b>1,572,800</b>	<b>1,485,382</b>
<b>% OF TOTAL BUDGET:</b>	<b>37.1%</b>	<b>37.0%</b>	<b>38.8%</b>	<b>36.0%</b>	<b>34.2%</b>
<b>TOTAL PROGRAMS COSTS:</b>	<b>1,146,665</b>	<b>1,073,300</b>	<b>961,508</b>	<b>1,055,315</b>	<b>1,111,934</b>
<b>% OF TOTAL BUDGET:</b>	<b>23.3%</b>	<b>22.5%</b>	<b>21.5%</b>	<b>24.1%</b>	<b>25.6%</b>

## 2008 Budget Summary

This 2008 budget has income and expenses of \$4,929,611. The projected 2008 income revenues and the inputs for budget expenses received from the various program areas and staff total about \$163,000 more than the 2007 final administrative budget.

**Income Highlights:** The total income available for 2008 is projected to increase slightly from 2006 actual (and somewhat more from 2007 budget projection), even though there was an assessment rate change to 18% for 2007 (from 20% for 2006). This initial income projection is based on 2006 NDI reports received from about 90% of the congregations (as of 7/31/2007) and used to calculate the 2008 assessments, plus projections for the various investment and other revenue sources of the diocese. This results in total projected assessment revenues of \$3,398,000, an increase of about \$130,000 from 2007 total projected assessment revenues. The 2008 assessment revenues projection assumes approximately a 7% payment shortfall rate, somewhat less than the original 11% rate used in the 2007 budget projection (revised downward to 8% when the churches of Oak Harbor, Poulsbo and Enumclaw are removed from the calculations) or the 11% actual rate for 2006 (when adjusted on the same basis). With projected increases in the Restricted, Unrestricted, and Other revenues areas of about \$33,000 from 2007 projections, the total income projected for 2008 has an increase of about \$163,000 from the 2007 total projected income. **Since the draft budget was provided for review in May, the projection of the Unrestricted and Restricted Investments revenues has been reduced somewhat and replaced by using about \$112,000 more from the unrestricted reserve fund. In order to keep most of the existing revenue income for the operating budget from the Episcopal Endowment #2 fund (which has been used in the past to build the Bishop Diocesan Search Reserve fund), this budget includes immediate repayment of \$100,000 to the Bishop Diocesan Search Reserve (from the unrestricted reserve fund), and commits to a line item in the budget of \$10,000 each year until the fund has been fully replaced. (The original plan approved by Diocesan Council in April was immediate repayment of the full \$200,000, but it was later determined to keep more in the unrestricted reserve fund for near term contingencies.)**

**Expense Highlights:** Total expenses for 2008 show an increase of about \$163,000 from 2007 projected expenses. Key elements to note are: 1) At this point, salaries shown are the same as for 2007 for those positions expected to remain the same, but there are some changes for salaries and benefit amounts for the new Bishop Diocesan, Canon to the Ordinary, and one of the two Office Administrator positions (based on anticipated retirements). There are also changes from half time to full time in two positions in the Faith Formation area. There is a \$120,000 pool provided within the Compensation Reserves line item for increases in salaries and for potential medical benefits costs increases. **Since the draft budget was provided for review in May, the Bishop Diocesan's salary/benefits line items have been adjusted to reflect the approved Letter of Agreement.** Overall, the net total increase for all salaries and benefits is about \$63,000. 2) Funds in the "program" areas were increased based on inputs received and most inputs were used directly as received. The total increase in these program areas is almost \$74,000. **Since the draft budget was provided for review in May: a) the line for Grants to Congregations has been increased to \$280,000 from \$265,000, b) the line for the Evangelism program has been increased to \$54,600 from \$49,600, c) the Bishop's salary/benefits line items have been adjusted to reflect the approved Letter of Agreement, and c) the Governance—Legal and Audit line item has been reduced by \$5,000.** 3) The National Church apportionment has increased by almost \$70,000; a very large increase on top of an over \$50,000 increase for 2007. This is mostly due to a large increase in revenue during 2006 from both assessments and investment income. 4) A separate \$100,000 contingency legal expenses fund has been set aside for use in 2008 and on (from the unrestricted reserves fund), while the new Chancellor sets up how to administer the legal operations of the diocese. This could include establishing a pool of attorneys who have focused areas of expertise that would work on a reduced or pro bono basis, to lessen overall diocesan legal costs. **All of these 2008 budget actions used about \$400,000 from the unrestricted operating reserve fund (which had increased to almost \$800,000 over the past few years). In order not to use any money from the unrestricted operating reserve to fully fund all/balance this budget, either the assessment payment shortfall needs to be reduced to about 2% or the assessment rate needs to be raised 1% to 19%.**

### **Explanation of 2007 Final Administrative Budget Differences from 2007 Budget Approved at 2006 Convention**

The 2007 budget approved at the 2006 convention was updated administratively through Council between December, 2006, and August, 2007, for the following items:

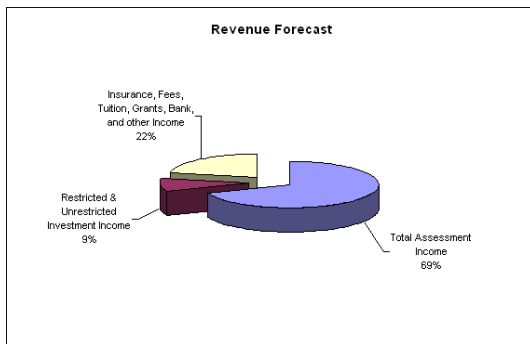
- 1) \$60,000 originally planned to be cut in 2007 as compared to 2006 budget was restored to the Grants to Congregations line item as requested by convention in 2006.
- 2) Salaries and benefits line items were updated as required to include the 3.6% COLA and lowered medical insurance costs (better known at this time than in fall, 2006).
- 3) Funding of \$25,500 was provided to All Saints, Seattle, to pay for their property insurance deductible so that repairs to their building could begin following flooding of their basement in December, 2006.
- 4) \$25,000 of various program and other line items originally cut for 2007 as compared to 2006 budget were restored, an idea initiated by regional convenors at their meeting in February, 2007.
- 5) Up to \$60,000 was added to the Legal line item to cover added and unanticipated legal expenses during 2007.
- 6) Added up to \$56,000 for the old/new diocesan bishop salary/benefits overlap during 2007. **(Replaced by monies from EE#2 fund via Board of Directors action August 2006, so action reversed.)**
- 7) Added up to \$25,000 for maintenance fund for needed repairs and upgrades to St. Andrew's House in 2007.
- 8) Paid Bishop Nedi Rivera \$12,638 (back pay-salary and pension) and Kathy Hamilton \$1,000 (bonus) in appreciation for extra service performed beyond contracted work in the fourth quarter of 2004, when Nedi was first hired and the Diocese was in a budget crunch.

All of these 2007 budget actions used about \$150,000 total from the unrestricted operating reserve fund, which as noted above, had increased to almost \$800,000 over the past few years.

Description	2008 Budget	2007 Budget	2006 Actual	2005 Actual	2004 Actual
Assessments: 20% rate--2004-06; 18% rate--2007&2008	3,600,000	3,498,233	3,264,302	3,121,145	2,998,410
Less Non-Pay Shortfall: 8%--2007, 7%--2008	-252,000	-279,859			
Prior Years' Assessments	50,000	50,000	56,227	109,331	70,033
<b>Total Assessment Income</b>	<b>3,398,000</b>	<b>3,268,374</b>	<b>3,320,529</b>	<b>3,230,476</b>	<b>3,068,443</b>
<b>Unrestricted Investment Income</b>					
Hodges	2,500	2,500	2,500	2,500	2,500
Henry	76,000	90,228	104,380	90,672	90,055
Thanksgiving	2,900	282	2,943	276	271
<b>Total Unrestricted Income</b>	<b>81,400</b>	<b>93,010</b>	<b>109,823</b>	<b>93,448</b>	<b>92,826</b>
<b>Restricted Investment Income</b>					
Christiansen (line 101)	8,200	9,692	11,212	9,767	9,646
Clapp (line 55)	30,500	36,207	41,886	36,386	36,138
Clergy Emergency (line 100)	12,750	15,103	17,472	15,177	15,073
College Work (line 69)	9,500	11,278	13,047	11,334	11,257
Episcopate Endow #1 (line 95, 96)	135,000	159,377	184,373	160,160	159,069
Episcopate Endowment #2 (line 96, 97, 98, 102, 103, 103a, 134)	72,000	117,395	113,567	70,740	81,830
Horn Fund (line 145)	38,000	36,400	42,109	39,851	40,774
Mission Ministry Fund (line 49)	40,000	29,108	29,126	28,898	27,705
Phillips Fund	0	15,883	23,960	19,010	18,673
Pruden Fund (clergy residency fund) (line 54)	660	785	908	789	784
St. Bernard's Chapel (line 159)	1,000	1,174	1,359	1,180	1,172
Theological Education (line 99)	25,600	30,412	35,182	30,562	30,354
Human Need Endowment (line 92)	9,500	6,000	7,811		
<b>Total Restricted Income</b>	<b>382,710</b>	<b>468,814</b>	<b>522,012</b>	<b>423,854</b>	<b>432,475</b>
<b>Other Income</b>					
Bank and Other Income	30,000	20,000	48,785	22,707	3,629
Transfers and Grants			58,137	16,998	127,602
Prior Years' Carry Forward	199,766	153,020			
Insurance Administration (line 118, 119, 121)	45,500	20,000	18,000	18,000	14,400
<b>Total Other Income</b>	<b>275,266</b>	<b>193,020</b>	<b>124,922</b>	<b>57,705</b>	<b>145,631</b>
<b>Fees, Tuitions, and Reimbursements</b>					
Total Ministry				900	1,600
Huston Center Fees (line 144)	510,000	496,000	489,836	462,189	495,390
St. Andrew's House (line 147, 149)	192,600	155,000	167,805	138,248	126,963
Print Shop (line 88)	26,000	26,000	32,864	33,625	26,702
Printer 20% (Cathedral) (line 85)	12,985	12,050	11,418	10,000	10,000
DSOMAT School Expenses (line 70)	9,150	10,100	10,415	11,145	8,880
Youth Events (line 70)	31,500	31,500	31,000	31,790	21,498
Grant and DIF Administration (line 116, 117)	10,000	13,000	9,000	10,272	7,500
<b>Total Fees, Tuitions, etc.</b>	<b>792,235</b>	<b>743,650</b>	<b>752,338</b>	<b>698,169</b>	<b>698,533</b>
<b>Total Revenues Available :</b>	<b>4,929,611</b>	<b>4,766,868</b>	<b>4,829,624</b>	<b>4,503,652</b>	<b>4,437,908</b>

#### Revenue Forecast

Total Assessment Income	\$3,398,000
Restricted & Unrestricted Investment Income	\$464,110
Insurance, Fees, Tuition, Grants, Bank, & Other Income	\$1,067,501
	<u>\$4,929,611</u>

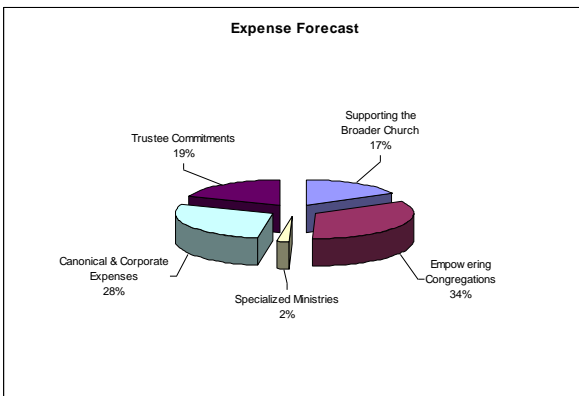


**2007 Budget Expense Summary**

1. <i>Supporting the Broader Church (Wider Church Covenants)</i>	\$837,512
Support for the National Church, Province VIII, the Washington Association of Churches, Ecumenical work and St. Mark's Cathedral.	
2. <i>Empowering Congregations (Programs for Ministry)</i>	\$1,650,681
Focusing on Supporting Congregations, Evangelism and Growth, Faith Formation and Ethnic Ministries, undergirded by Stewardship, Planned Giving and Communications.	
3. <i>Specialized Ministries</i>	\$96,264
Supporting education and assistance in the areas of Alcohol and Substance Abuse, Walk in Love, Justice and Peace in Israel/ Palestine, the Mission to Seafarers, St. James Family Center, Refugee Resettlement, the Committee for the Environment, the Jubilee Network, the Commission for the Church in the World, and the Millennium Development Goals.	
4. <i>Canonical &amp; Corporate Expenses</i>	\$1,400,266
Supporting the Bishop and his office, the Bishop Suffragan, Canon to the Ordinary, the Treasurer's office, Archives, all Governance functions (Convention, Diocesan Council, the Standing Committee, the Board of Directors, etc.), the Liturgy and Arts Commission, Insurances and Benefits.	
5. <i>Our Trustee Commitments</i>	\$944,888
Huston Center, St. Andrew's House, Diocesan House and St. Bernard's Chapel. (Over \$650,000 of this is supported by revenues generated by Huston Center and St. Andrew's House. The balance is the annual cost of operating and staffing diocesan house (receptionist and custodian).	
<b>Total of all expense categories</b>	<b>\$4,929,611</b>

**Expense Forecast**

1. Supporting the Broader Church (Wider Church Covenants)	\$837,512
2. Empowering Congregations (Programs for Ministry)	\$1,650,681
3. Specialized Ministries	\$96,264
4. Canonical & Corporate Expenses	\$1,400,266
5. Our Trustee Commitments	\$944,888
<b>Total of all expense categories</b>	<b>\$4,929,611</b>



Line/Reference	Description	2008 Budget	2007 Budget	2006 Actual	2005 Actual	2004 Actual
	<b>Supporting the Broader Church</b>					
39	Wider Church Covenants					
40	Nat'l Church Apportionment	693,184	624,353	575,215	544,271	547,258
41	St. Mark's Cathedral Partnership	100,000	100,000	100,000	100,000	100,000
42	Province VIII Assessment	23,328	23,328	23,328	23,328	23,328
43	WA Assoc of Churches	20,000	20,000	20,000	35,000	20,000
44	Ecumenical and Interfaith	1,000	1,000	-	1,000	1,493
45	<b>Total Supporting the Broader Church</b>	<b>837,512</b>	<b>768,681</b>	<b>718,543</b>	<b>703,599</b>	<b>692,079</b>
	<b>Empowering Congregations</b>					
	<i>Program for Ministry</i>					
	• <b>Supporting Congregations</b>					
46	Canon for Cong. Dev.	74,406	74,406	70,138	66,135	38,750
47	Total Benefits for above position	25,620	25,620	27,095	included above	included above
48	Grants to Congregations (includes \$25k reserve)	280,000	284,100	255,500	250,000	276,000
49	Line 16, New Bishop Directed Grants **	40,000				
50	Mortgage Grants	6,000	8,000	28,000	35,000	34,000
51	Assessment Relief for Growth	-	10,000			
51a	New Mutual Ministry Program	5,000				
52	Congregations' Severance Package Support	-				
53	Support for Congregations --	47,500	44,500	46,607	105,246	76,992
	<i>[Includes: C4C, CSC, Leadership &amp; Training, Warden's conference, Komo Kulshan Missioner (phased out in 2006), Demographic Data, Abuse/Misconduct Training, Congregations in Conflict, Misconduct Case Manager, Misconduct Settlement, Office General ]</i>					
54	Line 18 Clergy Residency **	660	785	677	645	952
55	Line 10 Bond Support Grant **	15,550	25,500	25,300	28,898	27,705
56	<b>Subtotal</b>	<b>494,736</b>	<b>472,911</b>	<b>453,317</b>	<b>485,924</b>	<b>454,399</b>
	• <b>Evangelism and Growth</b>					
57	Evangelism Program --	54,600	44,545	40,800	57,113	75,690
	<i>[Includes: Evangelism training, TV Eucharist, Yellow Pages Ads, Church of the Apostles (COTA) ]</i>					
58	Land Purchase Reserve **			20,038	25,000	32,722
59	<b>Subtotal</b>	<b>54,600</b>	<b>44,545</b>	<b>60,838</b>	<b>82,113</b>	<b>108,412</b>
	• <b>Faith Formation</b>					
60	Mutual Missioner Salary (moved to line 14)					
61	Youth & Young Adult Missioner	59,052	59,052	52,966	44,642	47,135
62	Resource Center Director (75% FTE)	37,000	18,130	17,500	14,488	42,570
63	Missioner for Adult Faith Formation (incl. DSOMAT)	37,000	18,130	17,500	14,488	17,602
64	Project Manager (formerly Admin. Asst., 75% FTE)	29,008	29,008	28,000	23,451	
65	Total Benefits for Above Salaries	48,271	45,104	43,131	36,631	55,827
66	DSOMAT Reserve		12,746			
67	Program (Not Fee-Based)	33,950	26,622	32,823	37,742	31,662
	<i>[Includes: Resource Center, Education for Ministry (EFM) Contract, Program General, Young Adult Training, Convention (Youth Presence &amp; pages), Children's Curriculum/Consultation]</i>					
68	Pastoral Care/Clergy **			3,020	2,413	3,029
69	Line 12 College Work/UW *	50,000	50,000	50,000	50,000	52,485
70	Line 34, 35 Fee Paid Programs**	40,650	41,600	41,415	43,835	31,978
	<i>[Includes: DSOMAT class expenses, HYC, JYC, Provincial/National Events, Training, Six Day]</i>					
71	<b>Subtotal</b>	<b>334,931</b>	<b>300,392</b>	<b>286,355</b>	<b>267,690</b>	<b>282,288</b>
	• <b>Ethnic Ministries</b>					
72	Ethnic Missioner Salary	67,340	67,340	63,500	51,030	66,093
73	Total Benefits	18,665	18,665	19,878	17,565	included above
74	Ethnic Ministries Program --	92,359	88,326	79,844	94,891	102,143

			<i>[Includes: Ethnic Ministry Commission, HFJ Cambodian Ministry, Chinese Ministry, Hispanic Ministry, First Nations Ministry, African American Ministry, Sudanese Ministry, Anti-Racism Training, and General ]</i>					
75			<b>Subtotal</b>	<b>178,364</b>	<b>174,331</b>	<b>163,222</b>	<b>163,486</b>	<b>168,236</b>
			• <b>Stewardship and Planned Giving</b>					
76			Director Salary	78,736	78,736	73,776	72,072	92,044
77			Administrative Assistant (50% FTE)	25,000	25,000	20,771	14,192	
78			Total Benefits for above positions	37,647	37,647	38,614	35,420	included above
79			S & PG Program --	45,100	36,904	40,101	38,615	36,433
			<i>[Includes: Program General, Stewardship Education, Planned Giving ]</i>					
80			<b>Subtotal</b>	<b>186,483</b>	<b>178,287</b>	<b>173,262</b>	<b>160,299</b>	<b>128,477</b>
			• <b>Communications</b>					
81			Director Salary	53,872	53,872	55,963	91,663	65,122
82			Graphic Design (Comm. Coordinator) Salary	45,584	45,584	28,772	55,908	38,925
83			Webmaster/IT Salary	51,800	51,800	49,400	61,374	45,450
84			Communications Assistant Salary			23,763	14,598	
85	Line 32		Printer Salary *	46,000	46,000	47,664	55,706	44,602
86			Total Benefits for Above Salaries	58,311	58,311	62,101	included above	58,879
87			Communications Program --	120,000	117,200	117,197	125,000	136,865
			<i>[Includes: Program General, The VOICE, Collateral materials, Photo library, Consultations, Video project, FYI, Directory]</i>					
88	Line 31		Print Shop **	26,000	26,000	18,138	22,291	20,335
89			<b>Subtotal</b>	<b>401,567</b>	<b>398,767</b>	<b>402,998</b>	<b>426,540</b>	<b>410,178</b>
90			<b>Total Empowering Congregations</b>	<b>1,650,681</b>	<b>1,569,233</b>	<b>1,539,992</b>	<b>1,586,052</b>	<b>1,551,990</b>
			<b>Specialized Ministries/Church in the World</b>					
91			Church in the World Program --	60,083	40,000	45,218	39,236	46,645
			<i>[Includes: Committee on Cultural and Racial Unity, Committee on Alcohol &amp; Substance Abuse, Walk in Love, Justice and Peace in Palestine/Israel, Jubilee Network, Refugee Resettlement, St. James Family Center, Sts. Martha &amp; Mary, Mission to Seafarers, Vanco</i>					
92	Line 21		Emergency Assistance Grants **	9,500	6,000	6,679	4,776	24,003
93	New		Millennium Development Goals	26,681				
94			<b>Total Specialized Ministries</b>	<b>96,264</b>	<b>46,000</b>	<b>51,897</b>	<b>44,012</b>	<b>70,648</b>
			<b>Canonical and Corporate Expenses</b>					
			• Diocesan Bishop's Office					
95	Line 13		The Bishop's Salary **	132,000	162,652	182,423	131,362	176,259
96	Line 13, 14		Total Benefits ** (estimate only)	47,000	46,055	51,391	45,340	included above
97	Line 14		Overlap Bishop's Salary/Benefits (2007) **		47,000			
98	Line 14		Bishop's Office Program* --	67,355	55,000	65,078	57,121	53,067
			<i>[Includes: Standing Committee, Care for Retired Clergy, Diaconal Presence, Episcopal Assistance, Office General ]</i>					
99	Line 20		Theological Education **	25,600	30,412	45,593	26,381	15,740
100	Line 11		Clergy Emergency Grants **	12,750	15,103	2,400	1,200	11,962
101	Line 9		Christiansen Grants **	8,200	9,692	8,354	7,966	10,152
102	Line 14		Lambeth Conference Reserve **	4,000	4,000	2,000	2,000	2,000
103	Line 14		Consecration Reserve **	0	25,000	1,474	1,600	1,474
103a	Line 14		Bishop Search Reserve **	10,000				
104			<b>Subtotal</b>	<b>306,905</b>	<b>394,914</b>	<b>358,713</b>	<b>272,970</b>	<b>270,654</b>
			• Bishops Suffragan's Office					
105			Bishops Suffragan's Salary	97,384	97,384	90,726	87,550	
106			Total Benefits	28,518	28,518	31,388	26,846	
107			Bishop Suffragan Program --	47,970	44,745	45,495	36,152	9,482
			<i>[Includes: Oversight of Commissions, Ministry Discernment, Office General ]</i>					
108			Search, Election, Consecration, Relocation				11,853	72,296
109			<b>Subtotal</b>	<b>173,872</b>	<b>170,647</b>	<b>167,609</b>	<b>162,401</b>	<b>81,778</b>
			• Assisting Bishop's Office					
110			Assisting Bishop, Office General, Admin. Asst.					41,423
111			<b>Subtotal</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>41,423</b>
			• Canon to the Ordinary's Office					
112			Canon to the Ordinary Salary (estimate only)	75,000	94,276	90,300	84,641	101,577
113			Total Benefits (estimate only)	25,000	22,475	22,712	21,487	included

									above
114		Canon to the Ordinary Program --	15,500	14,300	18,724	17,276			18,990
		<i>[Includes: Office General, Consultant Training (TACS)]</i>							
115		<b>Subtotal</b>	<b>115,500</b>	<b>131,051</b>	<b>131,736</b>	<b>123,404</b>			<b>120,567</b>
		• Treasurer's Office							
116	Line 36	Comptroller Salary *	69,412	69,412	65,900	64,175			60,000
117	Line 36	Accountant Salary *	48,000	48,000	42,918	40,852			41,226
118	Line 26	Accounting Assistant Salary **	35,000	35,000	19,260	12,844			12,763
119	Line 26	Total Benefits for Above Salaries*	46,419	46,419	43,529	44,127			53,695
120		Treasurer's Office Program --	18,500	16,000	12,153	17,163			17,650
		<i>[Includes: Treasurer General, Comptroller General ]</i>							
121	Line 26	Insurance General **	2,450	2,000	2,200	2,650			2,650
122		<b>Subtotal</b>	<b>219,781</b>	<b>216,831</b>	<b>185,960</b>	<b>181,811</b>			<b>187,984</b>
		• Archives							
123		Archivist Salary	24,864	24,864	22,318	21,541			37,394
124		Total Benefits	16,490	16,490	18,158	17,907			included above
125		Archives Program --	9,300	9,261	9,482	10,123			10,065
		<i>[Includes: Office General, Historiographer ]</i>							
126		<b>Subtotal</b>	<b>50,654</b>	<b>50,615</b>	<b>49,958</b>	<b>49,571</b>			<b>47,459</b>
		• Diocesan Governance							
127		Governance Coordinators Salary (60% FTE)	26,936	26,936	26,000	24,673			34,007
128		Total Benefits	11,151	11,151	11,131	10,849			included above
129		Governance-Legal, Audit	50,000	133,500	44,001	35,882			14,801
		<i>[Assumes \$100k for use for legal in separate sinking fund from Unrestricted reserves, if needed]</i>							
130		Governance Program --	55,400	44,443	38,774	29,319			44,707
		<i>[Includes: Convention, Diocesan Council, Pre-Convention Meetings, Board of Directors, Governance General, Other (new) Commission Expenses, Liturgy &amp; Arts Commission, Architecture Commission, Personnel Commission, Ministry Resource Day]</i>							
131		Board Rep '06	24,000	24,000	24,000	52,671			50,630
132		<b>Subtotal</b>	<b>167,487</b>	<b>240,030</b>	<b>143,906</b>	<b>153,394</b>			<b>144,145</b>
133		• Other Governance Program --	21,067	21,008	13,132	15,081			8,683
		<i>[Includes: Journal of Convention, C&amp;C, General Convention Reserve, Volunteer Mileage ]</i>							
134	Line 14	Cathedral Dean Search Reserve **	2,500	2,500	2,500	2,500			2,500
135		<b>Subtotal</b>	<b>23,567</b>	<b>23,508</b>	<b>15,632</b>	<b>17,581</b>			<b>11,183</b>
		• Support Staff Resources 2.0 FTE							
136		Total Salaries & Benefits * # (estimate only)	110,000	117,953	112,171	88,144			163,311
137		<b>Subtotal</b>	<b>110,000</b>	<b>117,953</b>	<b>112,171</b>	<b>88,144</b>			<b>163,311</b>
		• Property and Liability Insurance							
138		Property/Liability Insurance Premium	60,000	57,500	53,974	40,491			37,293
139		<b>Subtotal</b>	<b>60,000</b>	<b>57,500</b>	<b>53,974</b>	<b>40,491</b>			<b>37,293</b>
		• Benefits							
140		Compensation/Benefits Reserves	125,500	5,889	6,093	26,004			7,473
141		Medicare Supplement	47,000	42,000	40,891	38,214			36,501
142		<b>Subtotal</b>	<b>172,500</b>	<b>47,889</b>	<b>46,984</b>	<b>64,218</b>			<b>43,974</b>
143		<b>Total Canonical/Corporate Expenses</b>	<b>1,400,266</b>	<b>1,450,938</b>	<b>1,266,643</b>	<b>1,153,985</b>			<b>1,149,771</b>
		<b>Trustee Commitments</b>							
		• Huston Center							
144	Line 29	Operations **	510,000	496,000	496,906	471,237			493,152
145	Line 15	Horn Projects **	38,000	36,400	28,547	40,022			27,778
146		<b>Subtotal</b>	<b>548,000</b>	<b>532,400</b>	<b>525,453</b>	<b>511,259</b>			<b>520,930</b>
		• St. Andrew's House							
147	Line 30	Operations *	201,000	150,000	180,700	177,862			132,377
148		Maintenance	0	25,000					
149	Line 30	Bayne Cottage **	1,600	5,000	2,084				1,443
150		Subsidy	0	32,800					40,000
151		<b>Subtotal</b>	<b>202,600</b>	<b>212,800</b>	<b>182,784</b>	<b>177,862</b>			<b>173,820</b>

		• Diocesan House						
152		Receptionist Salary	22,252	21,500	32,945	36,020	34,115	
153		Custodian Salary	34,188	34,188	33,000	30,922	29,073	
154		Total Benefits for Above Salaries	35,288	30,052	31,343	34,156	28,354	
155		Casual Labor	1,260	2,102	11,816	1,326	1,083	
156		Diocesan House General	30,300	29,000	29,000	28,863	27,167	
157		Plant Services General	70,000	68,800	43,580	61,374	65,177	
158		<b>Subtotal</b>	<b>193,288</b>	<b>185,642</b>	<b>181,684</b>	<b>192,661</b>	<b>184,969</b>	
159	Line 19	• St. Bernard's Chapel **	1,000	1,174	109	1,527	1,527	
160		<b>Subtotal</b>	<b>1,000</b>	<b>1,174</b>	<b>109</b>	<b>1,527</b>	<b>1,527</b>	
161		<b>Total Trustee Commitments</b>	<b>944,888</b>	<b>932,016</b>	<b>890,030</b>	<b>883,309</b>	<b>881,246</b>	
162		<b>TOTAL EXPENSES</b>	<b>4,929,611</b>	<b>4,766,868</b>	<b>4,467,105</b>	<b>4,370,957</b>	<b>4,345,734</b>	
163		<b>TOTAL REVENUES</b>	<b>4,929,611</b>	<b>4,766,868</b>	<b>4,829,624</b>	<b>4,503,652</b>	<b>4,437,908</b>	
164		<b>Net Surplus/Deficit</b>	<b>0</b>	<b>0</b>	<b>362,519</b>	<b>132,695</b>	<b>92,174</b>	

**2008 Budget Narrative**

**Income**

**Assessments (line 1-4)** Assessments are based on the net disposable income reported annually by congregations. The rate of assessment is set each year by the Diocesan Convention for the second succeeding year (i.e., the 2007 Convention will set the 2009 rate). Payment of the assessment is mandatory for a congregation to stay in union with Convention (that is, to continue to function as a part of the Episcopal Church). Of the total, 8% in 2008 is budgeted as a reserve to allow for those congregations that do not meet their obligations. Assessment relief is determined by Diocesan Council upon recommendation by the Early Response Team (ERT) of Council.

**Unrestricted Investment Income (line 5-8)** Unrestricted income from endowment funds is available for general operating expenses.

**Restricted Investment Income (line 9-22)** Restricted income is designated for specific purposes as follows:

*Christiansen* - educational and religious uses within the city of Seattle (line 101).

*Clapp* - bond support (line 55)

*Clergy Emergency* - clergy emergency grants (line 100).

*College Work* - University of Washington Canterbury Ministry (line 69).

*Episcopate Endowment #1* - salary and benefits for the bishop diocesan (line 95, 96).

*Episcopate Endowment #2* - diocesan bishop's office program (line 98), Lambeth, consecration and bishop search reserves (line 102, 103, and 103a) and dean search reserve (line 134).

*Horn Fund* - capital improvements and maintenance at Huston Center (line 145).

*Mission Ministry Fund* - bishop directed grants (line 49).

*Phillips* - no income in 2008.

*Pruden* - clergy residency program (line 54).

*St. Bernard's Chapel* - supports the chapel at Snoqualmie Pass (line 159).

*Theological Education* - education grants for clergy and lay leadership (line 99)

*Human Needs Endowment* - provides emergency assistance grants in the area of the church in the world and specialized ministries (line 92).

**Other Income (line 23-27) & Fees, Tuition and Reimbursements (line 28-37)** Income is received from camp and conference participants, print shop revenue and Cathedral use of the print shop. In addition, the Accounting Office generates fees for administration of grants, insurance and the Diocesan Investment Fund (DIF).

**Expenses**

**Wider Church Covenants (line 39-45)** Wider Church Covenants include support for shared ministry through the asking for the *National Church* (based on a formula approved by the triennial General Convention of the Episcopal Church), support for *Province VIII* (one of nine provinces in the Episcopal Church USA consisting of the dioceses of Alaska, Arizona, California, Eastern Oregon, El Camino Real, Hawaii, Idaho, Los Angeles, Nevada, Northern California, Olympia, Oregon, San Diego, San Joaquin, Spokane, Taiwan, Utah and the Navajoland Area Mission), the *Washington Association of Churches* (our faith-based state public policy education and advocacy network), *St. Mark's Cathedral* and *ecumenical work* in western Washington.

**Supporting Congregations (line 46-56)** Congregations and the support of ministry through people, dollars and resources is the primary goal of the *Commission for Congregations (C4C)*, *Canon for Congregation Development* (the Rev. Joan Anthony), and the *Canon to the Ordinary* (Dr. Betsy Greenman). Work with congregations through the commission includes two dollar-support programs: *Operating Grants* and *Mortgage Grants*. Applications are received annually for operating and mortgage grants. Assessment relief for growth grants is a program that is being phased out -- the basis was originally a percentage of unrestricted income when assessment payments exceeded budgeted shortfall, which is no longer a reality. Operating and mortgage grants are recommended

annually to Diocesan Council, with the criteria being growth and support of developing communities of ethnic ministry. *Support for Congregation Programs* line includes several components as listed.

**Evangelism and Growth (line 57-59)** The purpose of the Commission for Evangelism is to equip the congregations of the diocese to share the good news of Jesus Christ with others, and to remain accountable to God and the diocese. The preaching mission with Bishop Michael Curry was a major effort in concert with several other program commissions. Financial assistance is made available to congregations to attend *Start Up! Start Over!* and *Upward Bound*, national conferences on congregation growth. The commission provides \$15,000 in salary support to the Lutheran Pastor of Church of the Apostles (COTA), a joint Lutheran/Episcopal postmodern emerging church in the Fremont district of Seattle. Plans for a conference in early 2008 are in the works with a theme of *Hospitality/Holy Habits*. The Sunday morning televised Eucharist, broadcast at 5 AM on cable, KONG-TV, is a long-standing program of the commission, reaching 4500 viewers each week.

**Faith Formation (line 60-71)** The Faith Formation program offers training, education, consultation and resources for congregations with specific programs for children, youth and young adults and, through DSOMAT, programs for adults. This office provides staff support for the Commission for Faith Formation, the Diocesan School of Ministry and



Theology (DSOMAT), diocesan Young Adult, High School and Junior High Conferences and Children's Ministry as well as consultation and resources for all major ministries. This budget area supports two *Junior High Youth Conferences (JYC's)* and three *High School Youth Conferences (HYC's)* as well as a week-long *High School Conference (6-Day)*. Over 150 volunteers assist in these events. The Junior and Senior High conferences are hosted by congregations around the diocese. 6-Day is held at our own Huston Camp and Conference Center. *Young adult weekend retreats* with themes focusing on discernment and on leading a Christian life are also offered. *Training events* for children, youth leaders and teachers are another aspect of this ministry. The *Diocesan School of Ministry and Theology (DSOMAT)* and the *Resource Center* provide programs and resources for the education, training and equipping of adults in this diocese through DSOMAT, Education for Ministry (EFM), Clergy Days and other programs. Training is designed and coordinated for liturgical, pastoral and a variety of other ministries to strengthen congregational life throughout the diocese. The funding for the *Diocesan Resource Center* and the work of the *Ministry Resource Coordinator* makes available religious educational material, Episcopal Church materials and audio-visual resource materials to both clergy and laity as well as providing theological materials for DSOMAT. The Earth Ministry collection is also housed in this center. Ninety-five percent of our congregations have been consistently served by the Resource Center. The Ministry Resource Coordinator provides networks for sharing people resources and gifts between congregations and regions in the diocese. Consultations are offered on-site or at the Resource Center for curriculum, resource selection and program development for all ages. *Total Common Ministry* program is connected to the work of the Rev. Canon Joan Anthony in congregations where ministry of the baptized teams are studying. *Clergy Days* and *Pastoral Care of Clergy* are budget items used to support time when clergy are called together through the bishop's office and also to assist in some clergy emergency work.

**Ethnic Ministries** (line 72-75) The *Commission for Ethnic Ministries* and the *Ethnic Missioner* support, empower and develop ethnic ministries in the Diocese of Olympia. The commission's mission is to promote the health and development of a culturally and ethnically diverse diocese. The *missioner* coordinates multi-cultural workshops and the discernment weekend for people of color. The *Cambodian Ministry*, Holy Family of Jesus Church, Tacoma, provides spiritual nourishment, supports a rapidly growing youth ministry and addresses the social needs of the surrounding community. The *Chinese Ministry*, Holy Apostles, Bellevue, provides numerous ministries within the congregation and the greater Chinese community. The *Hispanic Ministry* supports current Hispanic ministries, provides start-up funding and sponsors diocesan-wide seminars. The *First Nations Ministry* provides a link between Native American communities and the 102 congregations with the celebration of Enmegahbowh, David Pendleton Oakerhater and other activities. The *African American Ministry* brings African Americans together to celebrate their rich heritage and to establish bridges of understanding with the larger community. The *Sudanese Ministry* addresses the spiritual needs of this community. The *Anti-Racism Training Ministry* has provided anti-racism seminars to many individuals throughout the diocese (especially more with leadership over the past year--Diocesan Council, Bishops and Staff).

**Stewardship and Planned Giving** (line 76-80) The Planned Giving and Stewardship office provides congregations with resources and training to develop the ministry of legacy giving as well as support for annual campaigns and development of a theology of giving in gratitude for all that God has given to us. The office supports a variety of diocesan wide campaigns, including: the annual Student Scholarship Committee Appeal to support students studying for Holy Orders; the We Will Stand With You Campaign to support St. Paul's Church and School, New Orleans; and the annual Episcopal Charities Appeal, which funds 30 ministries in western Washington reaching out to those in human need. The office

oversees development of marketing materials, as well as accounting and distribution of these funds. The *Bishop's Society*, started in 1993, recognizes anyone who has remembered the church or any Episcopal ministry in their estate plans. It has grown to 1,180 individuals and is the largest diocesan recognition society in ECUSA. Staff includes the Bishop's Deputy for Planned Giving/ Stewardship and a two-thirds time administrative assistant.

**Communications** (line 81-89) The Office of Communications continues to pursue its three goals in support of the ministry of the Diocese of Olympia: 1) provide support to congregations and ministries of the Diocese of Olympia through communication tools, strategies, and consultation to strengthen communication skills throughout the diocese; 2) maintain a public relations system for the Office of the Bishop for both internal and external audiences and offer advice to congregations and ministries in the areas of public relations; and 3) maintain excellent performance standards for all communication tools. These tools include the *Episcopal Voice*, the diocesan website, the *FYI*, a monthly leadership newsletter, and *Across the Diocese*, a weekly informational electronic newsletter. The office also hosts and organizes the annual Church Communicators Conference and provides grant funding and consultation to congregations working in the area of communications ministry.

**Specialized Ministries/Church in the World** (line 91-94) The work of these ministries of justice and mercy are coordinated and funded by the Commission for the Church in the World. Funds are used in support of committees of the diocese, e.g., the Bishop's Committee for Justice and Peace in Israel/Palestine, the Committee for the Environment, etc., as well as for affiliated programs such as the Mission to Seafarers. A line item in this area supports the Millennium Development Goals (MDGs) as adopted at the 2005 annual convention. Limited funds are also made available for new initiatives and emergency responses to human need.

**Diocesan Bishop's Office** (line 95-104) The budget for the Office of the Bishop funds the day-to-day expenses associated with that ministry. The *Standing Committee* serves as a counsel of advice to the bishop as described in national and diocesan canons. *Pastoral Care of Retired Clergy* funds the Chaplains to the retired clergy, spouses and widows, remembrances at times of illness and celebration, and gatherings of retired clergy. *Diaconal Presence* reimburses travel expenses of the deacon who accompany our bishop on visitations. *Episcopal Assistance* pays the honorarium and travel expenses on those occasions when the Diocesan Bishop invites another bishop to function for a particular reason on his behalf. The *Office of the Bishop* administers three endowment (restricted) funds: *Theological Education* grants for clergy and lay leadership; *Clergy Emergency* grants; and the *Christiansen Fund*, which is restricted in use to educational and religious purposes within the City of Seattle.

**Bishop Suffragan's Office** (line 105-109) The budget for the Office of the Bishop Suffragan funds the day-to-day expenses associated with this ministry. The *Commission on Ministry* is organized to carry out the responsibilities as described in the canons. *Ministry discernment* expenses relate directly to persons seeking ordination — from the time of their initial nomination by a congregation through ordination.

**Canon to the Ordinary's Office** (line 112-115) *Canon to the Ordinary* (currently, Betsy Greenman) is the staff person who, with the Bishop Diocesan, works with clergy and congregations in transition, as well as with congregations when there are times of conflict and/or issues of misconduct. Canon Greenman provides staff support for the Personnel Commission, the Committee on Constitution and Canons and the Commission for Congregations. She is the Bishop Diocesan's representative on the St. Mark's Cathedral Vestry and the representative from the Office of the Bishop to the board of the Clergy Association of the Diocese of Olympia. She is also the diocesan deployment officer. In these roles her focus is to encourage and support clergy and leaders in congregations and to represent the values and vision of the bishop

diocesan. *Consultants* work, without fee, through the Canon's office to provide assistance in congregations in transition, to facilitate retreats, to support mutual ministry reviews and to assist in a number of areas where an external facilitator/consultant is helpful. This budget line provides ongoing training for these volunteers. The areas dealing with *Abuse and Misconduct* are managed by the Canon for Congregation Development and the bishop diocesan. *Training and resources* for clergy and leaders are provided as well as investigation and support, for all involved, in cases of abuse and misconduct. The focus of this work is to bring health and to make decisions that lead to wholeness.

**Treasurer's Office** (line 116-122) The *Treasurer's Office* is responsible for the financial transactions and records of the Operating, Trust, Building Loan, Mission Development and Diocesan Investment funds of the diocese. In addition, this office audits the annual NDI reports from the congregations, staffs the budget process, files state tax forms, and processes financial transactions and prepares reports for federal, state and local government grants. In addition, the diocesan medical, dental, property and liability insurances are the responsibility of this office. The office trains and serves as a resource to congregation treasurers. Staff includes a volunteer treasurer, a comptroller, an accountant and a part-time assistant who also supports the Board of Directors and the board representative.

**Archives** (line 123-126) Archives and Records Management is a canonically required program. The *Archivist and Records Manager* is the official custodian of diocesan records and is responsible for the direction and implementation of this program. The mission of the Archives and Records Management program is to preserve the historical record and to support the current ministry and community life of the diocese. Its goal is to identify, collect, preserve and make available records of enduring value and to serve the informational and records management needs of the diocese – including compliance with administrative, fiscal and legal requirements. In addition the program aids the congregations, ministries and institutions of the diocese in the preservation and care of records through written guides, workshops and personal consultations. The *Historiographer* is responsible for chronicling the history of the Diocese of Olympia and for making it available to the diocese through written works, oral presentations, participation in professional forums and other mediums of communication. Responsibilities also include assisting diocesan congregations, ministries and institutions with the capture and preservation of their history and for encouraging these efforts.

**Diocesan Governance** (line 127-132) The *Convention and Pre-Convention Gatherings* provide worship and fellowship opportunities for elected delegates and clergy from every congregation. Members of Convention discuss issues and resolutions and elect to diocesan offices. Funding under Diocesan Governance provides for a 3/5's time *Governance Coordinator* who is responsible for oversight, administration and coordination for this area. The *Diocesan Council* is the Convention-in-recess and as such is responsible for the programs and budget of the Diocese. The *Board of Directors* manages the funds and real estate held by the diocesan corporation. The *Board Representative* (previously Treasurer) is contracted to oversee the physical needs of the Diocese's physical assets -- Diocesan House, St. Andrew's House, Huston Center and St. Bernard's Chapel. He also represents the board in all property matters involving mission congregations and reports pertinent information to the board on these projects. The Representative makes recommendations to the board regarding loan requests from congregations applying for loans from the Building Loan Fund. He also advises the bishop about the financial viability of loans that congregations seek from outside sources to assist the bishop in making a

recommendation to the Standing Committee. *Ministry Resource Day* provides a chance for members of the diocese to attend a one-day event with workshops in all areas of ministry – from planned giving to outreach to ethnic ministries, and more. The *Commission on Church Architecture* provides advice and resources for congregations and institutions involved with building/ construction projects. The *Liturgy and Arts Commission* is a resource for the bishop and diocese in all matters regarding worship, liturgy, music and the arts. Members of the L&A Commission plan the worship for the annual convention, provide leadership through workshops, and explore additional ways in which music, worship and the sacraments can become enlivened in our lives. The governance area supports administrative costs for the *Personnel Commission* and provides a small amount for any new initiatives that may come up during the year in the form of *Other Commission Expense*.

**Other Governance Program** (line 133-135) Funds the production, printing and mailing costs for a limited number of the *Journal of Convention* and the diocesan *Constitution and Canons*. In addition, funds are provided to support any future *Cathedral Dean Search* (restricted income), a pool fund to cover *volunteer mileage* reimbursement, and diocesan *Audit* and *Legal* expenses. The *General Convention Reserve* annually sets aside funds to cover the triennial costs for all eight deputies and two alternates (first in each order) to attend the ten-day General Convention of the Episcopal Church. The next General Convention is scheduled for 2009 in Anaheim, Calif.; deputation members will be elected at the 2007 diocesan convention.

**Support Staff Resources** (line 136-137) Support Staff Resources is the support staff shared by the Offices of the Bishop, the Bishop Suffragan, the Canon to the Ordinary and the Ethnic Missioner.

**Property and Liability Insurance** (line 138-139) Funds the cost of property and liability coverage for the Liability, Directors and Officers, and non-owned auto for the diocesan corporation.

**Benefits** (line 140-142) Provides for the likelihood of an increase in insurance premiums for diocesan staff. Also covers the majority of the cost of Medicare supplement policies for retired diocesan staff.

**Huston Center** (line 144-146) Huston Camp and Conference Center is located in the foothills of the Cascades in Gold Bar, and is a space for retreats and workshops for congregations and organizations, as well as the diocesan summer youth camping program. Huston Center is fully funded through fees, reimbursements and restricted income.

**St. Andrew's House** (line 147-151) St. Andrew's House on Hood Canal is a gathering space for retreats and workshops for congregations and organizations from across the diocese. The Diocese will provide a \$40,000 operations subsidy in 2006; fees and reimbursements generate all other funding. It is hoped that the facility will become self-supporting in the near future.

**Diocesan House** (line 152-158) Diocesan House provides space and services to the staff of the Office of the Bishop, committees, commissions and organizations. The *receptionist* answers and directs calls, greets visitors, orders supplies, coordinates equipment maintenance, prepares and distributes mail and provides miscellaneous clerical support. The *custodian* maintains and repairs Diocesan House and grounds.

**St. Bernard's Chapel** (line 159-160) Located on Snoqualmie Pass, the Chapel offers spiritual sustenance for skiers, hikers and members of the local community at the Pass. The chapel is fully funded by restricted funds.

## Resolutions Committee 2007 Report to Convention (07/D/3)

MEMBERS OF THE RESOLUTIONS COMMITTEE: **Ms. Judy Andrews**, *St. Mark's Cathedral, Seattle, chair*; **Mr. Duncan Bayne**, *St. Mark's Cathedral, Seattle, Diocesan Vice-Chancellor*; **the Rev. Jo Beecher**, *Komo Kulshan Cluster, Mount Vernon*; **Mr. Sam Fleshman**, *St. Andrew's Church, Tacoma*; **the Rev. Richard Green**, *St. Stephen's Church, Longview*; **Ms. Mary Maxon**, *Emmanuel Church, Mercer Island*; **Mr. Ralph Provencal**, *St. Benedict's Church, Lacey*; and **the Rev. Richard Younge**, *St. Clement's Church, Seattle*.

**Resolution #1 – 2009 Diocesan Assessment Rate.** *Submitted by the Diocesan Council. Resolved*, That this 97<sup>th</sup> Convention of the Diocese of Olympia approve the recommendation of the Diocesan Council that the 2009 diocesan assessment rate factor be set at 18% of the Net Disposable Income (NDI). Explanation: In accordance with Canon 7, Diocesan Convention determines the assessment rate for the second year of assessment following determination; thus the 2007 Convention sets the 2009 assessment rate. This Council recommendation is made based on several factors: 1) encouraging results from 2007 assessment payments to date, namely, at the end of July a total shortfall % of only slightly more than 10% and a net shortfall of only about 8% after removing those congregations with shortfalls one month or less behind at this time (most of which historically are able to catch up by year end). This is in line with the projected shortfall rate planned for the 2007 budget. This also is about 2.5% less than the total shortfall rate for 2006 actual assessment payments. 2) For the 2008 budget a shortfall rate of 7% has been projected, and with additional attention from Council, diocesan leadership, and all congregations it is hoped to reduce this shortfall rate even more for 2009. 3) The overall assessment revenues for the diocese have been growing steadily for the past several years thru 2006, then are slightly reduced for 2007 only due to the enacting of the change in the assessment rate from 20% to 18%. In 2008 the total assessment revenues are projected to surpass the 2006 revenues, and should continue to grow in 2009 and on. 4) At this time there is nothing specific driving a change to the assessment rate. If the bishops, council and other leadership define new or changed ministry in the 2009 budget such that a rate increase is needed, then a special assessment can be added for 2009 only at the 2008 convention with a 2/3 majority vote, and the ongoing necessary rate for subsequent years can be set via the normal assessment rate resolution process. In 2007 and 2008 it is necessary to use some of the unrestricted operating reserve funds to balance the budgets (about \$150k in 2007, \$200k in 2008). During both of these years we have unique diocesan bishop/staff transition and other operating costs which should not be as much a factor by the time we prepare the 2009 budget. (Note: In order not to have to use any money from the unrestricted operating reserve to fully fund/balance the 2008 budget, either the assessment payment shortfall needs to be reduced to only about 2% or the assessment rate needs to be raised 1% to 19%.) In the past two years the Council has presented information about the possibility of changing the assessment basis or formula. While the present setup has been in place since the late 1970s and was reviewed once in 1993 resulting in no changes approved at Convention at that time, we would like to consider this with the new bishop in conjunction with whatever new mission and programs that may be established. It is therefore the decision of Council to retain the present assessment formula and rate while further research and discussion is undertaken toward any move to

a new calculation method. **Resolutions Committee Recommendation:** DO PASS. (See pg. 7 for action on Resolution #1.)

**Resolution #2 – Cost of Living Adjustment (COLA) for 2008.** *Submitted by the Personnel Commission of the Diocese of Olympia. Resolved*, That this 97<sup>th</sup> Convention of the Diocese of Olympia authorize the setting of the Cost of Living Adjustment for 2008 parochial clergy salary scale at 2.7%. Explanation: As required by Canon 23, Sections 2 and 5, and Canon 12, Section 4, the Personnel Commission, in June 2007, set the Cost of Living Adjustment (COLA) for 2008 for the parochial clergy salary scale at 2.7%. This is based on the Bureau of Labor Statistics (BLS) for West Coast cities under 1,500,000 population (Bremerton/Tacoma) COLA information for the calendar year May 2006 to May 2007. **Resolutions Committee Recommendation:** DO PASS. (See pg. 8 for action on Resolution #2.)

**Resolution #3 – Instruct Personnel Commission and Clergy Association of the Diocese of Olympia to review guidelines for the fees for supply clergy.** *Submitted by the Personnel Commission of the Diocese of Olympia. Resolved*, That this 97<sup>th</sup> Convention of the Diocese of Olympia instruct the Personnel Commission in consultation with the Clergy Association of the Diocese of Olympia (CADO) to review the guidelines for the fees for supply clergy; and be it further **Resolved**, That this review with recommendations will be presented for consideration at the 98<sup>th</sup> Convention of the Diocese of Olympia. Explanation: The supply clergy fees were last increased at the 91<sup>st</sup> Diocesan Convention. The Clergy Association requested in August 2007 that the Personnel Commission provide a resolution. The Personnel Commission would like to work with CADO during the year to build guidelines which also include increases at particular increments. Clearly, the current guidelines do not limit congregations from providing supply fees that are greater than the ones established in 2001. **Resolutions Committee Recommendation:** DO PASS. (See pg. 8 for action on Resolution #3.)

**Resolution #4 – Protection for immigrants and their families (as amended).** *Submitted by the Commission for Ethnic Ministries and the Commission for Church in the World. Resolved*, That this 97<sup>th</sup> Convention of the Diocese of Olympia condemn the ongoing workplace raids carried out by the U.S. Immigration Customs Enforcement Agency (ICE) to detain and deport undocumented immigrants, thereby causing wrenching separations of families and leaving children parentless; and be it further **Resolved**, That this Convention encourage wide participation by Episcopalians in educational events and forums, such as those being offered through the New Sanctuary Movement, to learn about the plight of immigrants, to hear people recount their experiences with past ICE raids, to learn about the root causes of migration, and to discuss long-term solutions to the immigration crisis; and be it further **Resolved**, That this Convention applaud and encourage the participation of Episcopalians, including congregations,

diocesan groups and individuals, in assisting those seeking protection from detention and deportation by the provision of material, legal, and/or pastoral support; and by visible expressions of solidarity through participation in vigils, fasts, marches, and advocacy campaigns for long-term solutions to the crisis brought about by the need for reform to immigration policy. Explanation: Christ calls us to feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked, tend to the sick, and visit the imprisoned, for "just as you did it to one of the least of these who are members of my family, you did it to me." (Mt 25:31-46) The crisis—a humanitarian disaster—While we support the right of the government to enforce the law and protect the national security interests of the United States, we also recognize that complex and powerful factors, including globalization, war, and pervasive social and economic dislocation, are driving a worldwide crisis of global migration. We also recognize that our existing immigration system is unworkable and outmoded. We have allowed our society to develop local and national economies that rely heavily on undocumented immigrant labor but have also made it nearly impossible for many immigrant workers to achieve legal status and family reunification. We see that the vast majority of these immigrants are contributing and peaceful members of our communities—workers, parents, taxpayers, churchgoers—who desire a path to residency or citizenship in order to exercise basic rights in the workplace, create the possibility of reuniting separated families, and live in freedom from the fear of exploitation and of sudden detention and deportation. The recently-failed national immigration bill, while acknowledged by almost all across the political spectrum to be flawed in significant respects, represented a measure of hope for serious, humane, immigration reform. The bill's failure was felt throughout the country as a severe blow to the hope for imminent change and the possibility of undocumented immigrants' coming out of the shadows, wherein they must now live and work. Meanwhile, stepped-up and highly publicized raids by ICE have torn families apart. In the last year, several raids have taken place right here in the Diocese of Olympia – e.g., in Auburn, Shelton, Langley). In each of these raids, children discovered that one or both parents had been sent away, without warning, to detention and deportation. The raids have generated tremendous fear in immigrant communities and driven some undocumented immigrants further into the shadows. Children are afraid to go to school because they fear that their parents will be gone when they return, some congregations report a downturn in attendance because of their fear of raids where immigrants gather, etc. Several of our own parishioners and clergy in the Diocese of Olympia can testify to the dislocation and pervasive fear caused by the raids. People of all races and ethnic groups, including those who are here legally, live in fear of being picked up and deported at any moment. Why? Because of the many mistakes that ICE has made in who it picks up and the lack of legal due process and judicial review. Needless to say, many Episcopalians live with these same fears. Background on recent Episcopal Church policy on immigration: In June 2006, the 75<sup>th</sup> General Convention of The Episcopal Church passed a resolution (AO17) affirming the following fundamental principles as the policy of the Episcopal Church with regard to immigration policy: 1. Undocumented aliens should have reasonable opportunity to pursue permanent residency. 2. Legal workers should be allowed to enter the United

States to respond to recognized labor force needs. 3. Close family members should be allowed to reunite without undue delay with individuals lawfully present in the United States. 4. Fundamental U.S. principles of legal due process should be granted all persons. 5. Enforcement of national borders and immigration policies should be proportional and humane. The General Convention resolution furthermore deplored any undue emphasis on enforcement and border militarization as the primary response of the United States to immigrants entering the United States to work, and called upon the Episcopal Church to undertake a campaign to educate Episcopalians about the plight of refugees, immigrants, and migrants, including information about the root causes of migration. The resolution was grounded in the church's vocation to welcome strangers as a matter of Christian responsibility and to advocate for their wellbeing and protection. In June 2007, The Episcopal Church's Executive Council, responding to the stepped-up ICE raids, passed Resolution NAC022 deploring ICE raids, "which result in separating families and leaving children parentless," and calling on Episcopalians to "assist those seeking protection from deportation and detention by the provision of sanctuary which can include material, legal, and pastoral support." Why this resolution is needed: In the wake of the failure of national immigration reform, the resolution proposed above would add the voice of the Diocese of Olympia to the national Episcopal voices in specifically deploring the recent ICE raids; would strengthen the ongoing education and advocacy work of congregations, Jubilee Centers and all diocesan advocates for immigrants; and would give heart and needed assistance to immigrant members of our own diocese in a time of humanitarian crisis and fear in the wake of the failure of immigration reform. **Resolutions Committee Recommendation: DO PASS.** (See pg. 6 for action on Resolution #4.)

**Resolution #5 – Increase the Diocesan Assessment to all congregations in the Diocese by 2% of net revenues to create funds for developing congregations.** *Submitted by Phil Lewis, deacon, St. Aidan's Church, Camano Island.* **Resolved,** That this 97<sup>th</sup> Convention of the Diocese of Olympia raise the Diocesan Assessment by 2% of net revenues (formula for deductions to remain as present) and that the moneys raised shall be dedicated to growth of the Episcopal Church in Western Washington. Explanation: Reductions of diocesan assessments have eliminated funds to assist developing congregations (the Chinese mission being one). Without these funds the Diocese of Olympia will likely remain stagnant or decline in size and witness to the spirit of Christ within us. St Aidan's was awarded a grant for many years, then it resolved to eliminate grant requests and raise money to build a larger worship space. This has been accomplished, without debt and our church attendance is still growing. In my opinion, without the Diocesan Grants we would have never made it to this point. **Resolutions Committee Recommendation: DO NOT PASS. Rationale:** *While the committee affirmed the need to grow the churches and assist developing congregations, it was concerned that the language in this resolution was unclear and would result in unintended negative consequences. In addition, the committee was concerned that there was no specific strategic plan regarding the use of the funds raised.* (See pg. 7 for action on Resolution #5.)

**Resolution #6 – Confirming the nature of trust ownership of property in the Episcopal Diocese of Olympia (as amended).** Submitted by the Rev. Nigel J. Taber-Hamilton, rector, on behalf of the vestry of St. Augustine’s in-the-Woods Church, Freeland. Whereas Title I, Canon 7, Section 3 of the Constitution and Canons of this Church state that “No Vestry, Trustee, or other body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation or Institution, shall encumber or alienate the same or any part thereof”; And whereas Title I, Canon 7, Section 4 of the Constitution and Canons of this Church state that “All real and personal property held by or for the benefit of any Parish, Mission, or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located”; And whereas Title I, Canon 7, Section 5 of the Constitution and Canons of this Church state that “The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action”; Therefore be it **Resolved**, That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia publicly reconfirm its trust ownership of all actual, real, tangible and physical property and assets held in trust by all the parishes, missions, and other bodies of this diocese; and be it further **Resolved**, That this Convention requests the Office of the Bishop, in consultation and cooperation with any and all relevant diocesan bodies, establish a plan to ensure that all trust documents are brought into compliance with the Constitution and Canons of this Church, reporting back on their progress to the 98<sup>th</sup> Convention of this diocese; and be it further **Resolved**, That this Convention instruct the canonical continuing body of this Convention with responsibility (Standing Committee) and request the canonical Ecclesiastical Authority with responsibility (Bishop) to establish policies in accordance with the Constitution and Canons of this Church that will pre-empt and prevent any future attempts to alienate congregational trust properties from this Convention; and be it further **Resolved**, that this Convention instruct Standing Committee and request our Bishop directly address the situation of the alienated properties of St. Stephen’s Oak Harbor and St. Charles’ Poulsbo, seeking a resolution in accord with the Constitution and Canons of this Church, and be it further **Resolved**, that a report on progress be made by the relevant bodies and persons to the 98<sup>th</sup> Convention of this Diocese. Explanation: It is easy for us to think that we own things. A fundamental principle of Christian Stewardship is, however, that what we think we own actually belongs to God, who has placed these things – and people – in our care as stewards of these gifts. The canons of our Church reflect this understanding of “ownership vs. stewardship.” We are all stewards of all congregational property on behalf of all Episcopalians, and, ultimately, on behalf of God. It is not possible, however, for General Convention – which functions as the legal and canonical trust-holder on behalf of the real stewards (all Episcopalians) – to oversee all of this property, and so General Convention delegates responsibility to each diocese. General Convention can do this because each diocese only exists as a diocese if it has been created by General Convention and agrees to uphold the Constitution and Canons of our national Church, the Episcopal Church. The dioceses that make up our Church also delegate responsibility for oversight and upkeep of Church property. This delegation is to every local congregation, again provided that each congregation agrees to

uphold the Constitution and Canons of our national Church, the Episcopal Church, and also uphold any diocesan canons that do not conflict with the former. Each congregation is a holder of trust, therefore. And every member of every congregation is a steward of the property of the congregation on behalf of every member of our Diocese and – through our Diocese – on behalf of every other Episcopalian. This trust responsibility has been violated by two congregations, now identifying themselves as St. Stephen’s Anglican Church Oak Harbor, and St. Charles’ Anglican Church Poulsbo. There are other congregations considering similar actions within our Diocese. We have a responsibility to each other and all Episcopalians to take action. This resolution – and the one following from St. Stephen Episcopal, Oak Harbor – is intended to: Confirm publicly (as allowed by I.7.5) that this Convention understands and seeks to follow our national and diocesan canons, initiating measures to ensure all trust documents conform to the canons; Recognize that there has been a breach of the trust relationship by two congregations within our Diocese, and others could follow if we do not act in this manner; Confirm for ourselves our belief that we, the representatives of all Episcopalians in our Diocese, are the rightful bearers of trust of these two congregations on behalf of all Episcopalians, and of any others considering similar actions; Initiate actions to restore those properties into their legal and rightful relationship with this convention and our Church. Initiate a process to prevent any future attempt at alienation of trust properties. It is our hope that such actions will make clear our resolve in protecting the property and assets held in trust by the congregations of this diocese on behalf of all Episcopalians. We believe this will also lay the groundwork for the return of the recalcitrant members of those congregations back into formal relationship with this Convention and our Church, and very much hope this can be achieved with generosity and grace. These actions will also begin the hard work needed to recover the property of these two congregations for the use of Episcopalians in Poulsbo and Oak Harbor on behalf of all Episcopalians. **Resolutions Committee Recommendation:** REFER TO THE STANDING COMMITTEE AND THE BISHOP. (See pg. 7 for action on Resolution #6.)

**Resolution #7 – Recognizing a Faithful Remnant\* in Oak Harbor as St. Stephen Episcopal Church, Oak Harbor.** Submitted by the Rev. Rachel Taber-Hamilton, rector, on behalf of the entire membership of St. Stephen Episcopal Church, Oak Harbor. **Resolved**, That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia recognizes the Faithful Remnant\* of Episcopalians in Oak Harbor as St. Stephen Episcopal Church, a parish in canonical relationship with this Convention. Explanation: This resolution identifies the Faithful Remnant of Episcopalians in Oak Harbor as the genuine St. Stephen Episcopal Church congregation. It follows from the previous resolution regarding the nature of trust ownership. \*Please note that the title “Faithful Remnant” is the term preferred by our National Church in each situation similar to that of St. Stephen Episcopal Church, Oak Harbor. **Resolutions Committee Recommendation:** DO NOT PASS. **Rationale:** The committee felt that no action need be taken. St. Stephen’s is still recognized as being in union with, and its delegates are present at, this Convention. (See pg. 8 for action on Resolution #7.)

**Resolution #8 – Greetings to the Diocese of Jerusalem.** Submitted by the Bishop's Committee for Justice and Peace in Israel/Palestine. **Resolved**, That the 97<sup>th</sup> Annual Convention of the Diocese of Olympia meeting under the leadership of our new Bishop Diocesan, Gregory Rickel, send greetings and prayers to the Diocese of Jerusalem under the leadership of its new Bishop Diocesan, Suhail Dawani, assuring them of our prayers and affection, and our desire to continue cultivating our companion relationship as they boldly witness to Christ's love in Israel, Palestine, Jordan, Syria and Lebanon. Explanation: The Diocese of Olympia has long had a strong bond with the Episcopal Diocese of Jerusalem. Many organizations, including the Bishop's Committee for Justice and Peace in Israel/Palestine, have sought to keep this relationship alive and strengthening. Both of our dioceses are embarking upon new eras in their histories, with new bishops and new ministries. While we often hear through the media about events in the countries within the Diocese of Jerusalem, it is easy to forget that we have Arab brothers and sisters in Christ who are witnessing to Christ's ever reconciling love in lands torn apart by religious and ethnic identities. It is vitally important to both remind the members of our parishes of this, and to let our friends in the Middle East know that our prayers and hopes are with them. **Resolutions Committee Recommendation:** DO PASS. (See pg. 8 for action on Resolution #8.)

**Resolution #9 – Proposed date of convention.** Submitted by Deborah Laughlin, chair, delegation of the Church of the Redeemer, Kenmore **Resolved**, That in the future, the Annual Diocesan Convention of the Diocese of Olympia be scheduled to meet on a weekend other than the weekend of the Feast of All Saints. Explanation: The Feast of All Saints is one of the Principal Feasts of the Church Year. Principal Feasts are usually a time of Community Gathering and much preparation including an occasion for Baptism. It is difficult to gather as a community when a number of the active members are not present. **Resolutions Committee Recommendation:** DO NOT PASS. **Rationale:** Given the number of delegates and others attending convention, the committee did not want to tie the hands of convention organizers by placing limitations on them. However, the committee requests that the Bishop and organizers be mindful of this Feast in setting the dates for future conventions. (See pg. 8 for action on Resolution #9.)

**Resolution #10 – Affirming the Jamestown Covenant of Faith through the Next Decade of Action (as amended).** Submitted by the First Nations Committee. **Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia affirm the Jamestown Covenant of Faith and designate the decade of 2007-2017 as a second Decade of Remembrance, Recognition and Reconciliation, affirming to fully recognize and welcome Native People into congregational life with an emphasis on establishing relationships through outreach and culturally inclusive and reflective liturgy; and be it further **Resolved**, That the Episcopal Church in the Diocese Olympia recognizes and supports the sovereignty\* of the First Nations Peoples by actively engaging in supporting the spiritual, cultural and social values of the Indigenous Nations of Western Washington. Explanation: The Age of Missionary Endeavor for the Churches in Communion with the See of Canterbury began with mission to American Indians,

thereby providing the foundation for creating the Worldwide Anglican Communion. Two thousand seven marks the 400<sup>th</sup> anniversary of the Jamestown colony, the first permanent English settlement on these shores, which was chartered with King James' stipulation that the Gospel be shared with Indigenous People of the "new" world. The 72<sup>nd</sup> General Convention of the Episcopal Church, meeting in Philadelphia in July 1997, designated the decade of 1997 to 2007 as the Decade of Remembrance, Recognition and Reconciliation, during which each diocese was urged to take such steps as necessary to fully recognize and welcome Native Peoples into congregational life and to enter into a special intentionality toward developing an outreach partnership with Indigenous People. Every domestic diocese of ECUSA, according to the U.S. Bureau of Census, has within its boundaries residents who are bona fide though often invisible (often unchurched) Indigenous Peoples. We continue to honor our commitment to Indigenous People, though challenged in our ability as a diocese to fully respond to the 1997 Resolution. Therefore, we propose renewing the Resolution for the next decade of action so that we might accomplish the intentions of Resolution AO35 of the 72<sup>nd</sup> General Convention. **Resolutions Committee Recommendation:** DO PASS \* Sovereignty: in treaties between the United States government and Indigenous peoples, native communities are recognized as sovereign nations with all rights and privileges pertaining to and retained in sovereignty. Tribal governments were recognized as nations by the earliest Europeans that dealt with them: the United States makes treaties only with other governments, and for over 200 years has recognized the governments of Indian nations and tribes. In relating to tribal governments, the federal government acts under authority of provisions of the Constitution. In Article I, Section 8, the Constitution states: "The Congress shall have power...to regulate commerce with foreign nations, among the several states, and with Indian tribes." The relationship between the Indian nations and the United States government is unique in a number of respects. First, the Indians are the only group specifically identified in the Constitution. Persons unfamiliar with Indian law mistake this distinction as one of a racial nature. Such is not the case. Indian tribes are distinct political entities—governments with executive, legislative, and judicial powers. Members of the tribes may be citizens of both their Indian nation and the U.S. (See pg. 8 for action on Resolution #10.)

### **Six Hour Resolutions**

**Resolution #11 – Substitute for Resolution #6.** Submitted by Nigel J. Taber-Hamilton on behalf of the Vestry of St. Augustine's in-the-woods, Freeland. **Resolved**, That this 97<sup>th</sup> Convention of the Diocese of Olympia acknowledge and recognize the struggle experienced by our brothers and sisters in Oak Harbor and Poulsbo; and be it further **Resolved**, that this Convention commits itself to support our bishop, Standing Committee, and Board of Directors, by being diligent and intentional in the stewardship of all congregational property entrusted to our care by our Episcopal Church; and be it further **Resolved**, that the members of this Convention commit themselves to studying and engaging the difficult issues we face as a Church with attention and compassion, remembering our bond as brothers and sisters in Christ and our responsibilities as delegates of the Episcopal Diocese of Olympia. (See pg. 19 for action on Resolution #11.)

**Resolution #12 – Lambeth Conference.** *Submitted by the Rt. Rev. Bavi Rivera, Bishop Suffragan. Resolved,* That this 97<sup>th</sup> Convention of the Diocese of Olympia direct the Secretary of Convention to send the following letter to the Most Rev. Katharine Jefferts Schori and a copy to the Most Rev. Rowan Williams, Archbishop of Canterbury: *Dear Katharine: You have asked the bishops to respond to the Archbishop of Canterbury's request that we express "how far [our] province is able to accept the JSC Report assessment that the House of Bishops have (sic) responded positively to the requests of Windsor and of the Dar es Salaam message of the Primates.... [and present] not only [our] reactions but also proposals for any next steps we should take together." The Diocese of Olympia meeting in its 97<sup>th</sup> Convention encouraged us to say: We believe the Communion is in such disagreement about who recognizes whom, and the participation of irregularly consecrated bishops, that little good can come from the fragmented gatherings sure to take place at the Conference, when even attendance at common worship is unlikely. We are unclear about the other issues being raised around the Communion, although the Archbishop suggests they are very specific. Within the constitution and canons of our church we have responded faithfully and courteously to the demands of others, while questioning their authority to set the conditions of our continued participation in the Communion. We are leery about using the occasion of the Conference to present a Covenant that is exclusionary, that centralizes authority, or that adds to the core doctrine of our faith. The cost of holding the Lambeth Conference under the present circumstances is disproportionate to its benefits, and to the good we can do elsewhere in the mission of the church. Therefore, we urge you to ask the Archbishop to postpone the Lambeth Conference scheduled in 2008, until the listening process is more complete. We send you our love and prayers, rejoicing in your strong and grace-filled leadership in these challenging times. Faithfully, Gregory H. Rickel, Bishop of Olympia & Bavi Edna Rivera, Bishop Suffragan. (See pg. 19 for action on Resolution #12.)*

**Resolution #13 – Earth Stewardship.** *Submitted by the diocesan Committee for the Environment and the Ecology/Spirituality Group of St. Mark's Cathedral. Resolved,* That this 97<sup>th</sup> Convention of the Episcopal Diocese of Olympia, in accord with General Convention resolution C018, recognizes that the use of fossil fuels harms air quality and public health and is contributing to changes in the global climate that threaten the lives and livelihoods around the world; and be it further **Resolved,** That the Convention affirms that our Christian response to global warming is a deeply moral and spiritual issue; and be it further **Resolved,** That the Convention declares that Christian stewardship of God's created environment, in harmony with our respect for human dignity, requires response from the Church of the highest urgency; and be it further **Resolved,** That the Convention encourages all members, congregations, and other church institutions to consider prayerfully incorporating respect

and care for Creation into programs of worship and education; and be it further **Resolved,** That the Convention encourages all members, congregations, and other church institutions to consider reducing energy use through conservation and increased efficiency, and by replacing consumption of fossil fuels with energy from environmentally safe and sustainable or renewable resources; and be it further **Resolved,** That the Convention affirms that by healing God's creation, members and congregations engage in a process of mutual transformation through which we also receive healing. (See pg. 20 for action on Resolution #13.)

**Resolution #14 – Global Reconciliation and 0.7% giving for international development.** *Submitted by the Sno Isle region and the Rev. Mary L. Allen, diocesan ERG representative. Resolved,* That this 97<sup>th</sup> Convention of the Diocese of Olympia reaffirm and embrace the achievement of the Millennium Development Goals (MDGs) that pledge to: 1) eradicate extreme poverty and hunger, 2) achieve universal primary education, 3) promote gender equality and empower women, 4) reduce child mortality, 5) improve maternal health, 6) combat HIV/AIDS, malaria and other diseases, 7) ensure environmental stability, and 8) develop a global partnership for development; and be it further **Resolved,** That this Diocese of Olympia, as a part of fulfilling its mission to "reconcile all people to God and each other in Christ," and in accordance with the challenge set forth by the 73<sup>rd</sup>, 74<sup>th</sup>, and 75<sup>th</sup> General Conventions (2000, 2003, and 2006) and the 1998 Lambeth Conference: 1) set a goal to begin in 2008 to give a minimum of 0.7% of the annual diocesan budget to fund ministries that contribute to the realization of the Millennium Development Goals, 2) challenges all communities of faith in the Diocese of Olympia to give a minimum of 0.7% of their budgets to ministries that contribute to the realization of the Millennium Development Goals, and 3) challenges all Episcopalians in the Diocese of Olympia to give a minimum of 0.7% of their income to ministries that contribute to the realization of the Millennium Development Goals; and be it further **Resolved,** That all Episcopalians in the Diocese of Olympia are encouraged to contact their elected representatives urging them to support the United States' government's fulfillment of its commitment to funding international development aid at 0.7% of U.S. GNP; and that the Secretary of Convention shall write the President of the United States and each of the members of the U.S. Congress representing Washington, that the Diocese of Olympia, meeting in Convention, urges them to support the United States' government's fulfillment of its commitment to funding international development aid at 0.7% of U.S. GNP. (See pg. 20 for action on Resolution #14.)

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## Commission on Personnel—Report to the 97<sup>th</sup> Convention (07/E/2)

The work of the Commission:

Items one and two are reports required by Canon to be provided to Convention from the Personnel Commission.

1. In accordance with Canon 23, Sections 2 and 5, and Canon 12, Section 4, of the Canons of the Diocese of Olympia, the Commission annually recommends adoption of the Resolution Authorizing Cost of Living Adjustment for the following year. The recommendation is a 2.7% increase to the salary ranges. Convention takes action on this in Resolution #2. The salary ranges information sheet accompanies this report.

2. In accordance with Canon 23, Sections 2 and 5, and Canon 12, Sections 3 and 4, of the Canons of the Diocese of Olympia, the Commission has determined that
  - a. All clergy employed in the Diocese in clerical positions are compensated at a rate not less than the minimum established by the diocese. Basis for this information is the salary report by the Church Pension Fund.
  - b. Of 85 compensated clergy, there are on file in the Office of the Bishop, 67 written agreements specifying terms as to compensation, including housing and utilities allowance, pension and insurance benefits, and business expenses allowances, as provided for in Canon 12, Section 3. Basis for this information comes from the clergy and congregation files at the Office of the Bishop.

Items three and four reflect the topic areas of work in 2008 for the Personnel Commission.

3. In August 2007, the Clergy Association of the Diocese of Olympia (CADO), requested a review of the supply clergy fees by the Personnel Commission. Resolution #3, if convention agrees, will move that work forward with a recommendation coming back to the 98<sup>th</sup> diocesan convention.
4. Work ahead for 2008 also includes reviewing the request from the Treasurer of the Diocese of Olympia for an update of the market value of staff positions. The Commission will begin to set aside funding so this study could be accomplished once a new Bishop Diocesan is clear about the staff positions and descriptions of work.

Respectfully submitted, The Commission on Personnel

Barbara Larson, chair, St. George, Seattle; the Rev. Kevin Pearson, St. Luke, Renton, CADO representative; Linda Beardslee, St. George, Maple Valley; the Rev. Cynthia Espeseth; Jim Hindle, Good Samaritan, Sammamish; Gayle Lee, St. Thomas, Medina; Cindy Miller, St. Luke’s Memorial, Tacoma; the Rev. Constance Moorehead, St. Clement, Seattle; the Rev. David Price. Staff support: Betsy Greenman, Carla Robinson.

### Commission on Personnel – 2008 Parochial Clergy Salary Scale (07/E/3)

Grade	Minimum	Mid-Point	Maximum
A	\$72,202	\$90,253	\$108,303
B	65,639	82,048	98,458
C	59,661	74,576	89,491
D	54,545	67,807	81,368
E	49,374	61,718	74,061

#### Applicable Policies:

##### Mandatory Policies (applies to rectors and vicars)

1. If church-owned housing is provided, the range is reduced by 20% plus the amount of any utilities provided, either in form of actual utility costs paid or in allowances provided.
2. Clergy must be paid at least the minimum of the applicable range.
3. Clergy with total experience in ordained ministry of ten years (10) or more regardless of grade, must be paid the mid-point of Grade E, which for 2008, will be \$61,718.
4. Clergy with five (5) or more years in the same grade or congregation must be paid at least 90% of the mid-point of the applicable range. *Note: A clergy person with less than five (5) years should be given pay raises greater than the cost-of-living adjustment so the salary would reach the 90% of mid-point by the fifth year.*

5. Clergy with ten (10) or more years in the same grade or congregation must be paid at least 100% of the mid-point of the applicable range. *See note in number 4.*
6. Exceptions to these policies require approval of the Bishop.
7. All financial agreements with clergy must be rewritten or amended in their Letter of Mutual Ministry Agreement (LOMMA) to reflect changes in compensation or provisions and a copy forwarded to the Bishop.

##### Advisory Policies:

1. For assisting clergy, it is recommended that minimum compensation be established at two salary grades below that established for the parish or mission, depending upon qualifications and experience.
2. For interim clergy of a parish or mission, it is recommended that compensation shall be at the grade level of the parish or mission, prorated for the percentage of time committed.

### 2007 Convention Committees (07/E/4)

#### Constitution & Canons Committee

Ms. Judith Andrews, *St. Mark’s Cathedral (Holy C)*; Mr. Duncan Bayne, *Diocesan Vice Chancellor*; Ms. Betsy Greenman, *Canon to the Ordinary*; Mr. Gregory A. Hicks, *St. Clement, Seattle (Holy C)*; The Rev. Stephen

Moore, *All Saints, Bellevue (Eastside)*; Mr. Donald Mullins, *Diocesan Chancellor*; \*Mr. Douglas Oles, *Redeemer, Kenmore (Be-Attitudes)*; The Rev. John G. Schaeffer; Mr. David H. Zielke, *St. Margaret, Bellevue (Eastside)*.



### Resolutions Committee

\*Ms. Judy Andrews, *St. Mark's Cathedral, Seattle (Holy C)*; Mr. Duncan Bayne, *St. Mark's Cathedral, Seattle (Holy C)*; The Rev. Jo Beecher, *Komo Kulshan Cluster, Mt. Vernon (Mt. Baker)*; Mr. Sam Fleshman, *St. Andrew, Tacoma (Rainier)*; The Rev. Richard Green, *St. Stephen, Longview (Columbia)*; Ms. Mary Maxon, *Emmanuel, Mercer Island (Eastside)*; Mr. Ralph Provencal, *St. Benedict, Lacey (Willapa)*; The Rev. Richard Younge, *St. Clement, Seattle (Holy C)*.

### Committee on Privilege

\* The Rev. Peter DeVeau, *St. John the Baptist, West Seattle*; Ms. Dede Moore, *All Saints', Bellevue*; Canon Betsy Greenman.

### Nominations Committee

Mr. Mike Akin, *St. John, Olympia (Willapa)*; Ms. Sue Clary, *St. Luke, Sequim (Peninsula)*; Mr. George Garcia, *St. Joseph-St. John, Lakewood (Rainier)*; Ms. Dorothy Gibson, *St. Andrew, Seattle (Be-Attitudes)*; Mrs. Jan Hanson, *St. Stephen, Longview (Columbia)*; Mr. Phil Helmer, *St. James, Kent (Evergreen)*; The Rev. Stephen Moore, *All Saints, Bellevue (Eastside)*; The Rev. Rachel Taber-Hamilton, *St. Stephen Episcopal, Oak Harbor (Mt. Baker)*; \*Mr. Steve Tellari, *St. James', Kent (Evergreen)*; Dr. Leann Torgerson-Harrison, *Trinity, Everett (Sno-Isle)*; The Rev. Kate Wesch, *St. John the Baptist, Seattle (Holy C)*; The Rev. Canon Vicki Wesen, *Komo Kulshan Cluster, Mt. Vernon (Mt. Baker)*.

### Commission on Personnel

Ms. Linda Beardslee, *St. George, Maple Valley*; The Rev. Cynthia Espeseth; Canon Betsy Greenman, *Staff Support*; Mr. Jim Hindle, *Good Samaritan, Sammamish*; \*Mrs. Barbara Larson, *St. George, Seattle*; Ms. Gayle Lee, *St. Thomas, Medina*; Ms. Cindy Miller, *St. Luke Memorial, Tacoma*; The Rev. Constance Moorehead, *St. Clement, Seattle*; The Rev.

Kevin Pearson, *St. Luke, Renton (CADO representative)*; The Rev. David Price; Ms. Carla Robinson, *Staff Support*.

### Commission on Church Architecture

\*Mr. Mark Anderson, *Ascension, Seattle*; The Rev. Robert Biever, *All Saints, Tacoma*; Mr. Guy Falskow, *St. Stephen, Seattle*; Mr. Gary Gideon, *St. Paul, Bellingham*; Mr. Don Glad, *St. Stephen, Seattle*; Mr. William Goodenough, *Ascension, Seattle*; Mr. Kenneth Large, *Good Samaritan, Sammamish*; Mrs. Jeannette Moore, *St. Mark's Cathedral, Seattle*; Mr. Allen Moses, *Redeemer, Kenmore*; Mr. Frederick Pneuman, *St. Thomas, Medina*; Mr. Ralph Provencal, *St. Benedict, Lacey*.

### Commission on Ministry

The Rev. Cristina Amburgey, *St. Andrew, Tacoma (Rainier)*; The Rev. Canon Joan Anthony; The Rev. Peter DeVeau, *St. John the Baptist, Seattle (Holy C)*; Canon Dr. Betsy Greenman; The Rev. Randy Lord-Wilkinson; The Rev. Constance Moorehead, *St. Clement, Seattle (Holy C)*; The Rev. Kathleen Patton, *St. Stephen, Longview (Columbia)*; \*The Rt. Rev. Bavi Rivera; Ms. Carla Robinson, *staff support*; Ms. Holly Roddam, *St. Luke, Seattle (Be Attitudes)*; Mr. Dwight Russell, *St. Thomas, Medina (Eastside)*; The Rev. Dr. Marda Steedman Sanborn, *St. James', Kent (Evergreen)*; Mr. Donald Wilbert, *St. Michael & All Angels, Issaquah (Eastside)*; Ms. Suzie Zych, *St. Benedict, Lacey (Willapa)*.

### Insurance Committee

Mr. Steve Carver; Mr. Gerald Coe, *St. Mark's Cathedral, Seattle*; \*Mr. Stephen Day, *Epiphany Parish of Seattle*; Mr. Earl Fauser, *St. Margaret, Bellevue*; Mr. Steve Faust, *Epiphany Parish of Seattle*; Mr. Phillip Haas, *St. Mark's Cathedral, Seattle*; Mr. William Meacham, *St. John, Kirkland*; Ms. Carrie Rohlik, *Staff Liaison*; The Rev. Raymond Sheldon, *Faith Church, Kingston*; Mrs. Chris Smith-Clark, *Staff liaison*; Ms. Kathy Wells, *St. Mark's Cathedral*.

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## **Report of the Committee on Privilege (07/E/5)**

The Committee on Privilege recommends that the following persons be given the privilege of voice or seat and voice at the 97<sup>th</sup> Annual Convention of the Diocese of Olympia.

**Retired Bishops now residing in the diocese, if present:** The Rt. Rev. Cabell Tennis, Bishop Retired, Delaware; The Rt. Rev. William Choi, Bishop Retired.

**Officers of the Diocese/Convention who are not members of Convention:** Mrs. Diane Wells, Archivist and Records Manager (voice only).

**Diocesan Staff members who are not members of Convention:** Ms. Betsy Greenman, Canon to the Ordinary; Ms. Dede Moore, Convention Coordinator; Mrs. Kathleen Hamilton, Missioner for Youth and Young Adults; Mr. Carl Knirk, Bishop's Deputy for Planned Giving/Stewardship; Ms. Christine Smith-Clark, Comptroller; Mr. Bill Goodenough, Board of Directors Representative.

**Lay members of the Board of Directors who are not members of Convention:** Mr. William Bain, Emmanuel Church, Mercer Island; Mr. Ed Benschopf, Emmanuel Church, Eastsound/ Orcas Island; Mr. Todd Curry, St. Thomas' Church, Medina; Mr. George Garcia, St. Joseph-St. John Church, Lakewood; Mr. Bill Lucks, Trinity Church, Seattle; Mr. John Rolfe, St. Mark's Cathedral, Seattle.

**Developing Congregations, Specialized Ministries:** Sara Norris & Andy Varyu, Church of the Apostles (COTA).

**ELCA Pastors serving Episcopal Congregations:** The Rev. Pamela Armstrong; The Rev. Sandra Kreis, St. Christopher's, Olympia.

**Others who are not members of Convention:** Mr. Miller Adams, Chair, Dispatch of Business; Ms. Barbara Brower, Office of the Bishop, retired; Mr. Larry Meyer, St. Mark's Cathedral rep to Diocesan Council.

**Those presenting reports to this Convention (voice only during time of report):** Mr. Jason Anderson, Convention Musician; Mr. Jack Barben III, Convention Musician; Ms. Sheila Bristow, Convention Musician; Mrs. Katie Akesson, Elections; Mr. Brian Sellers-Peterson, Episcopal Relief & Development; Ms. Dorothy Gibson, Episcopal Relief & Development; Ms. Barbara Larson, Commission on Personnel; Ms. Liz White, Missionary; Ms. Irene Smith, Pilgrimage to Diocese of Jerusalem; Mr. Alfredo Feregrino, History of the Day of the Dead; Ms. Carla Robinson, Commission for Ethnic Ministries; Mr. Cleveland Riley, African-American Committee; Mr. Matthew Finnegan, Cursillo; The Rev. Ann Coburn, Church Divinity School of the Pacific; Ms. Carole Hansen, Russian Children's Hospice; Ms. Connie Uddo, St. Paul's, New Orleans; Ms. Katie Vanderbrook, St. Paul's, New Orleans.

**Diocesan Youth Presence – non-voting:** Lucy DeCosta, St. John's, Olympia (Willapa); Madeline Espeseth, formerly St. Stephen, Seattle (Be Attitudes); Juan Carlos Paz, Komo Kulshan Cluster (Mt. Baker); Nikki Rhodes, Church of the Good Shepherd, Vancouver (Columbia); Jennifer Walrath, All Saints', Bellevue (Eastside).

**Clergy canonically resident, but not domiciled or ecclesiastically employed within the Diocese of Olympia, if present:** Richard Adams, Gordon Hurst Barrow, John Bell, Clark Berge, Marianne Bogel, Corbet Clark, Jennifer Cleveland-Stout, Donald Elkins, Marshall Ellis, Patterson Keller, Paul Kolbet, David Longwood, Diana Lueckert, Andrea Maier, Shana McCauley, Mary McCaw, Judith McDaniel, A. Scott Miller, Robert Nichols, Joann Paolozzi, Oliver Skanse, Don Smith, Homer Smith, Ken Snyder, Roger Sonnesyn, Daniel Stewart, John Thomas, Patrick Tomter, Jack Viggers, Randolph Walker, Carol Westpfahl, Robert H. Williams, G.W Paul Wilton, Eugene Wolfe.

**Clergy licensed in the Diocese of Olympia, if present:** Nancy Allaire, Phillip Ayers, Webster Barnett, Robert Beveridge, Julie Bird, Gordon Blue, Marilyn Brown, Robert Brown, Robert Chrisman, Raymond Dexter, Beth Echols, Nancy Edwards, James Elliott, Daniel Fowler, Morley Frech, James Friedrich, Robert Gallagher, Don Greenwood, Nick Hakiel, Constance Hammond, Carl Harris, Verle Helsel, Christine Hoebermann, Winfield Hubbard, John Hubbard, Timothy listowanohpataakiwa, Maria Jimenez-Mesenbring, Armand Larive, L. John Larson, Christine Marie, William Maxwell, Herbert McMurtry, David Mesenbring, Donald Miller, Russell D. Minter, Robert Moore, Robert Powers, Ann Redding, Stephen Rodgers, Edward Rouffy, Sallie Shippen, Daniel Smith, William Tudor, John Van Eenwyk, Stennis Watson, Charles Whitmore, Henry Williams.

*Submitted by, Committee on Privilege (The Rev. Peter DeVeau, Chair; Ms. Dede Moore; Canon Betsy Greenman)*

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## **The Episcopal Church in Western Washington (07/F/1)**

### **WHO WE ARE:**

**We are people of God who proclaim boldly by word and action the reconciling Gospel of Jesus Christ.**

### **OUR VALUES ARE REFLECTED IN OUR PROGRAM AND STRUCTURE:**

#### **WE ARE INCLUSIVE**

**(Commission for Ethnic Ministries)**

We know ourselves as one people of God in the Episcopal Church in Western Washington, gathered around our Bishop, celebrating our shared diversity.

#### **WE ARE GROWING AND LEARNING**

**(Commission for Faith Formation)**

We empower, equip and support the ministries of laity, deacons, priests, and bishops.

#### **WE ARE STEWARDS**

**(Commission for Planned Giving and Stewardship)**

We challenge one another to develop, share and responsibly use the resources entrusted to us by God.

#### **WE ARE EVANGELISTS**

**(Commission for Evangelism)**

We prepare and encourage one another for the spreading of the Good News of Jesus Christ through invitation, witness and example.

#### **WE ARE ON MISSION**

**(Commission for Congregations)**

We build upon and extend the mission and ministry of the Episcopal Church in Western Washington by strengthening existing congregations and strategically establishing new congregations.

#### **WE ARE THE CHURCH IN THE WORLD**

**(Commission for Church in the World)**

We work together with people of all faiths to seek justice and peace, respecting the world we live in and the dignity of every human being.

## Report of the Historiographer, Br. Carle Griffin, OCP (07/F/2)

Since my last report, I have made progress toward several objectives:

- Printed *St. Andrew's House and the Spirits of Hood Canal* for guests of the retreat. A 37-page booklet with 23 illustrations, it is for sale as a fund-raiser.
- Inventoried historical documents at St. John's, Olympia. This is the largest collection of early documents I have seen in a parish archive, and it is an exciting set of records because it includes holographs of Olympia pioneers.
- Drafted a new history section for the diocesan web site.
- Compiled tables showing founders of congregations.
- Conducted an oral history interview with the Rev. Frederick McLauchlan
- Rewrote the text of my talk on the history of the diocese, "Prayer Book Apostles of the Northwest," with

added emphasis on worship and spirituality, and converted the graphic material (photos and charts) to Power Point. I presented the talk at Trinity, Seattle, where it was well-received. As reported in FYI, this talk on diocesan history is available to any interested congregation.

- Continued my research in the archives for a comprehensive history of the diocese. Currently I am reading St. Mark's *Rubric* from 1891 to the present. This work has given me great satisfaction and a desire to share diocesan history with my fellow Episcopalians through presentations and the written word.

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## Report of the Archivist and Records Manager (07/F/3)

The Archivist and Records Manager is the official custodian of diocesan records and responsible for the direction and implementation of the Archives and Records Management Program of the Diocese.

*"The proceedings of the Convocation...are of permanent value and interest in our Missionary annals. They are the first fruits of a great and growing harvest." The Rt. Rev. Thomas Fielding Scott, 1<sup>st</sup> Missionary Bishop of Oregon and Washington Territories, "Spirit of Missions," October 1854.*

"A great and growing harvest." What a wonderful way to describe archives. Archives are organic. They grow as their creating body grows and they tell the story of that growth. It is in that story – or history – that their permanent value and interest resides.

Today, the archives plays an integral role in the work of the Diocese of Olympia. Its resources are used to actively support the ministry and community life of the Church and to safeguard its documentary heritage - that "great and growing harvest" - upon which we rely to tell the on-going story of God's saving love.

**Collections:** Over the years, the Archives has grown to include all the Journals of Convention, the papers of thirteen bishops, the records of every diocesan department, program, council, board, commission and committee, affiliated and special ministry, parish and mission, etc., with record formats varying from paper and microfilm to electronic. Collections of photographs, slides, video and audio recordings, CDs and DVDs, scrapbooks and architectural drawings are included among the Archives' holdings.

Collection processing is an on-going function of the Archives. This year the records of former diocesan Treasurer, Denny Bacon, have been processed. The records of St. John's, Tacoma, St. Catherine's, Enumclaw and early records from the San Juan Islands Mission have also been

added to the collections. Processing of the **Human Needs** and **Pastoral Ministry** programs begun last year, have been completed. In addition, a most appreciated gift of the writings of the **Rev. Canon Thomas E. Jessett, S.T.D., D.D.**, priest, historian and former Historiographer of the Diocese has been received from his son, the Rev. Frederick E. Jessett. Photo processing continues.

**Records Management Manual:** The revised edition of the "Records Management Policies and Procedures Manual" is available for viewing on the diocesan website at: <http://www.ecww.org/onlinedocuments>. Of particular importance is the section on electronic records including updated E-mail and Internet policies and procedures.

**Microfilm/Scanning Projects:** Diocesan Council minutes (previously microfilmed) have now been scanned for the years 1985-2005. Diocesan Board of Director's minutes for the same time period were scanned last year and Standing Committed minutes will follow. Other microfilm/scanning projects will proceed as funds allow.

**Reference:** Responding to requests for information from diocesan staff, congregations, ministries, institutions and individuals is at the heart of archival service. These requests arrive daily and number from 200-250 annually. This year there were many requests for photos particularly relating to retiring diocesan staff. In addition, the Internet has increased the number of requests for information from outside the Diocese. While diocesan requests have priority, responding to outside requests presents an opportunity to interact with the larger community and such inquiries are welcomed. Reference services are available by mail, telephone and email. The Archives also has a web page that

can be accessed at [www.ecww.org/archives/index.cfm](http://www.ecww.org/archives/index.cfm) or by clicking on DIRECTORY on the diocesan web site.

**Outreach:** Assisting congregations in their efforts to protect and maintain records is a key service and I am happy to respond to any request for consultation. In addition, changing displays are on exhibit at Diocesan House and at Diocesan Convention. This year, the displays featured the ministry of Bishop Vincent Warner. Frequent contributions are also made to the "Episcopal Voice" and "FYI." The October 2007 issue of the "Episcopal Voice" featured an article on the history of the Archives and a new column, entitled "Archives in Action" will be appearing regularly in "FYI."

Tours of Diocesan House are also provided through the Archives.

On the national level, I continue as a member of the Association of Records Managers and Administrators (ARMA) and the National Episcopal Historians and

Archivists (NEHA). After completing my term as Section Chair, I now serve in an advisory capacity for the Archivists of Religious Collections Section of the Society of American Archivists and have submitted a history and "Virtual Tour" of the Diocese of Olympia Archives for publication on their website. I am a founding member of the Episcopal Archivists Network which is completing its work on a canonical recordkeeping database.

**Volunteers:** I am currently looking for volunteers for the Archives and would be happy to hear from anyone who might be interested.

**History, Archives and Records Committee:** I would like to thank the members of the Committee: Barbara Benson; Richard Gould; Jane Hershman; and ex-officio member, Bro. Carle Griffin, OCP, Historiographer for their advice and continued support.

Respectfully submitted by, Diane Wells, CA, Archivist and Records Manager

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## Commission for Faith Formation (07/F/4)

*A life-long journey in faith ... Spiritual as well as Developmental ... Formational!* The Commission for Faith Formation continues to examine, develop, and evaluate the needs and programs of Christian formation for people of all ages. The Commission serves as the advisory board for Faith Formation. The following opportunities and events were offered around the Diocese this past year:

**Children's Ministry** *Colleagues in Children's Ministry*, a committee which offers resource support, networking and training to those working with children in their churches throughout the Diocese, met in Seattle and as on on-line community during the past year. Through email the group has been able to share ideas and needs concerning their ministries, and learn of new materials and conferences available to support them, both locally and nationally.

**High School Youth Conference (HYC)** Three weekend conferences were provided for youth in grades 9-12 in three different congregations within our Diocese. The theme for each of the weekends was supported through speakers, films, worship, music, and both large and small-group activities. The HYCs are dependent upon the support of clergy and laity within the hosting churches and the volunteer staff.

**Junior High Youth Conference (JYC)** Two of these weekend conferences were held serving grades 6-9. These events are similar in design to the HYC program, taking place in our churches, with more emphasis on active learning situations.

**6-Day** 6-Day was held in June at Huston Camp and Conference Center. The youth and volunteer clergy and lay leaders in attendance lived in Christian community and experienced music, worship, speakers, workshops, prayer, games, and small and large-group activities. Bishop Rivera was also a member of the staff for the week.

**Bishop Curry Preaching Mission** The staff in Faith Formation also participated actively as part of the Program Leadership Team in bringing the Bishop Curry Preaching Mission to four locations in the Diocese in June: St Aidan, Camano Is, St. Paul, Bremerton, St James, Kent and the Pearson Field

Airport, Vancouver. The tremendous work by congregations and the Regions made these very successful events. Bishop Curry, Bishop Rickel and Bishop Rivera also participated in a Young Adult gathering in conjunction with the Preaching Mission.

**Episcopal Crossroads Campus Ministry and Young Adult Ministry** Episcopal Campus Ministry provides Holy Eucharist twice a week. Tuesdays we take Holy Eucharist to the Husky Student Union Building and Wednesday we have Holy Eucharist and a great home cooked meal after worship. We celebrate three Feast Day Eucharists; King Kamehameha and Queen Emma, Absalom Jones and Martin Luther King, Jr. to celebrate the diversity of the Church. We provide service opportunities for students ranging from a Habitat for Humanity project, to participating in the Ecumenical Student gathering this December to help rebuild New Orleans. We offer

spiritual direction and vocational discernment. Episcopal Campus Ministry, in partnership with the Office of Faith Formation, provides retreat opportunities for post-grad young adults. Training and consultation for the development of young adult ministries is available.

#### **Church and Regional Support**

The Commission has also provided assistance to children, youth, teachers, and youth leaders by helping to supply or locate resources. Youth leader meetings and regional gatherings were attended by Commission members.

**Diocesan Convention** Eleven young people from around the Diocese were given seat, voice and vote as "Youth Presence" on the floor at Convention 2006. They participated in table discussions and brought a younger viewpoint to critical issues. And for the first time in our diocese the young people participated actively in the Walkabouts and the Election of a Bishop at the Electing Convention in May of 2007. Youth and youth leaders served as pages and tellers for Convention. Our Commission and the Resource Center also provided a display of resources for ministry.

**Provincial Network** An adult and a youth represented the Diocese of Olympia at the Provincial Youth Council meeting held in Salt Lake City, UT. PYC is the decision-making program group of Province VIII Youth Ministries. It has the responsibility for planning and implementing all provincial youth

events and programs, while overseeing the youth budget for the province. It also provides the most direct communication channel between diocesan and national youth networks. Our Diocese also hosts the annual fall meeting of the Western Episcopal Educators, the Province VIII program group for Christian Education. "Choose the Better Part" was the theme for the Province VIII Youth Event held in Salt Lake City in July. A team of youth and adults from our diocese attended the event and Cameron Jurgensen (St. John's, Olympia) and Kathy Hamilton (Bishop's staff & St. Columba, Kent) were members of the Design Team for the Event.

**Diocesan School of Ministry and Theology** continues to offer core programs and an expanded selection of classes and trainings as well. The two-year *Cycle of Studies*, based at the Diocesan House in Seattle, features foundational courses while Life-long Learning classes encourage others to expand their skills and interests, becoming or remaining part of this learning community. Ministry trainings were offered in various locations around the diocese. In January, we focused our mission through a day of appreciative inquiry with former and present faculty and students. The information has since been distilled from that rich day so that work can begin to identify several initiatives for our future work.

**Diocesan Resource Center** New and updated materials were added to the center's collection (over 8000 books, 900 videotapes and a growing

collection of DVDs) as dated materials and worn materials were withdrawn. The collection is broad, including samples of curriculum for all ages, and a variety of materials on ministry including books on congregational life, spiritual practices, stewardship, storytelling, leadership, liturgy and even a small collection of books for children. The Center provides information and resources the Diocesan School of Ministry and Theology and houses the Earth Ministry collection. The newsletter, "Report from the Stacks" highlights new titles, and monthly columns in *FYI* take a themed approach to promoting materials. Bibliographies for specific purposes, consultations with people seeking specific types of material, and displays at a variety of diocesan events are services of the program, and promotion is also a feature of the summer "bookmobile runs", visits which take resources to congregations outside the Seattle area..

*Commission For Faith Formation Members: Ms. Jan Akin, Dr. Chris Christensen, the Rev. Jack Erskine, Mr. Robert Graham, Ms. Cherry Haisten, Ms. Kathleen Hamilton, Ms. Janice Higby, Ms. Shannon Jergenson, Ms. Mary Maxon, the Rt. Rev Bavi Rivera, the Rev Mary Shehane, Ms. Sue Tait and Ms. Sally Young.*

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## **Report of the Commission for Congregations (C4C) (07/F/5)**

### **Purpose and Vision**

The Commission for Congregations is responsible to the Bishop and Diocesan Council to promote the health and development of congregations. This is done by focusing on three main tasks:

1. Develop strategy, policies and tools for supporting growth (in Spirit, Faith and membership) in the Diocese, both with new starts (planted congregations) and redevelopment within existing congregations.
2. Oversee diocesan financial support to congregations.
3. Develop partnerships with other Commissions, Regional Ministries and congregations to ensure that diocesan growth strategy is implemented.

C4C is a commission of the Diocese of Olympia charged with helping to fulfill the mission of being people of God who

proclaim boldly by word and action the reconciling love of Jesus through the strengthening of existing congregations and strategically establishing new congregations.

#### Commission work during 2007

Our work is currently focused in these primary areas:

- Resource management – encouraging work for the health of congregations and recommending the distribution of grant monies.
- Demographic Information – using the PERCEPT information to help congregations understand their communities better and plan for more effective ministry in them.

In 2007 the Commission:

- Provided in-depth demographic material to congregations;
- Distributed the grants to congregation monies through the grant application process to 17 missions; including Komo Kulshan Cluster and three ethnic congregations;
- Encouraged partnership conversations among congregations;
- Encouraged congregations in transition in neighboring areas to begin ministry resource conversations;

Members of the Commission for Congregations: the Rev. Ann Whitfield, chair, vicar, All Saints, Vancouver; the Rev. Geoffrey Ethelston, Redeemer, Kenmore; Mrs. Carolyn Forbes, Council representative, St. Philip, Marysville; the Rev. Deborah Heathcock; Mr. James McKenzie, Good Samaritan, Sammamish; Ms. Laura Poston, Church of Our Saviour, Monroe; staff, Canon Betsy Greenman, the Rev. Canon Joan Anthony, Ms. Carla Robinson.

- Made recommendations to Diocesan Council concerning the management of requests for assessment relief; the possibility of a Jubilee Year to relieve unpaid assessments from 2000-2005; and the potential rewrite of Canon 7, section 1i. Relief of assessment during current year. The management of requests for assessments relief was considered by Council and it was agreed that the Canon for Congregation Development would be the person to manage these requests. Council postponed consideration on the other recommendations.
- Reviewed proposal from the Board of Directors to request C4C review of projects coming to the board and indicated a willingness to do so.

The diocesan demographic information for congregations is constantly refreshed and available. Members of the Commission provide assistance to congregations regarding use of this material. The Link2Lead demographic information is available to anyone who registers. This is part of the contract the Commission has with the Percept organization. The link appears on the diocesan website.

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### **Training and Consulting Services (07/F/6)**

Recently, the rector of an Episcopal church in a major Washington city resigned. The congregation was surprised and, more important, unprepared for this turn of events. The questions that followed were to be expected: What do we do next? How do we find a new rector? Do we need a priest in charge or an interim priest? Is there someone out there to help us?

This church is one of twenty in the Diocese of Olympia that is in some stage of transition. Many of these congregations are being assisted by an organization known as TACS.

We are TACS:

- We are twenty lay people and clergy who have the passions, skills and commitment to provide consultation, facilitation and training for congregations, vestries, commissions and committees.
- We assist with, but are not limited to retreats, mutual ministry reviews, call committee work, congregational development, discernment committee leader training and conflict resolution.
- We are professional leaders who value and use experiential learning. (Experience + Reflection = Learning)

- Our goal is not to solve problems that groups may face but to offer and demonstrate the tools by which they may work through issues themselves.
- We provide Training and Consulting Services; we are TACS!

What is our reward? We are not financial compensated for our services. Our reward is to watch a group “get it”; to understand what it means to resolve problems as a team made up of several individuals with various skills. To see them learn to trust each other and to realize how critical discernment is in their decisions. Our reward is to see them get it and watch it work!

The budget line for TACS for 2007 was \$2,000. This provides continuing education for TACS’ members so we can be more effective in our work with you. To request assistance from TACS contact: the Rt. Rev. Greg Rickel at [grickel@ecww.org](mailto:grickel@ecww.org) or 206-325-4200 ext. 308.

## Commission for Church in the World (07/F/7)

The mission of the Commission for Church in the World (CITW) is to serve Christ in all persons, loving our neighbors as ourselves, and to strive for justice and peace among all people, respecting the dignity of every human being and all God's creation. The commission acts as a clearinghouse for information about the work of the various subgroups represented by the members. We support ministries through Human Needs Grant monies, and we implement the Millennium Development Goals (MDGs) through the Bishops Committee on Palestine and Israel, Committee for the Environment, Tent City's, and other ministries. We recruit volunteers and share information through exhibits at Diocesan Convention, Ministry Resource Day, and other events. Activities among some of the ministries are described below.

### *Committee on Economic Justice*

Economic injustices are often at the heart of racism and environmental abuse. We see economic injustices played out daily in our local communities and globally, they are reflected in the broken U.S. immigration system, predatory lending and unfair labor practices. Globally, economic justice is woven into the fabric of the Millennium Development Goals. Our work over the last year has focused primarily on advocacy for immigration reform and The New Sanctuary Movement. Two congregations in the diocese officially declared themselves Sanctuary congregations at a press conference at Saint Mark's Cathedral on May 9<sup>th</sup>. Seattle joined with several cities across the United States announcing the New Sanctuary Movement. The New Sanctuary Movement takes many different forms from education, legal advocacy and support of immigrant families trapped in raids and offering hospitality to qualifying families. For information on how to become involved please contact Dianne Aid, TSSF 206 579-3011 of [sanmateo921@yahoo.com](mailto:sanmateo921@yahoo.com)

### *Committee on the Environment*

The Committee engages the Church in awareness and celebration of God's sacramental presence in all of creation, and in works of ecological justice and healing, in other words, 'caring for the Earth.' We held a one-day retreat "Christ in Nature," at Saint Augustine's in the Woods, Freeland in June. It was a day to work and dream together in discernment of how we might respond to the climate crisis as Episcopalians. We shared stories from around the diocese of work in ecology/spirituality and Christy Nordstrom gave her presentation of an inconvenient truth. The retreat was led by Kate O'Sullivan and The Rev. Nigel-Taber Hamilton, Rector. Planning was initiated for the National Episcopal Environment Conference titled "Healing Our Planet Earth: Singing a New Song of Hope." Presiding Bishop Katharine Jefferts Schori, Bonnie Anderson, and Bishop Steven Charleston are participating along with theologians, environmental activists, prophets, poets, scientists and people hungry to know more for three days of recognition, celebration and challenge. The conference will

### Human Needs Grants

We administer the Human Needs Grant Program from moneys generated by the Episcopal Charities Appeal. This year we were fortunate to have an abundance to share as grants. The usual amount is in the range of \$8,000-\$10,000 but this year it was slightly over \$18,000. The following programs were granted funds:

be held April 10-13, 2008 at the Hilton Sea-Tac. For information, contact Chris Christensen at [chrischris11@msn.com](mailto:chrischris11@msn.com).

### *Bishop's Committee for Justice & Peace in Israel/Palestine (BCJPIP)*

This year, BCJPIP has helped further several Millennium Development Goals by focusing on financial support of the health and educational ministries of our companion diocese, the Episcopal Diocese of Jerusalem. Through combined contributions from the Good Friday Offering, earmarked gifts from parishes, and the committee budget, over \$23,000 was divided among Ahli Hospital in Gaza, St. Luke's Hospital, Nablus, and four schools—the Princess Basma School for Disabled Children in East Jerusalem; the Episcopal Technological and Vocational Training Center, Ramallah; the Schneller School for Boys, Marka/Amman, Jordan; and the Integrated School for the Blind in Irbid, Jordan. Both hospitals serve areas where basic healthcare, including maternal, is lacking because of poverty and severe travel restrictions. In addition to regular K-12 education, the Episcopal schools offer specialized training for troubled youth, deaf, blind and developmentally disabled children and are providing educational opportunities where access is limited. To increase understanding and encourage relationships between youth from the Diocese of Olympia and young Palestinian Episcopalians, the committee sponsored a summer youth tour to Jerusalem. Along with their leader, the Rev. J.R. Lander, four young people attended a course at St. George's College and enjoyed home stays with parish families of Holy Family Church in Raineh, Israel. It is hoped that a youth exchange will become a biennial event. Educational and interfaith work included parish forums, a clergy luncheon with Dr. Stephen Sizer (an authority on Christian Zionism), and an interfaith advocacy concert with Find Common Ground. BCJPIP plans to bring two Palestinian priests for a visit in 2008, and planning for an ecumenical Western Washington conference aimed at supporting the Christian presence in the Holy Land is underway for next spring.

**All Saints Episcopal Church and Jubilee Center in Seattle** -Funds will be used to purchase a generator in order to keep shelter and services to the homeless open in the event of loss of power. **CASA** (Committee on Alcohol and Substance Abuse)-Funds will be used to purchase resource booklets to be distributed to all parishes in the diocese to promote awareness. **Interfaith Creation Festival** - Scholarship fund for attendance at the Interfaith Creation Festival May 31<sup>st</sup> – June 3<sup>rd</sup>. **KAIROS of Washington** -Funds will be used for a three day short course within prison walls based on the Crusillo model. **La Iglesia de la Resurreccion** -Funds will be used for a revolving emergency loan fund for primarily seasonal farm workers. **Mary's Place** -Funds will be used for purchase of program materials and volunteer honoraria for the Road to Recovery program for homeless women in recovery from substance abuse and prostitution. **Multi Faith Works** -Funds will be used for Care team volunteers who provide support and assistance to people living with AIDS. **Saint Elizabeth, Burien** -Funds will be used for development of advocacy and education programs and cultural enrichment of the Purepecha people in the community surrounding Saint Elizabeth. **Saint James. Cathlamet Family Center** -These funds will be used to complete funding needed for the PAT program(Parents as Teachers), a nationally recognized program which offers positive parenting support. **Saint James, Kent Outreach Program** -Funds will be used to provide financial assistance to low income, disabled and seniors in Kent. **Saint Mark's Cathedral, Habitat for Humanity Group**-Funds will be used to defray the costs of organizing a Global Village Trip to Mexico in January of 2008. **Saint Mark's Cathedral, Human Sexuality Group** -Funds will be used towards support group and participation in wider GLBT activities (e.g. The Pride Parade). **Saint Matthew, Auburn Jubilee Center** -Funds will be used for legal clinics and advocacy for immigrants, and for indigenous languages interpreters program (providing and training interpreters for courts and social and health venues).

*Executive Committee: Val Brustad, Co-Chair; Chris Christensen, Co-Chair; Mary Pneumann; Greg Hope; the Rev. Greg Peters.*

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## Diocesan Council Report to Convention (07/F/8)

The Diocesan Council (DC) is the “convention in recess” and has responsibility to oversee the budget and program goals of the Diocese and to carry out the priorities adopted by convention. DC members accept assignments, work on task groups, and attend regional, committee and commission meetings as necessary. The DC includes the bishop, bishop suffragan, ten members elected from the regional ministries, six members appointed by program commissions and three members elected by convention.

This past year the DC met seven times: December (24-hour retreat), January (hosted by All Saints' Church, Seattle), February, March (hosted by St. David's Church, Friday Harbor in the Mt. Baker region), April, August, and October (hosted by Good Samaritan Church, Sammamish in the Eastside region). Chris Christensen, Richard Younge and Jim Campbell provided leadership for the DC; Jeff Sells kept the DC grounded in prayer as the DC chaplain.

At the December retreat (held at Huston Camp & Conference Center in Gold Bar) DC members spent time in a joint session with the Standing Committee talking about such foundational topics as the polity of the church, the Anglican Communion, the Episcopal Church, authority, tradition, and the three-legged stool. Action was taken on end of the year accounting procedures, and grants to congregations, as recommended by the Commission for Congregations, were approved. DC voted to authorize restoration of \$60,000 to the Grants to Congregations line item as called for in Resolution 4 to the 2006 Diocesan Convention. DC members began a discussion of goals and objectives for 2007 with a focus on listening and talking with congregations, regions and commissions.

In January the DC heard reports from the regions and commissions, the Joint Board for the Search process and the task force assigned with continuing to work on 2007 goals and objectives. DC members agreed to continue joining Bishops Rivera and Warner on visitations to congregations and finalized its own meeting schedule for the remainder of the year. The January meeting was held at All Saints' Church, Seattle, providing an opportunity for the DC to hear about the

struggles of this congregation dealing with flood damage; the DC authorized \$21,000 from the diocesan unrestricted reserves as an advance to cover All Saints' insurance deductible.

The February meeting began with a joint session for both DC and Board of Director's members providing time for a discussion of the roles and responsibilities of each of these groups; specific action steps were identified to allow these two groups to work together. During its business session, the DC approved the 2007 Goals and Objectives; heard updates from commissions; voted additional financial support for All Saints' Church, Seattle; designated a task force to work with several congregations to develop a plan for the creation of “ministry centers”; authorized a recalculation of the 2007 assessment for St. Barnabas' Church, Bainbridge Island, due to a mathematical error; heard a report on the 2008 budget process; authorized the Personnel Commission to either develop salary ranges for our bishops or criteria for an annual ministry review process; and authorized the Budget & Finance Committee (B&F) to use \$25,000 from the unrestricted reserve to restore cuts made in all or some program areas up to the 2006 budget levels.

The March meeting was hosted by St. David's Church, Friday Harbor, in the Mt. Baker Regional Ministry. DC members had an opportunity to talk with members of St. David's and to hear from several other congregations in the region. The DC delegated all assessment issues to the Commission for Congregations (working in consultation with the B&F Committee); tabled a conversation about proclaiming a Jubilee Year to the April DC meeting; heard



updates from regions and commissions; reviewed current financial statements and an update on the 2008 budget process; ratified an email vote increasing the 2007 Grants to Congregations line item by \$10,000 (from the unrestricted reserve) to cover some unexpected legal expenses incurred on behalf of two congregations; and authorized up to \$50,000 from the unrestricted reserve to cover anticipated legal costs not accounted for in the 2007 budget.

The DC gathered in April for a 24-hour retreat at the Diocesan House, which included in-depth presentations from each of the program commissions. During the business session DC members authorized funds to cover the old/new diocesan bishop transition, immediate replenishment of the Bishop Search Reserve Fund, establishment of a St. Andrew's House maintenance fund of \$25,000; and restoration of \$25,000 for a variety of programs that had been cut from the 2006 level. DC members also approved the first draft of the 2008 budget and discussed how to communicate the budget information to the wider diocese.

The August meeting included a summary report from Bishop Warner, an update on assessment payments through July 2007, a review of current financial statements, and reports from regional ministry meetings. Action was taken to reduce the amount to be immediately replenished in the Bishop Search Reserve Fund, to propose an assessment rate for 2009 of 18% of net disposable income, and to approve the final draft of the 2008 Operating Budget to be ratified at the fall convention. The DC received the recommendation from the Personnel Commission regarding the COLA for 2008 (action by Convention), authorized use of funds from

the Unrestricted Reserve Fund to provide back pay and benefits from the 4<sup>th</sup> quarter of 2004 to two staff, and concurred with the letter of agreement with the new bishop.

The October meeting was hosted by the Good Samaritan Church, Sammamish, in the Eastside Episcopal Churches Regional Ministry. DC members had an opportunity to talk with members of Good Samaritan and to hear from four other congregations in the region. DC members reviewed the current financial statements and expressed thanks to those in the diocesan accounting office for hard work on the annual audit, reviewed the goals and objectives for 2007 and the current assessment payments through September 2007, and heard a presentation on General Convention resolutions referred to dioceses. Bishops Rivera and Rickel reported on recent activities and the recent House of Bishops meeting. Action was taken to postpone decision on the proposed Jubilee resolution until the December retreat (at the request of Bishop Rickel), and to authorize moving \$5000 from 2007 legal costs to the line item for congregations in conflict.

*Respectfully submitted, The Diocesan Council Planning Team:* The Rev. Richard Younge, St. Clement's Church, Seattle; Dr. Chris Christensen, St. Mark's Cathedral, Seattle; Mr. Jim Campbell, St. Mark's Church, Montesano; The Rev. Jeff Sells, St. David of Wales Church, Shelton; Ms. Betsy Greenman, Canon to the Ordinary; The Rev. Joan Anthony, Canon for Congregation Development; Ms. Dede Moore, Staff liaison to the Diocesan Council; Bishops Vincent W. Warner & Greg H. Rickel.

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## Board of Directors (07/F/9)

The Board of Directors of the Diocese of Olympia, Inc. has legal and fiduciary responsibility for the assets of the Diocese, including land, buildings, endowments and other funds. It is the mission of the Board to manage these assets to further God's work in this Diocese, both now and in the future.

The Board is comprised of 12 members noted below. The Board convenes monthly as needed (with the exception of July). Loans to congregations are made from:

### Mission Development Fund (MDF)

Assets as of 9/30/07 \$1,291,964; 8 non-interest bearing, 6 non-serving loans \$597,053; 2 properties-Orchard, Clark County \$644,344, Whatcom County \$19,635; Available funds \$30,932.

### Building Loan Fund (BLF)

Assets as of 9/30/07 \$4,756,277; 18 interest, 2 non-interest bearing loans \$3,531,151; 6 of 20 loans are non-performing or re-negotiated - totaling \$2,468,004; Interest in arrears \$138,946; Available funds \$1,086,179.

### Loans Made October 2006-September 2007:

- St. David of Wales, Shelton – loan for a new roof and structural changes was increased to \$97,000 from \$86,500.
- Church of the Holy Cross, Redmond – renegotiated loan to capitalize the \$9,000 interest for a total of \$140,000 to be repaid over 84 months/7 years.

### Significant Actions Taken October 2006-September 2007 (Detailed Actions are available from the Board upon request):

- Authorized Refugee Resettlement Office director to sign Jump Start loan agreements and represent the Diocese of Olympia in small claims court related to collecting from Jump Start loan borrowers.
- Approved a petty cash account not to exceed \$1,000 for Tent City at St. Mark's.

- Approved the loan rates for 2007 at 8% for Building Loan Fund and 6.5% for Mission Development Fund.
- Approved funds up to \$7,500 to replace email server for Diocesan House.
- Approved writing off All Saints, Seattle Mission Development Fund loan of \$3,644.80.
- Authorized the use of \$20,000 from the designated DIF fund for Dean Search to contribute to St. Mark's Cathedral staff severance packages.
- Authorized the Canon to the Ordinary to inform the Cathedral that this \$20,000 shall represent part of the Diocese's share of the next Dean Search, if the reserve fund hasn't been adequately replenished.
- Approved \$10,000 to be taken from interest earned in Episcopate Endowment #2 and put into a sinking reserve for future bishop searches, until the Board feels it is no longer necessary.
- Approved increasing the ceiling for Bolling loans in the Building Loan Fund from \$50,000 to \$100,000.
- *All Saints, Vancouver* - Authorized all use fees and cell tower revenue received be distributed to All Saints; Approved Joint Use Agreement with WA #5 Foursquare Church.
- *Whatcom County property* - Authorized sale of property for \$225,000.
- *St. James Family Center, Cathlamet* - Granted \$9,000 for each of the next 2 years, to relieve insurance premium costs, taken from designated trust income.
- *Huston Camp and Conference Center* - Authorized \$220,000 from the excess appreciation of the Horn Endowment Fund be used to construct new director's house, 2006 unexpended allocation of \$42,500 be carried over to 2007 and that \$17,000 be approved for use to replace windows in Curtis Lodge; Granted \$20,000 to cover 2007 insurance premium costs, from designated trust income; Umbrella liability for automobile insurance be increased to \$15 million for 2007.
- *St. Catherine, Enumclaw* - Authorized engaging in the process to sell the property with land appraisal, Standing Committee advice, and consent and Bishop's approval; Authorized all expenses be paid from the DIF account previously held by St. Catherine; Authorized the comptroller to redeem \$3,000 from DIF to pay for utilities and copier lease.
- *All Saints, Bellevue* - Approved one-year lease for office space with Pine Forest Products, Inc., at \$2,625.41 per month plus utilities.
- *Diocesan House/Bishop's Office* - Authorized installation of a new carpet pad for antique carpet in the Great hall, including moving the piano, with a cost not to exceed \$2,000; Authorized the parking lot be re-sealed, including patching, filling cracks and re-stripping with cost not to exceed \$2,000; Approved request of funds for network cable replacement in the basement, archives and treasurer's office not to exceed \$5,000.
- *St. Columba, Kent* - Authorized the accounting office to pay approved engineering, consulting and legal fees, with a limit of \$125,000 to be charged to St. Columba's building loan; Authorized the Board of Directors Representative for Property to accept the proposed sale of Lot A (west 2.76 acres) and Lot B (north 3.40 acres) as outlined in the Lot Line adjustment #LL-2006-16, for \$1.9 million.
- *St. Clare, Snoqualmie* - Approved the demolition of church building; Requested a written plan regarding the shortfall between the \$17,000 insurance payment and actual cost of demolition, prior to signing contracts and demolition.
- *Bishop-Elect House* - Approved 100% ownership of the house located at 3209 42<sup>nd</sup> Avenue SW, not to exceed the appraised price.

**Members of the 2007 Board of Directors:** the Rt. Rev. Vincent W. Warner, president; Mr. Bill Bain, vice president, Emmanuel, Mercer Island; the Rev. John G. Schaeffer, secretary; Mr. Steve Faust, treasurer, Epiphany, Seattle; Mr. Donald H. Mullins, chancellor, St. Stephen's, Seattle; Mr. Ed Benshoof, Emmanuel, Eastsound/Orcas Island; Mr. Bill Goodenough, Ascension, Seattle; Mr. Bill Lucks, Trinity, Seattle; the Rev. Dorian Mulvey, Ascension, Seattle; Mr. Todd Curry, St. Thomas, Medina; Mr. John Rolfe, St. Mark's, Seattle; the Rev. Lawrence Perry, Trinity, Everett and Mr. George Garcia, St. Joseph-St. John's, Lakewood.

*Submitted by Bill Goodenough, Board of Directors Representative for Property.*

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## Communications Office report (07/F/10)

Since September 2006, the Office of Communications has undergone some slight reorganization. The program now has the following people and areas of accountability:

*Norah Joslyn, Communications Specialist.* Joslyn serves as editor of the *Across the Diocese* e-mail newsletter and the *Episcopal Voice* newspaper. She co-edits the diocesan website, [www.ecww.org](http://www.ecww.org), and is the contact for congregations and

media relations. She also supervises the position of Receptionist/Support Services, her former position, which is held by Heather Kmitta. Heather joined the staff of the Office of the Bishop in February 2007. Joslyn will go on four

months' maternity leave beginning Feb. 1, 2008, and her duties will be covered by contract employees who will be in place by Jan. 1, 2008.

*David Manes, Information Systems Coordinator.* Manes manages the computer network, e-mail system and database, and is co-editor of the diocesan website. He currently is strategizing the redesign of the diocesan website to be launched in early 2008.

*Julie Tarter, Graphics Designer and Publications Coordinator.* Tarter is editor of the *FYI* newsletter and associate editor, layout designer and circulation manager of the *Voice*. She is editor of the diocesan directory and provides graphic design assistance for brochures, flyers and communication materials. She also manages the communications records and photo library. Tarter has been on extended leave since February 2007; in her absence, her responsibilities have been covered by Norah Joslyn and David Manes.

The Office of Communications continues to produce high-quality communications tools for the diocese. *Across the Diocese* has grown in popularity and congregations draw on it for their newsletters as well as offering their events to the whole diocese. The *Voice*, which wraps with the national church's *Episcopal Life*, published every month except August 2007, increasing by two issues. The *Voice* remains a standard-setting leader in its field and took home another five Polly Bond awards from the 2007 Episcopal Communicators Conference. Communications staff members look forward to more opportunities to serve the wider diocese in the coming year.

*Small and Simple Grants Project:* The Office of Communications awarded several Small and Simple Grants to congregations in order help meet their communications needs, which ranged from magazine advertising and website development to door-hangers and brochure design and printing. Through these grants, which match costs up to \$500, congregations and committees are able to reach broader segments of their neighborhoods, spreading good news. Members are encouraged to apply for these grants again in 2008.

*Episcopal Communicators Conference:* The Church Communicators Conference took a hiatus in 2007 during the year of transition. In 2008, Seattle is the host city for the annual gathering of the Episcopal Communicators, a professional organization of Episcopal Church communicators at the national/international, diocesan, congregational and institutional levels. With a theme of "Emerging Communications for an Emerging Church," the conference will be held April 9-12 at Hotel Deca in the University District neighborhood of Seattle and will feature speakers Diana Butler Bass and University of Washington professor David Domke. Church communicators are encouraged to attend and will receive more detailed information in November 2007.

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## **Commission for Ethnic Ministries (07/F/11)**

The Commission for Ethnic Ministries works to promote and to develop a culturally and ethnically diverse diocese. It is dedicated to support ethnic congregations. The commission encourages lay and ordained leadership of individuals of color. It strives to build bridges of mutual respect and understanding between the Anglo and Ethnic Minority communities throughout the diocese. The following are 2007 highlights:

### **Ministries of the Commission for Ethnic Ministries:**

\*Circle of Color Support Group – Seven aspirants of color attended a discernment day sponsored by ethnic ministries. Quarterly meetings were held to provide support. In June, Arienne Davison was ordained to the transitional diaconate. She has been called to Emmanuel, Mercer Island. There are four postulants of color seeking orders to the priesthood and a number of aspirants. \*Clergy of Color Support Group – Quarterly gatherings were held for support, prayer, and worship. The group participated in the TV Eucharist. There are now eighteen clergy of color, a 100% increase in the past five years. \*Multi-Cultural Clergy Support Group – The Missioner met with a supportive group of Anglo clergy on a regular basis to brainstorm and to implement strategies to enhance ethnic ministries. Activities include: supplying at ethnic congregations, attending numerous cultural events, establishing relationships with ethnic parishes, and supporting our curacy program. \*Linkage with the Mission for Seafarers – The Missioner continues to be on the Board of Directors. A grand celebration and dedication was held in June as the Mission for Seafarers' new facility was blessed. \*Church visitations – In the past six months Ethnic ministries staff made over 20 church visitations to provide consultation services, to support various activities, and to celebrate/preach.

**African-American Ministry** – "Black Nativity" sponsored by the African American committee and honoring the life and ministry of The Reverend Richard Younge and his wife

Edith was an overwhelming success. Thanks to the involvement of the entire diocese \$47,000 was raised. Thirty-five African-American Episcopalians attended a

luncheon for the Rt. Rev. Michael Curry. It was an inspirational occasion. .

**Anti-Racism Training Team** – Over fifty individuals attended an anti-racism seminar facilitated by trainers from the national church. It is hoped that this group will meet on a regular basis as our vision of multi-cultural congregations become a reality. The team met monthly to develop community, strategize, and implement various projects.

**Cambodian Ministry** – Ethnic ministries staff continues to be in relationship with members of Holy Family of Jesus on numerous levels. The successful and energetic youth program is in the process of developing new leadership.

**Chinese Ministry** – Three individuals were baptized after attending the Alpha program. The members of Holy Apostles celebrated Chinese New Year at the Cathedral with over 200 guests. Approximately 230 people attended the successful Annual Fundraising dinner. Ministries include: worship, Bible study, Chinese School, the Golden Age Club (senior activities) and a month long summer program for children.

**First Nation's Ministry** – In collaboration with the Transition Committee, the First Nations committee served in both consulting and active roles in the creation of the Agape fest celebration for The Rt. Rev. Vincent Warner. Members of the committee worked in partnership with liturgists in aspects of The Rt. Rev. Greg Rickel's

consecration service, including the execution and creation of the first formally designated crosier belonging to our diocese. The committee sponsored a diocesan celebration commemorating the 400<sup>th</sup> Anniversary of the Jamestown Colony and the first permanent Anglican Church in this country. The committee created a special First Nations pull out section for the September issue of *The Voice*, promoting continued support and recognition of Native peoples in our diocese while continuing to aid in the development of relationships between Native communities and our Episcopal parishes.

**Hispanic Ministry** – Seven grants, which totaled \$9,400, were awarded to six Hispanic ministries. Two retreats were held during the year, a day retreat at St. Mark Cathedral and a two day retreat at Camp Huston. Over sixty individuals attended the spirit filled weekend at Camp Huston. The keynote speaker was the Rt. Rev. Martin Barahona. A number of special liturgies, cultural events, and projects were held throughout the year.

**Sudanese Ministry** – The Sudanese community continues to worship at St. Columba, Kent and the Church by the Side of the Road in the Sea-Tac area. A rota was established to celebrate and preach Sunday afternoons with Lost Boys of Sudan congregation. Contact the Ethnic ministries office if you are interested in celebrating or preaching.

*Staff Members: Commission for Ethnic Ministries chairperson – The Rev. Vivian Hopkins; Missioner for Ethnic Ministries – The Rev. Jerry Shigaki; Administrative Assistant – Carla Robinson; Commission Representative to Diocesan Council – The Rev. Rachel Taber-Hamilton. Commission Members: Dianne Aid, The Rev. John Allen, Hisako Beasley, The Rev. Josephine Beecher, The Rev. William Deng Deng, The Rev. Vivian Hopkins, Charles Hubbard, Brad Kirschner, The Rev. Margaret Kaus, The Rev. Anna Maria Korathu, Francisco Lopez, The Rev. Constance Moorehead, Cleveland Riley, The Rt. Rev. Bavi Rivera, The Rev. Mary Shehane, Polly Shigaki, The Rev. Rachel Taber-Hamilton, Stephen Tellari, The Rev. Philip Wong, and Sally Young.*

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## **Commission for Evangelism (07/E/12)**

The purpose of the Commission for Evangelism is to equip the congregations of the diocese to share the good news of Jesus Christ with others, and to remain accountable to God and the diocese. *Staff members include: Nedi Rivera, Bishop Suffragan; Carl Knirk, Bishop's Deputy for Planned Giving/Stewardship; Sharon Pethers, Administrative Assistant; Commission Chair, Laura Poston, Our Saviour, Monroe; Commission Representative to Diocesan Council, The Rev. Susan Dean, St. Clare, Snoqualmie.* A main focus for the past year was the partnership with several other commissions and four regions around the diocese in hosting the visit of Bishop Michael Curry for a preaching mission in four places over four days in early June.

Beginning with a tent meeting at St. Aidan's, Stanwood, followed by a visit to St. Paul's, Bremerton, then St. Jame's, Kent, and ending with a regional event at the Air Museum in Vancouver, Bishop Curry's energetic message of spreading the Good News was heard by 1400 people. Reviews from participants and in the press were that Bishop's Curry's message offered great encouragement and new vigor to everyone. Bishop Elect Greg Rickel and

Bishop Suffragan Nedi Rivera shared the journey from beginning to end with Bishop Curry. The final, fifth event, was "Beer with the Bishop's" at a Seattle pub with a focus audience of young adults and friends from across the diocese.

In January, Canon Keith Brown led a workshop at St. Margaret's, Bellevue, attended by 75 people, representing about 30 congregations. Speaking on "Managing

Evangelism and Stewardship for the Kingdom” and based on his book “On the Road Again”, Canon Brown made a strong case for reviewing individual congregation data on attendance and giving and offered a matrix to predict where congregations are headed for the next five years based on the previous five years of parochial information on pledge and plate income as well as average Sunday attendance.

Canon Brown suggested that congregations take time to review the data and focus on what the data says about them. Every church is different and has its own culture. By focusing on the story behind the numbers, congregations are called to review their own mission and vision for sharing the Gospel with others and growing the community of faithful witnesses. Individual charts are now available from the diocesan offices for every congregation.

The Television Eucharist, on KONG TV, cable, airs Sunday mornings at 5 a.m. KING-TV donates airtime and production costs. The Rev. Mike Jackson organizes volunteers for the taping of these services. An estimated 5,000 viewers tune in every Sunday, making it, by far, the largest congregation on any given Sunday in our diocese.

The Pastoral Care Committee for the Diocese continues to offer consultation to congregations to enhance their pastoral care ministry and is about to publish a directory of contacts of those involved with the ministry in every congregation. They then plan to develop a needs analysis questionnaire and begin to offer training and consultation to any congregations in the diocese around the ministry of Pastoral Care. For more information, contact Peter Pitarys through the Diocese of Olympia.

Church of the Apostles (COTA), an “emerging church” now in its fifth year of operation, is renovating the old St. Paul’s Lutheran structure, now called the “Fremont Abbey” at 43<sup>rd</sup> and Fremont. Plans for developing the COTA

worship space along with a community art center, coffee house, performing center, are underway thanks to a building loan from the Lutheran Mission Investment Fund. Worship happens Saturdays at 5 p.m. with multi-media and music, with a strong Lutheran/Episcopal ethos. Funds from the Evangelism budget are helping pay the salary of pastor Rev. Karen Ward. They are conducting workshops all around the country. The diocese has committed to raising \$100,000 to help COTA pay for the purchase of the building.

Six people from the diocese attended Start Up Start Over this year, with funding help from the Evangelism Budget. In March, 2008, Start Up Start Over will be offered in Vancouver, BC, the closest it has ever been to our diocese. Additional scholarship assistance is available to send more attendees from our diocese. To get on the list for assistance, contact the planned giving/stewardship office at diocesan house.

Plans for several 2008 workshops are in the works, that already include a string of three diocesan events, the first taking place January 12, 2008, at Emmanuel, Mercer Island. This workshop will focus on “Hospitality & Holy Habits”, featuring three speakers coming from California who presented at the Province VIII evangelism/stewardship conference this past March in Sacramento.

In June, Diana Butler-Bass will offer a workshop based on her popular new book, Christianity For The Rest of Us, which identified characteristics of growing, mainline denomination churches.

A second provincial evangelism/stewardship conference is planned for Portland, Oregon, June 26-28, with a focus on children’s/youth ministry and multi cultural ministry.

In the fall, a workshop on “Sharing Our Stories” will be held.

*Submitted by Carl Knirk, Bishop’s Deputy for Planned Giving/Stewardship*

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## **Commission for Planned Giving/Stewardship (07/F/13)**

The purpose of the Commission is to provide servant leadership and encouragement for developing and sharing resources to strengthen the work of the Episcopal Church in Western Washington. The Diocesan Office for Planned Giving/Stewardship supports the Commission and its work in the areas of planned giving, stewardship, and Episcopal Charities Appeal. **Staff members include:** Carl Knirk, Bishop’s Deputy for Planned Giving/Stewardship; Sharon Pethers, Administrative Assistant; Chair of the Commission, Bill Brice, St. Andrew’s, Tacoma; Commission Representative to Diocesan Council, The Rev. Kim Forman, Ascension, Seattle. The Commission sets and reviews goals and objectives annually. A copy of these are available by contacting the Planned Giving/Stewardship office. This past year:

The Bishop’s Society has grown to 1,198 members as of Convention, 2007. Our Society is the largest diocesan recognition legacy society in The Episcopal Church. Approximately one third of all the dioceses have a recognition society in place. Anyone who has made arrangements for a gift to any Episcopal church or ministry

in their will or estate plans qualifies. The Society hosted two events in October to welcome our new Diocesan Bishop, with 250 people attending.

Nearly 20 congregations now have Legacy Societies in place. The Living Tree, a five-year campaign, was rolled out at Convention, 2004, with a goal of doubling the

membership in the Bishop's Society by 2010, to 2010 members. Other goals of this five year campaign are to develop Legacy Societies in one third of our congregations and have active planned giving ministries and endowments in place in half of our congregations.

A "Don't Panic" stewardship workshop was held August 25, at Christ Church, Puyallup with over 100 attendees from representing 40 congregations. Bishop Elect Rickel spoke and the workshop got excellent evaluations.

Resource materials and consultations with over 30 congregations have taken place in 2007. A new stewardship brochure "Six Steps to Christian Giving" was discovered at the Ipswich, England international stewardship conference. Over 2000 of these brochures have been given to congregations in support of their annual campaign efforts and more are available free from the planned giving/stewardship office.

**Episcopal Charities Appeal, Chair, The Rev. Patty Baker**

Episcopal Charities Appeal was founded in 1987 by the Diocesan Convention as our diocesan annual appeal to support ministries with an Episcopal Connection in Western Washington reaching out to those in human need. Congregations are asked to take a special offering for ECA on Thanksgiving or the Sunday before or after Thanksgiving. An annual direct mail appeal is sent to diocesan households during Lent each year. A separate ECA report is included to convention delegates.

The ECA committee chose 30 ministries to support in 2006, with a little over \$81,000 distributed in June of this year. Donations may now be made electronically, on line, year round. Go to [www.ecww.org](http://www.ecww.org) and link to the secure

website to make a gift to ECA via credit card, debit card, or electronic transfer

**Additional Diocesan-Wide Campaigns and Consulting**

The Planned Giving/Stewardship office supports several other diocesan wide campaigns, including We Will Stand With You and the Student Scholarship Committee. The office has basic information available about how to organize a capital campaign and has advised several Episcopal events/ministries in their own fundraising efforts.

**Electronic Giving Now Available**

The Diocese of Olympia has now set up a secure website link through our website: [www.ecww.org](http://www.ecww.org) where donors can give via credit card, debit card, or electronic transfer from their bank accounts. You can now give to ECA, We Will Stand With You, and the Student Scholarship Fund campaigns.

In some churches more than a third of their donations are received through electronic giving. If you are not offering this service to your members, it is now time to consider it and take the steps to do so. The costs are minimal for the services provided, and need to be a budgeted item for the cost of running the church.

You can find more information about VANCO at their website:

[http://www.vancoservices.com/vs\\_nonprofit\\_main.htm](http://www.vancoservices.com/vs_nonprofit_main.htm)

or simply do a search online for VANCO. If you would like to know more information from our diocesan office call Sharon Pethers, at ext. 323 at Diocesan House (800-488-4978). There are other providers available as well, besides Vanco. The important thing is that churches do their own investigation and move forward to make it easy for people to be generous with their monetary gifts.

*Submitted by Carl Knirk, Bishop's Deputy for Planned Giving/Stewardship*

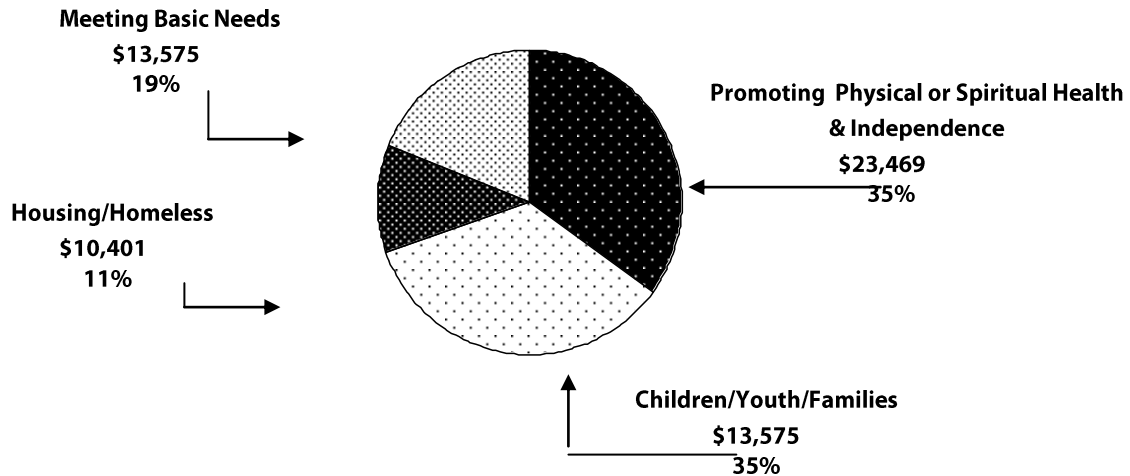
**Episcopal Charities Appeal Report (07/F/14)**

**2007 APPEAL:** Episcopal Charities Appeal was formed by Diocesan Convention in 1987 to serve as our diocesan wide way to solicit funds for ministries serving those in human need in Western Washington. All ECA supported ministries must have an Episcopal connection either on the board or with support from an Episcopal congregation. ECA distributed \$81,068 in June to 30 ministries across Western Washington. We accept grant applications from ministries in mid – December which are deliberated on by ECA committee members in January. Following is a list of this year's ministries and their grant amounts:

- |   |  |
|---|--|
| \$ 2,577 Aids Housing Association (Tacoma)                            | \$ 2,778 Mediation & Settlement Center (Pacific & Grays Harbor Counties) |
| \$ 233 Babies In Need (Vancouver)                                     | \$ 2,577 Mental Health Chaplaincy of Pierce County (Tacoma)              |
| \$ 2,708 Episcopal Crossroads Campus Ministries (U of W, Seattle)     | \$ 2,728 Mission to Seafarers (Seattle)                                  |
| \$ 2,577 Congregations for the Homeless (Eastside of Lake Washington) | \$ 2,694 MultiFaith Works (Seattle)                                      |
| \$ 2,178 Dungeness Valley Health & Wellness (Sequim)                  | \$ 2,577 Northwest Harvest South (Vancouver)                             |
| \$ 6,752 JumpStart (Formerly known as Faith Homes)                    | \$ 2,624 Refugee Resettlement Ministry Office (Seattle)                  |
|   | \$ 2,178 SafePlace (Olympia) New -2006                                   |

(Tacoma)  
 \$ 2,468 Harmony Hill (Union)  
 \$ 2,577 Helping Hand (South Whidbey)  
 \$ 2,670 Homeless Project of the Church Council of Greater Seattle (Seattle)  
 \$ 1,089 Jackson Street Food Bank (Tacoma)  
 \$ 2,795 KAIROS Prison Ministry Intl. Inc.  
 \$ 2,541 La Iglesia de la Resurrección (Mt. Vernon)  
 \$ 1,452 La Iglesia Santa Isabel (Burien) *New -2006*  
 \$ 2,577 M.A.N.N.A. (Pt. Angeles)

\$ 2,577 Sanctuary Art Center (Seattle)  
 \$ 1,815 San Mateo/St. Matthew (Auburn)  
 \$ 2,577 Self-Managed Housing Program (Seattle)  
 \$ 2,577 Matthew House (Simon of Cyrene, Inc., Monroe)  
 \$ 4,230 St. James Family Center (Cathlamet)  
 \$ 2,178 St. James Outreach (Kent)  
 \$ 2,577 Thurston County Ministries in Higher Education (Olympia)  
 \$ 2,577 Volunteers in Medicine of the OlympicsClinic (VIMO) (Pt. Angeles)  
 \$ 308 Other Designations



**THANKSGIVING OFFERING** – Diocesan Convention passed a Canon in 1989 asking that all congregations take a special offering for ECA around Thanksgiving. About one third of our congregations faithfully do so, some chose to do it at a different time of the year. All congregations are encourage to participate. The Planned Giving/Stewardship office can offer donation envelopes, brochures, and sample announcements for bulletins and newsletter to tell the ECA story and promote this Thanksgiving Offering. We encourage all congregations to take part in this offering.

**NEW ECA VIDEO** – A new 7 minute video will be unveiled at the Diocesan Convention, featuring 4 ministries that received funding in 2007. With an introduction from Bishop Suffragan Nedi Rivera and interviews with staff and volunteers, the video makes a great case for giving to ECA as an efficient way to reach out across our diocese to help those in human need with one gift. All the ministries ECA supports have Episcopal connections. The video will be sent to congregations as part of the Thanksgiving Holiday Appeal.

**ECA ENDOWMENT FUND:** The ECA endowment fund was created several years ago from part of one major gift

ECA received. The original balance of \$20,000 has grown to \$28,000 and the committee has no plans to spend any of the endowment until we reach a substantially larger principal amount. Several members of the Bishop’s Society (our diocesan recognition society for anyone who has made arrangements for a legacy gift upon their death) have named ECA for a legacy gift. If you would like assistance with wording on how to make this part of your will or estate plans, contact the diocesan planned giving/stewardship office at 1-800-488-4978 or visit the diocesan website: [www.ecww.org](http://www.ecww.org).

**MEMORIAL GIVING/ACKNOWLEDGEMENT FOR ECA.** Anyone can make a gift to ECA in memory of a birthday, anniversary, loss of a loved one, etc. Visit our website or call the planned giving/stewardship office for assistance. Acknowledgements of all memorial gifts will be sent to the family, relatives, loved ones that you wish.

**ELECTRONIC GIVING.** Giving via credit cards, debit cards, or directly from you checking account is now available through our diocesan website: [www.ecww.org](http://www.ecww.org). All gifts are acknowledged promptly with a thank you letter that also serves as a tax receipt.

**We Will Stand With You (07/F/15)**

Following the devastation of Hurricane Katrina in late August, of 2005, The Episcopal Church (TEC) invited dioceses to partner with congregations devastated by the storm. Some congregations took it upon themselves to partner with congregations before the diocese planned its response. Thank you to those who fit this category as well.

April 1, 2006, The Rev. Will Hood (priest appointed in early 2006 to St. Paul's) came to Diocesan House in Seattle to meet with fifty volunteers from across the diocese to hear the story of St. Paul's Episcopal Church, in the Lakeview neighborhood. He showed pictures and shared the stories of many Episcopalians who returned to find their homes ruined. The church and school were under 8 feet of water for three weeks. Only about half the congregation returned to rebuild and the school was closed at that time.

Following this meeting with Father Will, the diocese made a commitment to raising \$500,000 over a five year period to help St. Paul's Church and School rebuild and to reach out to their neighbors in need. Many diocesan congregations undertook local fundraising events, some held Mardi Gras parties, and others held dinners, to raise funds toward what we would call the We Will Stand With You (WWSWY) campaign.

An invitation to donate and pledge support was mailed to every diocesan household in August-2006, along with a DVD and packets asking congregations to honor and remember Katrina on the last Sunday in August or a Sunday near this date. Over 500 combined pledges from individuals and congregations have been received, as of October 26, 2007, for a total of \$352,000. This is a phenomenal response that attests to the generosity and spirit of the people of the Diocese of Olympia. Thank you, thank you to everyone who has participated in these efforts.

In addition to monetary support, scores of volunteers, both youth and adult, have gone to New Orleans on "mission work trips", many staying at the St. Paul's Homecoming Center dormitory and going out daily on work parties organized by the Diocese of Louisiana Disaster Relief office.

Several churches have organized mission work groups, the diocese helped organize the most recent trip in mid-October, with 24 individuals from across the diocese spending a week at the Homecoming Center dormitory. Many in this group worked daily on one home being rebuilt by the diocese for a retired school teacher, Mrs. Johnson, a native of New Orleans, living in her trailer in the driveway. By Christmas, she will be back in her restored home, with the help of 8,000 volunteer hours and about \$25,000 in donated supplies from the Diocese of Louisiana.

Plans are in the works for a major fundraising event in 2008 with a goal of finishing off our \$500,000 commitment in two years, rather than five years as planned.

In August, 2006, one year after Katrina, St. Paul's moved back into its restored sanctuary. The school, which had held classes in a shared Baptist school, moved back to its restored facility in the fall of 2006 as well. St. Paul's has become a Beacon of Hope for Lakeview and surrounding neighborhoods. They offer counseling, internet, fax, and triage support to people in the neighborhood for free. A Washeteria (Laundromat in Northwest terms) trailer is on site at St. Paul's and is used daily by neighbors. With help from United Way, they were able to purchase 4 washers and 4 dryers and in one year had to replace these with commercial grade machines because of their constant use, which continues.

In July, 2007, thirteen eight grade graduates of the St. Paul's School came to Seattle, with two chaperones, to attend a one week session at Camp Huston, underwritten by the WWSWY program and some special donations. The campers had home stays with families in the Puget Sound region. These young people had the time of their life, many seeing mountains and snow for the first time.

Our relationship with St. Paul's is about much more than money, it is about relationships with people, with fellow Christians, offering hope to each other. We have all been blessed in so many ways by the WWSWY program and the relationships will continue. We are told nearly every Sunday there is someone from the Diocese of Olympia worshipping at St. Paul's. The Bishop of the Diocese of Louisiana has told Bishop Nedi and Bishop Greg that our diocese has led the way in how to develop this relationship.

Two representatives from St. Paul's, Connie Uddo, Site Manager for the St. Paul's Homecoming Center, and Katie Vanderbrook, teacher at St. Paul's School and chaperone this past summer for the Camp Huston contingent, will be present at diocesan convention to share the ongoing story of the re-birth of St. Paul's and be present at the WWSWY exhibit.

Stay tuned, we are forming long lasting relationships with St. Paul's and the people of New Orleans, sharing the Good News of Christ with so many.

For more information on the WWSWY campaign contact Carl Knirk at [cknirk@ecww.org](mailto:cknirk@ecww.org)

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## Audits Outstanding (07/F/16)



Canon 12 Section 1e requires that each congregation file with the Bishop's Office an audit of the prior year's books no later than September 1. Following is the list of congregations that have not filed the 2006 audit as of October 25, 2007

**PARISHES:** Bainbridge Is., St. Barnabas; Bellevue, St. Margaret; Bellingham, St. Paul; Bremerton, St. Paul; Chehalis, St. Timothy; Edmonds, St. Alban; Everett, Trinity; Freeland, St. Augustine; Friday Harbor, St. David; Kenmore, Redeemer; Lakewood, St. Mary; Marysville, St. Philip; Mercer Is., Emmanuel; Mount Vernon, St. Paul; Orcas Is., Emmanuel; Pt. Townsend, St. Paul; Redmond, Holy Cross; Renton, St. Luke; Seattle, Ascension; Seattle, St. Andrew; Seattle, St. Clement; Seattle, St. Dunstan; Seattle, St. George; Seattle, St. John; Seattle, St. Peter; Sequim, St. Luke; Shelton, St. David; Tacoma, St. Andrew; Tacoma, St. Luke; Tacoma, St. Matthew.

**MISSIONS:** Anacortes, Christ Church; Bainbridge Is., Grace; Bellevue, All Saints; Bellevue, Holy Apostles; Camano Is., St. Aidan; Castle Rock, St. Matthew; Elma, St. Luke; Mill Creek, St. Francis; Montesano, St. Mark; Sammamish, Good Samaritan; Seaview, St. Peter; Sedro Woolley, St. James; Silverdale, St. Antony; So. Bend, St. John; Tahuya, St. Nicholas.

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### **Student Scholarship Committee Report (07/F/17)**

Providing financial support for students from the Diocese of Olympia studying to become priests and/or deacons

The Student Scholarship Committee (SSC) was formed in 2001 to solicit and distribute funds diocesan wide to support students studying for Holy Orders from the Diocese of Olympia. The Mentzer Endowment fund with the Diocese of Olympia, is restricted to male seminarians studying to become priests, and has been distributed annually by The Diocesan Bishop. One of the prime reasons for creating the SSC is to bring some equity in funding for women students and to add support for those who are following a call to become Deacons.

This year, with Bishop Warner's concurrence, the SSC will take over the distribution of the Mentzer Funds, the Seminary Scholarship Endowment (started by Episcopal Churchwomen in 1961), and all funds raised by the SSC annual appeal to donors and congregations. The Committee has decided to distribute funds on an "as needed" basis, starting in December, 2007. Previously, funds were given to all students. A new "scholarship application" form will be developed and sent to all students.

The cost of residential seminary education runs more than \$30,000 annually. The norm for everyone studying for the priesthood in this diocese is that they are in residence at an Episcopal seminary.

Many students receive some support from their sponsoring congregation, but the sacrifice given by individual students and the toll on their families, including for many a long-term debt that needs to be repaid, can be

enormous. The SSC conducts an annual appeal in January to clergy, congregations, and former donors to support all those studying for Holy Orders from our diocese.

In 2007, approximately \$40,000 will be distributed, which includes distribution from the two endowments along with funds raised from the annual appeal. Currently there are 24 postulants and candidates studying for the priesthood and 12 students studying for the diaconate.

The Seminarian Scholarship Fund Endowment, started in 1961 by the Episcopal Church Women, provided \$11,000 of the funds for the SSC. The balance came mostly from individual gifts.

In January of each year, a feature article will appear in The Episcopal Voice profiling one of our students along with a direct mail appeal for gifts. In addition, individual solicitations will be sent to all former donors and to all congregations. Gifts to the Student Scholarship Committee may now be made on line, at [www.ecww.org](http://www.ecww.org), through our secure website for electronic giving. Options include giving by credit card, debit card, or electronic transfer of funds.

Members of Student Scholarship Committee are: Maureen Lyons, Convener; Rev. Anna Maria Korathu; Rev. Dennis Taylor; Rev. Jerry Shigaki; Barbara Brower; Phoebe Gilbert, Carl Knirk; Dwight Russell; Barbara Wilson.

For more information, contact Carl Knirk, Bishop's Deputy for Planned Giving/Stewardship, at Diocesan House, 206-325-4200, ext. 315.

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### **Episcopal Relief & Development (07/F/18)**

**Our Basic Mission:** Episcopal Relief and Development (ERD) works with Anglican and Episcopal partners to provide emergency assistance, such as food, water, shelter, in times of disaster. We rebuild devastated communities after the immediate crisis is over. Through our food security and primary health programs, we offer long-term solutions to help people sustain safer, healthier, and more productive lives.

**Food Security:** In 2006 ERD fought hunger and poverty in 32 counties around the world. Our programs equipped people with knowledge, tools and resources to earn an income. Working with communities as well as partners on the ground, ERD:

- Helped families increase the amount of food they can grow or raise by introducing modern farming methods, different types of crops and healthier livestock
- Provided new equipment and tools to improve the planting, harvesting and processing of groups, so that families can produce more than enough food and sell the excess for income.
- Created opportunities to start small businesses by providing micro-loans, business and vocational training, as well as access to markets.

**Primary Health:** In 2006, ERD provided primary health care services in 23 countries. We reached deep into communities where health care was most needed, going the “the last mile” to help those often overlooked by others, ERD:

- Worked with established community leaders – including clergy, health workers, mother’s groups – to teach young people and adults how to prevent deadly diseases such as malaria and HIV/AIDS.
- Distributed tools and resources such as anti-malaria nets and built water and sanitation systems so that families can have clean water and adequate sewage disposal
- Provided the only health care available in some remote communities by supporting clinics, mobile health units and home-based care programs for people living with HIV/AIDS.

**Emergency Relief and Recovery:** In 2006 ERD provided emergency assistance in response to a total of 48 disasters – 32 overseas and 16 in the U.S. ERD launched the U.S. Disaster Preparedness and Response program to equip the Episcopal Church to prepare, protect, and respond when disasters strike their communities. Our outgoing Olympia Diocesan Coordinator, David Baylor of St. Stephen’s, Seattle is helping coordinate disaster preparedness efforts in our diocese and is a key liaison to state and voluntary disaster groups.

**Emergency Relief and Recovery in the Diocese of Olympia:** In November of 2006, torrential rains in Western Washington caused severe flooding. As a result many areas in the Snoqualmie Valley were under several feet of water. St. Clare, Snoqualmie had almost 4 feet of water in its basement. The congregation responded quickly by becoming a staging area for the local gas company and a temporary facility for a local Montessori school. St. Clare’s received financial support from ERD to assist local residents with immediate needs such as temporary housing, emergency food and repair and purchase of new appliances such as hot water heaters and furnaces. St. Clare’s also helped neighboring Hmong farmers, a community that sustains itself by growing and selling flowers at local farmers’ markets. The floods decimated their crops. In

cooperation with the Pike Place Market Foundation in Seattle, St. Clare’s provided ERD funds for the recovery efforts of their Hmong neighbors in hopes that the support would help offset losses incurred by this marginalized community.

**Diocesan Coordinator:** For the past three years, David Baylor has served as the ERD Diocesan Coordinator. He has resigned to concentrate his efforts on helping build emergency relief capacity within the Diocese of Olympia. We are grateful to Dave for his service and good cheer. Bishop Rickel has appointed Dorothy Gibson of St. Andrew’s, Seattle to take the position of diocesan coordinator. She is eager to help identify, train and deploy parish reps in all our churches.

**Women’s Development Council:** The Seattle ERD Women’s Development Council engages Episcopal women at a local level in projects that support the empowerment, economic development, and health care of our international sisters. Through education, fundraising, outreach, prayerful connection, and the practice of *shalom* in our lives, we are a catalyst for further engagement by others. This ministry is a way for us to live our Baptismal Covenant. As an affiliate of ERD, the funds we raise go to the Women’s Development Fund of ERD. There are women from 15 parishes represented on the Council. The chair is Laura Ellen Muglia and Bishop Rivera serves as the honorary chair. For more information contact Laura Ellen Muglia at [lauraellen@muglia.net](mailto:lauraellen@muglia.net).

**Gifts for Life Catalog:** *Buy a Pig! Buy a Goat! Buy a Smokeless Stove! Buy a Latrine! Buy part of a Mobile Health Clinic!* *Gifts for Life* are gifts you can feel good about giving. They make life-changing differences in the lives of children and families throughout Episcopal and Anglican dioceses worldwide, and are fully tax-deductible. Gifts include nutritious food, clean water, good health, care for children and families suffering with HIV/AIDS, new homes and opportunities for families to earn a decent living. Stop by the ERD table in the display area to get your copy and start your Christmas shopping early!

**Millennium Development Goals Inspiration Fund (MDGIF):** The MDGIF is a new partnership between ERD, Jubilee Ministries and the Executive Council of the Episcopal Church to raise \$3 million to fight malaria and other preventable diseases. The MDGIF will save lives in countless ways. To prevent malaria, the Fund will provide long-lasting insecticide-treated nets and education and training on mosquito control. To reduce acute respiratory illness in Latin America, the Fund will provide smokeless stoves. To end disease and suffering caused by waterborne contaminants, ERD will create clean water sources and sanitation infrastructure and provide hygiene education. To get more information go to [www.er-d.org/mdgif](http://www.er-d.org/mdgif) or contact Brian Sellers-Petersen, the ERD Western Regional Director @ [bpetersen@er-d.org](mailto:bpetersen@er-d.org).

**To Learn More or To Get Involved:** Go to the ERD website, [www.er-d.org](http://www.er-d.org) or contact our ERD Diocesan Coordinator, Dorothy Gibson at [dorothybg3@comcast.net](mailto:dorothybg3@comcast.net).

**To Make a Donation:** Contact Brian Sellers-Petersen at [bpetersen@er-d.org](mailto:bpetersen@er-d.org) or 206-390-0750 or mail your donation to Episcopal Relief and Development, PO Box 7058, Merrifield, VA 22116.

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## Standing Committee (07/E/19)

Standing Committee is made up of eight members, four clergy and four lay, with one from each order elected each year at Diocesan Convention. Members serve four year terms, and no two members may be from the same congregation.

Our first meeting of the year is a retreat held the weekend after Thanksgiving at Huston Center, with meetings held monthly during the remainder of the year and occasionally mid-monthly as needed. Standing Committee canonically serves a variety of functions. We act as a body of advice to the bishop on any matter the bishop brings us. This year we have had the pleasure of working with two diocesan bishops – the Rt. Rev. Vincent Warner until September, and the Rt. Rev. Greg Rickel since then.

Another role is recommending candidates for ordination upon receipt of their completed files. A candidate cannot become an ordained deacon or priest without the consent of a majority of the Standing Committee. Although we no longer interview candidates, we take this responsibility seriously by carefully reviewing the information and reports given to us about them by the Commission on Ministry. This year we have signed testimonials for eight candidates to the priesthood, four to the transitional diaconate, and one to the vocational diaconate.

A third canonical role for Standing Committee concerns the election of bishops for the Church. When a diocese within the Episcopal Church wishes to hold an election for bishop, bishop suffragan or bishop coadjutor, a simple majority of the Standing Committees within the Episcopal Church must consent to that election. When a priest is elected bishop, again a majority of Standing Committees in the Episcopal Church must consent in writing within 120 days before the bishop-elect can be consecrated. This reflects the fact that a bishop is elected not just for his or her diocese, but to serve the whole Church. We read information from the electing diocese and carefully review that information before voting to consent or decline consent to such elections. This year we have been asked to consent to the elections of bishops diocesan in South Carolina, Arkansas, Tennessee, Southern Ohio, Hawaii, Southwest Florida, Virginia, Oklahoma, Northwest Pennsylvania, Olympia (!) and El Camino Real. We were also asked to consent to the election of a bishop suffragan in Connecticut. We consented to all but one election. Additionally, we consented to the holding of elections for a bishop suffragan in Alabama and a bishop coadjutor in Maine.

Another canonical role is considering the alienation or encumbrance of Church property. If a congregation wishes to make changes in their real property – buying, selling or mortgaging real estate – a request is made in writing to the bishop. After investigation by the bishop or his/her agent, the request comes to the Standing Committee with a recommendation. After review, the Standing Committee consents or declines to consent. This year, the Standing Committee approved requests for a deconsecration and subsequent sale, a demolition and secularization of a consecrated building, sales of four properties held either by congregations or the diocese, removing a trailer from property, and a construction loan.

Additionally, this year, we spent a great deal of time preparing for the election and welcome of our new bishop diocesan. The Joint Board, named in 2005, consisting of a lay and clerical representative from both Standing Committee and Diocesan Council, continued to oversee both the election and the transition period. We prepared the Letter of Agreement for our new bishop which was signed by him and representatives of Standing Committee and Diocesan Council before his arrival in August.

As we look to a new year, we steadfastly renew our ongoing commitment to support and sustain the faithful Episcopalians in Oak Harbor and Poulsbo.

This has been a very busy year for our diocese, and we all feel it has been a privilege to be part of it. Our small committee has worked hard, and we have gotten to know each other well, along with the varying regions we represent. Six of us will continue next year, along with the two new members elected at this Convention. We look forward to working with Bishop Rickel and the business of the diocese that comes before us.

*Respectfully submitted, Nancy Jacobs*

Mrs. Nancy Jacobs, President, St. Margaret's, Bellevue (2008); Ms. Evelyn Beard, Rep., Joint Board, Trinity Everett (2007); Ms. Mary Lyons, Co-Chaplain, St. Stephen's, Longview (2009); Mr. George Robertson, Vice-President, St. Mark's Cathedral, Seattle (2010); the Rev. Cris Amburgey, Rep. to Commission on Ministry, St. Andrew's, Tacoma, retired (2007); the Rev. Steve Garratt, Chair, Joint Board, Christ Church, Seattle (2008); the Rev. Jim Neal, Co-

### **Insurance Committee (07/F/20)**

This last year was relatively quiet for the diocesan Insurance Committee. This is always good news.

We saw the dust settle on the change over to our present property/casualty/liability insurer, Church Insurance Company of Vermont, including property value assessments and coverage customization for various parishes and missions.

We recently learned that our group medical carrier is renewing our plan with, at most, a very small rate increase while improving the coverage in a couple of areas that should benefit many users. This process is not complete at this writing but will be soon.

The dental plan is going to renew at a slightly lower rate than last year with no change in benefit structure.

The committee, with the help of our broker, completed the publishing of our Diocesan insurance handbook. We

view this as a significant achievement in our effort to communicate the various insurance programs at a glance from a single source. We plan to send one out every year to each parish and mission. We strongly encourage each rector and every vestry to take time to review the handbook and use it as a resource. We further encourage every vestry to have an occasional "risk management" meeting.

Representatives from our insurance carriers are available for such meetings in order to help parishes and missions to be sure they are adequately and appropriately covered.

*Submitted by, Stephen L. Day*

# Section 4

## *Leadership Lists*

### **Congregations of the Diocese of Olympia**

#### Parishes

Aberdeen, St. Andrew (1890)  
Auburn, St. Matthew (1896)  
Bainbridge Island, St. Barnabas (1944)  
Bellevue, Church of the Resurrection (1957)  
Bellevue, St. Margaret (1957)  
Bellingham, St. Paul (1883)  
Bremerton, St. Paul (1901)  
Burien, St. Elizabeth (1941)  
Chehalis, St. Timothy (1883/2000) formerly St. John, Centralia and Church of the Epiphany, Chehalis  
Eastsound/Orcas Island, Emmanuel Parish (1885)  
Edmonds, St. Alban (1952)  
Everett, Trinity Church (1892)  
Federal Way, Church of the Good Shepherd (1961)  
Freeland, St. Augustine in-the-Woods (1949)  
Friday Harbor, St. David (1950/1999)  
Gig Harbor, St. John (1916)  
Issaquah, St. Michael & All Angels (1950)  
Kenmore, Church of the Redeemer (1947)  
Kent, St. James (1890)  
Kirkland, St. John (1922)  
Lakewood, St. Mary (1949)  
Longview, St. Stephen (1923)  
Marysville, St. Philip (1958/1998)  
Medina, St. Thomas (1943)  
Mercer Island, Emmanuel Church (1909)  
Mount Vernon, St. Paul (1891)  
Oak Harbor, St. Stephen Episcopal (1952)  
Olympia, St. John (1853)  
Port Angeles, St. Andrew (1891)  
Port Townsend, St. Paul (1860)  
Poulsbo, St. Charles (1963)  
Puyallup, Christ Church (1882)  
Redmond, Church of the Holy Cross (1909)  
Renton, St. Luke (1892)  
Seattle, Christ Church (1903)  
Seattle, Church of the Ascension (1938)  
Seattle, Epiphany Parish of Seattle (1908)  
Seattle, St. Andrew (1906)  
Seattle, St. Clement (1890)  
Seattle, St. George (1954)  
Seattle, St. John the Baptist Church (1892)  
Seattle, St. Luke (1891)  
Seattle, St. Mark Cathedral (1889)  
Seattle, St. Paul (1892)  
Seattle, St. Peter (1908)  
Seattle, St. Stephen (1920)  
Seattle, Trinity Church (1865)  
Sequim, St. Luke (1893)  
Shelton, St. David of Wales (1890)  
Shoreline, St. Dunstan (1949) formerly Seattle  
Snohomish, St. John (1889)

Tacoma, Christ Church (1889)  
Tacoma, St. Andrew (1890)  
Tacoma, St. Luke (1879)  
Tacoma, St. Matthew (1951)  
Vancouver, Church of the Good Shepherd (1966/2005)  
Vancouver, St. Luke (1836)  
Vashon Island, Church of the Holy Spirit (1912)

#### Missions

Allyn, St. Hugh of Lincoln (1969)  
Anacortes, Christ Church (1890)  
Bainbridge Island, Grace Church  
Battle Ground, Church of the Holy Spirit (1996)  
Bellevue, All Saints (1996)  
Bellevue, Church of the Holy Apostles (1990) formerly Seattle  
Blaine, Christ Church (1889)  
Camano Island, St. Aidan (1959)  
Castle Rock, St. Matthew (1961)  
Cathlamet, St. James (1851)  
Darrington, Church of the Transfiguration (1955)  
Edmonds, St. Hilda-St. Patrick (1963)  
Elma, St. Luke (1895)  
Enumclaw, St. Catherine (1940's, closed 2007)  
Kent (Des Moines), St. Columba (1957)  
Kingston, Faith Church (1997)  
Lacey, St. Benedict (1980)  
Lakewood, St. Joseph-St. John (1969)  
Lopez Island, Grace Church (1954)  
Maple Valley, St. George (1967)  
Mill Creek, St. Francis (1980)  
Monroe, Church of Our Saviour (1910)  
Montesano, St. Mark (1909)  
Olympia, St. Christopher (1959)  
Port Orchard, St. Bede (1963)  
Sammamish, Church of Good Samaritan (1990)  
Seattle, All Saints (1903)  
Seaview, St. Peter (1896)  
Sedro-Woolley, St. James (1890)  
Shoreline, St. David Emmanuel Church (1958)  
Silverdale, St. Antony of Egypt (1985)  
Snoqualmie, St. Clare (1982)  
South Bend, St. John (1890)  
Tacoma, All Saints (1890)  
Tacoma, Holy Family of Jesus Church (1980)  
Tahuya, St. Nicholas (1968)  
Vancouver, All Saints (1977)  
Washougal, St. Anne (1951)  
Westport, St. Christopher (1959)

#### Parochial Missions/Developing Congregations

Forks, St. Swithin (1964)  
Hoodsport, St. Germain (1976)  
Port Gamble, St. Paul (1931)  
Rockport, St. Martin-St. Francis (1952)

## Diocesan Canonically Resident Clergy – November 2007 (07/A/15)

The Right Reverend Gregory H. Rickel, Bishop Diocesan  
 The Right Reverend Bavi Edna "Nedi" Rivera, Bishop Suffragan  
 The Right Reverend Robert H. Cochrane, retired  
 The Right Reverend Sanford Z.K. Hampton, retired  
 The Right Reverend Vincent W. Warner, retired

001	Forbes, William	058	Snodgrass, Marilyn S.	115	Phinney, James
002	Forbes Jr., Charles A.	059	McDaniel, G. Judith	116	DeVine, Whitney Jones
003	Adams, Richard C.	060	Davis, West R.	117	Mackay III, Donald
004	Garlichs, Richard W.	061	Sterling, Edward A.	118	Miller, A. Scott
005	Leche, Edward D.	062	Gehrig, Stephen J.	119	Ridge III, Charles D.
006	Schaeffer, John G.	063	Erskine, John A.	120	Woods, James E.
007	Huston, John A.	064	Zimmerman, Curtis	121	Southwell, Robert E.
008	Hunter, Charles W.	065	Lambert, John P.	122	Hauge, Morris
009	Ellis, Marshall J.	066	Knowles, Walter R.	123	Hanna, Gerald B.
010	Winn, J. Barrie	067	Lindsey, Barrett K.	124	Carmichael, M. Jean
011	Elkins, Donald L.	068	Garratt, Stephen R.	125	Thompson, John K.
012	Jordan, Alan	069	Stewart, Ralph R.	126	Pollock, Douglas S.
013	Bristol, Wallace E.	070	Butt, J. Reginald	127	Porter, Gerald W.
014	Maddux, Donald J.	071	Rankin, Edward H.	128	Van Zanten, Peter E.
015	Snyder, Kenneth M.	072	Walker, John F.	129	Alkins, David S.
016	Luehe, Robin L.	073	Johns III, Norman S.	130	Steedman-Sanborn, Marda
017	Carpenter, George W.	074	Sell-Lee, William	131	Paolozzi, Joann
018	Nakayama, Timothy	075	Biever, Robert	132	Lueckert, Diana M.
019	Seaman, Henry F.	076	Fowler Jr., Stanley G.	133	Dietel, Robert G.
020	Radcliffe, Ernest	077	Bethea, Robert L.	134	Moore, Stephen E.
021	Storm, David A.	078	Halbrook, Thomas R.	135	Smith, Kevin C.
022	Carney, Joseph P.	079	Bogel, Marianne	136	Williams, Robert L.
023	Johnson Jr., William C.	080	Smith, Don L.	137	Trelease, Murray L.
024	Tomter, Patrick A.	081	Ferguson, John F.	138	Martin, Irene
025	Skanse, Oliver B.	082	Lane, John C.	139	Dierick, Frances L.
026	Gorsuch, John P.	083	Mikel, Joseph F.	140	Gunderson, Gretchen A.
027	Bigford, Jack N.	084	Pyme, Carla V.	141	Kindle, Charles R.
028	Pearson, J. Norris	085	Besheer, Kimbrough A.	142	Wright, Scot R.
029	Smith, Homer H.	086	Snow, Peter D.	143	Dills, R. Scott
030	Tench, Jack M.	087	Ludden, Carol P.	144	Francis, Mary Jane
031	Stewart, Daniel R.	088	Sonnesyn, Roger	145	O'Shea, Susan
032	Burnett, William M.	089	French, Richard C.	146	Cleveland, Jennifer B.
033	Bond, L. Wayne	090	Berge, William Clarke	147	Gould, Mary D.
034	McLauchlan, H. Fred	091	Taylor, Patricia L.	148	Lukens, Ann Pierson
035	Christie, Robert L.	092	McCulloch, Kent T.	149	Murray, Vincent D.
036	Scovell, Dean H.	093	Williams Jr., Hollis R.	150	Close Erskine, Christine E.
037	Peterson Jr., Phillip	094	Nemes, John D.	151	Scott, Richard H.
038	Dunning, David	095	Dement, Thomas E.	152	Bigelow, Thomas S.
039	Schreiner, Charles F.	096	Nichols, Robert	153	Clark, Duncan
040	Ethelston, Geoffrey F.	097	Viggers, Jack	154	Hayman, Robert F.
041	Ross, H. Stewart	098	Ford, R. Lawrence	155	Ensor, A. Jeanne
042	Wolfe, V. Eugene	099	Waring, William D.	156	McCaw, Mary Ann
043	Sherman, Guy C.	100	Carskadden, Ralph	157	Brelsford, Diane
044	Fast, Todd H.	101	Lewis, Margaret K.	158	Lonergan, W. Gerald
045	Rhodes, Robert W.	102	Keller, Patterson	159	Minifie, Thomas
046	Blundell, James	103	Rietmann, Paul D.	160	Harper, William
047	Barrow, Gordon Hurst	104	Richards, Fitzroy I.	161	Shehane, Mary K.
048	Parker, Allan C.	105	Reynolds, Alan D.	162	Kolbet, Paul R.
049	Rogers, Henry S.	106	Hickey-Tiernan, Joseph	163	Campbell, Anne
050	Brown, Melvin R.	107	Asteford, Elise	164	Bartels, Judith T.
051	Reddell, Ronald K.	108	Steig, Terrance	165	Bayles, Richard
052	Collins, Paul M.	109	Jessett, Frederick E.	166	Brown, Lawrence Edward
053	Wilson, George S.	110	Moore, Robin A.	167	Hammond, Blaine R.
054	Wappler, Harry	111	Bell, John R.	168	Mullins, Judith P.
055	Grabinski, Kenneth	112	Davis, M. Fletcher	169	Ruder, John Williams
056	Wilton, G.W.	113	Creighton, Susan	170	Craighead, J. Thomas
057	Clark, D. Corbet	114	Stanton, Barclay R.	171	Anthony, Joan M.

172	Robertson, Patricia Rome	222	Lee, Jeffrey D.	272	Morrissey, Michael
173	Strimer, Peter	223	Harlacher, Carol	273	Stockburger, Andrea McMillin
174	DeVeau, Peter J.	224	Roddam, John W.R.	274	Sells, Jeffrey
175	Arnold-Boyd, Annette	225	Longwood, David P.	275	Sells, Patricia
176	Best, Stephen	226	Heller, Jan C.	276	Mack, Allan E.
177	Korathu, Anna Maria	227	Jackson, E. Michael	277	Borders, LeRoy
178	Lee, Samuel	228	Amburgey, Cristina G.	278	Santman, Linda
179	Moorehead, Constance	229	Espeseth, Cynthia A.	279	Cochran, Elizabeth Jane
180	Peters, Gregory	230	Taylor, N. Dennis	280	Streiff, Suzanne
181	Simonsen, Douglas	231	Schmaling, Pamela	281	Bloch, Elizabeth
182	Miller, Mark	232	Eichner, James	282	Maynard, Jane F.
183	Dunn, Robert E.	233	Armer, Susan C.	283	Kalunian, J. Peter
184	Kinney, Kathleen	234	Barber, Grethe	284	Moore, Bridget
185	MacKay, Wray	235	Wills, Clark E.	285	Garman, Gerald R.
186	Pratt, Jennifer	236	Allen, John M.	286	Sheldon, Raymond S.
187	Johnson, Linda M.	237	Buhrer, Richard	287	Stroup, Susan L.
188	Miller, Judith J.	238	Dean, Susan Chanda	288	Ballinger, Kathryn E.
189	Walker, Randolph D.	239	Moon, Mary Louise	289	Allen, Mary L.
190	Conklin, Daniel G.	240	Morris, Cecelia Gilman	290	Reid, M. Sue
191	Trytten, Patricia S.	241	Poirier, Esther Holley	291	Atcheson, Charles B.
192	Cole, Dennis C.	242	Rozendaal, Jay Calvin	292	Skelton, Melissa
193	Forman, Bernard (Kim)	243	Maier, Andrea R.	293	Carlson, Sara
194	Prestegard, JoAnn	244	Demura, Christine A.	294	Lewis, Philip
195	Wolford, Rachael	245	Tiederman, Nancy Coppass	295	MacKenzie, Mary
196	Helgeson, Gail M.	246	Allen, Kevin Bond	296	Scott, Rebecca
197	Williams, Robert H.	247	McQueen, Dale L.	297	Smith, Jacqueline
198	Whitfield, Ann	248	Glenn, Katherine Merrell	298	Smith, Robin
199	Endicott, Rachel Faith	249	Younge, Richard	299	Moore, David
200	Fageol, Suzanne A.	250	Steele, Chris C.	300	Heathcock, Deborah
201	Brill, Steven G.	251	Campbell, Janet	301	Pearson, Kevin
202	Avery, Joyce M.	252	Seeger, Elisabeth A.	302	Cornwell, Marilyn
203	McMeekin, Dorothy N.	253	Beecher, Josephine C.	303	Dogaru, Vickie
204	Irving, Anthony T.	254	Haase, Sylvia Anne	304	McCauley, Shana
205	Spina, Frank A.	255	Logan, Christie Larson	305	Saunderson, Ann
206	Rhoads, Robert L.	256	Neal, James Frederick	306	Anderson, Mary Petty
207	Thomas, John	257	Brentnall, Burden	307	Hopkins, Vivian
208	Taylor, Robert V.	258	Goode, Colin	308	Newland, Benjamin
209	Price, David L.	259	Tyree-Cuevas, Susan	309	Kaus, Margaret
210	Gott, Jayne	260	Boyle, George Anne	310	Wesch, Kate
211	Grewell, Genevieve M.	261	Deng Deng, William	311	Lobdell, Gary
212	McConnell, Joyce	262	Mulvey, Dorian	312	Carver, Robert C.
213	Novak, Margaret A.	263	Hosea, Beverly	313	Yabroff, Martin I.
214	Shigaki, Jerry M.	264	James, David	314	Brock, Charles F.
215	Westpfahl, Carol E.	265	Johnston, Zula	315	Davison, Arienne S.L.
216	Wong, Philip	266	Baker, Patricia	316	Mix, Lucas J.
217	Green, Richard	267	Grout, Earl L.	317	Tierney, Dennis S.
218	Patton, Kathleen	268	Marshall, David	318	Niemann, Joan
219	Wesen, Vicki	269	Taber-Hamilton, Rachel	319	Lander, James R.
220	Perry, Lawrence S.	270	Weller, Edith		
221	Taber-Hamilton, Nigel	271	Ackermann, John		

## Lay Delegates & Alternates as of October 24, 2007 (07/A/16)

### Be-Attitudes Region

#### Edmonds, St. Alban

Daniel Mullene, Maryellen Young, Denise Mannery, Gregory Wells

#### Kenmore, Redeemer

Lee Darrow, Carter Hawley, Deborah Laughlin, Bill McGlenn, Douglas Oles, Karl Oles, Donald Bentley, Eleanor Close, Ken McLean

### Seattle, Christ Church

Eric Dodsley, Jan McNair, Frank Prohaska, Amanda Swain, Donald Swisher

#### Seattle, St. Andrew

Kathryn Adams-Lee, Elizabeth Denison, Jay Groh, Bradley Kirschner, Becky Moore, M. Ross TenEyck, Andrew Benson, Katherine McEwen

#### Seattle, St. George

Dennis & Susan Gray, John Burkner, Suzanne Fitzsimmons

Seattle, St. Luke

Anne Ni, Gene & Judi Sutherland, Ward Zimmerman

Seattle, St. Stephen

Thomas Boyns, Kathy Graunke, Mildred Jesse, Nancy McIntosh, William Montgomery, Ronald Wendling, Dorothy Yantis, Darlene Franz, Petty Habegger, Evette Hackman, Michael Harrington, Phyllis Sauman, Peter Snyder, Gene Vance, Eugene Webb

Shoreline, St. David Emmanuel

James & Mildred Perry, Wayne Roberts

Shoreline, St. Dunstan

Dixie Buol, Jay Cook, Charles & Mary Pacher, Robert Chapman, Mary Sweeney

*Columbia Region*

Battle Ground, Holy Spirit

Ron Ridonaur, Janet Schweizer

Castle Rock, St. Matthew

Donna Borders, Julie & Kerry King, Jere Cochran

Cathlamet, St. James

Gill & Jenny Gale, Gerry Brennan

Chehalis, St. Timothy

Carol Sue & Patrick Hogan, Janet Graham, David Johnson

Longview, St. Stephen

Jan Hanson, Duane & Janice Higby, Perry Piper, Crawford & Lyn Spens, Robin Swecker, Ken Henderson, Sue Lane, Howard Meharg, Ann Mottet, Joe Sudar

Vancouver, All Saints

Dan Haase, Mary Suzanne Philbrook

Vancouver, Good Shepherd

Chuck & Sandy Bristol, James & Sandi Green, Joanne & Ron Miller, Sammy Okereke, Sandra St. Claire, Jim Etkorn, Susan Marssdorf, Marie Tilden, Jane Whitfield

Vancouver, St. Luke

Nancy Denny, Jonathan & Louise Frederick, Ebie Mountford, June Anderson, Cheryl-Lee Holt

Washougal, St. Anne

Fay & Ron Tooley, David & Ethel Boggs

*Eastside Episcopal Churches*

Bellevue, All Saints

Jenny Pascal, Fred Williams, Chris Hertlein

Bellevue, Holy Apostles

Richard Chao, Fion Huang

Bellevue, Resurrection

Demaris Drummond, Kathy Kalunian, Jane Morton, Lilyan Snow, Sandra Lewis

Bellevue, St. Margaret

Bob Champoux, Steve Couch, Elizabeth Fitzgerald, Robert Forsyth, Jeanne-Anne Jensen, Ralph Jones, Sharon Monks, Daryl Storey, Anne Figge, John Kilpatrick

Issaquah, St. Michael & All Angels

Tom Donegan, Michael & Priscilla Kaufmann, Lorrie LaBranche, William Cottringer, Paul Franklin, Elizabeth Maupin, Marilyn Taylor

Kirkland, St. John

Jim Husband, Nancy Laswell, Sam Morris, Earl Payne, Pam Reilly, Karen Younge, Ted Christensen, Tina Davis

Medina, St. Thomas

Brandon & Claudia Ballheim, Carole Brawner, Cynthia & Herb Holeman, Jean Johnson, Larry Loranger, Diane & Joseph Murashie, Alice Reid, Anne Rogers, James Ward

Mercer Island, Emmanuel

Barbara & David Beatty, Ruth Bennett, Jennifer Daugherty, Terry Ketcham, Bruce Lee, Andi & Bob Lewis

Redmond, Holy Cross

Joan Dietrich, Scott Hildebrand, David Hutchinson, Ashley Watkins

Sammamish, Good Samaritan

Sally Farrell, Cynthia Harper Leonard, Joy Shaw, Martin Smith, Jeannie & Clay Jackson, Alice Marshall, Karen Smith

Snoqualmie, St. Clare

Julie Keller, Kenneth Van Dine

*Evergreen Region*

Auburn, St. Matthew

Elsie Dennis-Dofelmier, Laura Keith, Gretchen O'Connor, Miguel Prado, Nadine Baxter, Becky Clark, Robert Desjean, Michael Springer

Burien, St. Elizabeth

Jeanette Hoerd, Neal Jacques, Patricia Lofstedt, Eric Weaver

Federal Way, Good Shepherd

Dale & Jeanette Blesener, Gilbert Esparza, Vicki Van Blaricom

Kent, St. Columba

Tom Cashman, Diane McFayden, Bill Lenney, Portia Smith

Kent, St. James

D Bracher, Michelle Coburn, Norm Harris, Jean Anne Helmer, Karen Helmer, Philip & Tisha Helmer, David Paisley, Steve Tellari, Stacy Breland, Dave Brumbaugh, Janeene Clarke, Donald Gauthier, Myron Lee, Douglas Sanborn, Leilani Zeigler

Maple Valley, St. George

Lavonee & Ralph Beede, Beverly & Mell Stephenson

Renton, St. Luke

Maxine Grayson, Robert Woelk, Jaime Cardenas, Donald Little

*Holy C Region*

Seattle, All Saints

Bob James, Ann Kopschke, Chuck Cox, Faye Lomax

Seattle, Ascension

Marie Cain, Carl Goodall, James Jahnke, Bill White, Debbie Crouch, Kirby Dahman, Mark Maleng, Carol Voelker

Seattle, Epiphany Parish

Patty Chernick, Patty Clake, William Forbes, Ed Love, Ted Mondares, Barbara Ryhter, Margot & Timothy Hill

Seattle, St. Clement

Theodore Barber, Diane Ferris, Margaret Gilshannon, Roy Sparks, Paul Hill, Robin Ousley, Edith Younge

Seattle, St. John the Baptist

Donna McNamara, David Peterson, Nell & Richardson Rehm, James McDonald, Anne Rogers

Seattle, St. Mark Cathedral

Dora Blaine, Pamela Bradburn, Liz Gruchala-Gilbert, Phillip Haas, Tom Hayton, Sandra McCloud, Annette Mccully, Gerry McFarland, Kate O'Sullivan, George Robertson, David Sires, Michael Tudor, Doug Young, Stacey Anderson, Steve Berard, Deborah Emory, Jeff Helgesen, K. Ann McCartney, Carter Mears, Cheryl Middleton, Gerrit Moore, Carla Robinson, Brian Sellers-Petersen, Diane Stipp, Walter Stuteville

Seattle, St. Paul

Stephen Crippen, Catharine Reid, Andrew Stone, Barbara Timms, John Forman, Ellen Hill

Seattle, St. Peter

Pauline Shigaki, Jay Shoji

Seattle, Trinity Church

Marvin Hartley, Alan & Corinne Miller, Barbara Vann, Paul Hannah, Tracy McConnel

*Mt. Baker Region*

Anacortes, Christ Church

Carol & Curtis Rodin, Dorothy & George Meyers

Bellingham, St. Paul

Debbie Apollonio, Joanne Clark, Craig Funston, Lisa Hamstreet, Truman Horton, Gary Lampman, Debbie & Ed McMeel, Erin & Greg Rehm, Tracey Smith, Charlie



Storrs, William Attebery, Karen Funston, Mary Horton, Bruce Litherland, Linda Pierce

Blaine, Christ Church

Carl Bradley, Colleen Gilliam, Evelyne Hendricks

Eastsound/Orcas Island, Emmanuel

Gil & Karen Blinn, Duff & Marilyn Andrews

Friday Harbor, St. David

Beth Drake, Diane Warner, Bill Tiederman

Lopez Island, Grace Church

Ala Joanne & Trevor Bryant, Donald & Marlene Langrock

Mt. Vernon, St. Paul

Charles Ingraham, Elizabeth Thomas, John Dugaw, Sally Goodson

Oak Harbor, St. Stephen

Robert & Sandy Taylor, James & Virginia Wagner

Sedro Woolley, St. James

Judith Baker, Barbara Tasker-Mueller, Rilla Barrett

*Peninsula Region*

Allyn, St. Hugh of Lincoln

Roy Ferguson, Linda Niles, Garby Elmore, Richard Moore

Bainbridge Island, Grace

Ruth Blaney-Matthews, Eric Matthews, Ken Pollock, Ellin Spenser, Anne Kundtz, Nathan Thomas

Bainbridge Island, St. Barnabas

Monica Brown, Jerry Carlin, Pam & William Galvani, Lee Ann & Stephen Holland, Paul Holzman, David & Ellie de la Vergne, Carol & Richard Gregory, Victoria Josslin

Bremerton, St. Paul

Katherine & Michael Adams, John & Myra Battin

Gig Harbor, St. John

Gary Danelson, Melanie Halsan, Natalie Harenacker, Jeffrey Helsdon, Carol Pollock

Kingston, Faith Church

Constance & James Aurand, Dennis & Lori Flanders

Pt. Angeles, St. Andrew

Paul Hansen, Betty Marshall, Sally Mowbray, Douglas Wood, Laura Callender, Jeanne Rolley, Mark Schander, Ann Wood

Pt. Orchard, St. Bede

Keith Fullen, Mary-Francis Jones, Helen Carter, Phil Seratt

Pt. Townsend, St. Paul

Kate Fleming, William Kalb, Linda Nolan, David Self

Sequim, St. Luke

Jim Chesnutt, Jerry & Patricia Oden, Patricia & Robert Roberts, Chuck Ayer, Janet Johnson, Candace Pratt

Silverdale, St. Antony of Egypt

Caroline & Robert Hoag, Tovi Andrews, Christopher Crowson

Vashon Island, Holy Spirit

Lydia Butler, Richard Clow, Kathy Gilbert, Harold Squire, Rose Ellen Albers, Deborah Butler, Douglas Clarke, Mark Yelken

*Rainier Region*

Lakewood, St. Joseph-St. John

Candace & George Garcia, Karen Sue Westeen-Ibsen

Lakewood, St. Mary

John Clancy, George Gonzalez, Martha Graef, Kenneth Hamrick, Jean Kernen, Sylvia Rostedt

Puyallup, Christ Church

James Demick, Helen Godwin, Gwena Hedlund, Rick Tanner, Ed Miller, Nancy Wolfe

Tacoma, All Saints

Michael Barnett, Maribeth Gordon, Warren Hayes, Lorraine Wilson

Tacoma, Christ Church

Pat Chen, Michael Polmanter, Meredith Lynch, Zachary Templeton

Tacoma, Holy Family of Jesus

Rong By, Phetsamai Kantawong, Samantha Yun

Tacoma, St. Andrew

Don & Ming Dildine, Donna Kolkman, Ken & Pamela Rhodes, Anna Strausbaugh

Tacoma, St. Luke Memorial

David Bishop, Shirley Shoffner, Pamela Tinsley, Jeff Williams, Patricia Harrington, Dick Turbak

Tacoma, St. Matthew

Art & Pam Ladley, Thomas Peterson, Katherine Walker, Dan & Sandy Dawes

*Sno-Isle Region*

Camano Island, St. Aidan

Jim Bassett, Laura Lewis, Douglas & Jane Poage

Edmonds, St. Hilda-St. Patrick

James & Pat Allendoerfer, Nora Cheek, Bernie Johnson

Everett, Trinity Church

Marie Bond, David Erbeck, Angela Griffin, Allen Hicks, Leann Torgerson-Harrison, Brian Wright, Kelly Di Cicco, Linda Emerson, Bonnie Giles, Timothy Neal, Charlene Rawson, Gerald Wheeler

Freeland, St. Augustine in the Woods

Arnelle & Richard Hall, Isabel Neddow, Thomas Williams, Beverly-Rae Babson, David McClellan

Marysville, St. Philip

Judith & Stan Bechtol, Peggy James, Mike Wray

Mill Creek, St. Francis

Louis Haslett, Adrienne Reynolds

Monroe, Our Saviour

Hank & Lois Hoffmann, Aleen & Forrest Ryan

Snohomish, St. John

John & Laurie Gray, Norman Gregory, Jackie Grove

*Willapa Region*

Aberdeen, St. Andrew

Carol McQueen, Annette Pinckney, Robert Preble, Mert Turner, Phillip MacNealy, Bobbi McCracken, Bob Woodcock

Elma, St. Luke

Stephen Brown, Beth Daywaters, Conrad Holuk, Robin Nunez

Lacey, St. Benedict

Sheila Crisp, Collum & Martha Liska, Robert & Susie Zych, Gary Grewell, Lee Irving, Lee Wallace

Montesano, St. Mark

Boneta Campbell, John Tennefoss

Olympia, St. Christopher

James & Meredith Hutchins, Robert Kleier, Bruce & Virginia Whitehouse, Scott Whidden

Olympia, St. John

Michael Akin, Catherine & Troy Atwell, Zachary Hooper, Kathleen McKinney, Adele Roberts, Carleta & Tom Rawlings

Seaview, St. Peter

Frank & Karla Glenn, Elizabeth Forbes, Patricia Garrett

Shelton, St. David of Wales

George Davidson, Dick & Jenn Deno, Marcia Mckaig

South Bend, St. John

Marie Mathis, Anne Williams

Westport, St. Christopher

Jean Bass, Julie Dickson

## Officers of the Convention

The Right Reverend Gregory Rickel, Bishop  
The Reverend John G. Schaeffer, Secretary  
Mr. Steve Faust, Treasurer  
Mr. Donald H. Mullins, Esq., Chancellor  
Mr. Duncan Bayne, Esq., Vice Chancellor  
Br. Carle Griffin, OCP, Historiographer  
Mrs. Diane T. Wells, Archivist and Records Manager

## Standing Committee

Ms. Evelyn Beard (2007)  
The Rev. Cris Amburgey (2007)  
The Rev. Steve Garratt (2008)  
Ms. Nancy Jacobs (2008)  
Ms. Mary Lyons (2009)  
The Rev. Jim Neal (2009)  
The Rev. Mary Allen (2010)  
Mr. George Robertson (2010)

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## Board of Directors

The Rt. Rev. Vincent W. Warner, president  
Mr. Bill Bain, vice president, Emmanuel, Mercer Island  
Mr. Steve Faust, treasurer, Epiphany, Seattle  
*Directors appointed by Bishop Warner, confirmed by Diocesan Convention*  
Mr. Ed Benshoof, Emmanuel, Eastsound/Orcas  
Mr. William Goodenough, Ascension, Seattle  
Mr. Bill Lucks, Trinity, Seattle  
The Rev. Dorian Mulvey, Ascension, Seattle

The Rev. John G. Schaeffer, secretary  
Mr. Donald H. Mullins, chancellor

Mr. Todd Curry, St. Thomas, Medina  
Mr. John Rolfe, St. Mark's Cathedral, Seattle  
The Rev. Lawrence Perry, Trinity, Seattle  
Mr. George Garcia, St. Joseph-St. John, Lakewood

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## Bishop's Office Staff

Archives—Diane Wells, archivist; Bishop Diocesan—The Rt. Rev. Vincent W. **Warner**, bishop; Barbara **Brower**, administrative assistant (January-September); Bishop Diocesan—The Rt. Rev. Gregory **Rickel**, bishop; Tiffany **Brannon**, administrative assistant (beginning September); Bishop Suffragan—The Rt. Rev. Bavi Edna “Nedi” **Rivera**; Barbara **Brower** & Carla **Robinson**, administrative assistants; Canon to the Ordinary—Betsy **Greenman**, canon to the ordinary; Barbara **Brower** & Carla **Robinson**, administrative assistants; Communications—Norah **Joslyn**, communications specialist; Julie **Tarter**, publications coordinator; David **Manes**, information systems coordinator; Congregation Development – The Rev. Joan **Anthony**, canon for congregation development; Diocesan School of Ministry & Theology—Sue **Tait**, administrator; Shannon **Jergenson**, project manager; Ethnic Ministries—The Rev. Jerry **Shigaki**, ethnic missionary; Carla **Robinson**, administrative assistant; Evangelism – Carl **Knirk**, director; Sharon **Pethers**, administrative assistant; Faith Formation—Kathy **Hamilton**, missionary for youth & young adults; Shannon **Jergenson**, project manager; Governance—Dede **Moore**, convention & governance coordinator; Maintenance—Mark **Swanson**, custodian; Planned Giving/Stewardship -- Carl **Knirk**, bishop's deputy for planned giving/stewardship; Sharon **Pethers**, administrative assistant; Print Shop—Richard (Ky) **Chen**, printer; Property—Bill **Goodenough**, project manager; Reception—Heather **Kmitta**, receptionist; Resource Center—Sue **Tait**, librarian; Treasurer/Accounting—Steve **Faust**, treasurer; Chris **Smith-Clark**, comptroller; Paster **Soong**, accountant; Carrie **Rohlik**, finance assistant/ insurance administrator.

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## Diocesan Council

*Elected by Convention* The Rev. Jeff Sells (2007); the Rev. Richard Younge (2008); Ms. Sally Farrell (2009).

*Elected by Regional Ministries* Ms. Jeanette Blesener (Evergreen, 2008); Mr. Jim Campbell (Willapa, 2007); Ms. Sue Clary (Peninsula, 2009); Ms. Sandy McCloud (Holy C, 2007); Dr. Joan Oliver (Columbia, 2008); Mr. Peter Pitarys (Eastside, 2009); the Rev. John Roddam (Be-Attitudes, 2008); the Rev. Ed Sterling (Rainier, 2007); Mr. Robert Thorndike (Mt. Baker, 2009); Mr. Robert Wheeler (Sno-Isle, 2009).

*Appointed by Program Commissions* Dr. Chris Christensen (Church in the World, 2009); the Rev. Susan Dean (Evangelism, 2007); Ms. Carolyn Forbes (Congregations, 2007); the Rev. Kim Forman (Stewardship/Planned Giving, 2007); the Rev. Anna Maria Korathu (Ethnic Ministries, 2007); Ms. Sally Young (Faith Formation, 2009).

*Other voting members* The Rt. Rev. Vincent W. Warner; the Rt. Rev. Nedi Rivera.

*Other non-voting members* The Rev. Joan Anthony; Mr. Steve Faust; Canon Betsy Greenman; Mr. Carl Knirk; Mr. Larry Meyer, St. Mark's Cathedral; Ms. Dede Moore; Mr. Donald H. Mullins; the Rev. Jerry Shigaki; Ms. Christine Smith-Clark.

# Section 5

## 2006 Audit & Statistics

Beail, Raines & Gillespie, Certified Public Accountants, Delta Dental Building, 9706 Fourth Avenue NE, #305, Seattle, WA 98115-2162, (206) 527-3000  
INDEPENDENT AUDITOR'S REPORT

Diocese of Olympia, Inc., 1551 Tenth Avenue East, Seattle, Washington 98102

We have audited the statements of financial position--Episcopal Church basis of the Diocese of Olympia, Inc., at December 31, 2006 and 2005, and the related statements of activities and cash flows--Episcopal Church basis for the years then ended. These financial statements are the responsibility of diocesan management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. As described in Note 2, the policy of the Diocese of Olympia, Inc. is to prepare its financial statements on a basis that is in accordance with principles that constitute the generally accepted principles authorized by the General Convention of the Episcopal Church. These principles were last revised January 1, 2000 (see Note 2). Accordingly, the accompanying financial statements are not intended to present the financial position and the results of operations in conformity with generally accepted accounting principles. As explained in Note 2 to the financial statements, the diocese does not keep track of the basis of Trust investment assets so it can separate realized and unrealized gains and losses or disclose unrealized appreciation. It was impractical to determine the basis for these required financial statement elements. In our opinion, except for the lack of certain basis information, the financial statements referred to above present fairly, in all material respects, the statement of financial position of Diocese of Olympia, Inc. at December 31, 2006 and 2005, and the statements of activities and cash flows for the years then ended, in accordance with principles authorized by the General Convention of the Episcopal Church. Beail, Raines & Gillespie, PLLC, Seattle, Washington, May 23, 2007

**Diocese of Olympia, Inc.**  
**Statements of Financial Position--Episcopal Church Basis**  
**December 31, 2006 and 2005**

	12/31/2006	12/31/2005
<b>ASSETS</b>		
Cash & Cash Equivalents	\$ 1,579,716	\$ 1,496,175
Investments	44,543,138	40,228,095
Notes, Loans & Real Estate		
Contracts Receivable	812,524	769,915
Related party receivables	119,000	146,136
Interest & DIF income/principal receivable	376,313	301,574
Campaign gifts--deferred	49,686	49,686
Irrevocable split-interest gifts	35,823	34,074
Property	<u>22,158,103</u>	<u>21,771,992</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 69,674,303</u></b>	<b><u>\$ 64,797,647</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES:</b>		
DIF and other payables	\$ 25,364	\$ 327,915
Shareholders' Equity in Diocesan Investment Fund	23,534,704	21,190,520
Liability for Trust Accounts	13,796	29,944
Loans Payable--Banks/Other	<u>754,153</u>	<u>824,365</u>
<b>Total Liabilities</b>	<b><u>24,328,017</u></b>	<b><u>22,371,744</u></b>
<b>NET ASSETS:</b>		
Unrestricted net assets	21,150,825	20,080,282
Temporarily restricted net assets	1,323,857	1,273,180
Permanently restricted net assets	<u>22,871,604</u>	<u>21,071,441</u>
<b>Total Net assets</b>	<b><u>45,346,286</u></b>	<b><u>42,424,903</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 69,674,303</u></b>	<b><u>\$ 64,797,647</u></b>

**Diocese of Olympia, Inc.**  
**Statement of Activities--Episcopal Church Basis**  
**For the Year Ended December 31, 2006**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE:</b>				
Contributions	\$ 90,099	\$ 25,919	\$ 31,158	\$ 147,176
Interest Income	-	-	33,786	33,786
DIF investment income	-	-	1,670,272	1,670,272
Other investment income	35,867	92,185	89,720	217,772
Realized & unrealized net gain (loss) on investments	375,456	8,945	1,943,643	2,328,044
Net assets released from restrictions				
Satisfaction of program restrictions	<u>167,221</u>	<u>(62,616)</u>	<u>(104,605)</u>	-
Total Support & Revenue	<u>668,643</u>	<u>64,433</u>	<u>3,397,974</u>	<u>4,397,050</u>
<b>EXPENSES AND DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	3,530	3,530
Ministry	293,776	-	-	293,776
Trustee obligations	-	-	30,699	30,699
Total Expenses & Disbursements	<u>293,776</u>	-	<u>34,229</u>	<u>328,005</u>
Excess (deficiency) of support & revenue over expenses & disbursements	374,867	64,433	3,629,745	4,069,045
Amounts allocated to DIF shareholders congregations and institutions	-	-	134,420	134,420
DIF dividends paid	-	-	(1,639,573)	(1,639,573)
(Increase) Decrease in loans	-	-	-	-
Purchases & new construction	386,111	-	-	386,111
Transfers (to) from other funds	<u>309,565</u>	<u>(13,756)</u>	<u>(324,429)</u>	<u>(28,620)</u>
Change in net assets	1,070,543	50,677	1,800,163	2,921,383
Net Assets at 12/31/2005	<u>20,080,282</u>	<u>1,273,180</u>	<u>21,071,441</u>	<u>42,424,903</u>
Net Assets at 12/31/2006	<u>\$ 21,150,825</u>	<u>\$ 1,323,857</u>	<u>\$ 22,871,604</u>	<u>\$ 45,346,286</u>

**Diocese of Olympia, Inc.**  
**Statement of Activities--Episcopal Church Basis**  
**For the Year Ended December 31, 2005**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE:</b>				
Contributions	\$ 3,020	\$ 27,159	\$ 70,371	\$ 100,550
Interest Income	-	-	112,793	112,793
DIF investment income	-	-	1,449,393	1,449,393
Other investment income	38,424	90,713	84,789	213,926
Realized & unrealized net gain (loss) on investments	(16,153)	(665)	(445,645)	(462,463)
Net assets released from restrictions				
Satisfaction of program restrictions	<u>310,523</u>	<u>(113,570)</u>	<u>(196,953)</u>	-
Total Support & Revenue	<u>335,814</u>	<u>3,637</u>	<u>1,074,748</u>	<u>1,414,199</u>
<b>EXPENSES AND DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	6,850	6,850
Ministry	550,731	-	-	550,731
Trustee obligations	-	-	35,937	35,937
Total Expenses & Disbursements	<u>550,731</u>	-	<u>42,787</u>	<u>593,518</u>
Excess (deficiency) of support & revenue over expenses & disbursements	(214,917)	3,637	1,031,961	820,681
Amounts allocated to DIF shareholders congregations and institutions	-	-	211,789	211,789
DIF dividends paid	-	-	(1,413,456)	(1,413,456)
(Increase) Decrease in loans	605,039	-	-	605,039
Missions that became parishes	(725,035)	-	-	(725,035)
Purchases & new construction	294,551	-	-	294,551

Transfers (to) from other funds	114,912	(44,163)	40,488	111,237
Change in net assets	74,550	(40,526)	(129,218)	(95,194)
Net Assets at 12/31/2004	20,005,732	1,313,706	21,200,659	42,520,097
Net Assets at 12/31/2005	<u>\$ 20,080,282</u>	<u>\$ 1,273,180</u>	<u>\$ 21,071,441</u>	<u>\$ 42,424,903</u>

**Diocese of Olympia, Inc.**  
**Statements of Cash Flows--Episcopal Church Basis**  
**For the Years Ended December 31, 2006 & 2005**

	12/31/2006	12/31/2005
Cash flows from operating activities		
Excess of support and revenue over expenses and disbursements	\$ 4,203,465	\$ 1,032,469
Adjustments to reconcile excess of support and revenue to net cash provided by operating activities		
Realized and unrealized (gain) loss on investments	(2,328,045)	250,652
(Increase) decrease in notes & loans receivable	(40,723)	(30,346)
(Increase) decrease DIF suspense items	318,535	1,581,896
Increase (decrease) in payables	(16,148)	61
Increase (decrease) in other liabilities	(271,265)	(612,394)
Net cash (used) by operating activities	<u>1,865,819</u>	<u>2,222,338</u>
Cash flows from investing activities		
Purchase of securities/new loans	(16,790,537)	(9,768,691)
Sales of securities/loan payments/new property	16,428,264	10,428,030
DIF shareholder unit purchases	1,214,059	1,261,628
DIF shareholder unit redemptions	(924,279)	(898,361)
Net cash provided (used) by investing activities	<u>(72,493)</u>	<u>1,022,606</u>
Cash flows from financing activities		
DIF dividends paid	(1,639,573)	(1,413,456)
Loans from (paid to) banks/others	(70,212)	(64,854)
Net cash provided by financing activities	<u>(1,709,785)</u>	<u>(1,478,310)</u>
Net (decrease) in cash and cash equivalents	83,541	1,766,634
Cash and cash equivalents at beginning of year	<u>1,496,175</u>	<u>(270,459)</u>
Cash and cash equivalents at end of year	<u>\$ 1,579,716</u>	<u>\$ 1,496,175</u>

**Notes to Financial Statements**  
**December 31, 2006**

**Note 1--Organization and Operations:**

The "Diocese of Olympia" is a diocese of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America. The Diocese includes all Episcopal churches and institutions in western Washington and is composed of two separate legal entities, the Diocese of Olympia, Inc. and the Diocese of Olympia (an unincorporated entity--see Note 3). These financial statements are for the Diocese of Olympia, Inc. and do not include the related unincorporated entity (Note 3). The Diocese of Olympia, Inc. is composed of the James F. Hodges Diocesan Investment Fund, the Trust Fund and the Building Loan, Mission Development and Real Estate Funds. Each of these funds has issued a separate audited financial statement. The Diocese of Olympia, Inc.'s main source of support is gifts, loan interest and investment and endowment income. The Diocese has adopted a policy of investing excess cash of Building, Mission Development, and Trust Funds through Bank of America. The James F. Hodges Diocesan Investment Fund uses the First America Prime Obligation Fund for cash management purposes. These investments are a concentration of credit risk in U.S. Government securities. The Building Loan Fund was established in 1949 to make loans to churches to assist in financing new building projects and to make loans for small building repair and improvement projects. The interest rate charged by the fund is set annually. Loans are periodically exempted from interest by Board action. The Property Fund accounts for the value of the land and buildings held by the Diocese. The value of mission property is shown as a diocesan asset until the mission becomes a parish. The book value of non-mission property is approximately \$3.6 million. The Mission Development Fund (MDF) was set up to purchase properties in areas where growth would necessitate establishment of a new mission. Loans made by the MDF are generally exempt from interest even after congregations have been organized. The Trust Fund holds the endowment funds of the Diocese of Olympia and other institutions of the Diocese for which the Diocese has been named trustee. The funds held are invested primarily in the James F. Hodges Diocesan Investment Fund. The James F. Hodges Diocesan Investment Fund (DIF) was organized in 1951 as a "mutual fund" for the endowments of the Diocese, parishes and related institutions. The fund balances the need for current income and growth in asset value to offset inflation by investing in a mixture of stocks and bonds. The securities are held in trust with US Bank. Realized gains for 2006 were \$904,965 with a \$3,347,756 increase in net unrealized appreciation.

**Note 2--Summary of Significant Accounting Policies:**

These financial statements have been prepared in accordance with principles authorized by the General Convention of the Episcopal Church in the "Manual of Business Methods in Church Affairs," January 1, 2000 revision. The basic financial statements for Episcopal accounting purposes consist of the statement of financial position, statement of activities and statement of cash flows. FASB 117, "Financial Statement for Not-For-Profit Organizations," was adopted by the Episcopal Church in the latest revision (2000) of the accounting manual. The system of funds previously used has been revised to conform to the net asset model. The principles follow generally accepted accounting principles except as explained below. The January 1, 1995 revised accounting principles of the Episcopal Church require capitalizing of real estate, furniture, fixtures and equipment at cost and state that depreciation is optional. Previously, all

fixtures and equipment were expensed. The Diocese has elected to prospectively capitalize furniture and fixtures and depreciate them. Most equipment is purchased by the related Operating Fund (Note 3). No equipment purchased by missions is capitalized. The Diocese has elected not to depreciate real property on the basis that no additional useful information will be gained. Loans receivable and notes receivable are carried at the amount due as of December 31, 2006. Interest receivable has been accrued to December 31, 2006. The Board of Directors has adopted a policy of annual changes in the interest rate charged to diocesan institutions. The rate will be set at the One-Year Treasury Constant Maturities Index from the second week in November rounded up to the nearest eighth of a point plus three percent. For 2006 the rates were set at 5.625% for parishes and 7.125% for missions. In addition, a 2% per year cap on interest rate increases is in place. At the Board's discretion, interest is not charged on construction loans until five years after construction is completed. The Diocese does not attempt to value donated services. Investments are stated at fair market value. Cash held by the DIF is treated as an investment. The Trust accounts of the diocese do not separately track realized and unrealized gains so they may be presented separately in the statement of activities and cash flows. This omission makes it impossible to present all disclosures required by FASB 124. The Diocese is exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code. Transfers do not add to zero because of transfers to the Diocese of Olympia Operating Fund (Note 3). The Operating Fund receives and reports most of the income earned by the Trust's restricted net assets. The preparation of financial statements in conformity with Episcopal accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Estimates were extensively used to reconstruct property costs.

**Note 3--Operating Fund**

The Operating Fund of the Diocese of Olympia is a separate unincorporated entity. The Hodges Investment Fund pays a \$5,000 fee to the Operating Fund to maintain its books and records, but the remaining funds record keeping is done at no charge. Part of the cost of this audit report is also paid by the Operating Fund. Transfers do not balance because of transfers to this related entity. There are no employees of the Diocese of Olympia, Inc. and hence no pension expenses.

**Note 4--Interfund Loans**

Real estate owned by the Diocese is reflected at historical cost as explained in Note 2. The loans from the Mission Development Fund and Building Loan Fund have been eliminated and net assets reduced. Loans eliminated can be summarized as follows:

	<u>12/31/06</u>	<u>12/31/05</u>
Building Loan Fund	\$ 2,780,913	\$ 2,897,480
Mission Development Fund	<u>1,272,283</u>	<u>1,275,726</u>
Total	<u>\$ 4,053,196</u>	<u>\$ 4,173,206</u>

The loans eliminated at December 31, 2006 include approximately \$1,900,000 in nonperforming mission loans. There are nonperforming loans to parishes of \$287,000 that are included in the statement of financial position.

**Note 5--Loans Receivable**

The loans below have been eliminated in consolidation.

Loan to	Comment/Payment/Maturity	Interest Rate	Amount
Hodges Fund	Diocesan house roof loan, \$4,480.50/quarter form Hodges Income paid to Philips Fund	5%	47,471
Cathlamet	No maturity date set	0%	150,000
St. Columba's, Des Moines	Land at St. Columba's, no maturity date set	0%	318,848
Hodges Fund	Repaid \$10,000/quarter, Paid to Philips Fund	0%	43,750
Battle Ground	First five years interest free, 15-year amortization at BLF mission rate	0%	69,000
	Due 2017; non-performing loan		
Good Shepherd, Vancouver	On interest waiver; to be repaid after BLF loan repaid	0%	49,381
St. Hilda/St. Patrick	Interest free until 2007, then 15 year amortization at BLF Mission rate; non-performing loan	0%	<u>475,000</u>
			<u>\$ 1,153,450</u>

The notes, loans and contracts receivable on the balance sheet are BLF/MDF loans not eliminated (Note 4) in consolidation. These are loans to parishes.

**Note 6--Capital Campaign**

The deferred capital campaign gift represents the present value of a \$100,000 second-to-die life insurance policy. There was no increase in value in 2006 as the premium was paid by a policy loan.

**Note 7--Loans from Banks/Others**

The Diocese of Olympia, Inc. has a loan with the Bank of the Pacific that funded the construction of the Cathlamet St. James' Family Center. This note was dated January 15, 1997 with an original amount of \$500,000 maturing January 15, 2017. In August 2006 the terms of the loan were changed to a 30-year term, with interest of 6% and calls monthly payments of \$2,034.56. The balance at December 31, 2006 was \$323,153. This loan is collateralized by a \$500,000 CD held with the bank. \$83,750 of the CD in excess of required collateral is assigned to the City of Sammamish as a cash bond for "street frontage improvements" that are a condition of Good Samaritan's building permit. The Diocese of Olympia, Inc. had a loan with US Bank for the purchase of the Orchards property. The original note was dated September 15, 2001 with an amount of \$375,000 and has been renewed annually. The loan is secured by a CD placed with the bank. The loan was paid off during 2006. This loan was budgeted for in the Operating Fund. Battle Ground has bonded indebtedness outstanding at December 31, 2006, totaling \$171,000, bearing interest at 6.25%, 6.725% and 6.5% dependent on maturity. Grace Bainbridge Island has Bond Loans outstanding at December 31, 2006, totaling \$260,000, bearing various interest rates from 3.75% to 5.75%. The schedule of debt maturity is as follows:

Year Ended	Bank of the Pacific	US Bank	Battle Ground/Holy Spirit	Bainbridge Grace	Total
12/31/2007	\$ 5,166	\$ -	\$ 15,000	\$ 30,000	\$ 50,166
12/31/2008	5,485	-	15,000	15,000	35,485
12/31/2009	5,823	-	15,000	10,000	30,823
12/31/2010	6,182	-	15,000	40,000	61,182
12/31/2011	6,563	-	15,000	20,000	41,563

Thereafter	<u>293,934</u>	-	<u>96,000</u>	<u>145,000</u>	<u>534,934</u>
	<u>\$ 323,153</u>	<u>-</u>	<u>\$ 171,000</u>	<u>\$ 260,000</u>	<u>\$ 754,153</u>

**Note 8--Seattle Habitat for Humanity**

The Diocese sold, on June 28, 2001, property valued at \$224,600 to Seattle Habitat for Humanity for \$37,151. As part of the agreement, Habitat constructed two houses and leased them back to the Diocese at nominal rent for its ministry. Only the cash portion of this transaction was reflected in the financial statements, as the value of the property to be received cannot be determined. One house is used by the diocesan refugee program and the other by St. John's, West Seattle.

**Note 9--Related Party Transactions**

The Diocese of Olympia, Inc., has loaned the current bishop funds to purchase a principal residence. The current loan is dated January 10, 2003 and is considered an equity position. The position, with no current payments, is subordinate to the primary mortgage on the residence. The loan balance was \$119,000 at December 31, 2006.

**Note 10--Contingent Liabilities**

No liabilities that related to the mission congregations of the Diocese are reflected. The Diocese could be held to be a responsible party until a mission becomes a parish. Property insurance on structures includes earthquake insurance only if the individual congregations have purchased it.

**Note 11--Bond Agency**

The Diocese is the Registrar/Paying Agent for bonds issued by three parishes and two missions. The Diocese has obtained an Acknowledgement of Exemption from registration from the Washington State Department of Financial Institutions on these bonds.

**Note 12--Securities and Investments**

Securities and investments are stated at fair value. The majority of Trust investments are in the diocesan managed James F. Hodges Diocesan Investment Fund. Fund activity for 2006 is as follows:

Fair Market Value December 31, 2005	\$ 21,940,018
Reinvestment of dividends	127,351
Purchases	212,209
Redemptions	<u>(190,797)</u>
Total	22,190,190
Less Fair Market Value December 31, 2006	<u>(24,415,076)</u>
Increase in Market Value 2006	<u>\$ 2,326,295</u>

The Diocesan Investment Fund is a mutual type fund, open exclusively to the Diocese and its institutions. The fund has balanced growth and income as its investment objective. At December 31, 2006, the fund was approximately 30% cash and U.S. government bonds and 70% stocks listed on major exchanges. The Diocese records irrevocable split-interest agreements that are held by banks or other outside parties. The Diocese is an income-only beneficiary of one agreement. The Diocese records the fair market value of each portfolio as its estimate of the present value of the future cash flows to be received.

**Note 13--Excess Appreciation**

On May 16, 1996, the Board of Directors of the Diocese adopted a policy to address the use of appreciation or capital gains when the governing trust instrument is silent. 95% of any appreciation in the James F. Hodges Diocesan Investment Fund in excess of the U.S. City Average Urban Consumers Price Index may be withdrawn. This determination will be made annually as of December 31st. The start date for determining value was set at December 31, 1985 or fund setup date if later. This date may be pushed back by the beneficiary, but the burden of proof to establish any pre-1985 excess appreciation will fall on the beneficiary.

	FMV Investment James F. Hodges Diocesan Investment Fund 12/31/06	Excess Appreciation as defined above
Investments held for congregations by Trust Fund	\$ 3,205,774	\$ 1,989,245
Diocesan Trust Funds	<u>17,127,076</u>	<u>7,284,056</u>
	<u>\$ 20,332,850</u>	<u>\$ 9,273,301</u>

Independent Auditor's Report, Diocesan Council, Diocese of Olympia—Operating Fund, Seattle, WA 98102

We have audited the accompanying statement of financial position of the **Diocese of Olympia – Operating Fund** (the Operating Fund) at December 31, 2006, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Operating Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese of Olympia – Operating Fund at December 31, 2006, and the changes in its net assets and its cash flow for the year then ended in conformity with accounting principles generally accepted in the United States of America. In accordance with *Government Auditing Standards*, we have issued a report dated August 30, 2007 on our consideration of the Operating Fund's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grants and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit. Our audit was made for the purpose of forming an opinion on the basic

financial statements of the Operating Fund as a whole. The 2006 operating fund budget is presented for purposes of additional analysis and marked "unaudited" as we express no opinion on it. Clark Nuber, Certified Public Accountants, August 30, 2007

**Diocese of Olympia—Operating Fund  
Statement of Financial Position  
December 31, 2006**

ASSETS

Current Assets:	
Cash and cash equivalents	\$ 1,649,509
Diocesan Investment Fund receivable	60,232
Accounts receivable	127,548
Pledges receivable, current portion (Note 4)	10,698
Loans receivable, current portion	99,705
Prepaid expenses	4,198
Short-term investments	<u>20,456</u>
Total Current Assets	1,972,346
Pledges receivable, net of current portion (Note 4)	46,371
Loans receivable, net of current portion	70,882
Furniture and equipment, net (Note 6)	23,992
Prepaid rent (Note 5)	<u>209,687</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 2,323,278</u></b>

LIABILITIES & NET ASSETS

Current Liabilities:	
Accounts Payable	\$ 54,407
Accrued Payroll Expenses	117,946
Camp Huston/St. Andrew's House Deposits	61,809
Grants Payable	122,709
Other Payables	<u>25,220</u>
Total Current Liabilities	<u>382,091</u>
Post-retirement payable (Note 8)	<u>610,000</u>
Total Liabilities	992,091

Net Assets:

Unrestricted	891,933
Temporarily Restricted (Note 7)	<u>439,254</u>
Total Net Assets	<u>1,331,187</u>

TOTAL LIABILITIES & NET ASSETS

\$ 2,323,278

**Diocese of Olympia—Operating Fund  
Statement of Activities  
Year Ended December 31, 2006**

	Unrestricted	Temporarily Restricted	Total
<b>SUPPORT, REVENUE AND RECLASSIFICATIONS:</b>			
Assessments	\$ 3,316,422	\$ -	\$ 3,316,422
Contributions	36,578	238,504	275,082
In-kind contribution of facility use (Note 3)	213,421	-	213,421
Transfer from Diocesan Investment Fund (Note 3)	588,498	107,723	696,221
Interest Income	54,877	-	54,877
Fees and Tuition	753,628	-	753,628
Grants	810,384	-	810,384
Miscellaneous and Transfers	168,132	-	168,132
Net assets released from restrictions	<u>248,033</u>	<u>(248,033)</u>	-
<b>Total Support, Revenue and Reclassifications</b>	<b><u>6,189,973</u></b>	<b><u>98,194</u></b>	<b><u>6,288,167</u></b>
<b>EXPENSES</b>			
Program services	4,786,388	-	4,786,388
Management and general	1,125,511	-	1,125,511
Fundraising	<u>42,524</u>	-	<u>42,524</u>
<b>Total Expenses</b>	<b><u>5,954,423</u></b>	<b><u>-</u></b>	<b><u>5,954,423</u></b>
Change in Net Assets	235,550	98,194	333,744



Beginning of year net assets, restated (Note 10)	656,383	341,060	997,443
End of Year Net Assets	\$ 891,933	\$ 439,254	\$ 1,331,187

**Diocese of Olympia—Operating Fund  
Statements of Cash Flows  
Year Ended December 31, 2006**

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<b>Cash flows from operating activities:</b>	
Change in net assets	\$ 333,744
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation and amortization	11,655
(Increase) decrease in assets:	
Diocesan Investment Fund receivable	69,590
Accounts receivable	102,606
Pledges receivable	(57,069)
Loans receivable	-
Short-term investments	5,631
Prepaid expenses	9,052
Property contribution receivable	2,953
Increase (decrease) in liabilities:	
Accounts payable	(33,866)
Accrued payroll expenses	43,612
Camp Huston/St. Andrew's House deposits	(444)
Grants payable	57,233
Other payables	(30,901)
Post-retirement payable	105,000
<b>Net cash provided by operating activities</b>	<b>618,796</b>
<b>Cash flows from investing activities:</b>	
Distributions of loans receivable	(170,580)
Proceeds from payments received on loans receivable	54,390
<b>Net Cash Used in Investing Activities</b>	<b>(116,190)</b>
<b>Net Change in Cash</b>	<b>502,606</b>
Cash balance, beginning of year	1,146,903
<b>Cash Balance, End of Year</b>	<b>\$ 1,649,509</b>

**Notes to Financial Statements  
December 31, 2006**

**Note 1—Nature of Operations and Significant Accounting Policies**

**Organization** – The Diocese of Olympia is a Diocese of the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America. The Diocese includes all Episcopal churches in western Washington. An outline of the breadth of Diocesan involvement in the community can be gleaned by reviewing the category titles in the attached budget. The Diocese of Olympia—Operating Fund contains the operating budget, restricted income, designated and grant funds of the Diocese of Olympia. The Operating Fund is an unincorporated association. The fund groupings known as Trust Funds, Building Loan and Real Estate Fund, Mission Development, and the James F. Hodges Diocesan Investment Fund (DIF) are reported separately. These funds are part of the Diocese of Olympia, Inc., a separate incorporated entity. The Real Estate Fund owns the diocesan properties that constitute the offices, camp and conference center used by and included in the budget of the Operating Fund. The Diocesan Student Memorial Fund is considered to be an independent entity and is not included in these financial statements. The Operating Fund's main source of support is assessments levied on its congregations. The assessments are a function of the congregation's revenue in the second prior year. The congregation revenues are related to the size and vitality of the congregation and the state of the economy generally in the region. Several congregations are not paying their assessments currently for various reasons. The rate of assessment shortfall currently incorporated into the budget is 15 percent. The Operating Fund also runs a large refugee resettlement, assistance and work-training program, which is primarily funded by federal grants. **Basis of Accounting** – These financial statements are prepared on the accrual basis of accounting and have been prepared in accordance with principles authorized by the General Convention of the Episcopal Church in the January 1, 2000 revision of the Manual of Business Methods in Church Affairs. A statement comparing budget to actual is required for budgeted funds and is included as a supplemental statement to these financial statements. The Episcopal Church adopted Financial Accounting Standards (SFAS) 117 as of January 1, 2002 which requires net assets to be shown as unrestricted, temporarily restricted or permanently restricted. **Basis of Presentation** – Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Operating Fund and change therein are classified and reported as follows: Unrestricted net assets – Net assets that are not subject to donor-imposed restrictions. Included in unrestricted net assets is \$178,913 in board-designated amounts. Temporarily restricted net assets – Net assets subject to donor-imposed restrictions that will be met either by actions of the Operating Fund and/or passage of time. Permanently restricted net assets – Net assets subject to donor-imposed restrictions that they be maintained permanently by the Operating Fund. The Operating Fund had no permanently restricted net assets as of December 31, 2006. Revenues are reported as increases in unrestricted net assets unless use of the related assets

is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expiration of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) is reported as reclassification between the applicable classes of net assets under the caption "net assets released from restrictions." **Cash Equivalents** – For purposes of the statement of cash flows, the Operating Fund considers all highly liquid instruments purchased with a maturity of three months or less, to be cash equivalents. **Concentration of Credit Risk** – The Operating Fund regularly has cash in excess of federally insured limits with its bank. This and the assessments discussed above represent concentrations of credit risk. **Accounts and Loans Receivable** – Receivables are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to change in net assets and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. Changes in the valuation allowance have not been material to the financial statements. The Operating Fund has historically not experienced significant losses related to uncollectible receivables. No allowance for uncollectible accounts or loans receivable was recorded for 2006. **Pledges Receivable** – Pledges receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on these amounts are computed using risk-free interest rates applicable to the years in which the promises are received. **Short-term Investments** -- Investments consist of securities held for less than three months. The securities in this account are received from donors who specify the beneficiary of the contribution. Therefore, the amounts in this account are treated as agency transactions and a related \$19,952 is included in grants payable. There is \$504 of interest income accumulated on these investments. **Furniture and Equipment** – The Operating Fund capitalizes equipment and furniture costs in excess of \$5,000. Furniture and equipment is depreciated on the straight-line basis over its estimated useful life of 5-10 years. **Vacation and Sick Accrual** – It is the policy of the Operating Fund to pay five percent of accumulated sick leave up to \$500 to any employee leaving the employment of the Operating Fund as well as all accrued vacation, except those terminated for cause. At December 31, 2006 total vacation and sick leave payable was \$78,949. **Tax Status** – The IRS has determined that the Operating Fund is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code by a 1943 group ruling by the Internal Revenue Service. **Assessments** – Assessments receivable are not recorded for the year-end. Assessment revenue is recognized on cash basis, because the Diocesan Council regularly grants assessment relief for prior years. **Grants** – The Operating Fund has active refugee and employment programs supported predominantly by contracts with the state and the federal government. Most of the programs are on an achievement or reimbursable expense basis. Accounts receivable consists primarily of amounts billed but not yet collected on these contracts. **Use of Estimates** – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect amounts reported in the financial statements. Actual results may differ from such estimates.

**Note 2—Fund Groups**

In prior years, the Diocese of Olympia has divided the Operating Fund into five fund groups: Unrestricted, Restricted, Designated, Audit Reconciliation and Grant. With the adoption of SFAS 117 as of January 1, 2002, these fund groups remain embedded in the accounting system and are still used to produce management reports but are not shown as separate funds in these financial statements. The diocesan budget as shown on the supplemental statement of revenue and expenditures compared to budget includes only the Unrestricted Operating, Restricted Operating and Huston Center/Camp Funds, as these are the total of the funds available for the Convention to allocate in its annual budget. However, the Diocese of Olympia—Operating Fund includes other funds for which Diocesan Council is responsible as noted above. All of these funds are included in the Statement of Activities.

**Note 3—Related Organization Transactions**

The Diocese and the Operating Fund have agreed to be bound by and comply with the Constitution, Canons, Doctrines, Disciplines and Worship of the Protestant Episcopal Church in the United States of America. The Operating Fund paid \$618,543 in support of the National Church for the year ended December 31, 2006. The Diocese of Olympia, Inc. owns the building in which the Operating Fund has its offices. The value of the space used is considered an in-kind contribution from the Diocese and has been included in both revenue and expenses on the Statement of Activities at its current market rental value of \$213,421 for the year ended December 31, 2006. The Board of the Diocese of Olympia, Inc. makes discretionary transfers of earnings to the Diocese of Olympia-Operating Fund yearly. Income from this source for the year ended December 31, 2006 was \$696,221 and is captioned Transfer from Diocesan Investment Fund. Transfers on the statement of activities include amounts transferred to and from the Diocese of Olympia, Inc.

**Note 4—Pledges Receivable**

Pledges receivable at year end will be collected by the Operating Fund and passed through to other organizations. The Operating Fund is acting as an agent of these funds and a related amount totaling \$57,069 is recorded as a liability and is included in grants payable. The following is a schedule of pledges receivable at December 31:

Receivables expected in less than one year	\$ 22,793
Receivables expected in one to five years	<u>51,065</u>
	73,858
Less discount to present value (4.85%)	(4,694)
Less allowance for uncollectible promises to give	<u>(12,095)</u>
<b>Total Pledges Receivable</b>	<b><u>\$ 57,069</u></b>

**Note 5—Prepaid Rent**

In 2003, the Diocese of Olympia entered into an agreement to lease a house for \$1 per year for a term of 75 years. The Diocese of Olympia, Inc. gave up property as payment for the use of the house in the Operating Fund refugee program. The value of the property given up in 2003 was \$221,500 and this prepayment for the use of the house will be expensed on a straight-line basis over the life of the lease. A prior period adjustment was recorded for this transaction, see Note 10. As of December 31, 2006, the prepaid rent balance was \$209,687 and \$2,953 of rent expense was recognized for the year then ended.

**Note 6—Furniture and Equipment**

Furniture and equipment consists of the following at December 31, 2006:

Equipment	\$ 58,011
Furniture and fixtures	<u>47,053</u>

	105,064
Less accumulated depreciation	<u>(81,072)</u>
	<u>\$ 23,992</u>

**Note 7—Temporarily Restricted Net Assets**

Temporarily restricted net assets are available for the following purposes as of December 31, 2006:

Conference workshops	\$ 20,803
Ethnic ministries	31,461
Native American (ERD) program	19,619
Scholarships	23,500
Huston Center/Camp care, maintenance and development	28,382
Theological education	57,902
Other programs	21,287
Refugee loans	<u>236,300</u>
<b>Total Temporarily Restricted Net Assets</b>	<b><u>\$ 439,254</u></b>

**Note 8—Pensions/Postretirement Benefits**

**Pension Plans** All full and part time clergy employed by the Diocese are covered under a plan administered by the Church Pension Group, a national group pension plan of the Episcopal Church, and have eighteen percent of their compensation, including housing allowance if applicable, paid to the plan. Lay employees are covered under an IRC Section 403(b), Annuity Retirement Plan. Employees are eligible to participate after two consecutive 1,000-hour service years. Employees are 100% vested after five years. The Operating Fund contribution is set at five percent of prior year's salary plus up to an additional four percent match of voluntary employee contributions. Employer contributions for 2006 were made as follows:

Clergy	\$ 77,096
Lay employees	<u>100,596</u>
<b>Total Pension Contributions</b>	<b><u>\$ 177,692</u></b>

The lay employee plan guarantees no specific benefit, so no unfunded liabilities exist. All Episcopal clergy must participate in the Church Pension Fund, which does guarantee benefits, but the liability is assumed by the Church Pension Fund. Because it is a church, the Operating Fund is not subject to ERISA requirements. **Postretirement Health Benefits** The prior policy of the Operating Fund was to pay for medigap health insurance coverage for retired clergy and lay employees and their spouses who are over the age of 65, who meet eligibility requirements of 5 years full time employment immediately prior to retirement at age 59 ½ or over. All employees hired prior to January 1, 2001, are now covered under a fixed dollar per year limitation. Employees hired after January 1, 2001, have no promise of coverage. In 2006, the expense associated with providing this coverage was \$40,891. In 2003, the Church Pension Fund began providing medigap health insurance for retired clergy and their spouses (at attainment of age 65). This has reduced the Operating Fund's future obligations. The Operating Fund had an actuarial valuation prepared as of June 20, 2007, resulting in a \$610,000 liability for future health insurance coverage shown on the statement of financial position as of December 31, 2006.

**Note 9—Contingent Liabilities**

No liabilities that relate to the mission congregations of the Operating Fund are reflected. The Operating Fund could be held to be a responsible party until a mission becomes a parish. The Operating Fund is an agent for institutions of the Diocese and collects and remits premiums to various healthcare insurance companies in Washington. In the normal course of business, the Operating Fund has various claims in process, matters in litigation, and other contingencies. In management's opinion, the outcome from these matters will not materially impact the Operating Fund's financial position or results of activities.

**Note 10—Prior Period Adjustments**

A prior period adjustment was recorded to recognize a prepaid rent transaction which occurred in 2003 (see Note 5). This adjustment increased beginning unrestricted net assets by \$212,640. It was noted that some donations received in 2005 were improperly recorded as agency transaction liabilities instead of contribution revenue in 2005. A prior period adjustment was recorded to increase beginning temporarily restricted net assets by \$44,285. Various reclassifications between the beginning unrestricted and temporarily restricted net asset balances were recorded to properly state the net asset balances in accordance with generally accepted accounting principles. The total of these reclassifications increased beginning unrestricted net assets and decreased beginning temporarily restricted net assets by \$41,076.

**Supplemental Statement**  
**Diocese of Olympia—Operating Fund**  
**Statement of Budgeted Revenue and Expenditures Compared to Budget—Unaudited (Note 2)**  
**Year Ended December 31, 2006**

	2006 Budget	2006 Actual	Total Budget Over/(Under) Variance
<b>Revenue:</b>			
Assessments	\$ 3,274,160	\$ 3,317,622	\$ 43,462
Contributions	-	2,705	2,705
Investments (Unrestricted)	80,508	516,370	435,862
Investments (Restricted)	392,535	116,053	(276,482)
Bank Interest	4,000	47,094	43,094
Fees and Tuition	726,048	770,338	44,290
Miscellaneous and Transfers	<u>20,500</u>	<u>59,240</u>	<u>38,740</u>
<b>Total Revenue</b>	<b><u>4,497,751</u></b>	<b><u>4,829,422</u></b>	<b><u>331,671</u></b>

**Expenditures:**

Office of the Bishop	375,794	426,448	50,654
Assistant Bishop	167,616	167,609	(7)
Communications	347,324	327,601	(19,723)
Governing Bodies	150,443	145,038	(5,405)
Diocesan House	276,521	257,082	(19,439)
Archives	49,875	49,958	83
St. Mark's Cathedral	102,500	102,500	-
St. Andrew's House	161,000	182,784	21,784
Huston Center	535,212	525,453	(9,759)
St. Bernard's Chapel	1,012	109	(903)
Evangelism	65,300	65,300	-
Evangelism Training	25,500	25,500	-
Ethnic Ministries	163,222	163,220	(2)
Congregation/Ministry Development	207,598	203,251	(4,347)
Ministry Development	3,695	3,695	-
Faith Development Program	163,021	160,957	(2,064)
Resource Center	72,435	72,377	(58)
Medicare Supplement	51,113	46,985	(4,128)
Stewardship & Development	173,289	173,262	(27)
Treasurer's Office	245,646	239,934	(5,712)
National Church Apportionment	575,215	575,215	-
General Convention Dep. Expense	12,000	12,000	-
Province VIII	23,328	23,328	-
Lambeth Conference	2,000	2,000	-
Ecumenical & Interfaith	21,500	20,000	(1,500)
Multi-Cultural Concerns	54,932	51,897	(3,035)
Missioners	104,360	100,761	(3,599)
Commission on Developing Congregations	384,300	342,842	(41,458)
<b>Total Expenditures</b>	<b>4,515,751</b>	<b>4,467,106</b>	<b>(48,645)</b>
<b>Excess of Revenue over Expenditures</b>	<b>\$ (18,000)</b>	<b>\$ 362,316</b>	<b>\$ 380,316</b>

Independent Auditor's Report, Diocese of Olympia, Inc., Trust Accounts, Seattle, WA 98102

We have audited the accompanying statements of financial position—Episcopal Church basis for the Diocese of Olympia, Inc.—Trust Accounts at December 31, 2006 and 2005, and the related statements of activities and cash flows—Episcopal Church basis, for the years then ended. These financial statements are the responsibility of diocesan management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion. As described in Note 2, the financial statements are being presented in accordance with accounting principles authorized by the General Convention of the Episcopal Church which is a comprehensive basis of accounting other than GAAP and are only for the Trust Accounts referred to above and do not include the assets, liabilities and fund balances and the support, revenue, and expenses of the Diocese of Olympia, Inc. that are recorded in its Building Loan, Real Estate, and Mission Development Funds, and the James F. Hodges Diocesan Investment Fund. Accordingly, the accompanying financial statements are not intended to present the financial position of the Diocese of Olympia, Inc. as of December 31, 2006 and 2005, or its results of operations for the years then ended in conformity with generally accepted accounting principles. As explained in Note 2 to the financial statements, the diocese does not keep track of the basis of investment assets so it can not separate realized and unrealized gains and losses or disclose unrealized appreciation. It was impractical to determine the basis for these required financial statement elements. In our opinion, except for the lack of certain basis information, the financial statements referred to above present fairly, in all material respects, the statement of financial position of the Diocese of Olympia, Inc.—Trust Accounts at December 31, 2006 and 2005 and the statements of activities, cash flows and net assets, for the years then ended, in accordance with the principles authorized by the General Convention of the Episcopal Church. Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules of liabilities and fund balances are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. Beail, Raines & Gillespie, PLLC, Seattle, Washington, May 23, 2007

**Diocese of Olympia, Inc.—Trust Accounts**  
**Statements of Financial Position—Episcopal Church Basis**  
**December 31, 2006 and 2005**

	2006	2005
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash:		
Demand deposits	\$ 41,126	\$ 194,620
Savings accounts	606,571	577,293
Total Cash	647,697	771,913
DIF principal/income receivable	-	318,535
Securities and investments	24,415,076	21,940,018
Total Current Assets	<u>25,062,773</u>	<u>23,030,466</u>
<b>NON-CURRENT ASSETS:</b>		
Related party loans receivable (Note 6)	1,272,449	1,352,009
Irrevocable split-interest gifts	35,823	34,074
Campaign gifts – deferred	49,686	49,686
Total Non-Current Assets	<u>1,357,958</u>	<u>1,435,769</u>
Total Assets	<u>\$ 26,420,731</u>	<u>\$ 24,466,235</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES:</b>		
Payable to DIF/DIF accrued income	25,364	459,681
Cash trusts for congregations	13,796	29,944
Securities & investments in trust for congregations and other institutions	<u>3,205,774</u>	<u>2,928,763</u>
Total Liabilities	<u>3,244,934</u>	<u>3,418,388</u>
<b>NET ASSETS:</b>		
Unrestricted net assets	4,689,041	4,247,255
Temporarily restricted net assets	1,323,857	1,273,180
Permanently restricted net assets	<u>17,162,899</u>	<u>15,527,412</u>
Total Net Assets	<u>23,175,797</u>	<u>21,047,847</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 26,420,731</u>	<u>\$ 24,466,235</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Statement of Activities—Episcopal Church Basis**  
**For the Year Ended December 31, 2006**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE</b>				
Contributions	\$ 90,099	\$ 25,919	\$ 31,158	\$ 147,176
Other Investment Income	35,867	92,185	89,720	217,771
Realized and unrealized net gain (loss) on investments	375,456	8,945	1,943,643)	2,328,045
Net assets released from restrictions				
Satisfaction of program restrictions	<u>167,221</u>	<u>(62,616)</u>	<u>(104,605)</u>	-
Total Support and Revenue	<u>668,643</u>	<u>64,433</u>	<u>1,959,916</u>	<u>2,692,992</u>
<b>EXPENSES AND DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	-	-
Ministry	293,776	-	-	293,776
Trustee obligations	-	-	-	-
Total Expenses & Disbursements	<u>293,776</u>	<u>-</u>	<u>-</u>	<u>293,776</u>
Excess (deficiency) of support and revenue over expenses and disbursements	374,867	64,433	1,959,916	2,399,216
Net Assets at December 31, 2005	<u>4,247,255</u>	<u>1,273,180</u>	<u>15,527,412</u>	<u>21,047,847</u>
Funds available	4,622,122	1,337,613	17,487,328	23,447,063
Transfers (to) from other funds	66,919	<u>(13,756)</u>	<u>(324,429)</u>	<u>(271,266)</u>
Net Assets at December 31, 2006	<u>\$ 4,689,041</u>	<u>\$ 1,323,857</u>	<u>\$ 17,162,899</u>	<u>\$ 23,175,797</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Statement of Activities—Episcopal Church Basis**  
**For the Year Ended December 31, 2005**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE</b>				
Contributions	\$ 3,020	\$ 27,159	\$ 70,371	\$ 100,550
Other Investment Income	38,424	90,713	84,789	213,926
Realized and unrealized net gain (loss) on investments	(16,153)	(665)	(233,856)	(250,675)
Net assets released from restrictions				
Satisfaction of program restrictions	<u>310,523</u>	<u>(113,570)</u>	<u>(196,953)</u>	-
Total Support and Revenue	<u>335,814</u>	<u>3,637</u>	<u>(275,649)</u>	<u>63,801</u>
<b>EXPENSES AND DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	-	-
Ministry	550,731	-	-	550,731
Trustee obligations	-	-	-	-
Total Expenses & Disbursements	<u>550,731</u>	-	-	<u>550,731</u>
Excess (deficiency) of support and revenue over expenses and disbursements	(214,917)	3,637	(275,649)	(486,930)
Net Assets at December 31, 2004	<u>4,347,260</u>	<u>1,313,706</u>	<u>15,762,573</u>	<u>21,423,539</u>
Funds available	4,432,343	1,317,343	15,486,924	20,936,609
Transfers (to) from other funds	114,912	(44,163)	40,488	111,238
Net Assets at December 31, 2005	<u>\$ 4,247,255</u>	<u>\$ 1,273,180</u>	<u>\$ 15,527,412</u>	<u>\$ 21,047,847</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Statement of Cash Flows—Episcopal Church Basis**  
**For the Year Ended December 31, 2006**

Cash flows from operating activities	
Excess of support and revenue over expenses and disbursements	\$ 2,399,216
Adjustments to reconcile excess of support and revenue to net cash provided by operating activities	
Decrease in DIF principal/income receivable	318,535
Net realized and unrealized losses on investments	(2,328,045)
Net decrease in cash trusts held for congregations	(16,148)
Transfers from other funds	(271,265)
Net cash (used) by operating activities	<u>102,293</u>
Cash flows from investing activities	
DIF principal/income in transit	(434,317)
Proceeds from sale of investments	190,797
Purchase of investments	(339,560)
Principal payments received on loans	79,560
Decrease in investments held for congregations	277,011
Net cash provided (used) by investing activities	<u>(226,509)</u>
Cash flows from financing activities	
Net cash provided by financing activities	-
Net (decrease) in cash and cash equivalents	(124,216)
Cash and cash equivalents at beginning of year	<u>771,913</u>
Cash and cash equivalents at end of year	<u>\$ 647,697</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Statement of Cash Flows—Episcopal Church Basis**  
**For the Year Ended December 31, 2005**

Cash flows from operating activities	
Excess of support and revenue over expenses and disbursements	\$ (486,930)
Adjustments to reconcile excess of support and revenue to net cash provided by operating activities	
Decrease in DIF principal/income receivable	1,581,896
Net realized and unrealized losses on investments	250,652

Net decrease in cash trusts held for congregations	(723,632)
Transfers from other funds	<u>111,238</u>
Net cash (used) by operating activities	<u>733,224</u>
Cash flows from investing activities	
DIF principal/income in transit	458,199
Proceeds from sale of investments	431,819
Purchase of investments	(303,858)
Principal payments received on loans	67,643
Decrease in investments held for congregations	(111,645)
Net cash provided (used) by investing activities	<u>542,158</u>
Cash flows from financing activities	
Net cash provided by financing activities	-
Net (decrease) in cash and cash equivalents	1,275,382
Cash and cash equivalents at beginning of year	<u>(503,469)</u>
Cash and cash equivalents at end of year	<u>\$ 771,913</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Schedule of Liabilities to Congregations and Other Institutions**  
**Schedule of Net Assets**  
**December 31, 2006**

Schedule of Liabilities

Cash trusts for Congregations:

Charles G. McDonald Scholarship Fund	\$ 765
Bond Trustee accounts	<u>13,031</u>
Total Cash Trusts for Congregations	<u>13,796</u>

Securities & investments in trust for congregations and other institutions:

Annie Wright School	349,778
Bainbridge, St. Barnabas' – Hodges Endowment	833,914
Charles G. McDonald Scholarship Fund	17,402
Kent, St. James – Arney Memorial	54,003
Kent, St. James – Endowment	42,757
Lord Scholarship Fund	23,187
Seattle, St. Mark's – Hodges Endowment	1,218,597
Seaview, St. Peter's – Johnson Bequest	492,216
St. Paul's, Palm Desert, CA – Hodges Endowment	160,095
Tod Prichard, Allyn	<u>13,825</u>

Total Securities for Congregations and Institutions	<u>3,205,774</u>
TOTAL LIABILITIES TO CONGREGATIONS AND OTHER INSTITUTIONS	<u>\$ 3,219,570</u>

Schedule of Net Assets

Cash Trusts for Diocese:	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Campaign—unrestricted	\$ -	\$ 1,111,915	\$ -	\$ 1,111,915
Diocesan School of Theology	-	17,108	-	17,108
Episcopal Charities Appeal	-	2,857	-	2,857
Episcopal Residence Loan	119,000	-	-	119,000
Hodges Income Account	-	58,882	-	58,882
Huston Discretionary Account, Horn Trust	-	2,070	-	2,070
Planned Giving Gifts	-	12,920	-	12,920
Ruth & Jacques Hayes Memorial Trust	-	5,841	-	5,841
Salary/Sick Leave Contractual Obligation	6,724	-	-	6,724
Snoqualmie, St. Bernard's chapel	-	<u>2,134</u>	-	<u>2,134</u>
Total Cash Trusts for Diocese of Olympia	<u>\$ 125,724</u>	<u>\$ 1,213,728</u>	<u>\$ -</u>	<u>\$ 1,339,452</u>
Securities and investments in trust for Diocese:				
Bishop Curtis Camp Scholarship	-	-	79,037	79,037
Bishop Suffragan Endowment	-	-	35,414	35,414
Canon Jessett Memorial	-	-	15,364	15,364
Centennial Project	267	-	-	267
Chinese Ministry Reserve	45,225	-	-	45,225

Christenson Bequest	-	-	304,359	304,359
Clapp Trust	-	-	1,137,008	1,137,008
Clergy Emergency Fund	-	-	474,270	474,270
College Work Endowment	-	-	354,172	354,172
David Devik Memorial	-	-	11,079	11,079
Dean Search Reserve	22,685	-	-	22,685
Diocesan Working Capital Trust Fund	-	-	481,187	481,187
Episcopal Charities Appeal	-	31,857	-	31,857
Episcopal House Fund	820,933	-	-	820,933
Episcopal Search Reserve	200,950	-	-	200,950
Episcopate Endowment Fund #1	-	-	5,004,824	5,004,824
Episcopate Endowment Fund #2	2,710,568	-	-	2,710,568
Grace L. Philips Memorial Fund	655,632	-	-	655,632
Hansen Fund	-	-	3,455	3,455
Hayes Trust (Held by Wells Fargo Bank)	-	-	35,823	35,823
Hodges Endowment for Diocese	-	-	2,322,587	2,322,587
Horn Memorial for Camp Huston	-	-	1,428,824	1,428,824
Human Need Endowment	-	-	243,688	243,688
James McConnell Scholarship Fund	-	-	18,390	18,390
Jean Young Memorial	-	13,730	-	13,730
Mission Ministry Endowment	-	-	1,007,869	1,007,869
Paul M. Wilson Trust	-	-	284,357	284,357
Paul M. Wilson Trust-Earnings	-	-	60,284	60,284
Pruden Fund	-	-	24,659	24,659
Refugee Program Reserves	-	31,318	-	31,318
S. Eston Collins Memorial Scholarship	-	-	10,959	10,959
Sophie Henry Trust	-	-	2,833,394	2,833,394
St. Andrew's House Endowment	-	33,224	-	33,224
St. Bernard's Chapel Fund: Moffett	-	-	36,878	36,878
Thanksgiving & Memorial Fund	107,056	-	-	107,056
Theological Education Fund	-	-	955,018	955,018
Total Securities and Investments for Diocese	4,563,317	110,130	17,162,899	21,836,346
Total Net Assets	<u>\$ 4,689,041</u>	<u>\$ 1,323,857</u>	<u>\$ 17,162,899</u>	<u>\$ 23,175,797</u>

**Diocese of Olympia, Inc.—Trust Accounts**  
**Schedule of Liabilities to Congregations and Other Institutions**  
**Schedule of Net Assets**  
**December 31, 2005**

Schedule of Liabilities

Cash trusts for Congregations:

Charles G. McDonald Scholarship Fund	\$ 6,511
Bond Trustee accounts	<u>23,433</u>
Total Cash Trusts for Congregations	<u>29,944</u>

Securities & investments in trust for congregations and other institutions:

Annie Wright School	316,414
Bainbridge, St. Barnabas' – Hodges Endowment	754,371
Charles G. McDonald Scholarship Fund	15,742
Kent, St. James – Arney Memorial	48,851
Kent, St. James – Endowment	38,679
Lord Scholarship Fund	20,971
Seattle, St. Mark's – Hodges Endowment	1,102,631
Seaview, St. Peter's – Johnson Bequest	473,326
St. Paul's, Palm Desert, CA – Hodges Endowment	144,824
Tod Prichard, Allyn	<u>13,224</u>

Total Securities for Congregations and Institutions	<u>2,928,763</u>
TOTAL LIABILITIES TO CONGREGATIONS AND OTHER INSTITUTIONS	<u>2,958,706</u>

Schedule of Net Assets

Temporarily      Permanently



Cash Trusts for Diocese:	Unrestricted	Restricted	Restricted	Total
Campaign—unrestricted	\$ -	\$ 1,111,915	\$ -	\$ 1,111,915
Diocesan School of Theology	-	17,108	-	17,108
Episcopal Charities Appeal	-	2,857	-	2,857
Episcopal Residence Loan	146,136	-	-	146,136
Hodges Income Account	-	50,578	-	50,578
Huston Discretionary Account, Horn Trust	-	1,095	-	1,095
Planned Giving Gifts	-	16,370	-	16,370
Ruth & Jacques Hayes Memorial Trust	-	3,958	-	3,958
Salary/Sick Leave Contractual Obligation	6,724	-	-	6,724
Snoqualmie, St. Bernard's chapel	-	2,134	-	2,134
Total Cash Trusts for Diocese of Olympia	\$ 152,860	\$ 1,206,015	\$ -	\$ 1,358,875
Securities and investments in trust for Diocese:				
Bishop Curtis Camp Scholarship	-	-	71,498	71,498
Bishop Suffragan Endowment	-	-	30,928	30,928
Canon Jessett Memorial	-	-	13,899	13,899
Centennial Project	234	-	-	234
Chinese Ministry Reserve	72,770	-	-	72,770
Christenson Bequest	-	-	275,328	275,328
Clapp Trust	-	-	1,028,554	1,028,554
Clergy Emergency Fund	-	-	429,032	429,032
College Work Endowment	-	-	320,389	320,389
David Devik Memorial	-	-	10,022	10,022
Dean Search Reserve	17,375	-	-	17,375
Diocesan Working Capital Trust Fund	-	-	420,242	420,242
Episcopal Charities Appeal	-	27,822	-	27,822
Episcopal House Fund	716,956	-	-	716,956
Episcopal Search Reserve	175,498	-	-	175,498
Episcopate Endowment Fund #1	-	-	4,527,437	4,527,437
Episcopate Endowment Fund #2	2,499,712	-	-	2,499,712
Grace L. Philips Memorial Fund	603,812	-	-	603,812
Hansen Fund	-	-	3,018	3,018
Hayes Trust (Held by Wells Fargo Bank)	-	-	34,074	34,074
Hodges Endowment for Diocese	-	-	2,101,046	2,101,046
Horn Memorial for Camp Huston	-	-	1,292,535	1,292,535
Human Need Endowment	-	-	220,113	220,113
James McConnell Scholarship Fund	-	-	17,227	17,007
Jean Young Memorial	-	11,991	-	11,991
Mission Ministry Endowment	-	-	880,725	880,725
Paul M. Wilson Trust	-	-	258,228	258,228
Paul M. Wilson Trust-Earnings	-	-	95,650	95,650
Pruden Fund	-	-	22,307	22,307
Refugee Program Reserves	-	27,351	-	27,351
S. Eston Collins Memorial Scholarship	-	-	9,135	9,135
Sophie Henry Trust	-	-	2,563,129	2,563,129
St. Andrew's House Endowment	-	-	5,614	5,614
St. Bernard's Chapel Fund: Moffett	-	-	33,360	33,360
Thanksgiving & Memorial Fund	8,038	-	-	8,038
Theological Education Fund	-	-	863,923	863,923
Total Securities and Investments for Diocese	4,094,395	67,164	15,527,412	19,688,972
Total Net Assets	\$ 4,247,255	\$ 1,273,180	\$ 15,527,412	\$ 21,047,847

**Notes to Financial Statements  
December 31, 2006 and 2005**

**Note 1—General**

The Diocese of Olympia includes all Episcopal congregations and other institutions in Western Washington. It is a diocese of the Protestant Episcopal Church in the United States. The Trust Accounts hold the endowment funds for the Diocese of Olympia, Inc. and other institutions of the Diocese for which the Diocese has been named trustee. The funds are predominantly invested in the James F. Hodges Diocesan Investment Fund (DIF). The Trust is also the

conduit for expenses and capital transactions by the DIF. The Trust regularly invests cash in excess of day-to-day needs in U.S. Government backed securities through Bank of America. These investments represent a credit risk.

**Note 2—Accounting**

These financial statements have been prepared in accordance with principles authorized by the General Convention of the Episcopal Church in the “Manual of Business Methods in Church Affairs,” January 1, 2000 revision. The basic financial statements for Episcopal accounting purposes consist of the statement of financial position, statement of activities and the statement of changes in net assets. A statement comparing budget to actual is required for budgeted funds (none in Trust Accounts). The principles follow generally accepted accounting principles except as explained below. The accounting principles of the Episcopal Church prior to January 1, 1995 required expensing of furniture, fixtures, and equipment. Depreciation is optional under Episcopal Church accounting principles. The equipment owned by the Trust is being depreciated straight-line over five years. The Episcopal Church adopted Financial Accounting Standards Board (FASB) statement 117 effective January 1, 2000. The Trust is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted. The diocese does not record donated services. Investment income and gains restricted by donors are reported as increases in unrestricted net assets if restrictions are met in the reporting period in which the income and gains are recognized. The Operating Fund (Note 4) receives and reports most of the income earned by the Trust’s permanently restricted net assets. The statement of activities shows net assets released from permanently restricted funds as the fund document requires reinvestment of current income, which is then required to be distributed in the subsequent year. Investments are stated at fair value, but the Diocese does not track basis in a manner that allows it to separate realized and unrealized gains and losses as so they may be presented separately in the statement of activities and cash flows or present all disclosures required by FASB 124. Transfers do not add to zero because of transfers to other fund groups (Note 3) and the related entity (Note 4).

**Note 3—Component Organization**

The preparation of financial statements in conformity with Episcopal Church accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. The Diocese of Olympia, Inc.—Trust Accounts contains designated and restricted funds (as noted) of the Diocese of Olympia, Inc., and funds that have been given to the Diocese as a trustee for congregations. The fund groupings known as Building Loan, Real Estate, and Mission Development Funds, and the James F. Hodges Diocesan Investment Fund are reported separately. The Hodges Investment Fund uses US Bank to pay monthly dividends and handle redemptions and investments. Only the amounts attributable to trusts held by the Diocese are reflected in the financial statements. The Trust Accounts are not allocated any of the common expenses incurred and paid from the Diocese of Olympia—Operating Fund (an unincorporated related entity).

**Note 4—Related Entity**

The Diocese of Olympia (an unincorporated entity) contains the operating fund and special purpose funds of the Diocese. Employees of this related entity maintain the books and records of the Trust Accounts at no charge to this fund.

**Note 5—Capital Campaign**

The Diocese began a multi-year capital campaign in 1995. Members of the Diocese were asked to contribute funds to start new congregations, buy future church sites, renovate St. Andrew’s House, build a new pool and bathhouse at Camp Huston, create an endowment for outreach activities, and fund campaign expenses. The campaign has been completed and all pledged but uncollected amounts were written off at December 31, 2000. The deferred capital campaign gift represents the present value of a \$100,000 second-to-die life insurance policy. It was not increased in value in 2006 as the premium was paid by policy loan.

**Note 6—Related Party Transactions**

The Diocese of Olympia, Inc. has loaned funds to the current bishop, parishes and missions within the Diocese and made interfund loans as well.

Loan to	Comment/Payment/Maturity	Interest Rate	Amount
Bishop	Secured by residence, Equity position, no current payments Subordinate to primary mortgage	0%	\$ 119,000
Hodges Fund	Diocesan house roof loan, \$4,480.50/quarter from Hodges Income paid to Philips Fund	5%	47,471
Cathlamet	No maturity date set	0%	150,000
St. Columba, Des Moines	Land at St. Columba’s, no maturity date set	0%	318,848
Hodges Fund	Repaid \$10,000/quarter; paid to Philips Fund	0%	43,750
Battle Ground	First five years interest free; 15 year amortization at BLF mission rate; due 2017; non-performing loan	0%	69,000
Good Shepherd, Vancouver	On interest waiver; to be repaid after BLF loan repaid	0%	49,381
St. Hilda/St. Patrick	Interest free until 2007, then 15 year amortization at BLF mission rate; non-performing loan	0%	475,000
			<u>\$ 1,272,450</u>

**Note 7—Securities and investments**

Securities and investments are stated at fair value. The majority of Trust investments are in the diocesan managed James F. Hodges Diocesan Investment Fund. Fund activity for 2006 is as follows:

Fair Market Value December 31, 2005	\$ 21,940,018
Reinvestment of Dividends	127,351
Purchases	212,209
Redemptions	(190,797)
Total	22,088,781
Fair Market Value December 31, 2006	(24,415,076)
Increase in Market Value 2006	<u>\$ 2,326,295</u>

The Diocesan Investment Fund is a mutual type fund, open exclusively to the Diocese and its institutions. The fund has balanced growth and income as its investment objective. At December 31, 2006 the fund was approximately 35% cash and U.S. government bonds and 65% stocks listed on major exchanges.

The Diocese has recorded an irrevocable split-interest agreement that is held by a bank. The Diocese is an income-only beneficiary of this trust. The Diocese records the fair market value of the portfolio as its estimate of the present value of the future cash flows to be received.

**Note 8—Excess Appreciation**

In 1996, the Diocese adopted a policy to address the use of appreciation of capital gains when the governing trust instrument is silent. 95% of any appreciation in the James F. Hodges Diocesan Investment Fund in excess of the U.S. City Average Urban Consumers Price Index may be withdrawn. This determination will be made annually as of December 31<sup>st</sup>. The start date for determining value was set as December 31, 1985 or fund setup date if later. This date may be pushed back by the beneficiary, but the burden of proof to establish any pre-1985 excess appreciation will fall on the beneficiary.

	FMV Investment James F. Hodges Diocesan Investment Fund 12/31/06	Excess Appreciation as defined above
Investments held for congregations	\$ 3,205,774	\$ 1,989,245
Permanently Restricted Diocesan Trust Funds	<u>17,127,076</u>	<u>7,284,056</u>
	<u>\$ 20,332,850</u>	<u>\$ 9,273,301</u>

Independent Auditor's Report, Diocese of Olympia, Inc., Building Loan Fund, Mission Development Fund and Real Estate Fund, Seattle, WA 98102  
 We have audited the accompanying statements of financial position—Episcopal Church basis of the Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund as of December 31, 2006, and 2005, and the related statements of activities—Episcopal Church basis, and statements of cash flows—Episcopal Church basis for the years then ended. These financial statements are the responsibility of the diocesan management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion. As described in Note 4, the financial statements are being presented in accordance with principles authorized by the General Convention of the Episcopal Church which is a comprehensive basis of accounting other than generally accepted accounting principles and are only for the Building Loan Fund, Mission Development Fund and Real Estate Fund referred to above and do not include the assets, liabilities and fund balances and the support, revenue, and expenses of the Diocese of Olympia, Inc. that are recorded in its Trust Accounts, and the James F. Hodges Diocesan Investment Fund. Accordingly, the accompanying financial statements are not intended to present the financial position of the Diocese of Olympia, Inc. as of December 31, 2006, or its results of operations for the years then ended in conformity with generally accepted accounting principles. In our opinion, the financial statements referred to above present fairly in all material respects, the statement of financial position of Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund as of December 31, 2006, and 2005, and the statements of activities and statement of cash flows for the years then ended, in accordance with the principles authorized by the General Convention of the Episcopal Church. Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedule of loans receivable is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. Beail, Raines & Gillespie, PLLC, Seattle, Washington, April 27, 2007

**Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund  
 Statements of Financial Position—Episcopal Church Basis  
 December 31, 2006 and 2005**

	12/31/2006	12/31/2005	Increase (Decrease)
<b>ASSETS:</b>			
<b>Cash</b>			
Checking	\$ 38,576	\$ 54,992	\$ (16,416)
Cash management & savings	893,443	669,270	224,173
Total Cash	<u>932,019</u>	<u>724,262</u>	<u>207,757</u>
<b>Receivables:</b>			
Loans receivable	812,524	769,915	42,609
Interest receivable	126,063	91,743	34,320
Total Receivables	<u>938,587</u>	<u>861,658</u>	<u>76,929</u>
<b>PROPERTY:</b>			
Real Estate	22,158,103	21,771,992	386,111
Total Property	<u>22,158,103</u>	<u>21,771,992</u>	<u>386,111</u>
<b>TOTAL ASSETS</b>	<u>\$ 24,028,709</u>	<u>\$ 23,357,912</u>	<u>\$ 670,797</u>
<b>LIABILITIES AND NET ASSETS</b>			
<b>LIABILITIES</b>			
Interfund loans	1,104,067	1,156,491	(52,424)
Loans—private parties	754,153	824,365	(70,212)
Total Liabilities	<u>1,858,220</u>	<u>1,980,856</u>	<u>(122,636)</u>
<b>NET ASSETS:</b>			

Unrestricted net assets	16,461,784	15,833,027	628,757
Temporarily restricted net assets	-	-	-
Permanently restricted net assets	<u>5,708,705</u>	<u>5,544,029</u>	<u>164,676</u>
Total net assets	<u>22,170,489</u>	<u>21,377,056</u>	<u>793,433</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 24,028,709</u>	<u>\$ 23,357,912</u>	<u>\$ 670,797</u>

**Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund  
Statement of Activities—Episcopal Church Basis  
For the Year ended December 31, 2006**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE:</b>				
Interest (building loans)	\$ -	\$ -	\$ 116,249	\$ 116,249
Interest (Bolling loans)	-	-	18,171	18,171
Bank Interest	-	-	<u>33,786</u>	<u>33,786</u>
Total Support & Revenue	-	-	<u>168,206</u>	<u>168,206</u>
<b>EXPENSES &amp; DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	3,530	3,530
Ministry	-	-	-	-
Total Expenses & Disbursements	-	-	<u>3,530</u>	<u>3,530</u>
Excess (deficiency) of support and revenue over expenses & disbursements	-	-	164,676	164,676
Net Assets at December 31, 2005	<u>15,833,027</u>	-	<u>5,544,029</u>	<u>21,377,056</u>
Funds available	15,833,027	-	5,708,705	21,541,732
Missions that became parishes	-	-	-	-
Purchases and new construction	386,111	-	-	386,111
Net interfund/outside loans activity	<u>242,646</u>	-	-	<u>242,646</u>
Net Assets at December 31, 2006	<u>16,461,784</u>	-	<u>5,708,705</u>	<u>22,170,489</u>

**Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund  
Statement of Activities—Episcopal Church Basis  
For the Year ended December 31, 2005**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>SUPPORT AND REVENUE:</b>				
Interest (building loans)	\$ -	\$ -	\$ 97,275	\$ 97,275
Interest (Bolling loans)	-	-	5,699	5,699
Bank Interest	-	-	<u>9,819</u>	<u>9,819</u>
Total Support & Revenue	-	-	<u>112,793</u>	<u>112,793</u>
<b>EXPENSES &amp; DISBURSEMENTS:</b>				
Corporate/Canonically required	-	-	6,850	6,850
Ministry	-	-	-	-
Total Expenses & Disbursements	-	-	<u>6,850</u>	<u>6,850</u>
Excess (deficiency) of support and revenue over expenses & disbursements	-	-	105,943	105,943
Net Assets at December 31, 2004	<u>15,658,472</u>	-	<u>5,438,086</u>	<u>21,096,558</u>
Funds available	15,658,472	-	5,544,029	21,202,501
Missions that became parishes	(725,035)	-	-	(725,035)
Purchases and new construction	294,551	-	-	294,551
Net interfund/outside loans activity	<u>605,039</u>	-	-	<u>605,039</u>
Net Assets at December 31, 2005	<u>15,833,027</u>	-	<u>5,544,029</u>	<u>21,377,056</u>

**Diocese of Olympia, Inc.—Building Loan Fund, Mission Development Fund and Real Estate Fund  
Statements of Cash Flows—Episcopal Church Basis  
For the Years Ended December 31, 2006 and 2005**

	12/31/2006	12/31/2005
<b>Cash flows from operating activities:</b>		
Excess of revenue over expenditures	\$ 164,676	\$ 105,943

Adjustments to reconcile change in net assets to net cash provided by operating activities		
(Increase) decrease in advances on sites for missions	3,443	61
(Increase) decrease in interest receivable	<u>(44,166)</u>	<u>(30,346)</u>
Net cash provided by operating activities	<u>123,953</u>	<u>75,658</u>
Cash flows from investing activities:		
Note collections/construction receipts	609,856	589,564
Loans made/construction advances	<u>(526,052)</u>	<u>(173,970)</u>
Net cash used by investing activities	<u>83,804</u>	<u>415,594</u>
Cash flows from financing activities:		
Interfund loans	-	-
Net cash provided by financing activities	-	-
Net decrease in cash and cash equivalents	207,757	491,252
Cash and cash equivalents at beginning of year	<u>724,262</u>	<u>233,010</u>
Cash and cash equivalents at end of year	<u>\$ 932,019</u>	<u>\$ 724,262</u>

**Diocese of Olympia, Inc.—Building Loan Fund  
Schedule of Loans Receivable  
December 31, 2006 and 2005**

	2006	2005	Increase (Decrease)
<b>PARISHES AND MISSIONS:</b>			
<b>Allyn, St. Hugh's</b>	<b>\$ 62,115</b>	<b>\$ 81,542</b>	<b>\$ (19,427)</b>
Auburn, St. Matthew's	155,515	155,515	-
<b>Bainbridge Island, Grace</b>	<b>230,711</b>	<b>240,369</b>	<b>(9,658)</b>
<b>Cathlamet, St. James'</b>	<b>5,010</b>	<b>11,542</b>	<b>(6,532)</b>
<b>Cathlamet, St. James'</b>	<b>75,323</b>	<b>58,909</b>	<b>16,414</b>
<b>DesMoines, St. Columba's</b>	<b>891,446</b>	<b>890,033</b>	<b>1,413</b>
Issaquah, St. Michael	-	11,266	(11,266)
Kent, St. James	41,564	52,632	(11,068)
<b>Lacey, St. Benedict's</b>	<b>61,438</b>	<b>83,283</b>	<b>(21,845)</b>
<b>Meadowdale, St. Hilda-St. Patrick (waiver)</b>	<b>442,529</b>	<b>442,529</b>	<b>-</b>
<b>Monroe, Our Saviour</b>	<b>18,151</b>	<b>18,151</b>	<b>-</b>
Redmond, Holy Cross	139,766	131,498	8,268
<b>Redmond, Good Samaritan</b>	<b>570,352</b>	<b>570,352</b>	<b>-</b>
<b>Redmond, Good Samaritan</b>	<b>-</b>	<b>45,682</b>	<b>(45,682)</b>
Seattle, St. Clement's	31,971	32,016	(45)
Seattle, St. John	172,965	192,594	(19,629)
<b>Seaview, St. Peter</b>	<b>11,014</b>	<b>18,993</b>	<b>(7,979)</b>
Seattle, Church of Apostles	2,031	11,583	(9,552)
Shelton, St. David	95,850	-	95,850
<b>Snoqualmie, St. Clare's</b>	<b>55,786</b>	<b>60,888</b>	<b>(5,102)</b>
<b>Steilacoom, St Jos/St John</b>	<b>84,274</b>	<b>89,320</b>	<b>(5,046)</b>
<b>Vancouver, All Saints'</b>	<b>272,764</b>	<b>280,815</b>	<b>(8,051)</b>
Vancouver, Good Shepherd	120,089	120,492	(403)
Vancouver, Good Shepherd	52,772	62,319	(9,547)
<b>Washougal, St. Anne's</b>	<b>-</b>	<b>5,071</b>	<b>(5,071)</b>
Total loans receivable	<u>\$ 3,593,436</u>	<u>\$ 3,667,394</u>	<u>\$ (73,958)</u>

**Bold=Missions**

**Notes to Financial Statements  
December 31, 2006**

**Note 1—General**

The Diocese of Olympia, Inc. is comprised of all Episcopal parishes, missions, and other institutions in western Washington. It is a diocese of the Protestant Episcopal Church in the United States. The Building Loan Fund (BLF) was established in 1949 to make loans to churches to assist in financing new building projects and to make loans for small building repair and improvement projects. Repayment terms vary and remaining maturities range from 1 to 18 years. Effective January 1, 1993, the Board of Directors adopted a policy of annual changes in the interest rate charged to diocesan institutions. The rate is set annually at the One-Year Treasury Constant Maturities Index rounded up to the eighth of a point plus three percent. For 2006, the rates were set at 5.625% for parishes and 7.125% for missions. In addition, a 2% cap on interest increases per year was adopted. Loans on interest waiver are shown at undiscounted value. Because of the anticipated need for funds in the future (see Note 7), the BLF adopted, on January 21, 1993, an interest rate incentive

program to encourage faster principal repayment. In exchange for each year of loan term reduction the BLF will reduce the interest rate on the loan by 4/10 of 1%. In addition, there are other limitations imposed on this voluntary program. The Mission Development Fund (MDF) was set up to purchase properties in areas where growth would necessitate the establishment of a new congregation. Advances made by the MDF are generally exempt from interest and current principal repayment even after congregations have been organized. In February 1994, the Board of Directors authorized that the Bolling Trust Fund be designated for emergency repairs and other small projects totaling \$50,000 or less. These loans are to be repaid within seven years. The Real Estate Fund holds the land and buildings owned by the Diocese. It was combined with the BLF during 1998 and split again in 1999. See Note 4 for an explanation of how these assets are accounted for. The value of a mission congregation's property is shown as a diocesan asset until the mission becomes a parish. Generally, in Washington State, real property used for the church's exempt purposes is exempt from real estate taxes. The Fund invests excess cash through Bank of America using its cash management services. This investment is a concentration of credit risk in U.S. Government securities. The invested balance at December 31, 2006, was \$893,443.

**Note 2—Component Organization:**

The Diocese of Olympia, Inc. – Building Loan Fund, Mission Development, and Real Estate Funds contains the mission sites, building loans and real estate of the Diocese of Olympia, Inc. The other fund groupings known as Trust Fund and the James F. Hodges Diocesan Investment Fund (DIF) are reported separately.

**Note 3—Related Entity:**

The Diocese of Olympia (an unincorporated entity) contains the operating fund and special purpose funds of the Diocese. Employees of this related entity maintain the books and records of the Building Loan Fund, Mission Development and Real Estate Funds at no charge to this fund. The routine maintenance of Diocesan House, Huston Center and St. Andrew's House are part of the Operating Fund budget.

**Note 4—Summary of Significant Accounting Policies:**

These financial statements have been prepared in accordance with principles authorized by the General Convention of the Episcopal Church in the "Manual of Business Methods in Church Affairs," January 1, 2000, revision. The basic financial statements for Episcopal Church accounting purposes consists of the statement of financial position, statement of activities and the statement of changes in net assets. The principles follow generally accepted accounting principles except as explained below. FASB 117 requires uniform financial statement classification by not-for-profit organizations of donor imposed restrictions into permanently restricted, temporarily restricted or unrestricted net assets. Real estate is to be carried at historical cost or fair market value at date of donation. Because the January 1, 1995 revised accounting manual dropped the use of fair value accounting, the Diocese has reconstructed cost on its properties. Estimates were used in many cases, as precise records are not available. The Diocese carries real and personal property and liability insurance. The January 1, 1995, revised accounting principles of the Episcopal Church require capitalizing of furniture, fixtures and equipment and state that depreciation is optional. Previously, all fixtures and equipment were expensed. The Diocese has elected to prospectively capitalize furniture and fixtures that are purchased by the Diocese and to depreciate them. The capitalized furniture and fixtures are in the Operating Fund (Note 3). The Diocese does not capitalize any furniture or fixtures purchased by mission congregations. The Diocese has elected not to depreciate real estate on the basis that no additional useful information will be gained. Property reflected on the balance sheet is categorized as follows:

	<u>12/31/2006</u>	<u>12/31/2005</u>
Land	\$ 2,833,753	\$ 2,790,447
Buildings/improvements	19,324,350	18,981,545
Total	<u>\$ 22,158,103</u>	<u>\$ 21,771,992</u>

Loans receivable and notes receivable are carried at the amount due as of December 31, 2006. Interest receivable has been accrued to December 31, 2006. At the Board's discretion, in some instances, interest is not charged on construction loans. For purposes of the statement of cash flows, the Diocese considers all short-term debt securities purchased with maturity of three months or less to be cash equivalents. The Diocese uses the bad debt specific write-off method. The Diocese does not attempt to value donated services. The Diocese of Olympia, Inc. is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code. When a mission becomes a parish, the value of its real estate and any related loans are removed from the Diocesan Real Estate Fund. During 2006, no mission becomes a parish. The preparation of financial statements in conformity with Episcopal Church accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Note 5—Consolidation:**

Real estate owned by the Diocese is reflected at historical cost as explained in Note 4. The loans from the Mission Development Fund and Building Loan Fund have been eliminated and net assets reduced. Loans eliminated can be summarized as follows:

	<u>12/31/06</u>	<u>12/31/05</u>
Building Loan Fund	\$ 2,780,913	\$ 2,897,480
Mission Development Fund	1,272,283	1,275,726
Total	<u>\$ 4,053,196</u>	<u>\$ 4,173,206</u>

**Note 6—Construction of Buildings:**

For missions of the Diocese, diocesan policy is that all construction payments are made by the Building Loan Fund (BLF) and then reimbursed by the congregation. These expenditures are not reflected in the financial statements except to the extent that amounts advanced have not been reimbursed, or cash held not expended.

**Note 7—Commitments to Loan Funds:**

At December 31, 2006, the Diocese of Olympia, Inc. Building Loan, and/or Mission Development Funds was committed to making loans to the following congregations:

	Total Commitment	Loan Balance 12/31/2006	Commitment Not Yet Drawn On
Camano Island, St. Aidan	\$ 50,000	\$ -	\$ 50,000

**Note 8—Other Loans - \$754,153:**

The Diocese of Olympia, Inc. has a loan from Bank of the Pacific to fund the construction of the Cathlamet St. James Family Center. This note was dated January 15, 1997, with an original amount of \$500,000. In August 2006, the loan terms were adjusted to 30-year-term with a five year rate of 6% and calls for monthly payments of \$2,034.56. The balance at December 31, 2006 was \$323,153. The Diocese of Olympia, Inc. had a loan with US Bank for the purchase of the Orchards property. The note was dated September 15, 2000, with an original amount of \$375,000. It bears interest at 3.09% and calls for monthly interest payments of \$3,902.72. The balance was paid off in 2006. This loan is budgeted for in the Operating Fund. Battle Ground has three Bond Loans outstanding at December 31, 2006, totaling \$171,000, bearing interest at 6.375%, and 6.5%. Grace Church, Bainbridge has Bond Loans outstanding at December 31, 2006, totaling \$260,000, bearing various interest rates from 3.75% to 5.75%. The schedule of debt maturity is as follows:

Year Ended	Bank of the Pacific	US Bank	Battle Ground Holy Spirit	Bainbridge Grace	Total
12/31/2007	5,166	-	15,000	30,000	50,166
12/31/2008	5,485	-	15,000	15,000	35,485
12/31/2009	5,823	-	15,000	10,000	30,823
12/31/2010	6,182	-	15,000	40,000	61,182
12/31/2011	6,563	-	15,000	20,000	41,563
Thereafter	<u>293,934</u>	-	<u>96,000</u>	<u>145,000</u>	<u>534,934</u>
Total	<u>\$ 323,153</u>	<u>\$ -</u>	<u>\$ 171,000</u>	<u>\$ 260,000</u>	<u>\$ 754,153</u>

**Note 9—Contingent Liabilities:**

No liabilities that relate to the mission congregations of the Diocese are reflected. The Diocese could be held to be a responsible party until a mission becomes a parish. Property insurance on structures does not include earthquake insurance.

**Note 10—Bond Agency:**

The Diocese is the registrar/paying agent for bonds issued by two parishes and two missions. The Diocese has obtained an Acknowledgement of Exemption registration from the Washington State Department of Financial Institutions on these bonds.

Independent Auditor's Report, Diocese of Olympia, Inc., The James F. Hodges Diocesan Investment Fund, Seattle, WA 98102

We have audited the statements of assets and liabilities of the Diocese of Olympia, Inc. – The James F. Hodges Diocesan Investment Fund at December 31, 2006 and 2005, and the related statements of operations and changes in net assets for the years then ended. These financial statements are the responsibility of the diocesan management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion. As described in Note 3, the Diocese of Olympia, Inc. – The James F. Hodges Diocesan Investment Fund's policy is to prepare its financial statements on a basis that is in accordance with principles authorized by the General Convention of the Episcopal Church. Accordingly, the accompanying financial statements are not intended to present the financial position and results of operations in conformity with generally accepted accounting principles. In our opinion, the financial statements referred to above present fairly, in all material respects, the statements of assets and liabilities of Diocese of Olympia, Inc. – the James F. Hodges Diocesan Investment Fund at December 31, 2006 and 2005, and the statement of operations and changes in net assets for the years then ended, in accordance with the principles authorized by the General Convention of the Episcopal Church. Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The Schedule of Investments is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. Beail, Raines & Gillespie, PLLC, Seattle, Washington, February 28, 2007

**Diocese of Olympia, Inc.—The James F. Hodges Diocesan Investment Fund**  
**Statements of Assets and Liabilities**  
**December 31, 2006 and 2005**

	2006	2005	Increase (Decrease)
<b>ASSETS:</b>			
Cash:			
Cash for purchase in transit	\$ -	\$ 378,061	\$ (378,061)
Total Cash	-	<u>378,061</u>	<u>(378,061)</u>
Income receivable	<u>250,251</u>	<u>209,831</u>	<u>40,420</u>
Investments (at market value):			
Stocks	29,971,785	26,215,118	3,756,667
Bonds, notes and other	12,912,313	12,774,832	137,481
Cash equivalents	<u>1,659,040</u>	<u>860,084</u>	<u>798,956</u>
Total Investments	<u>44,543,138</u>	<u>39,850,034</u>	<u>4,693,104</u>
Total Assets	<u>44,793,388</u>	<u>40,437,926</u>	<u>4,355,462</u>

**LIABILITIES:**

Share redemptions payable	-	186,769	(186,769)
Total Liabilities	-	186,769	(186,769)
<b>NET ASSETS</b>	<b>\$ 44,793,388</b>	<b>\$ 40,251,157</b>	<b>\$ 4,542,231</b>

**Diocese of Olympia, Inc.—The James F. Hodges Diocesan Investment Fund**  
**Statements of Operations – Episcopal Church Basis**  
**December 31, 2006 and 2005**

	2006	2005	Increase (Decrease)
<b>Investment Income:</b>			
Dividends and interest	\$ 1,579,115	\$ 1,449,393	\$ 129,722
Other Income	91,157	-	91,157
Total Investment Income	<u>1,670,272</u>	<u>1,449,393</u>	<u>220,879</u>
<b>Expenses:</b>			
Agency fee	19,330	26,048	(6,718)
Accounting fee	5,500	5,526	(26)
Audit	3,300	3,050	250
Board miscellaneous expense	1,632	1,081	551
Printing, postage	937	232	705
Total Expenses	<u>30,699</u>	<u>35,937</u>	<u>(5,238)</u>
Excess investment income over expenses	<u>1,639,573</u>	<u>1,413,456</u>	<u>226,117</u>
<b>Realized Gain and Unrealized Appreciation on Investments:</b>			
Net investment gains (loss) realized	904,695	2,038,497	(1,133,802)
Net change in unrealized appreciation on investments	<u>3,347,756</u>	<u>(2,500,960)</u>	<u>5,848,716</u>
Net Gain on Investments	<u>4,252,451</u>	<u>(462,463)</u>	<u>4,714,914</u>
<b>Net Increase in Net Assets Resulting from Operations</b>	<b>\$ 5,892,024</b>	<b>\$ 950,993</b>	<b>\$ 4,941,031</b>

**Diocese of Olympia, Inc.—The James F. Hodges Diocesan Investment Fund**  
**Statements of Changes in Net Assets – Episcopal Church Basis**  
**December 31, 2005 and 2004**

	2006	2005
<b>Operations:</b>		
Net investment income	\$ 1,639,573	\$ 1,413,456
Net realized gain on investments	904,695	2,038,497
Net change in unrealized appreciation on investments	<u>3,347,756</u>	<u>(2,500,960)</u>
Net increase in net assets resulting from operations	<u>5,892,024</u>	<u>950,993</u>
<b>Dividends and Distributions Paid to Shareholders:</b>		
Dividends from net investment income	<u>(1,639,573)</u>	<u>(1,413,456)</u>
Total dividends paid shareholders	<u>(1,639,573)</u>	<u>(1,413,456)</u>
<b>Capital Share Transactions:</b>		
Proceeds from shareholder purchases and dividends reinvested	1,214,059	1,261,628
Cost of shareholder redemptions	<u>(924,279)</u>	<u>(898,361)</u>
Net increase (decrease) in net assets resulting from capital share transactions	<u>289,780</u>	<u>363,267</u>
Total increase (decrease) in net assets	4,542,231	(99,196)
<b>Net Assets:</b>		
Net Assets – January 1	<u>40,251,157</u>	<u>40,350,353</u>
Net Assets – December 31	<u>\$ 44,793,388</u>	<u>\$ 40,251,157</u>



**Diocese of Olympia, Inc.—The James F. Hodges Diocesan Investment Fund**  
**Schedule of Investments**  
**December 31, 2006**

Schedule 1

	Number of Shares	Market Value
<b>Stocks:</b>		
Avery Dennison Corp	10,000	\$ 679,300
BankAmerica Corporation	24,749	1,321,349
ChevronTexaco Corp	15,900	1,169,127
Cisco Systems Inc.	23,500	642,255
Citigroup	16,000	891,200
Conagra Inc.	24,500	661,500
Costco Inc.	17,000	898,790
Emerson Electric	15,800	696,622
Exxon Mobil Corporation	13,222	1,013,202
Eli Lilly & Co Com	9,500	494,950
First Data Corp Com	17,500	446,600
General Dynamics Corp	7,400	550,190
General Electric	25,400	945,134
Home Depot Inc	13,000	522,080
Honeywell Int'l Inc	18,700	845,988
Idearc Inc	1,150	32,948
Intel Corporation	25,000	506,250
International Business Machines	7,100	689,765
Johnson & Johnson	11,200	739,424
Johnson Controls Inc.	11,000	945,120
JPMorgan Chase & Co	10,000	483,000
3M Co	7,500	584,475
Mack Cali Realty Corp	15,000	765,000
Medtronic Inc	10,000	535,100
Microsoft	26,000	776,360
Nationwide Health Properties Inc	30,000	906,000
Paccar, Inc.	16,500	1,070,850
Pfizer Inc	25,200	652,680
Safeco Corporation	20,000	1,251,000
Staples Inc	32,250	861,075
Sysco Corp	18,500	680,060
Southern Company Common	20,000	737,200
Tsakos Energy Navigation Ltd	7,000	321,300
United Health Group Inc	10,000	537,300
United Technologies	13,000	812,760
Verizon Communications Inc	23,000	856,520
Vanguard Developed Mkts Index	181,834	2,287,469
Western Union Co	17,500	392,350
Weyeth	15,100	<u>768,892</u>
<b>TOTAL STOCKS</b>		<u>\$ 29,971,785</u>

	Rate of Interest	Maturity	Face Value	Schedule 2 Market Value
<b>CASH EQUIVALENTS</b>				
First America Prime Obligation Fund	Variable	n/a	\$ 1,659,040	\$ 1,659,040
<b>Total Cash Equivalents</b>				<u>\$ 1,659,040</u>
<b>BONDS, NOTES AND OTHER</b>				
FHLMC Mtn	5.375	12/27/11	600,000	598,080
U.S. Treasury Notes	6.625	05/15/07	1,650,000	1,659,224
U.S. Treasury Notes	5.625	05/15/08	1,650,000	1,665,081
U.S. Treasury Notes Inflation Indexed	3.875	01/15/09	2,113,112	2,171,222
U.S. Treasury Notes	5.500	05/15/09	900,000	915,048
U.S. Treasury Notes	4.125	08/15/10	1,500,000	1,471,530

U.S. Treasury Notes	5.000	08/15/11	1,500,000	1,520,970
U.S. Treasury Notes	10.375	11/15/12	950,000	992,228
U.S. Treasury Notes	12.000	08/15/13	1,250,000	1,388,375
U.S. Treasury Notes	2.000	01/15/14	546,170	<u>530,555</u>

**Total Bonds, Notes and Other**

\$ 12,912,313

**Diocese of Olympia, Inc.—The James F. Hodges Diocesan Investment Fund  
Schedule of Investments  
December 31, 2005**

Schedule 1

	Number of Shares	Market Value
<b>Stocks:</b>		
Avery Dennison Corp	10,000	\$ 552,700
BankAmerica Corporation	15,032	693,727
ChevronTexaco Corp	15,900	902,643
Cisco Systems Inc.	23,500	402,320
Citigroup	16,000	776,480
Conagra Inc.	24,500	496,860
Costco Inc.	17,000	840,990
Emerson Electric	9,100	679,770
Equity Office Properties	15,000	454,950
Exxon Mobil Corporation	13,222	742,680
Eli Lilly & Co Com	9,500	537,605
First Data Corp Com	17,500	752,675
General Dynamics Corp	3,700	421,985
General Electric	25,400	890,270
Honeywell Int'l Inc	21,000	782,250
Intel Corporation	25,000	624,000
International Business Machines	7,100	538,620
Johnson & Johnson	11,200	673,120
Johnson Controls Inc.	11,000	802,010
JPMorgan Chase & Co	10,000	396,900
Kerr-Mcgee Corp Com	9,423	856,174
3M Co	7,500	581,250
MBNA Corp	19,400	526,710
Mack Cali Realty Corp	15,000	648,000
Medtronic Inc	10,000	575,700
Microsoft	26,000	679,900
Nationwide Health Properties Inc	30,000	642,000
Paccar, Inc.	11,000	761,530
Pfizer Inc	25,200	587,664
Safeco Corporation	22,000	1,243,000
Staples Inc	32,250	732,398
Sysco Corp	18,500	574,425
Southern Company Common	20,000	690,600
Tsakos Energy Navigation Ltd	7,000	256,690
United Health Group Inc	10,000	621,400
United Technologies	14,600	816,286
Verizon Communications Inc	23,000	692,760
Vanguard Developed Mkts Index	100,433	1,025,420
Weyeth	15,100	<u>695,657</u>
<b>TOTAL STOCKS</b>		<u>\$ 26,215,118</u>

	Rate of Interest	Maturity	Face Value	Schedule 2 Market Value
<b>CASH EQUIVALENTS</b>				
First America Prime Obligation Fund	Variable	n/a	\$ 860,084	\$ 860,084
<b>Total Cash Equivalents</b>				<u>\$ 860,084</u>

**BONDS, NOTES AND OTHER**

U.S. Treasury Notes	5.625	02/15/06	500,000	500,940
U.S. Treasury Notes	2.500	05/31/06	1,500,000	1,488,990
U.S. Treasury Notes	2.750	06/30/06	1,500,000	1,488,345
U.S. Treasury Notes	7.000	07/15/06	400,000	405,296
U.S. Treasury Notes	6.625	05/15/07	1,650,000	1,697,949
U.S. Treasury Notes	5.625	05/15/08	1,250,000	1,284,088
U.S. Treasury Notes Indexed	3.875	01/15/09	2,085,399	2,191,796
U.S. Treasury Notes	14.000	11/15/11	600,000	648,564
U.S. Treasury Notes	10.375	11/15/12	950,000	1,049,902
U.S. Treasury Notes	12.000	08/15/13	1,250,000	1,483,013
U.S. Treasury Notes Indexed	2.000	01/15/14	539,000	535,949

**Total Bonds, Notes and Other****\$ 12,774,832****Notes to Financial Statements  
December 31, 2006 and 2005****Note 1—General:**

The James F. Hodges Diocesan Investment Fund was organized in 1951 as a "mutual fund" for the endowments of the Diocese, its parishes, missions, and related institutions. The Fund's current name was adopted in 1987. The Fund balances the need for current income and growth in asset value to offset inflation by investing in a mixture of stocks and bonds. The securities are currently held in trust with US Bank. The Diocesan Investment Committee makes investment decisions. The funds are not FDIC insured.

**Note 2—Component Organization:**

The Diocese of Olympia, Inc. – James F. Hodges Diocesan Investment Fund, contains the endowment funds of the Diocese of Olympia, Inc. and its missions, parishes and institutions. The fund groupings known as Trust Funds and the Building Loan, Mission Development and Real Estate fund are reported separately. The James F. Hodges Diocesan Investment Fund is charged \$5,000 for the common expenses paid by the Diocese of Olympia – Operating Fund (an unincorporated entity).

**Note 3—Accounting:**

The financial statements are prepared on a basis that is in accordance with accounting principles and reporting practices for Episcopal Church dioceses. These principles do not specify the method of accounting for this type of fund. The Fund follows the accounting principles of an open-ended diversified management company, except as explained below. Securities are valued at market value based on closing sales prices reported on recognized securities exchanges on the last business day of the year. As is customary in the mutual fund industry, securities transactions are accounted for on the date securities are purchased or sold. Realized gains and losses from securities transactions are reported on an identified cost basis. The fund distributes net cash investment income to shareholders quarterly, but net capital gains are reinvested. Shareholders may reinvest dividends, purchase or redeem shares on a quarterly basis only. No provision is made for income taxes as the Diocese and all related institutions are exempt from taxation. Previously the DIF paid dividends quarterly and allowed investments and redemptions only at quarter ends. The trust arrangement with US bank has forced changes in this decades old policy. Dividends are now paid monthly, purchases and redemptions can be made any month. Requests for purchases and redemptions run through the diocesan office, which collects funds for purchase in the current month and then remits funds to US Bank in the subsequent month. Shares are purchased at the net asset value at the beginning of the month US Bank receives the funds. At December 31, 2006 the Diocese of Olympia, Inc. held \$25,807 in funds for purchase in January 2007.

**Note 4—Securities Transactions:**

Cost of purchases and proceeds from sales of investment securities (excluding short-term securities) were as follows for the years ended December 31, 2006 and 2005.

2005	<u>Cost of Purchases</u>		<u>Proceeds from Sales/Maturities</u>	
	U.S. <u>Government</u>	Non-U.S. <u>Government</u>	U.S. <u>Government</u>	Non-U.S. <u>Government</u>
	\$ 5,628,750	\$ 2,332,891	\$ 1,900,000	\$ 4,073,263
2006	<u>Cost of Purchases</u>		<u>Proceeds from Sales/Maturities</u>	
	U.S. <u>Government</u>	Non-U.S. <u>Government</u>	U.S. <u>Government</u>	Non-U.S. <u>Government</u>
	\$ 45,899,734	\$ 1,503,517	\$ 4,501,970	\$ 2,260,354

Unrealized appreciation on cash and securities held by the custodian was as follows:

	<u>2006</u>	<u>2005</u>
Market Value, December 31	\$ 44,543,138	\$ 39,850,034
Cost, Stocks December 31	(19,477,138)	(19,143,761)
Cost, Bonds December 31	(15,111,837)	(14,100,975)
Net Unrealized Appreciation	<u>\$ 9,954,163</u>	<u>\$ 6,605,298</u>

**Note 5—Shareholders:**

The fund acts as an open-end mutual fund with current year activity as follows:

	<u>Number of Shares</u>	<u>Per Share Value</u>
Shares outstanding 1/1/2005	250,900.462	

Shares purchased and dividends reinvested	7,894.337	
Shares redeemed	<u>(5,646.358)</u>	
Shares outstanding 12/31/2005	<u>253,148,441</u>	\$ 159.002
Shares purchased and dividends reinvested	7,330.340	
Shares redeemed	<u>(5,634.491)</u>	
Shares outstanding 12/31/2006	<u>254,844,290</u>	\$ 175.786

**Note 6—Investment Policy – Tobacco Stocks:**

In accordance with investment policy recommended by the Executive Council of the Episcopal Church, the Diocesan Investment Fund has divested itself of all securities issued by companies that manufacture and distribute tobacco products.

## Vital Statistics—Data Year 2006

*Year in parentheses is last year of filing if a report was not filed in 2006*

	Active Members	Communicants			Average Sunday Attendance	Sunday Eucharists	BAPTISMS		Confirmed or Rec'd
		in Good Standing	Others	16 yrs and Older			Under 16 years		
Aberdeen, St. Andrew	315	321	6	124	107	19	8	26	
Allyn, St. Hugh of Lincoln	90	90	0	48	53	0	0	0	
Anacortes, Christ Church	112	112	0	55	55	0	1	0	
Auburn, St. Matthew	260	210	7	89	122	0	3	30	
Bainbridge Island, Grace Church	870	0	0	230	95	0	12	0	
Bainbridge Island, St. Barnabas	535	441	65	141	126	2	5	0	
Battle Ground, Holy Spirit	87	52	12	56	53	0	4	1	
Bellevue, All Saints	169	119	0	67	55	0	1	2	
Bellevue, Holy Apostles	67	55	5	43	0	2	1	0	
Bellevue, Resurrection	248	273	8	86	106	1	0	0	
Bellevue, St. Margaret	756	668	81	287	150	2	12	7	
Bellingham, St. Paul	1,458	1,458	0	371	156	3	11	0	
Blaine, Christ Church	61	54	0	41	47	0	2	13	
Bremerton, St. Paul	336	222	0	93	105	0	4	1	
Burien, St. Elizabeth	199	199	3	67	91	0	0	0	
Camano Island, St. Aidan	199	179	0	102	72	0	2	3	
Castle Rock, St. Matthew	55	55	3	16	52	1	1	0	
Cathlamet, St. James	52	46	6	23	53	0	0	0	
Chehalis, St. Timothy	167	158	11	67	89	0	1	1	
Eastsound/Orcas, Emmanuel	171	140	22	77	73	0	0	0	
Edmonds, St. Alban	185	171	4	98	103	0	4	6	
Edmonds, St. Hilda-St. Patrick	157	146	0	42	48	3	1	7	
Elma, St. Luke	45	45	0	27	39	0	2	0	
Everett, Trinity Church	413	401	56	221	171	2	9	11	
Federal Way, Good Shepherd	173	164	13	101	107	1	5	0	
Freeland, St. Augustine in-the-Woods	182	204	24	123	118	0	7	0	
Friday Harbor, St. David	156	148	8	80	106	0	1	10	
Gig Harbor, St. John	631	541	12	181	119	2	8	0	
Issaquah, St. Michael & All Angels	276	276	22	117	103	1	7	0	
Kenmore, Redeemer	672	378	33	131	100	0	1	0	
Kent, St. Columba	129	129	1	68	108	0	0	0	
Kent, St. James	892	733	15	225	102	4	18	0	
Kingston, Faith Church	62	61	21	26	54	0	1	0	
Kirkland, St. John	681	565	116	230	107	0	4	2	
Lacey, St. Benedict	303	238	3	118	2	0	1	0	
Lakewood, St. Joseph-St. John	86	86	5	44	102	0	3	0	
Lakewood, St. Mary	634	265	54	263	104	2	16	26	
Longview, St. Stephen	438	420	10	103	103	0	0	10	
Lopez Island, Grace Church	157	157	1	59	54	1	0	0	
Maple Valley, St. George	114	114	0	77	73	1	6	0	
Marysville, St. Philip	117	117	3	50	53	1	3	0	
Medina, St. Thomas	1,814	1,804	0	441	135	1	19	0	
Mercer Island, Emmanuel	681	0	0	187	5	0	3	0	
Mill Creek, St. Francis	125	116	10	42	106	7	1	5	
Monroe, Our Saviour	42	33	6	26	53	0	0	0	
Montesano, St. Mark	45	25	0	17	53	1	2	0	
Mount Vernon, St. Paul	253	200	8	84	64	1	4	0	
Oak Harbor, St. Stephen Episcopal	17	0	0	14	0	0	0	0	
Olympia, St. Christopher	217	217	12	82	111	1	6	9	
Olympia, St. John	860	890	25	388	1622	2	9	8	

	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	BAPTISMS		Confirmed or Rec'd
						16 yrs and Older	Under 16 years	
Port Angeles, St. Andrew	350	290	19	83	168	0	1	0
Port Orchard, St. Bede	182	182	31	98	125	1	2	0
Port Townsend, St. Paul	258	244	0	102	111	1	1	0
Puyallup, Christ Church	342	342	0	129	218	0	8	2
Redmond, Holy Cross	684	460	30	180	0	0	15	1
Renton, St. Luke	200	167	10	78	91	1	9	0
Sammamish, Good Samaritan	468	0	0	160	116	0	5	2
Seattle, All Saints	62	62	4	40	54	0	0	0
Seattle, Christ Church	389	256	25	139	159	0	3	12
Seattle, Ascension	320	309	8	131	103	1	5	6
Seattle, Epiphany Parish	670	549	0	170	165	0	20	6
Seattle, St. Andrew	676	588	0	220	151	2	5	0
Seattle, St. Clement	300	267	13	70	56	0	1	3
Seattle, St. George	83	75	2	34	12	0	1	0
Seattle, St. John the Baptist	391	391	21	159	55	1	7	11
Seattle, St. Luke	133	133	0	87	90	1	5	0
Seattle, St. Mark's Cathedral	2,409	1,189	889	1,520	217	4	33	13
Seattle, St. Paul	220	220	35	149	108	5	2	13
Seattle, St. Peter	223	85	2	47	52	1	0	0
Seattle, St. Stephen	957	825	12	215	100	2	7	0
Seattle, Trinity Church	352	352	29	137	104	2	6	3
Seaview, St. Peter	50	46	16	40	54	1	0	0
Sedro-Woolley, St. James	61	0	0	0	0	0	0	0
Sequim, St. Luke	294	294	0	157	1	0	2	0
Shelton, St. David of Wales (2005)	222	133	9	122	150	0	0	0
Shoreline, St. David Emmanuel	56	42	2	28	99	0	0	0
Shoreline, St. Dunstan	324	254	70	129	111	0	5	2
Silverdale, St. Antony of Egypt	172	165	7	91	102	2	5	0
Snohomish, St. John	246	222	12	106	103	0	3	1
Snoqualmie, St. Clare of Assisi	80	72	3	35	0	0	3	6
South Bend, St. John	49	49	0	17	50	2	0	0
Tacoma, All Saints	97	97	15	65	99	1	1	0
Tacoma, Christ Church	226	168	0	105	151	2	0	8
Tacoma, Holy Family of Jesus	8	7	59	31	51	0	0	0
Tacoma, St. Andrew	249	215	35	105	111	0	1	0
Tacoma, St. Luke	461	0	0	0	0	0	0	0
Tacoma, St. Matthew	402	374	27	97	106	1	4	1
Tahuya, St. Nicholas	19	19	0	20	30	0	0	0
Vancouver, All Saints	84	30	0	37	30	0	0	0
Vancouver, Good Shepherd	739	710	79	385	166	5	17	15
Vancouver, St. Luke	573	392	23	199	160	2	13	12
Vashon Island, Holy Spirit	362	297	25	115	153	0	1	0
Washougal, St. Anne	75	72	0	37	56	0	2	0
Westport, St. Christopher	18	14	4	6	38	0	1	0
<hr/>								
Total 2006	31,300	24,154	2,207	11,623	8,301	99	403	295
Total 2005	<u>31,037</u>	<u>23,568</u>	<u>2,249</u>	<u>11,639</u>	<u>8,386</u>	<u>99</u>	<u>398</u>	<u>313</u>
Increase (Decrease)	263	586	(42)	(16)	(85)	-	5	(18)

## Financial Statistics—Data Year 2006

*Year in parentheses is last year of filing if a report was not filed in 2006*

	REVENUE			EXPENSE			
	Plate & Pledge	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach and Dev.	Total Expense
Aberdeen, St. Andrew	159,543	215,565	279,108	168,364	26,212	75,433	241,415
Allyn, St. Hugh of Lincoln	70,507	71,608	86,097	53,381	5,881	23,560	70,240
Anacortes, Christ Church	87,215	104,045	163,071	108,324	25,215	21,787	162,143
Auburn, St. Matthew	111,441	115,177	141,067	115,200	0	26,000	141,200
Bainbridge Island, Grace Church	405,238	410,360	621,584	341,509	42,596	52,558	380,610
Bainbridge Island, St. Barnabas	323,760	397,329	606,080	339,606	31,722	267,127	624,539
Battle Ground, Holy Spirit	47,036	71,130	73,884	77,511	7,776	3,103	80,263
Bellevue, All Saints	168,805	206,455	226,016	199,897	20,112	16,937	214,056
Bellevue, Holy Apostles	32,500	88,065	91,261	91,463	4,800	39,958	94,096
Bellevue, Resurrection	172,388	235,536	256,886	230,557	39,717	29,913	239,741
Bellevue, St. Margaret	730,879	955,397	1,092,956	1,127,179	85,036	21,025	1,203,778
Bellingham, St. Paul	570,801	633,648	730,284	621,563	107,882	179,050	799,848
Blaine, Christ Church	28,922	41,846	77,616	45,402	7,605	80,556	123,498
Bremerton, St. Paul	0	0	0	0	0	0	0
Burien, St. Elizabeth	99,757	131,791	191,834	141,654	22,104	124,532	268,830
Camano Island, St. Aidan	107,424	128,403	165,819	128,393	17,988	239,672	361,756
Castle Rock, St. Matthew	11,152	13,302	24,802	14,848	1,200	14,569	27,238
Cathlamet, St. James	17,597	33,284	33,625	37,665	2,893	7,123	38,006
Chehalis, St. Timothy	77,014	79,053	95,802	125,650	22,261	74,756	189,207
Eastsound/Orcas, Emmanuel	123,085	144,181	184,492	128,309	37,101	20,373	139,464
Edmonds, St. Alban	171,348	171,348	270,821	187,436	42,045	5,650	202,201
Edmonds, St. Hilda-St. Patrick	115,145	151,058	172,569	126,645	19,257	24,674	149,817
Elma, St. Luke	8,423	10,432	10,933	12,996	370	3,968	15,114
Everett, Trinity Church	320,870	368,803	631,487	369,336	62,977	193,179	564,715
Federal Way, Good Shepherd	249,089	273,127	312,864	239,083	58,139	46,209	292,666
Freeland, St. Augustine in-the-Woods	238,112	238,239	328,762	238,219	45,425	42,000	339,200
Friday Harbor, St. David	172,043	172,432	342,988	185,327	26,914	20,037	201,591
Gig Harbor, St. John	264,465	265,945	294,456	263,603	43,882	30,923	292,382
Issaquah, St. Michael & All Angels	174,291	175,322	209,241	173,484	31,223	14,919	188,403
Kenmore, Redeemer	224,332	244,147	249,625	244,146	36,404	9,747	248,483
Kent, St. Columba	127,017	196,149	219,563	194,563	34,960	22,352	222,905
Kent, St. James	444,622	457,333	490,652	466,835	57,485	33,319	500,154
Kingston, Faith Church	29,522	29,764	32,569	26,212	5,897	4,608	27,567
Kirkland, St. John	478,728	482,728	713,107	482,706	65,939	298,680	781,109
Lacey, St. Benedict	216,759	227,534	239,395	209,823	28,502	25,026	226,221
Lakewood, St. Joseph-St. John	74,193	95,631	97,172	90,889	15,347	4,529	92,319
Lakewood, St. Mary	572,505	581,425	1,382,497	665,325	48,000	883,421	1,509,232
Longview, St. Stephen	268,970	299,193	481,011	306,814	54,844	175,378	495,880
Lopez Island, Grace Church	96,946	97,508	132,068	114,516	18,263	28,500	152,696
Maple Valley, St. George	70,747	73,424	100,851	66,046	6,835	54,886	121,992
Marysville, St. Philip	65,539	112,026	112,026	96,614	12,816	15,742	112,026
Medina, St. Thomas	807,124	908,689	1,171,268	917,084	164,543	110,871	1,027,955
Mercer Island, Emmanuel	689,133	689,133	765,917	584,732	101,872	159,251	704,044
Mill Creek, St. Francis	0	0	0	13,882	13,533	349	13,882
Monroe, Our Saviour	43,440	64,605	64,852	82,223	8,905	1,820	82,223
Montesano, St. Mark	17,737	20,702	20,993	18,810	2,861	11,940	28,116
Mount Vernon, St. Paul	143,265	172,265	196,470	171,408	35,375	3,108	193,859
Oak Harbor, St. Stephen Episcopal	17,735	17,735	18,295	5,908	3,659	2,809	6,468

	REVENUE			EXPENSE			
	Plate & Pledge	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach and Dev.	Total Expense
Olympia, St. Christopher	109,586	109,873	145,452	126,279	20,858	3,509	126,279
Olympia, St. John	419,267	444,696	444,696	415,181	53,400	10,786	415,181
Port Angeles, St. Andrew	130,929	142,409	189,924	150,974	14,620	16,565	168,428
Port Orchard, St. Bede	127,231	145,379	168,047	138,833	20,248	26,642	164,942
Port Townsend, St. Paul	157,755	172,240	189,332	162,182	31,347	56,692	216,033
Puyallup, Christ Church	206,737	221,116	269,931	182,993	45,976	12,553	192,986
Redmond, Holy Cross	336,004	336,004	448,066	336,843	8,356	101,072	442,015
Renton, St. Luke	141,044	195,750	300,750	186,392	34,040	138,751	320,771
Sammamish, Good Samaritan	216,904	233,350	528,118	223,943	30,983	216,812	442,016
Seattle, All Saints	40,268	89,428	96,723	64,809	5,646	42,872	108,053
Seattle, Christ Church	267,304	288,509	315,423	287,490	49,932	11,778	310,577
Seattle, Ascension	280,919	290,207	325,347	289,275	49,613	48,404	336,268
Seattle, Epiphany Parish	406,046	637,160	710,752	622,080	88,915	208,326	868,058
Seattle, St. Andrew	352,936	414,518	529,886	422,409	63,271	116,696	542,891
Seattle, St. Clement	151,795	158,838	171,366	158,044	26,988	28,555	175,754
Seattle, St. George	36,794	131,996	132,536	86,040	0	1,802	87,982
Seattle, St. John the Baptist	256,260	290,593	365,768	288,756	52,210	48,308	340,241
Seattle, St. Luke	251,015	271,415	322,614	259,964	0	34,736	317,158
Seattle, St. Mark's Cathedral	1,278,415	2,181,977	2,476,735	2,197,350	359,016	179,821	2,366,192
Seattle, St. Paul	259,208	265,961	271,354	272,891	52,641	5,302	280,787
Seattle, St. Peter	77,830	93,709	150,860	98,197	14,369	43,485	153,974
Seattle, St. Stephen	543,250	627,368	989,062	641,765	112,823	57,682	741,005
Seattle, Trinity Church	206,091	605,775	1,628,094	693,178	41,146	650,579	1,173,891
Seaview, St. Peter	38,263	106,302	107,430	106,278	19,311	0	107,406
Sedro-Woolley, St. James	49,686	49,686	52,927	48,427	8,636	1,309	49,736
Sequim, St. Luke	277,024	282,837	336,119	273,971	51,197	35,689	308,003
Shelton, St. David of Wales (2005)	149,598	161,106	175,714	169,202	9,286	18,203	185,468
Shoreline, St. David Emmanuel	55,606	73,177	73,177	76,645	14,885	3,116	79,761
Shoreline, St. Dunstan	260,864	269,457	288,703	260,894	50,392	7,228	280,140
Silverdale, St. Antony of Egypt	136,181	140,231	164,953	149,050	25,638	14,410	172,055
Snohomish, St. John	173,046	202,037	590,236	199,574	37,894	1,200	199,574
Snoqualmie, St. Clare of Assisi	54,980	72,732	93,737	66,235	1,500	8,673	79,356
South Bend, St. John	10,443	15,573	15,995	13,046	1,165	900	13,046
Tacoma, All Saints	74,148	91,700	92,140	92,528	15,046	4,787	97,516
Tacoma, Christ Church	183,313	280,466	292,042	283,879	21,000	31,238	305,997
Tacoma, Holy Family of Jesus	2,769	55,556	57,259	48,728	2,400	8,058	57,323
Tacoma, St. Andrew	215,608	218,374	224,039	237,458	33,933	28,737	249,176
Tacoma, St. Luke	209,997	243,226	459,762	227,167	42,279	128,815	351,251
Tacoma, St. Matthew	200,407	214,343	217,848	207,192	15,960	4,316	210,697
Tahuya, St. Nicholas	21,345	21,345	23,055	16,705	1,484	6,643	25,548
Vancouver, All Saints	55,866	89,923	91,833	92,491	18,111	5,748	99,377
Vancouver, Good Shepherd	685,013	690,874	901,939	665,822	111,699	95,291	901,939
Vancouver, St. Luke	217,905	264,565	660,341	264,786	39,254	117,921	674,854
Vashon Island, Holy Spirit	170,161	173,661	186,364	174,383	19,200	13,447	184,081
Washougal, St. Anne	91,895	102,336	104,046	92,233	14,496	1,748	93,943
Westport, St. Christopher	9,521	10,403	10,403	10,098	1,892	482	10,098
<b>Total 2006</b>	<b>19,044,391</b>	<b>22,854,053</b>	<b>30,595,634</b>	<b>22,733,800</b>	<b>3,287,429</b>	<b>6,145,614</b>	<b>29,220,975</b>
<b>Total 2005</b>	<b><u>18,648,129</u></b>	<b><u>22,353,522</u></b>	<b><u>31,842,871</u></b>	<b><u>22,277,031</u></b>	<b><u>3,147,391</u></b>	<b><u>10,491,320</u></b>	<b><u>32,728,995</u></b>
<b>Increase (Decrease)</b>	<b>396,262</b>	<b>500,531</b>	<b>(1,247,237)</b>	<b>456,769</b>	<b>140,038</b>	<b>(4,345,706)</b>	<b>(3,508,020)</b>